Probationary Lecturer								
Effectiv	e June 1, 2023	Effectiv	e June 1, 2024	Effectiv	e June 1, 2025			
Step	Salary	Step	Salary	Step	Salary			
A4	\$87,470							
A3	\$84,761	A4	\$90,269					
A2	\$82,056	A3	\$87,473	A4	\$92,977			
A1	\$79,345	A2	\$84,682	A3	\$90,097			
		A1	\$81,884	A2	\$87,222			
				A1	\$84,341			

	Probationary Assistant Professor								
Effective June 1, 2023		Effective J	une 1, 2024	Effective June 1, 2025					
Step	Salary	Step	Salary	Step	Salary				
B13	\$126,246								
B12	\$123,403	B13	\$130,286						
B11	\$120,560	B12	\$127,352	B13	\$134,195				
B10	\$117,717	B11	\$124,418	B12	\$131,173				
B9	\$114,874	B10	\$121,484	B11	\$128,151				
B8	\$112,032	B9	\$118,550	B10	\$125,129				
B 7	\$109,188	B8	\$115,617	B9	\$122,107				
B6	\$106,345	B 7	\$112,682	B8	\$119,086				
B5	\$103,502	B6	\$109,748	B 7	\$116,062				
B4	\$100,660	B5	\$106,814	B6	\$113,040				
B3	\$97,815	B4	\$103,881	B5	\$110,018				
B2	\$94,975	В3	\$100,945	B4	\$106,997				
B1	\$92,128	B2	\$98,014	B3	\$103,973				
		B1	\$95,076	B2	\$100,954				
				B1	\$97,928				

Associate Professor								
Effective June 1, 2023		Effective June 1, 2024		Effective June 1, 2025				
Step	Salary	Step	Salary	Step	Salary			
C19	\$166,326							
C18	\$163,480	C19	\$171,648					
C17	\$160,638	C18	\$168,711	C19	\$176,797			
C16	\$157,793	C17	\$165,778	C18	\$173,772			
C15	\$154,952	C16	\$162,842	C17	\$170,751			
C14	\$152,110	C15	\$159,910	C16	\$167,727			
C13	\$149,265	C14	\$156,978	C15	\$164,707			
C12	\$146,420	C13	\$154,041	C14	\$161,687			
C11	\$143,574	C12	\$151,105	C13	\$158,662			
C10	\$140,734	C11	\$148,168	C12	\$155,638			
C9	\$137,892	C10	\$145,237	C11	\$152,613			
C8	\$135,049	C9	\$142,305	C10	\$149,594			
C7	\$132,205	C8	\$139,371	C9	\$146,574			
C6	\$129,360	C7	\$136,436	C8	\$143,552			
C5	\$126,519	C6	\$133,500	C7	\$140,529			
C4	\$123,678	C5	\$130,568	C6	\$137,505			
C3	\$120,835	C4	\$127,636	C5	\$134,485			
C2	\$117,986	C3	\$124,702	C4	\$131,465			
C1	\$115,146	C2	\$121,762	C3	\$128,443			
		C1	\$118,831	C2	\$125,415			
				C1	\$122,396			

