# AGENDA OF THE OPEN SESSION OF THE MEETING OF SENATE 

Held on Friday, October 16, 2020, at 2 p.m., via Zoom Video Conferencing Join Zoom Meeting: https://concordia-ca.zoom.us///92591397110 Meeting ID: 92591397110

Passcode: 376861
Join by conference call: 1-438-809-7799 Canada

| Item |  | Presenter/s | Action |
| :---: | :---: | :---: | :---: |
| 1. | Call to order | G. Carr |  |
| 1.1 | Adoption of the Agenda | G. Carr | Approval |
| 1.2 | Adoption of September 18, 2020 Minutes | G. Carr | Approval |
| 2. | Business arising from the Minutes not included on the Agenda | G. Carr |  |
| 3. | President's remarks | G. Carr | Information |
| 4. | Academic update (Document US-2020-5-D1) | A. Whitelaw | Information |
| CONS | SENT AGENDA | G. Carr |  |
| 5. | Committee appointments (Document US-2020-5-D2) |  | Approval |
| 6. | Academic Programs Committee - Report and recommendations (Document US-2020-5-D3) |  | Approval |
| 6.1 | Undergraduate curriculum proposals - Faculty of Arts and Science |  |  |
| 6.1.1 | Department of Applied Human Sciences (Document US-2020-5-D4) |  |  |
| 6.1.2 | Department of Mathematics and Statistics (Document US-2020-5-D5) |  |  |

6.1.3 Department of Physics (Document US-2020-5-D6)
6.1.4 Department of Psychology (Document US-2020-5-D7)
6.2 Undergraduate curriculum proposals - Gina Cody School
of Engineering and Computer Science
6.2.1 Department of Electrical and Computer Science (Document US-2020-5-D8)
6.2.2 Department of Mechanical, Industrial and Aerospace Engineering (Document US-2020-5-D9)
6.3 Graduate curriculum proposal - Gina Cody School of Engineering and Computer Science - Department of Chemical and Materials Engineering (Document US-2020-5D10)
7. Registrar's report on Spring 2020 and Fall 2019 graduation statistics (Document US-2020-5-D11)

## REGULAR AGENDA

8. Academic Planning and Priorities Committee - Report on internship study at Concordia (Document US-2020-5-D12)
A. Whitelaw/ Information
N. Bhuiyan
9. Question period (maximum - 15 minutes)
10. Other business
11. Adjournment
G. Carr

# MINUTES OF THE OPEN SESSION OF THE MEETING OF SENATE 

Held on Friday, September 18, 2020 immediately following the Closed Session via Zoom Video Conferencing

## PRESENT

Voting members: Graham Carr (Chair); Adewunmi Ajike; Ali Akgunduz; Nicholas Bailey; Leslie Barker; Elizabeth Bloodgood; Catherine Bolton; Sally Cooke; Frank Crooks; Anne-Marie Croteau; Selvadurai Dayanandan; Alex De Visscher; Mourad Debbabi; Effrosyni Diamantoudi; Linda Dyer; Mary Esteve; Medhi Farashahi; Ariela Freedman; Annie Gérin; Vince Graziano; Fiona Harrison-Roberts; Safwan Hye; Hannah Jamet-Lange; Samantha Leger; Colin Long; Sarah Mazhero; Christopher Moore; Catherine Mulligan; Virginia Penhune; Gilles Peslherbe; Pascale Sicotte; Reza Soleymani; Robert Soroka; Ron Stern; Alexander Stojda; Kelly Thompson; Guylaine Vaillancourt; Anne Whitelaw; Paula Wood-Adams; Radu Zmeureanu

Non-voting members: Joanne Beaudoin; Philippe Beauregard; Paul Chesser; Roger Côté; Denis Cossette; Stéphanie de Celles; Isabel Dunnigan; Nadia Hardy; Tom Hughes; Candace Jacobs; Frederica Jacobs

## ABSENT

Voting members: Shimon Amir; Matthew Barker; Guylaine Beaudry; Christopher Brett; James Hanna; Helena Osana; Jean-Philippe Warren; Natalia Whiteley

## 1. Call to order

The meeting was called to order at 2:12 p.m.

### 1.1 Adoption of the Agenda

R-2020-4-4 Upon motion duly moved and seconded, it was unanimously resolved that the Agenda of the Open Session be approved.

### 1.2 Adoption of May 22, 2020 Minutes

R-2020-4-5 Upon motion duly moved and seconded, it was unanimously resolved that the Minutes of the Open Session meeting of May 22, 2020.

