

# Structure of the Major in Human Resource Management

## Human Resource Management Major Requirements (24 credits / 8 courses)

- **Required Courses (24 credits):**
  - MANA 341, 366, 420, 443, 444, 445, 446, 463.

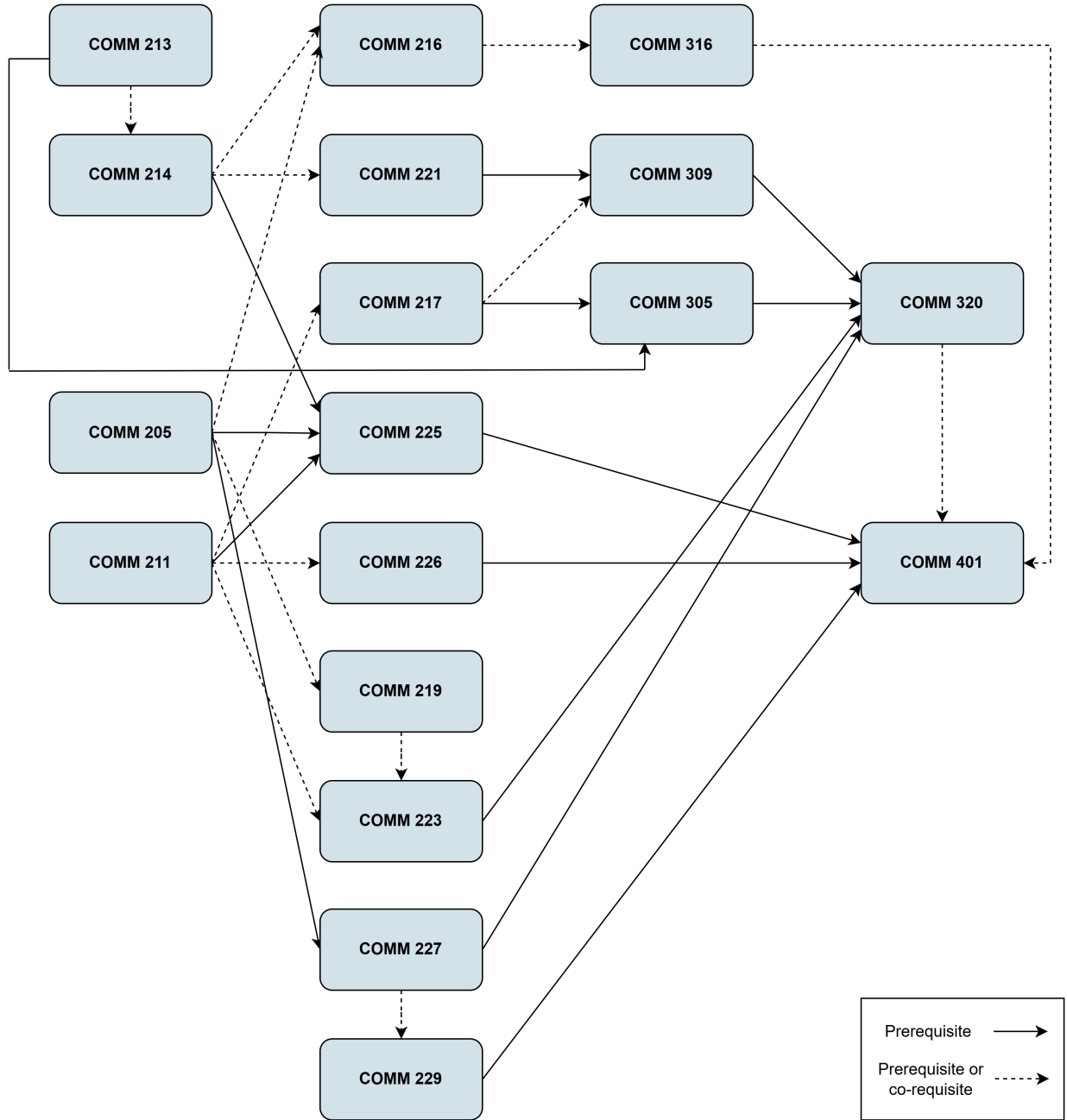
	COURSE	TITLE	CREDIT	PREREQUISITE	CO-REQUISITE	NOTES
Core Courses	<a href="#">COMM 205</a>	Business Communication	3		ECON 203	
	<a href="#">COMM 211</a>	Global Business Environment	3		ECON 201, 203	
	<a href="#">COMM 213</a>	Computing and Visualization Tools for Business Analytics	1.5		ECON 201	
	<a href="#">COMM 214</a>	Business Analytics	3	MATH 208, 209	COMM 213	
	<a href="#">COMM 216</a>	Ethics, Business Sustainability, and Social Responsibility	1.5		COMM 205, 214	
	<a href="#">COMM 217</a>	Financial Accounting	3		COMM 211	
	<a href="#">COMM 219</a>	Innovation Management	1.5		COMM 205	
	<a href="#">COMM 221</a>	Financial Markets	3	ECON 201	ECON 203, COMM 214	
	<a href="#">COMM 223</a>	Marketing Management	3		COMM 211, 219	
	<a href="#">COMM 225</a>	Production and Operations Management	3	COMM 205, 211, 214		
	<a href="#">COMM 226</a>	Business Technology Management	3		COMM 211	
	<a href="#">COMM 227</a>	Interpersonal and Critical Thinking Skills	3	COMM 205		
	<a href="#">COMM 229</a>	Managing People in Organizations	3		COMM 227	
	<a href="#">COMM 305</a>	Managerial Accounting	3	COMM 213, 217		
	<a href="#">COMM 309</a>	Business Finance	3	COMM 221	COMM 217	
	<a href="#">COMM 316</a>	Business Law and Ethics	1.5		COMM 216	
<a href="#">COMM 320</a>	Entrepreneurship	3	COMM 223, 227, COMM 305, 309			
<a href="#">COMM 401</a>	Strategic Management	3	COMM 225, 226, 229 and 45 business credits	COMM 316, 320		
Required Courses	<a href="#">MANA 341</a>	Organization Theory and Design	3	COMM 227		
	<a href="#">MANA 366</a>	Labour Relations and Collective Bargaining	3	COMM 227		
	<a href="#">MANA 420</a>	Management Research for Decision Making	3	COMM 214, 227		
	<a href="#">MANA 443</a>	Compensation and Benefits Management	3	COMM 229		
	<a href="#">MANA 444</a>	Training and Development	3	COMM 229		
	<a href="#">MANA 445</a>	Health and Safety Management	3	COMM 229		
	<a href="#">MANA 446</a>	Workplace Planning and Staffing	3	COMM 229		
<a href="#">MANA 463</a>	Strategic Human Resource Management	3	COMM 229, MANA 341 and two of MANA 443, 444, 446			

	COURSE	TITLE	CREDIT	PREREQUISITE	CO-REQUISITE	NOTES
	<a href="#">MANA 479</a>	Employment Law	3	COMM 316		Required for students admitted prior to Fall 2025.

### Important Information

1. **Prerequisites:** A prerequisite must be completed before taking the next course. Example: COMM 229 → MANA 443.
2. **Student Responsibility:** Students must follow the correct course sequence and retake failed courses before progressing.
3. **Curriculum Reference:** Check the [undergraduate calendar](#) or degree worksheet for your year of entry.
4. **Minor Option Includes:**
  - Minor in Human Resource Management: 12 credits chosen from MANA 366, 443, 444, 445, 446, 463.

## Flowchart for JMSB Core Courses



## Flowchart for Human Resource Management Major