Professor								
Effective June 1, 2023		Effective J	une 1, 2024	Effective June 1, 2025				
Step	Salary	Step	Salary	Step	Salary			
D22	\$197,872							
D21	\$195,029	D22	\$204,204					
D20	\$192,186	D21	\$201,270	D22	\$210,330			
D19	\$189,344	D20	\$198,336	D21	\$207,308			
D18	\$186,499	D19	\$195,403	D20	\$204,286			
D17	\$183,656	D18	\$192,467	D19	\$201,265			
D16	\$180,812	D17	\$189,533	D18	\$198,241			
D15	\$177,969	D16	\$186,598	D17	\$195,219			
D14	\$175,126	D15	\$183,664	D16	\$192,196			
D13	\$172,282	D14	\$180,730	D15	\$189,174			
D12	\$169,441	D13	\$177,795	D14	\$186,152			
D11	\$166,596	D12	\$174,863	D13	\$183,129			
D10	\$163,753	D11	\$171,927	D12	\$180,109			
D9	\$160,911	D10	\$168,993	D11	\$177,085			
D8	\$158,067	D9	\$166,060	D10	\$174,063			
D7	\$155,225	D8	\$163,125	D9	\$171,042			
D6	\$152,381	D7	\$160,192	D8	\$168,019			
D5	\$149,538	D6	\$157,257	D7	\$164,998			
D4	\$146,697	D5	\$154,323	D6	\$161,975			
D3	\$143,849	D4	\$151,391	D5	\$158,953			
D2	\$141,007	D3	\$148,452	D4	\$155,933			
D1	\$138,165	D2	\$145,519	D3	\$152,906			
		D1	\$142,586	D2	\$149,885			
				D1	\$146,864			

		ET	A Lecturer		
Effective	e June 1, 2023	Effectiv	e June 1, 2024	Effectiv	e June 1, 2025
Step	Salary	Step	Salary	Step	Salary
F13	\$113,504				
F12	\$110,660	F13	\$117,136		
F11	\$107,818	F12	\$114,201	F13	\$120,650
F10	\$104,974	F11	\$111,268	F12	\$117,627
F9	\$102,132	F10	\$108,333	F11	\$114,606
F8	\$99,287	F9	\$105,400	F10	\$111,583
F7	\$96,446	F8	\$102,464	F9	\$108,562
F6	\$93,602	F7	\$99,532	F8	\$105,538
F5	\$90,755	F6	\$96,597	F7	\$102,518
F4	\$87,914	F5	\$93,659	F6	\$99,495
F3	\$85,072	F4	\$90,727	F5	\$96,469
F2	\$82,227	F3	\$87,794	F4	\$93,449
F1	\$79,386	F2	\$84,858	F3	\$90,428
		F1	\$81,926	F2	\$87,404
				F1	\$84,384

ETA Senior Lecturer								
Effective J	June 1, 2023	Effective J	une 1, 2024	Effective June 1, 2025				
Step	Salary	Step	Salary	Step	Salary			
G22	\$154,439							
G21	\$151,595	G22	\$159,381					
G20	\$148,754	G21	\$156,446	G22	\$164,162			
G19	\$145,911	G20	\$153,514	G21	\$161,139			
G18	\$143,064	G19	\$150,580	G20	\$158,119			
G17	\$140,222	G18	\$147,642	G19	\$155,097			
G16	\$137,378	G17	\$144,709	G18	\$152,071			
G15	\$134,539	G16	\$141,774	G17	\$149,050			
G14	\$131,691	G15	\$138,844	G16	\$146,027			
G13	\$128,849	G14	\$135,905	G15	\$143,009			
G12	\$126,003	G13	\$132,972	G14	\$139,982			
G11	\$123,162	G12	\$130,035	G13	\$136,961			
G10	\$120,316	G11	\$127,103	G12	\$133,936			
G9	\$117,478	G10	\$124,166	G11	\$130,916			
G8	\$114,634	G9	\$121,237	G10	\$127,891			
G7	\$111,788	G8	\$118,302	G9	\$124,874			
G6	\$108,949	G7	\$115,365	G8	\$121,851			
G5	\$106,104	G6	\$112,435	G7	\$118,826			
G4	\$103,262	G5	\$109,499	G6	\$115,808			
G3	\$100,416	G4	\$106,566	G5	\$112,784			
G2	\$97,573	G3	\$103,629	G4	\$109,763			
G1	\$94,729	G2	\$100,695	G3	\$106,738			
		G1	\$97,760	G2	\$103,716			
				G1	\$100,693			