## 2. Business arising from the Minutes not included on the Agenda

There was no business arising from the Minutes not included on the Agenda.

## 3. President's remarks

Dr. Carr welcomed Senators, including new Deans Gérin and Sicotte.
He underlined some notable events:

- the opening of the new Applied Science Incubator on the Loyola Campus;
- the launch on September 10 of the Jonathan Wener Centre for Real Estate;
- today is the kickoff of the week-long Shuffle 31, the annual walkathon to raise funds for student scholarships and bursaries;
- the receipt of $\$ 1.6$ million from the federal Canadian Research Continuity Emergency Fund to support research personnel who were affected in the first 12 weeks of the COVID-19 pandemic;
- the final touches are being brought to the mandate and action plan of the Task Force on Black Lives Matter.

Dr. Carr reported the sad news that Charles (Chuck) Bertrand died last week. Dr. Bertrand had served the University is a number of roles, including interim President in 1994. He was a beloved colleague and member of the community.

He also conveyed the bittersweet news that today was Roger Côté's last Senate meeting. The latter is retiring after 39 years in a number of roles. Dr. Carr expressed his deep appreciation for Mr. Côté's stellar work. He announced that effective October 1, Michael Di Grappa has been appointed Vice-President, Services and Sustainability.

Dr. Carr welcomed the government's decision to create the Ministère de l'Enseignement supérieur (MES) as a separate ministry, headed by Minister Danielle McCann and a seasoned Deputy Minister, Bernard Matte.

He informed the Board that Summer enrolment was $15 \%$ higher than last year with the lowest drop-out rate. Incredibly, Co-op placed 721 stages versus 504 last Summer, the overwhelming majority were for work-study done online. With respect to Fall enrolment, at this point the headcount is roughly on par with last Fall. However, there is slippage at the Professional Master's Degree level which will affect tuition revenue that cannot necessarily be made up by undergraduate and PhD enrolments. We will have a clearer picture once the DNE date will have passed.

The President spoke of the huge challenges facing faculty and staff and the colossal efforts to prepare remote delivery for the Fall term in the environment of telework, including the relentless pace of the online environment. He also spoke of the
management of the return to campus of some activities, including the reopening of 200 research labs, faculty offices and the libraries, on a restricted basis, while noting that the Fall varsity sports season has been cancelled.

All decisions are driven by the health of the Concordia community but also the urban community. While the decision about the Winter term will be made in the coming weeks, in concert with other Montreal universities, unions have been advised to inform their personnel to prepare for an online Winter term.
4. Academic update (Document US-2020-4-D2)

This document is provided for information.

## CONSENT

5. Committee appointments (Document US-2020-4-D3)

R-2020-4-6 That the committee appointments be approved.

## REGULAR

6. Annual report from the Ombuds Office (Document US-2020-4-D4)

Ombudsperson Amy Fish presented the highlights of the annual report, including some key statistics. To illustrate the type of concerns and issues the Ombuds Office deals with on a regular basis, Ms. Fish provided three examples. She was pleased to inform the Board that she had encountered no major problems throughout the year and underlined the University's commitment to openness and fairness.
7. Annual report from the Office of Rights and Responsibilities (Document US-2020-4-D5)

Director and Senior Advisor Lisa White summarized the mandate of the Office of Rights and Responsibilities (ORR) and presented the highlights of the annual report, including some key statistics. To illustrate the type of situations that ORR deals with on a regular basis, Ms. White shared three narratives.
8. Annual report of the academic hearing panel (Document US-2020-4-D6)

Melodie Sullivan, Senior Legal Counsel, explained the process that leads to a hearing and presented the highlights of the report, which is provided annually for information purposes in accordance with the requirements set out in Article 94 of the Academic Code of Conduct and responded to questions.

## 9. Question period

Prof. Freedman queried about the ventilation of space on campus and expressed a concern about the pace of working from home for those who are caregivers. Dr. Carr acknowledged that there is a disproportionate impact on different categories of individuals because of their responsibilities. For that reason, faculty members are encouraged to record their classes. The gradual reopening of library spaces can provide some space as an alternative to the home environment. HR is trying to better support staff and faculty to facilitate work from home and is looking into different initiatives, including encouraging Zoom-free Fridays.

With respect to outdoor spaces, Dr. Carr said that the University is not yet looking at next Spring or Summer. So far, few students have taken up the opportunity to be on campus. Mr. Côté noted that access remains limited for now.

