Research Security Stream of the Incremental Project Grants (IPG) Program Concordia University Institutional Performance Outcomes 2022-2023

Projects	Expected Outputs (investment of Research Security funding)	Performance Objectives	Performance Indicators and Target Outcomes	Outcomes reported for 2022-2023
Research Security IT Support for the Research Community	\$270,574 invested to cover a portion of the remuneration costs of dedicated personnel at Concordia University's Information and Instructional Technology Services (IITS) that are helping our research community in relation to Research Security. Funding can also be used for related costs.	Full-time staff resources embedded at IITS but dedicated entirely for researcher support are currently closely working with our research community on these topics through dedicated research computing/networking support services, notably including the protection of confidential information, network-based security and physical security of IT infrastructure. These resources play a pivotal role providing tools, identifying risks and risk mitigation measures, and training on secure tools and IT services available. The staff does however spend more and more time on research security aspects, as it is becoming clear that some of our research units and infrastructure platforms are not yet optimally equipped to deal with these new and evolving requirements, let alone individual researchers facing similar issues.	The number of researchers, research units and infrastructure platforms benefitting from this support as well as time spent by the IITS dedicated personnel on research support needs will be key indicators to monitor the impact of this investment.	Significant investments were made to help build a more secure research computing infrastructure, notably through the funding for cybersecurity infrastructure to support research security directly and indirectly, and for personnel support for research security activities (IT Security Specialists and associated personnel).

Research Data Management Planning	\$20,000 invested to help cover the remuneration costs of Concordia personnel involved in the implementation and internal communication outreach activities for the University's Research Data Management (RDM) Strategy.	Over the next few years, the implementation of our RDM Strategy will be supported notably by Concordia Libraries staff which will meet with the research community, organize workshops, prepare supporting documentation, etc. Staff in the Office of the Vice-President, Research and Graduate Studies will also be involved in these activities.	it is expected that the number of researchers, research units and infrastructure platforms benefitting from this support as well as time spent by Concordia University staff in these outreach and support activities will be key indicators to monitor the impact of this investment. Internal funding will be used to cover the other share of the RDM Strategy outreach costs that do not pertain specifically to Research Security aspects.	The IPG funding was used to cover a portion of the remuneration costs of Library personnel who prepared and gave presentations on the RDM Strategy and on Data Management Plans, notably helping support research grant applications via one-on-one meetings to help meet these requirements and find the best solutions for Concordia researchers.
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