ETA Teaching Professor								
Effective J	une 1, 2023	Effective June 1, 2024		Effective June 1, 2025				
Step	Salary	Step	Salary	Step	Salary			
H22	\$177,140							
H21	\$174,297	H22	\$182,808					
H20	\$171,454	H21	\$179,875	H22	\$188,292			
H19	\$168,612	H20	\$176,941	H21	\$185,271			
H18	\$165,769	H19	\$174,008	H20	\$182,249			
H17	\$162,926	H18	\$171,074	H19	\$179,228			
H16	\$160,083	H17	\$168,140	H18	\$176,206			
H15	\$157,240	H16	\$165,206	H17	\$173,184			
H14	\$154,397	H15	\$162,272	H16	\$170,162			
H13	\$151,555	H14	\$159,338	H15	\$167,140			
H12	\$148,712	H13	\$156,405	H14	\$164,118			
H11	\$145,869	H12	\$153,471	H13	\$161,097			
H10	\$143,026	H11	\$150,537	H12	\$158,075			
Н9	\$140,183	H10	\$147,603	H11	\$155,053			
Н8	\$137,340	Н9	\$144,669	H10	\$152,031			
H7	\$134,497	H8	\$141,735	Н9	\$149,009			
Н6	\$131,654	H7	\$138,801	Н8	\$145,987			
H5	\$128,811	H6	\$135,867	H7	\$142,965			
H4	\$125,968	H5	\$132,933	H6	\$139,943			
Н3	\$123,125	H4	\$129,999	H5	\$136,921			
H2	\$120,282	Н3	\$127,065	H4	\$133,899			
H1	\$117,440	H2	\$124,131	Н3	\$130,877			
		H1	\$121,198	H2	\$127,855			
				H1	\$124,834			

		LT	A Lecturer		
Effective	e June 1, 2023	Effectiv	e June 1, 2024	Effectiv	e June 1, 2025
Step	Salary	Step	Salary	Step	Salary
L6	\$85,759				
L5	\$83,457	L6	\$88,503		
L4	\$81,156	L5	\$86,128	L6	\$91,158
L3	\$78,853	L4	\$83,753	L5	\$88,712
L2	\$76,550	L3	\$81,376	L4	\$86,266
L1	\$74,253	L2	\$79,000	L3	\$83,817
		L1	\$76,629	L2	\$81,370
				L1	\$78,928

	LTA Assistant Professor								
Effective June 1, 2023		Effectiv	Effective June 1, 2024		e June 1, 2025				
Step	Salary	Step	Salary	Step	Salary				
M6	\$88,317								
M5	\$86,015	M6	\$91,143						
M4	\$83,714	M5	\$88,767	M6	\$93,877				
M3	\$81,411	M4	\$86,393	M5	\$91,430				
M2	\$79,110	M3	\$84,016	M4	\$88,985				
M1	\$76,808	M2	\$81,642	M3	\$86,536				
		M1	\$79,266	M2	\$84,091				
				M1	\$81,644				

LTA Librarian								
Effectiv	e June 1, 2023	Effectiv	e June 1, 2024	Effectiv	e June 1, 2025			
Step	Salary	Step	Salary	Step	Salary			
V6	\$79,893							
V5	\$77,592	V6	\$82,450					
V4	\$75,290	V5	\$80,075	V6	\$84,924			
V3	\$72,988	V4	\$77,699	V5	\$82,477			
V2	\$70,686	V3	\$75,324	V4	\$80,030			
V1	\$68,383	V2	\$72,948	V3	\$77,584			
		V1	\$70,571	V2	\$75,136			
				V1	\$72,688			

	Assistant Librarian								
Effective June 1, 2023		Effective	e June 1, 2024	Effectiv	e June 1, 2025				
Step	Salary	Step	Salary	Step	Salary				
X12	\$109,583								
X11	\$106,740	X12	\$113,090						
X10	\$103,897	X11	\$110,156	X12	\$116,483				
X9	\$101,054	X10	\$107,222	X11	\$113,461				
X8	\$98,213	X9	\$104,288	X10	\$110,439				
X7	\$95,369	X8	\$101,356	X9	\$107,417				
X6	\$92,527	X7	\$98,421	X8	\$104,397				
X5	\$89,683	X6	\$95,488	X7	\$101,374				
X4	\$86,838	X5	\$92,553	X6	\$98,353				
X3	\$83,997	X4	\$89,617	X5	\$95,330				
X2	\$81,153	X3	\$86,685	X4	\$92,306				
X1	\$78,310	X2	\$83,750	X3	\$89,286				
		X1	\$80,816	X2	\$86,263				
				X1	\$83,240				