Responding to Ms. Mazhero's concern that some faculty are not recording their class content, Dr. Whitelaw said that the importance of recording class content has been emphasized to all faculty members, the majority of whom are doing so. She suggested that students with concerns that lectures are not being recorded bring this up with their professor.

Mr. Joyner asked if it would be under Senate's purview to consider the future of remote learning. Dr. Carr made the point that Concordia will never become fully online but that some opportunities could be beneficial. As is currently the case, with regard to new courses or programs - as opposed to new online sections of existing courses -- this discussion would first occur at the department or unit level where curriculum and program development is initiated prior to going to Faculty Councils and the Academic Programs Committee (APC). Dr. Whitelaw added that a sustained conversation on teaching and learning has come out of the last few months. A working group was established in the Spring to address and adapt to the immediate challenges. She is considering keeping this as a permanent committee to maintain and engage the discussion.

## 10. Other business

There was no other business to bring before the meeting.

## 11. Adjournment

The meeting adjourned at 3:26 p.m.

Danielle Tessier
Secretary of Senate

Internal Memorandum

To: Members of Senate<br>From: Anne Whitelaw, Interim Provost and Vice-President, Academic<br>Date: October 6, 2020<br>Re: Academic Update

We are halfway through the semester and I want to thank everyone for their diligence ensuring a smooth beginning of term. As I write, universities are being asked to put in place their emergency protocols in anticipation of a red alert phase in the current crisis; I am pleased to say that Concordia was well-prepared and positioned to implement the relatively few additional measures required, and that we have continued the term with few disruptions to our academic activities. I want to thank everyone for all their hard work throughout the summer to ensure our preparedness for a mostly online term in the Fall, and for the work that continues to happen to prepare for the winter. It has not been easy or simple, but we have done what needed to be done so that our students receive the great education for which we are known.

Every October, Concordia welcomes 5,000 prospective students and their families to the fall Open House. This year's event is happening virtually for the first time. The virtual Open House is taking place on two different days: Saturday, October 24 from 9 a.m. to 1 p.m. for prospective undergraduates and Saturday, November 7 from 9 a.m. to 1 p.m. for prospective graduate students. Registration is free and can be done through the Open House webpage.

Visitors will find all the information available at a traditional in-person Open House, ranging from how to apply to specific programs and details about what to expect from student life, to resources for funding your education and support for international students. Visitors will be able to catch scheduled presentations from faculty recruiters and chat in real-time with Concordia professors and students at virtual information booths. Live-chat booths will be covering questions about residences, off-campus housing, not to mention finding a job on campus, joining clubs and playing sports. International students can find out about how to assemble their required documentation to join the Concordia community in Montreal.

On November 7, the graduate studies Open House will also be the place to find information on applying for research funding, opportunities to work as a teaching assistant and research assistant and much more about the many graduate programs at Concordia.

On September 3, Grad Orientation welcomed over 750 new graduate students from all around the world. Held virtually for the first time, our community was showcased through 35 booths, and engaged in over 3,282 unique student visits. Students downloaded nearly 3,000 documents, and over 900 videos were watched, covering all aspects of the graduate experience and the teams that support them. This extraordinary event was the result of university-wide collaboration and overall commitment to our students.

In April, CU at Home was launched to the Concordia community. This university-wide initiative aims to increase connection and provide support to students, alumni, faculty, staff and partners, and their families during the COVID-19 pandemic. Over the last six months, the project's digital presence evolved alongside the growing number of participating units. The CU at Home web landing page - which had 11,711 total page views and 8,652 unique views from April to August - was updated with a new web structure to better classify programming. During that same period, social media saw an average engagement rate of 1.25 (benchmark is between 1-1.5) and generated close to 300 K impressions. Looking ahead, CU at Home will focus on promoting wellness and interactive virtual activities that feel as in-person as possible. Programming may include regular drop-in events or hangouts related to cooking, languages, sports, books, movies, mindfulness and more - even time-zone-specific programming for those living outside of Montreal or Canada.

Since the campus's closure on March 13, the Library team has been working tirelessly to offer enhanced remote access and, when feasible, on-site access to library space and material. Since that date, over 5,600 reference questions have been answered by email, live chat, and video (Zoom), over 2,600 items have been borrowed using the Contactless Book Pick Up Service, approximately 800 articles/book chapters have been sent by email using the Scan \& Deliver Service, and over 10,000 items are currently available to students via electronic course reserves. On September 14, both Webster and Vanier Libraries have made a limited number of individual study spaces available by reservation. In the first two weeks, 326 bookings were made by Concordia students.

