

# Structure of the Major in Management

## Management Major Requirements (24 credits / 8 courses)

- **Required Courses (9 credits):**
  - MANA 341, 420, IBUS 492.
- **Electives (15 credits):** Select five additional 300- or 400-level courses offered by the Department.

	COURSE	TITLE	CREDIT	PREREQUISITE	CO-REQUISITE	NOTES
Core Courses	<a href="#">COMM 205</a>	Business Communications	3		ECON 203	
	<a href="#">COMM 211</a>	Global Business Environment	3		ECON 201, 203	
	<a href="#">COMM 213</a>	Computing and Visualization Tools for Business Analytics	1.5		ECON 201	
	<a href="#">COMM 214</a>	Business Analytics	3	MATH 208, 209	COMM 213	
	<a href="#">COMM 216</a>	Ethics, Business Sustainability, and Social Responsibility	1.5		COMM 205, 214	
	<a href="#">COMM 217</a>	Financial Accounting	3		COMM 211	
	<a href="#">COMM 219</a>	Innovation Marketing	1.5		COMM 205	
	<a href="#">COMM 221</a>	Financial Markets	3	ECON 201	ECON 203, COMM 214	
	<a href="#">COMM 223</a>	Marketing Management	3		COMM 211, 219	
	<a href="#">COMM 225</a>	Production and Operations Management	3	COMM 205, 211, 214		
	<a href="#">COMM 226</a>	Business Technology Management	3		COMM 211	
	<a href="#">COMM 227</a>	Interpersonal and Critical Thinking Skills	3	COMM 205		
	<a href="#">COMM 229</a>	Managing People in Organizations	3		COMM 227	
	<a href="#">COMM 305</a>	Managerial Accounting	3	(COMM 213 or 215), COMM 217		
	<a href="#">COMM 309</a>	Business Finance	3	COMM 221	COMM 217	
	<a href="#">COMM 316</a>	Business Law and Ethics	1.5		COMM 216	
<a href="#">COMM 320</a>	Entrepreneurship	3	COMM 223, 227, COMM 305, 309			
<a href="#">COMM 401</a>	Strategic Management	3	COMM 225, 226, 229 and 45 business credits	COMM 316, 320		
Required Courses	<a href="#">MANA 341</a>	Organization Theory and Design	3	COMM 227		
	<a href="#">MANA 420</a>	Management Research for Decision Making	3	COMM 214, 227		
	<a href="#">IBUS 492</a>	Cross-Cultural Communications and Management	3	COMM 211, 223		Required for students admitted as of Fall 2022.
Elective Options	<a href="#">MANA 343</a>	Communication and Negotiation	3		COMM 227	
	<a href="#">MANA 366</a>	Labour Relations and Collective Bargaining	3	COMM 227		
	<a href="#">MANA 369</a>	Business and Sustainability	3	COMM 223		

	COURSE	TITLE	CREDIT	PREREQUISITE	CO-REQUISITE	NOTES
Elective Options	<a href="#">MANA 374</a>	Sustainable Management	3			
	<a href="#">MANA 390</a>	Honours Seminar in Management I	3	COMM 316, MANA 341, 420 and two 300-level MANA courses		Honours Program
	<a href="#">MANA 443</a>	Compensation and Benefits Management	3	COMM 229		
	<a href="#">MANA 444</a>	Training and Development	3	COMM 229		
	<a href="#">MANA 445</a>	Health and Safety Management	3	COMM 229		
	<a href="#">MANA 446</a>	Workplace Planning and Staffing	3	COMM 229		
	<a href="#">MANA 447</a>	Leadership and Motivation	3	COMM 227		
	<a href="#">MANA 451</a>	Managing a Small Business	3	COMM 320		
	<a href="#">MANA 461</a>	Implementing Competitive Strategies	3	COMM 401		
	<a href="#">MANA 463</a>	Strategic Human Resource Management	3	COMM 229, MANA 341 and two of MANA 443, 444, 446		
	<a href="#">MANA 466</a>	Management of Multinational Corporations	3	COMM 211, 227		
	<a href="#">MANA 477</a>	Real Estate Law	3	COMM 316		
	<a href="#">MANA 478</a>	Entrepreneurial Company Law	3	COMM 316		
	<a href="#">MANA 479</a>	Employment Law	3	COMM 316		
	<a href="#">MANA 480</a>	Entrepreneurial Family Business	3	COMM 320		
	<a href="#">MANA 481</a>	Management Consulting	3		COMM 401	
	<a href="#">MANA 482</a>	Financing of Entrepreneurial Ventures	3	COMM 320		
	<a href="#">MANA 490</a>	Honours Seminar in Management II	3	MANA 390 and 60 business credits		Honours Program
	<a href="#">MANA 493</a>	International Business Law	3	COMM 316, MANA 466 or IBUS 466		
<a href="#">MANA 498</a>	Special Topics in Human Resource Management	3	COMM 229 and one of MANA 443, MANA 444, MANA 446			
<a href="#">MANA 499</a>	Special Topics in Management	3			Permission of Department	

### Important Information

- 1. Prerequisites:** A prerequisite must be completed before taking the next course. Example: COMM 229 → MANA 444.
- 2. Co-requisites:** Courses that can be taken in the same term. Example: COMM 227 & MANA 343.
- 3. Student Responsibility:** Students must follow the correct course sequence and retake failed courses before progressing.
- 4. Curriculum Reference:** Check the [undergraduate calendar](#) or degree worksheet for your year of entry.

