TO: Members, Fine Arts Faculty Council
FROM: Tristan Khaner, Secretary, Fine Arts Faculty Council
DATE: December 18, 2020
___________________________________________________________________________________

Please be advised that the next meeting of the Fine Arts Faculty Council will be held on Friday, January 15, 2021 at 9:30 a.m. via Zoom: https://concordia-ca.zoom.us/j/88271450797 (invitation below)

AGENDA

Open Session
1. Call to Order
2. Approval of the Agenda
3. Approval of the Minutes of the Meeting of December 4, 2020
4. Business arising from the Minutes of December 4, 2020
5. Chair's Remarks
6. Appointments (2021-01-D1)
7. Academic Programs and Pedagogy
   7.1. Report of the Associate Dean, Academic Programs and Pedagogy (FFAC-2021-01-D4)*
8. Faculty Relations and Inclusion
   8.1. Report of the Associate Dean, Faculty Relations and Inclusion (FFAC-2021-01-D5)*
9. Research and Graduate Studies
   9.1. Report of the Associate Dean, Research and Graduate Studies (FFAC-2021-01-D6)*
10. Question Period
11. Presentations:
    Speaker Series on EDI: President's Task Force on Anti-Black Racism (10:30 a.m.)
    Guests: Angélique Willkie, Co-Chair, President’s Task Force on Anti-Black Racism and Assistant Professor, Department of Contemporary Dance and Annick Maugile Flavien, Founding Coordinator, Black Perspective Office (BPO)
    PhD Career Outcomes Project (11:15 a.m.)
    Guests: Dr. Brad Nelson, Associate Dean, Academic Program and Development and Gina Beltran, Developer, Graduate Academic Programs, from the School of Graduate Studies
12. Committee Reports
   12.1. Board of Governors Report – Roy Cross
   12.2. Senate Report – Chris Moore
13. Other business
14. Next Meeting – February 12, 2021
   Adjournment
* Documents not included will be uploaded to the Fine Arts Faculty Council web page: https://www.concordia.ca/finearts/about/faculty-council.html#documents
Hi there,

ELYSE MURPHY is inviting you to a scheduled Zoom meeting.

**Join Zoom Meeting**

Phone one-tap: Canada: +17789072071,88271450797# or +12042727920,88271450797#

Meeting URL: https://concordia-ca.zoom.us/j/88271450797
Meeting ID: 882 7145 0797

**Join by Telephone**

For higher quality, dial a number based on your current location.

Dial: Canada: +1 778 907 2071 or +1 204 272 7920 or +1 438 809 7799 or +1 587 328 1099 or +1 647 374 4685 or +1 647 558 0588

Meeting ID: 882 7145 0797

**International numbers**

**Join from an H.323/SIP room system**

H.323: 162.255.37.11 (US West)

162.255.36.11 (US East)

69.174.57.160 (Canada)

Meeting ID: 882 7145 0797

SIP: 88271450797@zoomcrc.com

**Skype for Business (Lync)**

https://concordia-ca.zoom.us/skype/88271450797
Here are a few steps that we will follow to help us run a virtual meeting:

Please join 5 minutes before the meeting start time.

Waiting Room
- Attendees will be held in the virtual WAITING ROOM upon entry. The Secretary will admit entry to the meeting. In order to identify the participant, please START VIDEO so that you may be seen by the Recording Secretary. This will allow the Recording Secretary to take attendance.
- CLOSED SESSION: This will allow the Secretary to ensure that only Council members are admitted.
- Once you have been admitted, please change your settings to MUTE.
- These measures are being put into place to retain the integrity of Faculty Council, i.e., to prevent “Zoom bombing” or other malicious access.

Recording of Meeting
- The ‘save to cloud’ option has been disabled by the University and no recordings will be saved by Zoom anywhere on the cloud.
- A video and audio recording will be made by the Recording Secretary for the sole purpose of writing the minutes. The recording will not be shared.