Concordians now have access to 4,000 online courses through the Udemy platform. Faculty, staff and students are invited to boost their professional skills, with an emphasis on digital capabilities. The ondemand learning platform offers a vast selection of non-academic courses ranging from IT operations and web development, to leadership and marketing, and project management and operations. Concordia community members will benefit from the Udemy platform's high-quality professional course content, access to online courses anytime, anywhere and curated learning resources that can be combined to build customized learning paths. It's a much-needed substitution for in-person workshops, given the current public health crisis.

With a growing need to facilitate remote access to research and University initiatives, $4^{\text {TH }}$ SPACE is using its online platforms and social media channels to connect audiences to academic activities that complement weekly live event production. To that end, a number of video series were produced and released in September, for example: 2020 CURC recipients were interviewed with 2-minute soundbites released as a "Meet the CURCs" video series, soon to be complemented with longer-format podcasts; Researchers with lab or studio access are being invited to provide in-depth demonstrations of their projects via a "Lab Walk Through" series; and the weekly \#FridayReads series features students, staff, and researchers recommending recent publications. Virtual and hybrid (with some activities in situ) residencies continue to flourish as a model for engagement, most recently with Vivek Venkatesh's "Landscape of Hope" project activating $4{ }^{\text {TH }}$ SPACE.

Key back-to-school events at $4^{\text {TH }}$ SPACE focused on: Summer 2020 classroom outcomes, new research mandates, and innovative action. In terms of pedagogy, workshops related to two co-taught Wicked Problems courses on "Social Innovation through Creative Knowing" and "Wastescapes" were developed to make classroom outcomes accessible. Research and the work of faculty members was highlighted through a 2-part roundtable conversation with new Concordia University Research Chairs and an event focused on academic leadership to welcome FAS Dean, Pascale Sicotte to our community. Finally, innovative actions across the University were highlighted through a celebration of the Spark! Campaign,
a Face Mask Prototype Challenge showcase, and community-focused workshops stemming from the newest Maker Culture and Healing research.

Every summer, between their first and second academic year, master's students in Concordia's Department of Studio Arts are required to complete a three-credit course called Directed Studio Practice (DISP 615) to expose MFA candidates to alternative modes of making art and allow them to delve deeper into their research and keep working in their studios over the summer. Although many students were apprehensive about the shift to remote learning at the end of the winter term, they collectively overcame that hesitation in the summer term through virtual platforms. Students met on Zoom for project proposals, feedback sessions, peer-to-peer interviews, final presentations and critiques. After learning about one another's practices in the first week of DISP 615, each student selected a classmate to interview. Over the summer, they spoke with one another about their background, art practice and current summer project. They then shared the interviews with the rest of the class in the final two weeks. The final projects can be found online through the Department of Studio Arts. You can read the profiles of the students in DISP 615 on the MFA artist profiles page.

The Office of Community Engagement (OCE) and the Experiential Learning Office are working on the Anchored Sites project. During the 2020-2021 academic year, the OCE will offer active learning opportunities to undergraduate and graduate Concordia students using both paid work-integrated opportunities (15 internships) with partner community, non-profit organizations and anchored-site research work in Montreal neighbourhoods. This dual strategy will lead to developing new partnerships and strengthening existing ones. The three anchored projects are:

- Considering alternative approaches to supporting survivors of sexual violence in the Montréal Nord neighborhood. This project will occur in collaboration with the Simone de Beauvoir Institute (Marlihan Lopez and Prof. Natalie Batraville) and the community organization Hoodstock
- Considering the impact of the emergent artificial intelligence and technological cluster in the Marconi Alexandra neighborhood on housing and community well-being in nearby sectors. This project will occur in collaboration with Communication Studies professors Alessanra Renzi and Fenwick McKelvey and Prof. Norma Rantisi (Geography).
- Mikana and the Montreal Indigenous Community NETWORK as Indigenous anchored sites with the aim to create a Montreal-specific educational tool for stakeholders and decisionmakers by synthetizing key information regarding Indigenous youth safety, wellbeing, and belonging with a special focus on gender and culturally appropriate interventions.

OCE also brokered a partnership between The Open Door Montreal, a shelter for homeless Montrealers and Concordia's PERFORM Centre - PERFORM will help optimize and integrate food donations into a new rotating and flexible menu for The Open Door Montreal. Finally, the OCE is collaborating with the Sustainability Action Fund at Concordia on a Living Labs initiative that will provide funding support to students interested in leading social and environmental sustainability initiatives out of Bâtiment 7. The deadline for submitting projects is October 20.

