

Claudine Mangen

RBC Professor in Responsible Organizations Associate Professor

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ACADEMIC POSITIONS

RBC Professor in Responsible Organizations (since 2013) and Associate Professor (since 2012), John Molson School of Business, Concordia University

Director, Luc Beauregard Centre of Excellence in Communications Research (2018-2020)
Parental leave of absence (2016-2017)

Assistant Professor (2007 to 2012), Lecturer (2005 to 2007), John Molson School of Business, Concordia University

EDUCATION

Ph.D. in Business Administration (2007), William E. Simon Graduate School of Business Administration, University of Rochester, NY, USA

Master's Degree in Banking and Finance (1998), Bachelor's Degree in Economics (1996), Ecole des Hautes Etudes Commerciales, Université de Lausanne, Lausanne, Switzerland

PUBLICATIONS

Trust in international cooperation: Emotional and cognitive trust complement each other over time, 2021, *Critical Perspectives on Accounting* forthcoming, with N Duenas

The spillover effects of MD&A disclosures for real investment: The role of product market competition, 2020, *Journal of Accounting and Economics* 70(1), with A Durnev

Smoke and mirrors? Financial reporting in the marijuana industry, 2020, *Accounting Perspectives* 19(3), with A Paduano, B Paduano, J Hadzurik, J Leggio, K Russo

Understanding student motivations in the auditing/accounting programs: An exploratory research, 2017, at *Finance, Contrôle et Stratégie* 20(3), with A Deville and V Peres

Implications of economic shocks for CEO performance evaluation, 2017, *European Accounting Review* 26(4)

The challenge of sustaining organizational hybridity: The role of power and agency, 2015, *Human Relations* 68(4), with M Brivot

Discussion of "Are analysts' cash flow forecasts naïve extensions of their own earnings forecasts?", 2013, *Contemporary Accounting Research* 30(2)

Say on Pay: A wolf in sheep's clothing?, 2012, *Academy of Management Perspectives* 26(2), with M Magnan

Corporate investments: Learning from restatements, 2009, *Journal of Accounting Research* 47(3), with A Durnev

WORKING PAPERS

“A woman who's tough, she's a bitch.” How labels anchored in unconscious bias shape the institution of gender 2021, revise-and-resubmit, *Women, Gender & Research*

The reproduction and disruption of gender stereotypes through identities: The case of corporate leaders, 2021, with S Audousset-Coulier

Does the tone of shareholder proposals affect voting support? An empirical study, 2021, with L Yao

Are partners ordinary auditors? Partners' identity construction in the Big 4 firms in France, 2021, with C Garnier

Is discretion in textual disclosures informative? The case of restatement press releases, 2020, with A Durnev

SCHOLARLY VISITS

Visiting Professor (2019), IRISSO, Université Paris Dauphine, France

Visiting Professor (2013-2014), Institut d'Administration des Entreprises, Université de Nice Sophia Antipolis, France

AREAS OF INTERESTS

Organizational governance, leadership, disclosures, gender, financialization

FUNDING

Social Sciences and Humanities Research Council (SSHRC) Award, Government of Canada, 2017 to 2021, as principal investigator, for “All on board? The politics of power in women's transition to corporate leadership”, with S Audousset-Coulier

Social Sciences and Humanities Research Council (SSHRC) Award, Government of Canada, 2008 to 2011, as principal investigator, with teaching stipend, for “The success of corporate restructurings: Does executive compensation matter?”, with M Magnan

WORKSHOPS AND CONFERENCE PRESENTATIONS

Presentations at the following conferences: Academy of Management (Careers Division), Alternative Accounts, American Accounting Association, Canadian Academic Accounting Association, Contemporary Accounting Research, Congrès International de Gouvernance, Critical Perspectives on Accounting, Discourse Approaches to Financial Communication, European Accounting Association, European Group of Organization Studies, European Institute for Advanced Studies in Management, First Workshop on Preventing Accounting Scandals, Francophone Accounting Association, French Finance Association, University of Manitoba/CGA Canada Accounting Research Conference

Invited workshops at: Catolica School of Business and Economics (Portugal), ESSEC (France), HEC Paris (France), Insitituto di Empresa (Spain), McGill University (Canada), Simon Fraser University (Canada), Tilburg University (The Netherlands), University of Alberta (Canada),

University of Exeter (UK), University of Gent (Belgium), Université de Laval (Canada), University of Lausanne, Université de Nice (France), University of Ottawa (Canada), Université Paris Dauphine (France), Wirtschaftsuniversitaet Wien (Austria)

REVIEWING

Ad Hoc Reviewer for the following journals: Academy of Management Perspectives; Accounting, Organizations and Society; Accounting Forum; Accounting Perspectives; Accounting Review; Canadian Institute of Chartered Accountants/Canadian Academic Accounting Association; Contemporary Accounting Research; Corporate Governance: An International Review; Critical Perspectives on Accounting; European Accounting Review; Human Relations; Journal of Business Finance and Accounting; Quarterly Journal of Finance and Accounting; Review of Accounting Studies; Review of Management Studies

Discussant at the following conferences: Academy of Management (Careers Division); Alternative Accounts, American Accounting Association, Canadian Academic Accounting Association, Critical Perspectives on Accounting, Disclosure Approaches to Financial Communications, European Accounting Association, European Group of Organization Studies, Francophone Accounting Association, French Finance Association

TEACHING

Disclosures of (Ir)responsible Organizations (Ph.D.), Concordia University
Accounting Research: An Overview (Ph.D.), Concordia University
Accounting Theory (Undergraduate), Concordia University
Financial Accounting (Undergraduate), Concordia University
Corporate Finance (MBA), University of Luxembourg

AFFILIATIONS and MEMBERSHIPS

Fellow, Simone de Beauvoir Institute, Concordia University (since 2018)
Affiliated Professor, Social Justice Centre, Concordia University (since 2018)
Member, Board of Governors, Concordia University (since 2017)
Member, Board of Directors, Institute for Governance of Private and Public Organizations (2017-2019)

OTHER

Citizen of Luxembourg and Canada
Fluent in English, French, German, Spanish and Luxembourgish
Literature, Yoga and Sailing aficionado