

**Canada Research Chairs
from the Four Designated Groups
at Concordia University**

Canada Research Chairs at Concordia University as of April 30, 2020 28 Chairs are currently occupied			
Designated Group	CRC Program Target	Concordia Occupancy	Gap
Women	31%	7 (25%)	2
Members of Visible Minorities	15%	7 (25%)	No gap
Persons with Disabilities	4%	*	*
Indigenous Peoples	1%	*	*
<i>* Please note that cells with fewer than 5 responses cannot be reported for confidentiality.</i>			

Concordia has resolved to make a concerted effort through its ***Equity, Diversity and Inclusion (EDI) Action Plan for the Canada Research Chairs (CRC) Program*** to not only meet the targets as set by the CRC program, but to exceed them wherever possible. As such, one objective we have set in relation to the CRC Program is to be at least four (4) Chairs over the CRC program targets set for all FDG categories combined by July 2021, while also not being below the target in any one FDG category.