Concordia's District 3 Innovation Hub is fast-tracking training for talent to work in multidisciplinary teams with innovative biotech and life sciences startups. This summer, District 3 hosted a four-week intensive program to enable business professionals and engineers to understand the science and language behind biotech - crucial for those who wish to work in this field. The BioLingual Program offered practical multidisciplinary learning opportunities through several interactive live online sessions. Participants
learned how the latest technologies are used to engineer biological solutions and began developing their network by meeting startups and biotech scientists looking for co-founders and team members. The program covered a breadth of topics, including macromolecules, gene expression, enzymes and enzymatic pathways, anatomy and physiology, immunology and the future of translational research in biotech. The four weeks culminated on September 10 with a matchmaking session, with biotech scientists and founders looking to hire new team members from among the graduates.

A first-of-its-kind in Canada, the Jonathan Wener Centre for Real Estate has opened at Concordia University's John Molson School of Business. The centre will be a hub for teaching and research on commercial and residential real estate. The centre's main goals are to:

- Train the next generation of real estate professionals by providing students with the cuttingedge knowledge and real-world experience they need to succeed in the field;
- Drive innovation through knowledge creation and provide real estate leaders with insights into an evolving market and industry;
- Provide industry players and employees with training and tools to adapt and excel.

Finance lecturer Michel Deslauriers has been named director of the Centre.

JMSB20 is the celebration of the 20th anniversary of the renaming of the John Molson School of Business. Concordia University's Faculty of Commerce and Administration became the John Molson School of Business following a generous donation from the Molson family and the Molson Foundation in November 2000. To celebrate this anniversary, the John Molson School of Business will host a series of virtual events, social media campaigns, and a blog, to celebrate what makes the school so unique and special: its community.

On September $28^{\text {th }}$, a student committee at the PERFORM Centre organized and hosted a virtual halfday workshop titled Getting off the Ground: Starting a Research Lab in Academia. Seventy-six students attended the special event where Concordia researchers Habib Benali, Mihaela Iordanova, Alisa Piekny, Linda Booij, Christophe Grova and Maryse Fortin discussed the steps they undertook in starting a research lab and advancing their research programs.

Machine Agencies, an interdisciplinary group of researchers at Milieux Institute for Arts, Culture and Technology exploring social and cultural implications of AI, launched a 4-part speaker series with its inaugural event: Public Controversies and the Future of AI. More than 70 people attended the event featuring leading global scholar Christian Katzenbach.

Between October 13 and October 18, more than 20 Milieux members will present their research at the International Symposium for the Electronic Arts 2020. To document this high-level engagement with one of the world's most prominent events on arts and tech, Milieux collaborated with ISEA to produce a short series showcasing graduate work and live-tweeted events.

Running from September 24 to November 5, an esteemed line-up of Indigenous scholars, artists, and educators on spirituality and Indigeneity are participating in Spirituality as Land, Story and Relation, a four part event series that invites guests from the worlds of poetry, academia, film and literature to engage in discussion around a variety of issues related to spirituality and Indigeneity. The series is presented by the Department of Theological Studies. More information can be found here.

Concordia University Research Chair Ann-Louise Davidson is launching her new children's book, Amber the Maker, about one young child amputee's journey to empowerment via makerspaces (and a friendly dragon). The book is an educational resource designed to be used by parents and teachers to discuss makerspaces, bullying, and overcoming obstacles.

Postdoctoral student and SHIFT Steering Committee member Jennifer Gobby released her new book, More Powerful Together: Conversations with Climate Activists and Indigenous Land Defenders which explores environmental issues from multiple perspectives. Gobby is a graduate of the department of Geography, Planning and Environment, and all proceeds from her book will be donated to the Indigenous Climate Action Fund.

Debbie Folaron, a specialist in Romani languages and multilingual translation practices in the Département d'Études Françaises, has become the first-ever Concordia professor to be awarded a rare Jean Monnet Chair by the European Union. The 3-year post is designed to promote excellence in teaching and research in the field of European Union studies worldwide.

In his new book, André Gagné, professor in Concordia's Department of Theological Studies, focuses on how the ideas and biblical interpretations of ultraconservative Christian groups determine their political beliefs and engagement. Ces évangéliques derrière Trump, published this month by Labor et Fides, details the theological worldview that undergirds much of the Christian right's support for United States President Donald Trump.