Associate Librarian								
Effective June 1, 2023		Effectiv	Effective June 1, 2024		re June 1, 2025			
Step	Salary	Step	Salary	Step	Salary			
Y19	\$149,054							
Y18	\$146,210	Y19	\$153,824					
Y17	\$143,367	Y18	\$150,889	Y19	\$158,439			
Y16	\$140,523	Y17	\$147,955	Y18	\$155,416			
Y15	\$137,682	Y16	\$145,020	Y17	\$152,394			
Y14	\$134,837	Y15	\$142,088	Y16	\$149,371			
Y13	\$131,994	Y14	\$139,152	Y15	\$146,351			
Y12	\$129,149	Y13	\$136,218	Y14	\$143,327			
Y11	\$126,306	Y12	\$133,282	Y13	\$140,305			
Y10	\$123,465	Y11	\$130,348	Y12	\$137,280			
Y9	\$120,621	Y10	\$127,416	Y11	\$134,258			
Y8	\$117,774	Y9	\$124,481	Y10	\$131,238			
Y7	\$114,932	Y8	\$121,543	Y9	\$128,215			
Y6	\$112,090	Y7	\$118,610	Y8	\$125,189			
Y5	\$109,245	Y6	\$115,677	Y7	\$122,168			
Y4	\$106,404	Y5	\$112,741	Y6	\$119,147			
Y3	\$103,561	Y4	\$109,809	Y5	\$116,123			
Y2	\$100,719	Y3	\$106,875	Y4	\$113,103			
Y1	\$97,873	Y2	\$103,942	Y3	\$110,081			
		Y1	\$101,005	Y2	\$107,060			
				Y1	\$104,035			

Senior Librarian					
Effective June 1, 2023		Effective June 1, 2024		Effective June 1, 2025	
Step	Salary	Step	Salary	Step	Salary
Z22	\$177,221				
Z21	\$174,376	Z22	\$182,892		
Z20	\$171,533	Z21	\$179,956	Z22	\$188,379
Z 19	\$168,689	Z20	\$177,022	Z21	\$185,355
Z18	\$165,848	Z 19	\$174,087	Z20	\$182,333
Z17	\$163,005	Z18	\$171,155	Z 19	\$179,310
Z 16	\$160,159	Z17	\$168,221	Z18	\$176,290
Z15	\$157,319	Z 16	\$165,284	Z17	\$173,268
Z 14	\$154,475	Z15	\$162,353	Z 16	\$170,243
Z13	\$151,632	Z 14	\$159,418	Z15	\$167,224
Z12	\$148,788	Z13	\$156,484	Z 14	\$164,201
Z 11	\$145,944	Z12	\$153,549	Z13	\$161,179
Z 10	\$143,100	Z 11	\$150,614	Z12	\$158,155
Z 9	\$140,257	Z10	\$147,679	Z 11	\$155,132
Z8	\$137,412	Z 9	\$144,745	Z10	\$152,109
Z 7	\$134,571	Z8	\$141,809	Z 9	\$149,087
Z 6	\$131,726	Z 7	\$138,877	Z8	\$146,063
Z 5	\$128,884	Z 6	\$135,941	Z 7	\$143,043
Z 4	\$126,041	Z 5	\$133,008	Z 6	\$140,019
Z 3	\$123,197	Z 4	\$130,074	Z 5	\$136,998
Z2	\$120,355	Z 3	\$127,139	Z 4	\$133,976
Z 1	\$117,511	Z2	\$124,206	Z 3	\$130,953
		Z 1	\$121,271	Z2	\$127,932
				Z 1	\$124,909