

**Incremental Project Grants (IPG) Program**  
**Concordia University Notional Amounts and Institutional Performance Objectives**  
**2025-2026**

Projects	IPG Priority Area	Expected Outputs (investment of IPG grant funds)	Performance Objectives	Performance Indicators and Target Outcomes
<b>Continue Improving Equity, Diversity and Inclusion Awareness at Concordia University</b>	Equity, diversity and faculty renewal	\$70,000 invested to cover part of the remuneration costs associated with diverse efforts to develop and implement parameters of inclusive excellence throughout the University, including supporting and raising awareness around Indigenous and community research.	IPG funding was first allocated for EDI-related activities in 2018-2019 with the aim to increase EDI awareness in external recruitment practices for CRCs and other external hires. Supporting EDI awareness at Concordia and continuing to establish a culture of inclusive excellence must remain a priority for the research sector. Concordia University has both short- and long-term goals in relation to EDI and its Action Plan was developed with the understanding that addressing the overarching themes of equity, diversity, and inclusion are not limited to the recruitment and retention of CRCs but, rather, must be seen as an institutional imperative. While the specific focus of the Action Plan responds to the requirements of the CRC Program, the actions are to be seen in a larger context of equity, diversity, and inclusion that comprehends all members of the Concordia University community: faculty, staff, and students.	Increased participation in, funding of, and recognition of community-based research, Indigenous-led research, and large-scale interdisciplinary collaborations are some ways to measure the effectiveness of this IPG initiative.

<b>Knowledge brokering services to improve research innovation and commercialization at Concordia</b>	Innovation and commercialization activities	<p>\$50,000 invested to cover part of the remuneration costs associated to support knowledge brokering services at the University. For 2025-2026, we expect to hire and support a portion of the salary of one full-time resource dedicated entirely to knowledge brokering activities and services at the University. This position is expected to be filled in July 2025. The knowledge broker will notably meet with individual faculty members and research entities (institutes, centres, platforms, etc.) to assist in identifying research outcomes with commercial potential and provide recommendations to orient research efforts to meet the present or future needs of potential end-users. It is also expected that the new resource will begin promoting Concordia's intellectual property portfolio, which includes identifying and matching Concordia's research community and intellectual property portfolio with potential licensees and/or end-users seeking to co-develop technologies and inventions resulting from research activities undertaken at Concordia.</p>	<p>The objective of this IPG investment is to help facilitate the exchange, translation, and application of scientific and technological knowledge between our researchers at Concordia University, with industry, government, and other stakeholders to enable the commercialization or practical implementation of research outcomes. We see this as a major step in our institutional commitment to create impactful research that benefits Canadian society.</p>	<p>The number of researchers and research entities engaged with while the service is being established and presented to the Concordia community, the ones that will actually be benefiting from the new support (i.e. their buy-in in the new service offer), and the number of declarations of inventions/patents are good performance indicators to monitor the impact of this investment in its first few years. Eventually, the number of scientific companies established - both startups and SMEs through these services (and new jobs created) will be additional performance indicators that can be used. Some expected outcomes and benefits of knowledge brokering services are the creation of scientific companies stemming from public research and new jobs with high added value, while emphasizing innovation with social impact.</p>
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<b>Research Infrastructure Renewal, Maintenance and Repairs for Research Units and Infrastructure Platforms</b>	Facilities renewal, including deferred maintenance	<p>\$777,839 invested towards the repair or renewal of research infrastructure in four of our university recognized research units and infrastructure platforms: the Concordia Institute for Water, Energy, and Sustainable Systems (CIWESS), for various analytical research equipment components essential to its laboratories; the Centre for Microscopy and Cellular Imaging (CMCI), for the renewal of image acquisition infrastructure and software for live-cell imaging devices; the Centre for Oral History and Digital Storytelling (COHDS), for replacement A/V cables and devices and obsolete workstation components; and the Centre for None-Science Research (CeNSR), for the renewal of components of a high-throughput Gas Chromatography-Mass Spectrometry analytical device. Funding will also be used for similar maintenance and repair needs at Concordia's PERFORM Centre building and at our Applied Science Hub.</p>	<p>Our research units and infrastructure platforms receive operational funding from the University through a program established and operated by the OVPRII, and these entities support and service large numbers of researchers and generally manage common supporting research infrastructure. The renewal, repair and maintenance of research infrastructure is essential to ensure a high-quality research environment for our researchers, helping support their research activities towards these having the most impact and benefits. The four sub-projects listed above were prioritized for 2025-2026 amongst a larger set of requests received from our University-recognized research units and infrastructure platforms that have needs to maintain and renew their aging research infrastructure. These sub-projects cannot be supported through other external funding program applications, and we have identified the IPG funding as a great avenue to use to help respond to these.</p>	<p>Key indicators are the demand for usage of the infrastructure, the demand for funding from the program, and the investments made to renew research infrastructure of University-recognized research units and infrastructure platforms.</p>
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