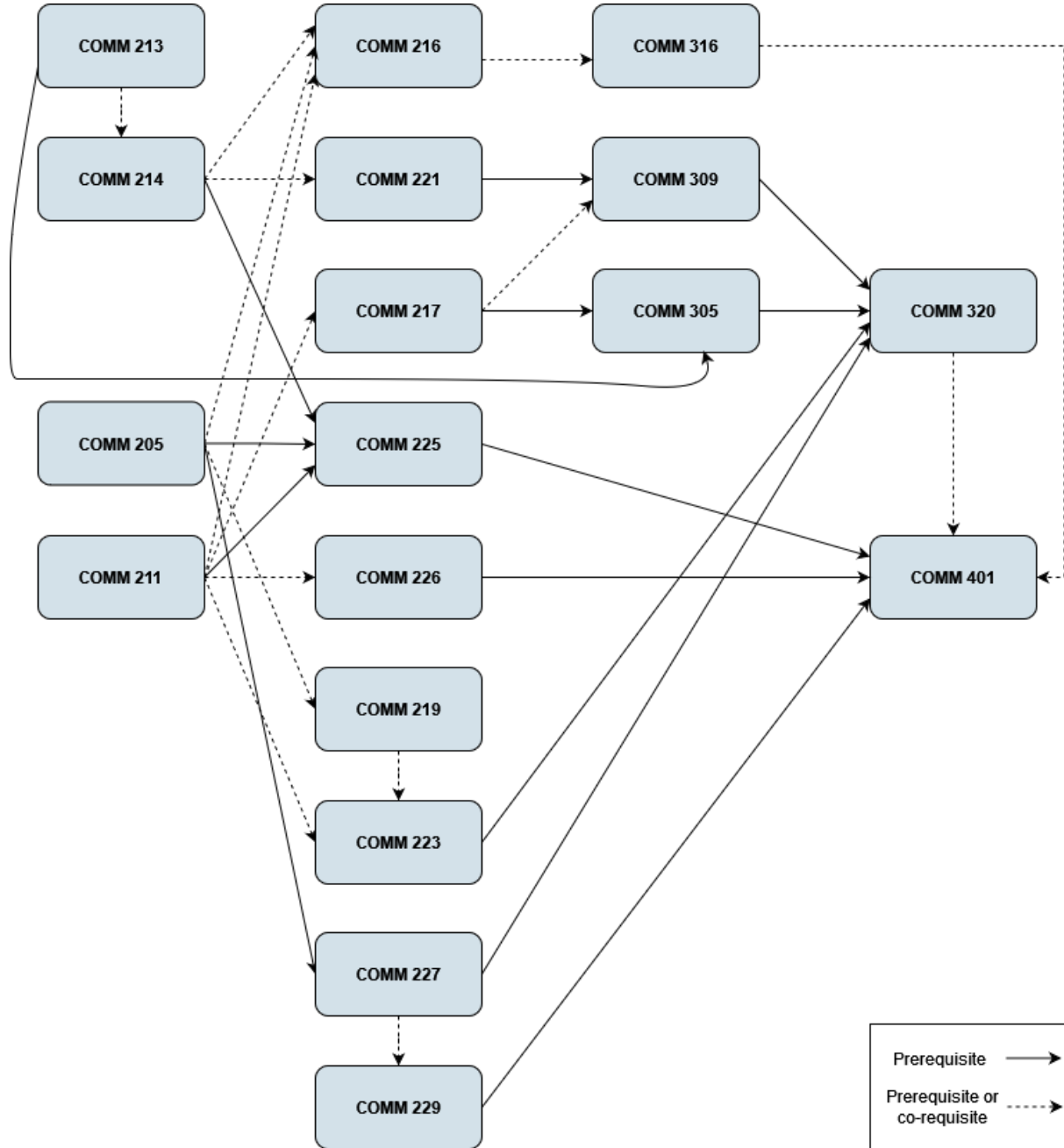
**5. Minor Options Include:**

- Minor in Management: MANA 341, 420 and 6 additional 300- or 400-level Management credits.
- Minor in Entrepreneurship: 12 credits chosen from MANA 447, 451, 478, 480, 481, 482.

**6. Possible Management Streams Include:**

- Entrepreneurship: MANA 343, 369, 447, 451, 478, 481, 482.
- Sustainable Organizations: MANA 369, 374, 461, 466, 493, 499.

## Flowchart for JMSB Core Courses



# Flowchart for Management Major