To ensure the best sound & visual quality of an on-line experience, please adhere to the following tips:
- Please use your computer and/or laptop if possible (versus cell phone).
- Please select the Gallery View to display 49 participants per screen (log into the Zoom desktop client or app → Settings → Video → Display up to 49 participants per screen in Gallery View (this option is disabled if your CPU isn't powerful enough to handle it). You can do this ahead of time if you wish.
- If you have any questions contact CDA.
- Choose “join with computer audio” when prompted.
- During the meeting MUTE your microphone until it is your turn to intervene. (see below on how to indicate that you wish to intervene).
- TURN OFF your call waiting for the entire meeting if you have joined by phone.
- Consider using headphones rather than speakers, since this will also reduce the risk of acoustic feedback.
- If possible, please connect with a wired Internet connection for added stability. Alternatively, be as close as possible to your wireless router.
Here are a few steps that we will follow to help us work through the agenda in an orderly manner:

The Chair will present each item on the agenda and invite presenters to address the meeting.

If you have a question, identify yourself before speaking, by raising your hand:

- If you wish to speak to an item, please use the icon 🗣️ Raise Hand and wait for the Chair or Secretary to acknowledge you before speaking. Once acknowledged, please UNMUTE. The Raise Hand icon is found in PARTICIPANTS.

When voting, consensus will be determined as follows:

- Similar to in person meetings, the Chair will ask for those voting – in favor and opposed. However, the Chair will begin with opposed.
- If you are in favor of the motion, please do not respond; however, if you are voting against, then respond by saying Opposed or by using the red icon NO also found in PARTICIPANTS. It will be assumed that those who do not respond are in favor.
- In the event that a formal vote is required, please use the green icon YES to vote in favor, and the red icon NO to vote against. Both icons are found in PARTICIPANTS.
- The results will be communicated by the Chair at the end of each agenda item requiring a vote.

End/Leave Meeting

Meeting attendees can leave the meeting by using the LEAVE MEETING icon at the bottom right of the screen. The Chair or Secretary can also end the meeting for everyone.

Office of the Dean – December 2020
1. **Call to Order**
   
   The Chair called the Zoom meeting to order at 10:20 a.m.

2. **Approval of the Agenda**
   
   MOTION: (E. Cheasley Paterson / M. Corwin)
   
   “that the agenda for the meeting of December 4, 2020 be approved.”
   
   CARRIED

3. **Approval of the Minutes of the Meeting of November 6, 2020**
   
   MOTION: (A. Tsafaras / M. Wright)
   
   “that the minutes of the meeting of November 6, 2020 be approved.”
   
   CARRIED

4. **Business Arising from the Minutes**

   The Interim Provost and Vice-President, Academic issued an announcement on December 3rd regarding **Compassionate measures intended to help students cope with pandemic.**

   The Dean posted links about options being made available to undergraduate and graduate students as exceptional measures intended to ease pandemic-related stress:
   
   - PASS and Final Exams Information for Undergraduate Students
   - School of Graduate Studies - Academic accommodations for Fall 2020/Winter 2021

   The start of the Winter semester is pushed back by one week and will start on January 11.

   The Dean is working with department Chairs on support packages for faculty members working remotely.

5. **Chair’s Remarks**

   - The Dean and some faculty members attended the FASA and Concordia Student Union (CSU)-hosted Tuition Town Hall on November 26. FASA is collecting comments from students who couldn’t attend and a transcript is being prepared. The Dean will share what was learned with the Chairs, following a debrief with FASA.

   - The Dean commented on the great work being done by the Teaching, Making and Performing Online **TEMPO** staff to support the needs of FoFA students and faculty. She encouraged Council members to take a look at the **TEMPO Critique Gallery** and to consider it as a tool for other uses.
6. **Appointments (FFAC-2020-09-D1)**

   **MOTION:** (K. Huneault / D. Douglas)
   “that the motion to approve the appointments listed in document FFAC-2020-08-D1 be tabled until the next meeting.”

   **CARRIED**

   More information to follow regarding the role of the Student Ethics committee and how it integrates with other Ethics processes.

7. **Presentations**

   **Report of the Working Group on Equity Diversity and Inclusion (EDI)**

   Lisa Ostiguy, Special Advisor to the Provost, Office of the Provost and Vice-President, Academic, and Chair of the [Working Group on Equity, Diversity and Inclusion](#), presented an overview of the group’s recommendations from its final [Report of the Working Group on Equity, Diversity and Inclusion](#).