Quebec filmmaker Pascal Plante (BFA film prod., 11) became the toast of the Canadian film industry when his critically-acclaimed feature film Nadia, Butterfly was named one of the 56 films in the 2020 Official Selection of the Cannes Film Festival. The film was shot in 2019 in Montreal and Tokyo, and offers an insider's view of the end of an Olympic career and the search for identity beyond the pool.

Zachary Patterson (Geography, Planning and Environment) is collaborating with Polytechnique Montréal on a MITACS project entitled "Micro Transit Demand Management (microTDM) with Big Data and Artificial Intelligence". Supported by BusPas Inc., an affiliate of ISR Transit, the project will fund a total of 153 internship units. The goal is to understand how to incentivize changes in transit user behavior that can reduce the need for unnecessary operational costs while not diminishing transit user experience.

Vincent Martin (Biology) has received a further investment from the National Research Council of Canada towards the Genome Foundry for the "Development of an automated high throughput platform for genome engineering of mammalian cells". The funding will continue to solidify the Concordia Centre for Applied Synthetic Biology's role as the go-to place for iterative rounds of genome engineering in intended engineered cells.

Catharine Marsden (Professor Emeritus, Centre for Engineering in Society) will be collaborating with Cascade Aerospace Inc. and Marinvent Corporation on a NSERC CRD entitled "Requirements Management for Aerospace Modification and Missionizing." The project aims to develop tools and processes to support organization, procedural and product innovation in the aerospace Maintenance, Repair and Overhaul (MRO) sector.

Simon Bacon (Health, Kinesiology and Applied Physiology) received \$200,000 through the CIHR Operating Grant: COVID-19 Mental Health \& Substance Use Service Needs and Delivery competition for his project, "A behavioural science approach to evaluate the prevalence and predictors of COVID-19-
related mental health issues and maladaptive behavioural coping (MBC) to inform the development of strategies for tailored interventions."

Kathleen Kennedy-Turner, a PhD graduate from the Department of Psychology, has been awarded the Prix Relève étoile Paul Gérin-Lajoie for September by FRQSC. Kennedy-Turner was recognized for her article "Prevention of Criminal Offending: The Intervening and Protective Effects of Education for Aggressive Youth," which was published in The British Journal of Criminology.

Public Scholar Erika Pimentel was Concordia's Newsmaker of the Month for August. A CPA and a doctoral candidate at JMSB specializing in Accounting, she explores how professionals create meaning through their work. Appearing in The Conversation and The Montreal Gazette, as well as featured in numerous radio interviews across Canada, her research is exceptionally timely as we re-evaluate the notion of work during a lengthy pandemic.

## COMMITTEE APPOINTMENTS

Committee
Academic Planning and Priorities
Academic Programs
Library

## Appointments requiring Senate ratification

Student Tribunal Pool

## Appointee

Andre Furlani (A\&S)
Eldad Tsabary (FA)
Mohsen Farhadloo (JMSB)

## Appointee

Kevin Gould (SGS)
Martin Lefebvre (SGS)
Xavier Ottenwaelder (SGS)
Marlene Sokolon (SGS)
Nicholas Bailey (CSU)
Meryem Benallal (CSU)
Sam Crooker (CSU)
Colin Long (CSU)
Shoshana Nigri (CSU)
Phoebe Tom (CSU)
Shaina Willison (CSU)

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## ACADEMIC PROGRAMS COMMITTEE REPORT TO SENATE <br> Sandra Gabriele, PhD October 16, 2020

## The Academic Programs Committee requests that Senate consider the following undergraduate changes for the 2021-22 Undergraduate Calendar:

Following approval of Faculty Councils, on September 22, 2020, APC members reviewed the undergraduate curriculum submissions from the Faculty of Arts and Science and the Gina Cody School of Engineering and Computer Science. As a result of discussions, APC resolved that the following undergraduate curriculum proposals be forwarded to Senate for approval:

## Faculty of Arts and Science

Department of Applied Human Sciences
US-2020-5-D4 (For January 2021 Implementation)
[The proposal involves the addition of a 24-credit prerequisite to course AHSC 381.]

- Courses

Department of Mathematics and Statistics
US-2020-5-D5 (For May 2021 Implementation)
[The proposal involves the change of the program from 'Joint Major in Mathematics and Statistics and Computer Applications’ to 'Joint Major in Mathematics and Statistics and Computer Science further to a decision made by the Gina Cody School of Engineering and Computer Science to discontinue it Computer Applications Option.]

