

MINUTES OF THE THIRD MEETING OF THE COUNCIL OF THE SCHOOL OF GRADUATE STUDIES OPEN SESSION

Thursday, May 16, 2019 at 10:00 am room LB 362

PRESENT

Ex-officio members: E. MacFadden (Secretary, for J. Beaudoin), P. Wood-Adams (Chair).

<u>Voting members:</u> A. Aghdam, R. Berger, J. Berzowska, K. Boies, S. Chauhan, M. Debbabi, F. Diamantoudi, D. Dickson, R. Ghouchani, B. Nelson, P. Pawelek, A. Poteete, F. Scala, A. Soliman, L. Sotelo-Castro, K. Thompson, G. Vaillancourt.

Non-Voting members: S. Sarik.

REGRETS

Voting members: O. Ait Mohamed, A. Hooshiar, B. Jaumard, A. Molaei, M. Watson, C. Wild.

Non-Voting members: J. Beaudoin, W. Cheaib, S. Gabriele, J. Powlowski.

1. Call to Order

The meeting was called to order immediately following the Closed Session.

2. Approval of the Agenda

Moved and seconded (A. Aghdam, E. Diamantoudi). Carried.

3. Approval of the Minutes of the Open Meeting of February 11, 2019

Moved and seconded (A. Aghdam, E. Diamantoudi). Carried.

4. Chair's Remarks

Dr Wood-Adams introduced the third cohort of Public Scholars. She reminded Council members of the Public Scholars' program where unique and exemplary PhD candidates receive a variety of skills training opporunities through workshops such as public speaking, etiquette,

op-ed writing and so on. Public Scholars receive an award and are expected to participate in public activities. The Chair encouraged departments to consider inviting Public Scholars as speakers to their events throughout the year.

The Chair announced that while Dr Amir Aghdam would be leaving his position of Associate Dean, he agreed to stay on as Code Administrator for one year. Dr Alex Panaccio finished her term in that same role and will be continuing on as Associate Dean, Accreditation and Faculty Relations in her home faculty of JMSB. Dr Wood-Adams thanked them both for their contribution to graduate studies at the University.

5. Question Period

There were no questions.

Consent Agenda

6. Graduate Calendar Change: Examination of Thesis CSGS 1819 3 D1

Moved and seconded (A. Aghdam, B. Nelson). Carried.

Presentations

7. Lisa Ostiguy, Special Advisor to the Provost, Campus Life
Lisa White, Director and Senior Advisor, Office of Rights and Responsibilities
Revisions to the Policy Regarding Sexual Violence – Bill 151

Dr Wood-Adams welcomed Dr Ostiguy and Ms White to the Council. Dr Ostiguy echoed the Chair's thanks to Dr Aghdam's for his contribution to the University. She continued by outlining the timeline of the University's work in addressing issues related to sexual violence.

In 2016 the University drafted a stand alone sexual violence policy and, in 2018, a task force developed a set of recommendations. In the interim, the provincial government of Québec passed Bill 151, an act to prevent and fight sexual violence in higher education institutions. Bill 151 specifies the procedure for developing, disseminating and reviewing policy and requires institutions to report on its application in accordance with stated parameters. To this end, the University created a permanent committee to review our policies and procedures in this regard.

Ms White explained the role of the Sexual Assault Resource Centre's as it relates to Bill 151 and the prevention of sexual violence on campus through training, advising on policy and providing other resources to the university community. The Centre assists indivuals experiencing sexual violence, and helps to promote understanding around disclosure and intersectionality, amongst others.

An important component of Bill 151 is the requirement that all university employees participate in a training exercise on sexual violence. An online module was to be rolled out in the coming weeks. The policy is up for review again in 2020, and Dr Ostiguy and Ms White encouraged Council members to read the policy on sexual violence and welcomed feedback.

8. Alex Aragona, Interim Associate Vice-President, Informations Systems and CIO Jean-Sébastien Bessette, Project Director
Ruth Fernandez, Project Change Management Lead
Anna Michetti, Executive Director, Employment, Human Resources
Gracy Pardillo, Associate Vice-President, Finance and Comptroller
HRIS/FIS Project

Dr Wood-Adams welcomed the project leaders to Council. The presenters provided an overview of the consulation and expected implementation process of the new HRIS/FIS project. The project was officially undertaken a few days prior to the meeting, in May 2019, and has a planned duration of 24 months.

The first consultation stage was to present the project to each of the faculties and other sectors. Team leaders will also be meeting with smaller, targeted groups of stakeholders as the project progresses.

Council members stressed the importance of early input from key players, in particular the faculties. The team acknowledged this and, at the suggestion of the Chair, agreed to make another, more graduate studies focused presentation at some point in the future.

Other Next Meeting: September 2019

9. Adjournment of the Open Session moved and seconded (A. Aghdam, B. Nelson).

Respectfully submitted,
Michael Jordan
Recording Secretary
Council of the School of Graduate Studies