



# Programming Specialist

## YMCA – Concordia Fine Arts Camp

**Respect. Inclusion. Caring. Performance. Solidarity. Audacity.**

### POSITION OVERVIEW

YMCAs of Québec day camps offer fun activities that are both physically and intellectually stimulating. The Y has long been recognized for its youth and child development programs. Our activities are inclusive and take into account the needs and interests of each age group. Our successful day camp programs are offered to many children in several of our Y centres.

The YMCA-Concordia Fine Arts camp combines Concordia's Fine Arts expertise with the YMCAs of Québec's long camp tradition to allow kids to immerse themselves in the arts and discover new modes of expression and creation. The various programs offered are in fine arts, theater, dance & music, for young people from 5 to 17 years old.

Reporting to the Camp Coordinator team, our team of Specialists work with children aging from 5 to 17. They deliver a fun and safe camp experience through the planning and animation of age-appropriate arts & music creation-oriented. Using the guidelines developed by the management team, they are responsible for developing the program's specialized content, in addition to establishing and maintaining positive relationships with the children, parents and the team.

### WE ARE LOOKING FOR SPECIALISTS FOR:

- Dance – Age 5 to 17 yrs, intro & advanced levels
- Drama – Age 5 to 17 yrs, intro & advanced levels
- Fine Arts Intro – Age 5 to 12 yrs
- Fine Arts Specialized – Age 9-17 yrs, Intro to game making, self-publishing & Mural Art
- Video Art – Age 9 to 17 yrs, intro level
- Art Puppet – Age 5 to 12 yrs, intro level
- Performance Arts (Musical theater, Pop signing, Drama) Fine Arts Camps – Age 12 to 17 yrs
- Multi-Discipline Creation – Age 9 to 17 yrs

### RESPONSIBILITIES

- You will develop, coordinate, and facilitate age-appropriate specialized educational activities for children in her group in collaboration with her / his co-supervisor
- Collaborate with specialized instructors to deliver a program that meets YMCA-Concordia quality standards, well thought out and aligned with established goals.



- Ensures that children are safely supervised at all times and that the camp environment is always safe, secure and clean.
- You will work towards building team spirit across the different groups of youth who attend camp activities.
- You will regularly communicate with parents and answer their inquiries in a prompt and courteous manner to develop and maintain positive relationships with them and their children.
- You will assist and participate in all camp preparatory meetings and training sessions, including weekly camp meetings and welcome calls.
- You will adhere to the YMCA's policies and procedures on the protection of children and vulnerable adults.

### **WHY JOIN THE YMCA?**

The YMCA will offer a competitive salary and great benefits, of course, but being part of our team also means you will:

- Develop your expertise and gain experience;
- Have a positive impact on your community;
- Really make a difference in people's lives;
- Have an opportunity to take on exciting challenges;
- Collaborate with people who love camp and working with children.

### **IDEAL CANDIDATE PROFILE**

- You must have experience working with youth & teens.
- You must be at least 18 years old on the first day of camp.
- You must have experience with a summer or day camp (an asset).
- You must have valid First Aid and CPR certification by the first day of camp (an asset).
- You must 1-2 year experience elaborating & leading fines arts group with children and youth.
- You must have experience working in a residential or day camp (an asset).
- In progress or completion of a university degree in a related field of study (Dance, Fines arts, Music, Arts Education, Child Development, Education, Leisure Studies, Psychology )(an asset)
- You must be proficient in French and English.
- You must not have a criminal record in connection with employment.
- Being a student or alumni of the Concordia Fine Arts Faculty (an asset)

### **COMPETENCIES**

To carry out their mission, the Specialist should:

- Be committed to supporting the growth of children and youth through physical activity.
- Participate actively on the team and help the organization be more effective
- Be able to develop interesting and innovative teen programming that showcases YMCA & Fine Arts Faculty values.
- Behave responsibly at all times and have high ethical standards.
- Be able to take initiative and show leadership.

### **CONDITIONS**



**Location:** Concordia University – Downtown campus

**Status:** Seasonal

**Salary:** \$16,25/hour

**Schedule:** Monday to Friday, 15-30 hours a week, flexible

**Mandatory meetings and training sessions:**

End of April (signing the contract), June 6 and 7, 2020, and June 15 to 19, 2020

**Employment start date:** From June 29, 2020 to August 7, according to camp programming, with a possibility of working until August 21 in other YMCA camps.

### **Does this sound like you?**

If, like us, you believe that, no matter your background, going to summer camp, learning outdoors, and empowering the next generation through fun and play is very important, we would like to hear from you! Email us your application today:

[cv.camps@ymcaquebec.org](mailto:cv.camps@ymcaquebec.org)

**Group and individual interviews will be held in early March 2020!**