- Program name change

Department of Physics
US-2020-5-D6 (For May 2021 Implementation)
[The proposal involves the addition of two new research experiences courses for students enrolled in the Honours program, the removal of obsolete courses, and changes to the titles and descriptions of courses to reflect their updated content.]

- Courses
- Requirements

Department of Psychology
US-2020-5-D7 (For September 2021 Implementation)
[The proposal involves an increase in the GPA requirement for the Honours program from a threshold of 3.5 to 3.7, and an increase in the GPA requirement for the Specialization program from a threshold of 3.0 to 3.2.]

- Requirements


## Gina Cody School of Engineering and Computer Science

Department of Electrical and Computer Engineering
US-2020-5-D8 (For May 2021 Implementation)
[The proposal involves the removal of all Options from the BEng in Electrical Engineering and the removal of all Options from the BEng in Computer Engineering, except for the Pervasive Computing Option and the Biological and Biomedical Option.

- Courses
- Requirements

Department of Mechanical, Industrial and Aerospace Engineering
US-2020-5-D9 (For May 2021 Implementation)
[The proposal involves the separation of the lab component from MIAE 311, the removal of the lab from MECH 447 and ELEC 442; the addition of a lab component to COEN 243, updates to course descriptions and notes for several courses; revisions to the program requirements for Mechanical, Industrial and Aerospace Engineering programs, revisions to the Basic and Natural Sciences course list; and the division of the Industrial Engineering electives list into two categories.]

- Courses
- Requirements


## The Academic Programs Committee requests that Senate consider the following graduate changes for the Summer 2021 Graduate Calendar:

Following approval of Faculty Councils and the Graduate Curriculum Committee, on September 22, 2020, APC members reviewed the graduate curriculum submission from the Gina Cody School of Engineering and Computer Science. As a result of discussions, APC resolved that the following graduate curriculum proposal be forwarded to Senate for approval:

## Gina Cody School of Engineering and Computer Science

## US-2020-5-D10 (For January 2021 Implementation)

[The proposal involves the addition of a new required course CHME 6981 Chemical Engineering Research Protocols and Safety to the PhD and MASc programs in Chemical Engineering, as well as minor changes to the structure of the programs. Course descriptions have been added to ENGR 8901 and ENGR 8911.]

Sandra Gabriele, PhD
Vice-Provost, Innovation in Teaching and Learning September 29, 2020

## INTERNAL MEMORANDUM

| TO: | Dr Sandra Gabriele, Vice-Provost, Innovation in Teaching and Learning |
| :---: | :---: |
|  | Office of the Provost and Vice-President, Academic Affairs |
|  | Chair, Academic Programs Committee |

FROM: Dr André Roy, Dean, Faculty of Arts and Science Chair, Arts and Science Faculty Council

DATE: June 2, 2020

SUBJECT: 2021-22 Undergraduate Calendar Curriculum Changes
Department of Applied Human Sciences
AHSC-36
Prerequisite change to AHSC 381

The following proposal was reviewed and approved at the Arts and Science Faculty Council meeting of May 15, 2020. We request that this proposal be considered at the next meeting of APC.

In an effort to ensure that students are adequately prepared, the Department of Applied Human Sciences is adding a 24 -credit prerequisite requirement to take AHSC 381 Concepts in Therapeutic Recreation Programming. This course currently lists the prerequisites AHSC 241 Recreation and Leisure in Contemporary Society, AHSC 260 Program Planning, Design and Evaluation and AHSC 281 Introduction to Therapeutic Recreation, totalling nine credits. In adding 15 University prerequisite credits to the existing nine, the department is ensuring that the students are more advanced in their studies and have a better academic base before progressing to this course which focuses on more advanced leisure planning and assessment models and explores practices in rehabilitation in community and clinical settings.

Thank you for your consideration of this proposal for which there are no additional resource implications.

# Department of Applied Human Sciences 

## AHSC-36

Memo from Chair
Prerequisite Change

AHSC 381 Concepts in Therapeutic Recreation Programming

## Arts and Science

Department of Applied Human Sciences

# INTERNAL MEMORANDUM 

TO: Richard Courtemanche, Associate-Dean, Academic Programs<br>FROM: Peter Morden, Chair, Department of Applied Human Sciences<br>DATE: February 18, 2020<br>SUBJECT: Curriculum Proposal

Following the unanimous approval by the Full-time Faculty Committee at its meeting on February 6, 2020, the Department of Applied Human Sciences is proposing the following undergraduate program change for your consideration:

## 1. AHSC 381: Concepts in Therapeutic Recreation Programming <br> Prerequisites: AHSC 241, 260 and 281

Change to:
2. AHSC 381: Concepts in Therapeutic Recreation Programming Prerequisites: 24 university credits including AHSC 241, 260 and 281

AHSC 381 includes a field component where students are required to effectively assess, develop, implement, and evaluate Therapeutic Recreation (TR) interventions for populations with cognitive and/or physical disabilities. With the current prerequisites, students may take AHSC 381 in their first year within the Therapeutic Recreation specialization, without having gained significant exposure to the field to inform programming for diverse populations.