   **Overview of Institutional Initiatives Supporting Equity, Diversity and Inclusion (EDI)**

   Anne Whitelaw, Interim Provost and Vice-President, Academic, presented on the institutional initiatives supporting Equity, Diversity and Inclusion (EDI): Equity Office, Indigenous Directions Leadership Council and Indigenous Directions Action Plan, Black Perspectives Office, President’s Task-Force on Anti-Black Racism.

8. **Academic Programs and Pedagogy**

   9.1 **Report of the Associate Dean, Academic Programs and Pedagogy (FFAC-2020-09-D4)**

   Report submitted. Questions/comments may be directed to Elaine Cheasley Paterson at [elaine.paterson@concordia.ca](mailto:elaine.paterson@concordia.ca)

   E. Cheasley Paterson posted links to resources and services in the chat:
   - TEMPO (use the Service desk button) for advice and support for remote teaching
   - Well-being

10. **Faculty Relations and Inclusion**

   10.1 **Report of the Associate Dean, Faculty Relations and Inclusion (no report)**

   Report submitted. Questions/comments may be directed to Kristina Huneault at [kristina.huneault@concordia.ca](mailto:kristina.huneault@concordia.ca)

   An advertisement of the EDI speaker series will be issued shortly. Guest speakers have been invited to present on EDI-related topics at Faculty Council meetings beginning January 15, 2021. In addition to the speaker series, two workshops open to all will be held:

   January 27, 2021 (2:30 p.m. – 4:00 p.m.)
   *Color Blindness in Academia: How to Recognizing and Minimizing Unconscious Bias*
   Jacqueline Peters, CUPFA Equity Officer and Part-time Professor, Classics, Modern Languages and Linguistics
March 2021 (Date TBD)
Discussion about the ways EDI intersect with issues of academic freedom and hierarchies of knowledge in the classroom.
Vivek Venkatesh, Professor, Department of Art Education, David Waddington, Professor, Department of Education, and two artists (TBA)

11. Research and Graduate Studies

11.1 Report of the Associate Dean, Research and Graduate Studies (FFAC-2020-09-D6)
Questions/comments may be directed to MJ Thompson at mj.thompson@concordia.ca

The Associate Dean is working on a series of programs for faculty researchers writing boosts and modes of academic writing. Interested Council members are invited to email her for more information.

12. Question Period

- Information about TA funding will be announced very shortly.
- Questions about eligibility for TA support should be directed to the department Chair. Other support may be available through eConcordia.

14. Committee Reports

14.1 Board of Governors Report – No report.
14.2 Senate – Report submitted by Professor Kelly Thompson.

15. Other Business

There was no other business


17. Adjournment

The meeting was adjourned at 11:25 a.m.

Submitted by E. Murphy
Appointments for Council’s Information

**College of Ethics Reviewers (CER) Committee**

- David Pariser, Department of Art Education  
  September 1, 2020 – August 31, 2021
- Kathleen Vaughan, Department of Art Education  
  September 1, 2020 – August 31, 2021
- John Potvin, Department of Art History  
  September 1, 2020 – August 31, 2021
- Cynthia Hammond, Department of Art History  
  January 1 – August 31, 2021
- Bonnie Harnden, Department of Creative Arts Therapies  
  September 1, 2020 – August 31, 2021
- Stephen Snow, Department of Creative Arts Therapies  
  September 1, 2020 – Dec. 31, 2020
- Cynthia Bruce, Department of Creative Arts Therapies  
  January 1 – August 31, 2021
- Maia Wright, Department of Design and Computation Arts  
  September 1, 2020 – August 31, 2021
- Chris Salter, Department of Design and Computation Arts  
  January 1 - August 31, 2021
- Guylaine Dionne, Mel Hoppenheim School of Cinema  
  September 1, 2020 – August 31, 2021
- Marielle Nitolsawska, Mel Hoppenheim School of Cinema  
  September 1, 2020 – August 31, 2021
- Joshua Neves, Mel Hoppenheim School of Cinema  
  September 1, 2020 – August 31, 2021