

Structure of the Major in Management

Management Major Requirements (24 credits / 8 courses)

- **Required Courses (9 credits):**
 - MANA 341, 420, IBUS 492.
- **Electives (15 credits):** Select five additional 300- or 400-level courses offered by the Department.

	COURSE	TITLE	CREDIT	PREREQUISITE	CO-REQUISITE	NOTES
Core Courses	COMM 205	Business Communication	3		ECON 203	
	COMM 211	Global Business Environment	3		ECON 201, 203	
	COMM 213	Computing and Visualization Tools for Business Analytics	1.5		ECON 201	
	COMM 214	Business Analytics	3	MATH 208, 209	COMM 213	
	COMM 216	Ethics, Business Sustainability, and Social Responsibility	1.5		COMM 205, 214	
	COMM 217	Financial Accounting	3		COMM 211	
	COMM 219	Innovation Management	1.5		COMM 205	
	COMM 221	Financial Markets	3	ECON 201	ECON 203, COMM 214	
	COMM 223	Marketing Management	3		COMM 211, 219	
	COMM 225	Production and Operations Management	3	COMM 205, 211, 214		
	COMM 226	Business Technology Management	3		COMM 211	
	COMM 227	Interpersonal and Critical Thinking Skills	3	COMM 205		
	COMM 229	Managing People in Organizations	3		COMM 227	
	COMM 305	Managerial Accounting	3	COMM 213, 217		
	COMM 309	Business Finance	3	COMM 221	COMM 217	
	COMM 316	Business Law and Ethics	1.5		COMM 216	
COMM 320	Entrepreneurship	3	COMM 223, 227, COMM 305, 309			
COMM 401	Strategic Management	3	COMM 225, 226, 229 and 45 business credits	COMM 316, 320		
Required Courses	MANA 341	Organization Theory and Design	3	COMM 227		
	MANA 420	Management Research for Decision Making	3	COMM 214, 227		
	IBUS 492	Cross-Cultural Communications and Management	3	COMM 211, 223		Required for students admitted as of Fall 2022.
Elective Options	MANA 343	Communication and Negotiation	3		COMM 227	
	MANA 366	Labour Relations and Collective Bargaining	3	COMM 227		
	MANA 369	Business and Sustainability	3	COMM 223		

	COURSE	TITLE	CREDIT	PREREQUISITE	CO-REQUISITE	NOTES
Elective Options	MANA 374	Sustainable Management	3			
	MANA 390	Honours Seminar in Management I	3	COMM 316, MANA 341, 420 and two 300-level MANA courses		Honours Program
	MANA 443	Compensation and Benefits Management	3	COMM 229		
	MANA 444	Training and Development	3	COMM 229		
	MANA 445	Health and Safety Management	3	COMM 229		
	MANA 446	Workplace Planning and Staffing	3	COMM 229		
	MANA 447	Leadership and Motivation	3	COMM 227		
	MANA 451	Managing a Small Business	3	COMM 320		
	MANA 461	Implementing Competitive Strategies	3	COMM 401		
	MANA 463	Strategic Human Resource Management	3	COMM 229, MANA 341 and two of MANA 443, 444, 446		
	MANA 466	Management of Multinational Corporations	3	COMM 211, 227		
	MANA 477	Real Estate Law	3	COMM 316		
	MANA 478	Entrepreneurial Company Law	3	COMM 316		
	MANA 479	Employment Law	3	COMM 316		
	MANA 480	Entrepreneurial Family Business	3	COMM 320		
	MANA 481	Management Consulting	3		COMM 401	
	MANA 482	Financing of Entrepreneurial Ventures	3	COMM 320		
	MANA 490	Honours Seminar in Management II	3	MANA 390 and 60 business credits		Honours Program
	MANA 493	International Business Law	3	COMM 316, MANA 466 or IBUS 466		
MANA 498	Special Topics in Human Resource Management	3	COMM 229 and one of MANA 443, MANA 444, MANA 446			
MANA 499	Special Topics in Management	3			Permission of Department	

Important Information

- 1. Prerequisites:** A prerequisite must be completed before taking the next course. Example: COMM 229 → MANA 444.
- 2. Co-requisites:** Courses that can be taken in the same term. Example: COMM 227 & MANA 343.
- 3. Student Responsibility:** Students must follow the correct course sequence and retake failed courses before progressing.
- 4. Curriculum Reference:** Check the [undergraduate calendar](#) or degree worksheet for your year of entry.

