

Letter of Intent

between

**Concordia University
Hereinafter the 'University'**

and

**Concordia University Continuing education Part-Time faculty Union
Hereinafter the 'Union'**

Together "The Parties"

Subject: Removal of Instructors from the seniority list

Whereas discussions took place in regards to the Removal of Instructors from the seniority list during the negotiations to renew the collective agreement expiring on September 6, 2015;

Whereas the Parties' desire to discuss this issue further and find a suitable resolution for the English department instructors that may be removed from the seniority list;

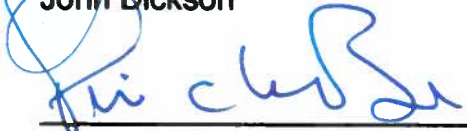
The Parties have agreed, without prejudice or precedent and without any admission whatsoever, to the following:

1. The preamble forms an integral part of the present letter of intent;
2. To discuss the issue of the removal of English department instructors from the seniority list at the Labour Relations Committee as set in clause 3.07 of the Collective Agreement at the latest by November 15, 2017;
3. The purpose of the Labour Relations Committee is to discuss and resolve any question relative to the application and interpretation of the Collective Agreement and labour conditions;
4. The committee will be diligent with regard to the achievement of its work and find a resolution to this issue prior to December 22, 2017.

In witness thereof, the Parties have signed in Montréal on May 3, 2017:



John Dickson



Pierre Claude Bourke



Marylee Wholey



Perry Shearwood