

**FACULTY OF FINE ARTS**  
**2022–2027**  
**STRATEGIC PLANNING**

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**WHAT WE ASPIRE TOWARD**

To be a model of excellence in the Fine Arts by collectively developing innovative approaches to learning, research, creation and work, empowering our community to be agents of positive change

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**OUR MISSION**

To foster a vibrant learning, research and creation ecosystem committed to critical engagement with knowledge-making, art practices and social transformation

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**OUR STRATEGIC ORIENTATIONS**

To **prioritize** equity practices in how we build community, support students, faculty and staff, and improve diversity and accessibility

To **engage** with diverse perspectives and with the Indigenous Directions Action Plan to shape our processes and curriculum

To **mobilize** expertise across the Faculty in sustainable and collaborative practices for how we create, study and work

To **improve** our capacity to be agile, embrace renewal and lighten administrative burden where possible, in order to focus on our mission

To **serve** our community by building a culture of reciprocity, accountability, rigor and excellence

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**OUR AREAS OF ACTION**

- Improve communication and consultation
- Create and innovate in bold new ways
- Enhance teaching and learning
- Enrich student and alumni experience
- Create a better, more resilient work environment
- Cultivate strong and sustainable partnerships
- Upgrade our spaces and equipment, and optimize their usage

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**OUR CORE VALUES**

**Creativity**  
We are driven to create and innovate as a means to know ourselves and to contribute to society

**Curiosity**  
We value rigor in experimentation, eagerness to learn and the willingness to challenge established knowledges and practices

**Collaboration**  
We believe in supporting, recognising and being accountable to one another, and embrace sharing knowledge and resources

**Care**  
We are committed to grounding our actions in compassion, fairness and respect for individuals, communities and the environment

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**CONCORDIA FINE ARTS**

**MAKING THINGS HAPPEN THAT MATTER.**