Dean, Faculty of Arts and Science

Concordia University invites nominations and applications for the position of Dean, Faculty of Arts and Science. As the university's largest faculty, the Faculty of Arts and Science is a powerhouse of interdisciplinary collaboration that embraces innovative thinking in research, teaching, and learning. With nearly two dozen research centres and institutes, the faculty is putting research into action to find solutions to today's most pressing problems.

Concordia University is located on unceded Indigenous lands. The Kanien'kehá:ka Nation is recognized as the custodians of the lands and waters on which we gather today. Tiohtiá:ke/Montréal is historically known as a gathering place for many First Nations. Today, it is home to a diverse population of Indigenous and other peoples. We respect the continued connections with the past, present, and future in our ongoing relationships with Indigenous and other peoples within the Montréal community.

In the heart of vibrant, cosmopolitan Tiohtiá:ke/Montréal, the Faculty of Arts and Science is home to over 20,000 undergraduate and graduate students, 957 full and part-time faculty members, 27 departments/units, and 20 interdisciplinary research centres. The Faculty is a federation of energized, engaged, and committed people who incite and generate imaginative exchanges and actions in research and teaching, in learning, and discovery. For more information, please visit: www.concordia.ca/artsci.html.

The Dean will provide strategic direction, academic planning leadership, and administrative oversight to the Faculty of Arts and Science. Reporting to the Provost and Vice-President, Academic, and a member of Concordia's senior administration, the Dean will promote innovative approaches to curriculum development and delivery and lead efforts that will enable the Faculty and University to achieve the highest standards in education and research. Committed to decolonization and Indigenization, equity, diversity, and inclusion, the Dean will ensure sustainable growth and competitiveness, intensify research output, develop cross-disciplinary and cross-Faculty programs, and enhance the external stature of the Faculty.

As the ideal candidate, you are an established and highly successful educator, researcher, and leader with extensive or emerging experience as an academic administrator. Your peers describe you as a champion of decolonization and Indigenization, equity, diversity and inclusion, a respected colleague and a compelling advocate with great character, courage, and diplomacy. You display collaboration, action, confidence, decisiveness, and sound judgement in leading within complex, multi-stakeholder environments. Your experience in strategic planning, budgeting and finance, resource allocation, international relations, alumni and donor relations, and change management will serve the Faculty well, as will your record in promoting innovative programming, research expansion, strategic enrolment planning, fundraising, inter-disciplinary collaboration, and scholarly excellence. Your ability to function in both English and French is a distinct advantage. You exemplify the shared values of the Faculty: inclusive excellence, creativity, knowledge sharing, flexibility, fluidity, diversity, engagement, social justice, integrity, transparency, and pride.

Concordia University is strongly committed to employment equity within its community, and to recruiting a diverse faculty and staff. The university encourages applications from all qualified individuals, including women, members of visible minorities, Indigenous persons, members of sexual minorities, persons with disabilities, and others who may contribute to diversification; candidates are invited to self-identify in their application. Accommodations are available for applicants with disabilities throughout the recruitment process by contacting Jessa Chupik at jchupik@boyden.com.
All qualified individuals are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

Consideration of candidates, by the search committee, will begin in early December 2019. For further information and the full executive briefing document, please contact Jessa Chupik and Marie-Hélène Gaudreault at mgaudreault@boyden.com.