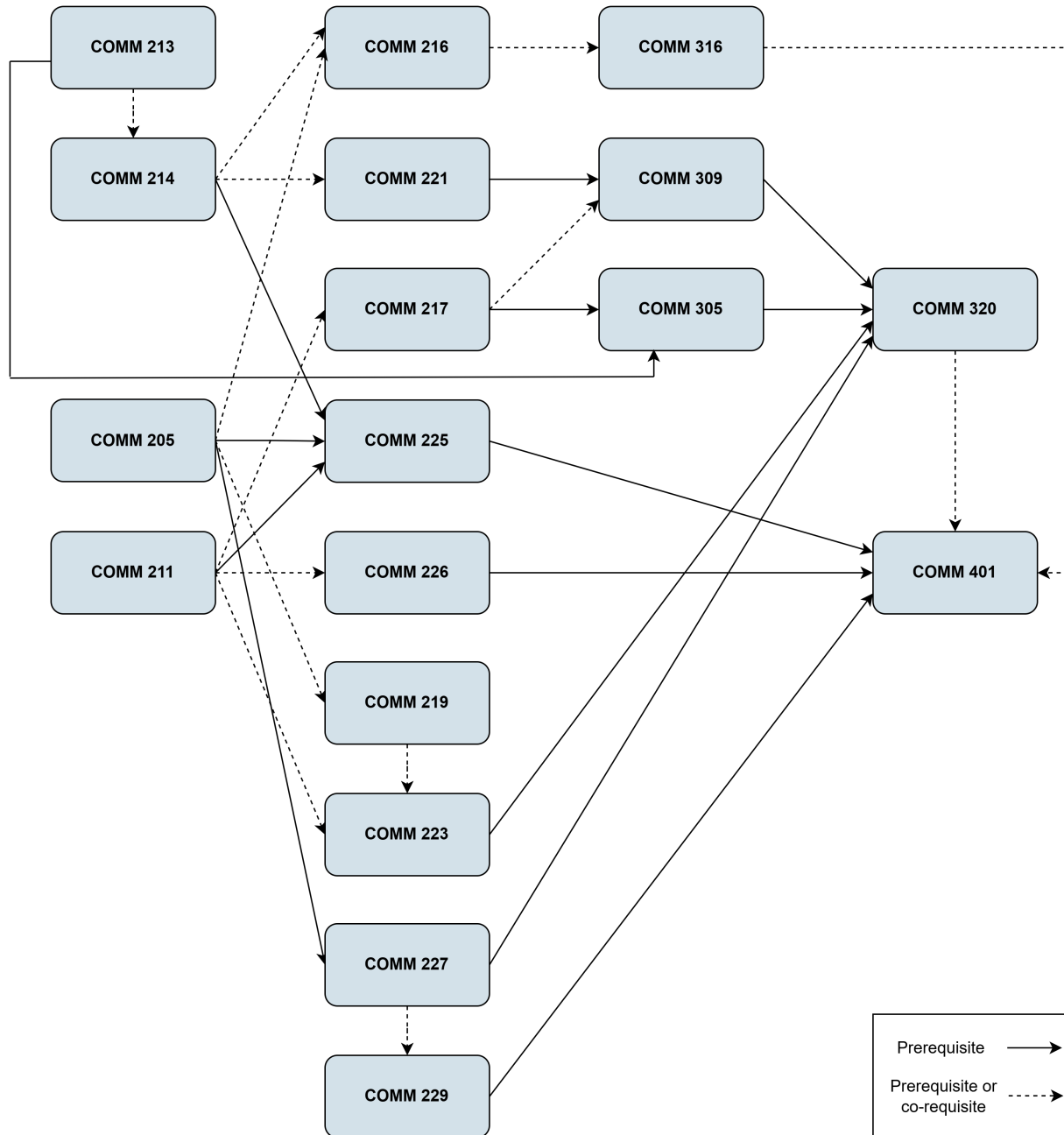
5. Minor Options Include:

- Minor in Management: MANA 341, 420 and 6 additional 300- or 400-level Management credits.
- Minor in Entrepreneurship: 12 credits chosen from MANA 447, 451, 478, 480, 481, 482.

6. Possible Management Streams Include:

- Entrepreneurship: MANA 343, 369, 447, 451, 478, 481, 482.
- Sustainable Organizations: MANA 369, 374, 461, 466, 493, 499.

Flowchart for JMSB Core Courses



Flowchart for Management Major

