Position Requirements:
We are looking for professional, ethical, responsible, reliable, committed, and punctual people who are fluent in English (spoken and written); who can communicate effectively (read aloud correctly and clearly); who are able to work in a stressful environment, handle difficult situations and resolve problems.

Must be comfortable with computer technology, especially proficient with Zoom and chat applications.

Must be able to work as part of a team or individually.

Prior experience invigilating exams at Concordia University is an asset.

Basic to moderate French (spoken) is an asset.

Current undergraduate students are not eligible for this position.

Must be available for 3-4 hours training in late September to early October or late November to early December (exact dates to be determined), and available for Final Exam invigilation between Dec 9th and Dec 23rd. There is also a possibility for mid term invigilation work in October.

Description of job duties:
The exam invigilator will take part in a pilot project to test the function of Zoom as a remote proctoring environment for online exams.

This will require approximately 3-4 hours of training and coordination, plus 3-6 hours of exam invigilation and 1-2 hours of debriefing, all (7-12) hours are paid.

The Primary purpose of the exam invigilator is to ensure the integrity of the examination exercise as specified in Concordia University’s Academic Code of Conduct.

The exam invigilator is not required to have the necessary computer equipment and internet connection to fulfill the invigilator duties. However, any invigilator who does not have the equipment and internet requirements will need to work from campus.

The exam invigilator is the primary contact for students in the exam room and is responsible for administering all aspects of the examination. They are required to adhere to the instructions for each individual exam as presented by the professor and ensure that students understand and comply with those instructions.

Invigilators report instances of offences committed by students under the Academic code of conduct during an examination including: cheating; falsification of documents or other dishonest behavior; distribute and collect exam documents; monitor the class while the exam is in session; accompany students who need to leave the classroom for any reason once the exam is underway, including accompanying students to the restroom; act as the point of first contact for the students and faculty who may have a problem in the exam room and escalate issues as appropriate to the Supervisor.
The Invigilator will ensure that all exam-related paperwork and processes (such as incident reports) are completed during and by the end of each shift. They must ensure the security of examination documents.

The Exam Invigilator reports directly to the Supervisor.

**Application Instructions:**
Please contact Nimalan Yoganathan (nimalan@encs.concordia.ca) in order to apply for one of the available positions.

Please note that the Employee working in more than one (1) Hiring Unit must inform his Immediate Supervisor if an appointment would allow them to reach or exceed forty (40) hours of work in one (1) week.

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