Requiring the completion of 24 university credits including the current prerequisites will allow students to gain more exposure to, and knowledge of, core issues impacting such populations prior to applying TR programming concepts.

## Concordia

## Arts and Science

This proposal will allow the students for a better competency-based preparation to undertake the field component of TR interventions and programming for populations with cognitive and/or physical disabilities.

This proposal has no resource implications.
I would be pleased to respond to any questions you may have about this proposal.

Peter Morden
Chair, Department of Applied Human Sciences
L-VE- 223.02


## Concordia

UNIVERSITY

## INTERNAL MEMORANDUM

TO: $\quad$ Dr Sandra Gabriele, Vice-Provost, Innovation in Teaching and Learning Office of the Provost and Vice-President, Academic Affairs<br>Chair, Academic Programs Committee<br>FROM: Dr André Roy, Dean, Faculty of Arts and Science Chair, Arts and Science Faculty Council<br>DATE: June 2, 2020<br>SUBJECT: 2021-22 Undergraduate Calendar Curriculum Changes<br>Department of Mathematics and Statistics<br>MATH-31<br>BA or BSc Joint Major in Mathematics and Statistics and Computer Science

The following proposal was reviewed and approved at the Arts and Science Faculty Council meeting of May 15, 2020. We request that this proposal be considered at the next meeting of APC.

The Department of Mathematics and Statistics is renaming the Joint Major in Mathematics and Statistics and Computer Applications Program to Joint Major in Mathematics and Statistics and Computer Science further to a decision taken by the Gina Cody School of Engineering and Computer Science to discontinue its Computer Applications option (proposed under the curriculum proposal COMP-101).

Thank you for your consideration of this proposal for which there are no additional resource implications.

# Department of Mathematics and Statistics 

## MATH-31

Memo from Chair

Program change
BA or BSc Joint Major in Mathematics and Statistics and Computer Science

## Arts and Science

## INTERNAL MEMORANDUM

TO: Dr. Richard Courtemanche, Associate Dean, Academic Programs
FROM: Dr. Cody Hyndman, Chair, Department of Mathematics and Statistics
DATE: 11 February 2020

## SUBJECT: Revision to Joint Major in Mathematics \& Statistics and Computer Applications Program

The Joint Major in Mathematics \& Statistics and Computer Applications Program is listed in the undergraduate calendar in two places: section 31.200 (Faculty of Arts and Science) and section 71.85 (Gina Cody School of Engineering and Computer Science) because it is a program that can be taken by students registered in either Faculty.

The Department of Computer Science and Software engineering has recently decided to discontinue the various options in its undergraduate program. Since the Computer Applications option is specifically named in our section of the calendar, our Department is proposing to make the required editorial changes so that our calendar entry is consistent with the revisions made to the entries in section 71.85 .

These changes were approved by the Department Curriculum Committee on 20 January and by Department Council on 10 February 2020.

Sincerely,


Cody Hyndman
Chair

## PROGRAM AND COURSES CHANGE FORMS FOR DOCUMENT: MATH-31 VERSION: 2

PROGRAM CHANGE: 2020-2021 Joint Major in Mathematics and Statistics and Computer Science
Proposed [X] Undergraduate or [ ] Graduate Curriculum Changes

Calendar for academic year: 2021/2022
Implementation Month/Year: May 2021

| Faculty/School: | Arts and Science |
| :--- | :--- |
| Department: | Mathematics and Statistics |
| Program: | Joint Major in Mathematics and Statistics and Computer Science |
| Degree: | BA, BSc |
| Calendar Section/Graduate Page Number: | 31.200 |

Type of Change:

| [X] Editorial [ R Requirements [] Regulations | [] Program Deletion [ ] New Program |
| :---: | :---: |
| Present Text (from 2020/2021) calendar | Proposed Text |
| 78 BA or BSc Joint Major in Mathematics and Statistics and Computer Applications <br> Mathematics and Statistics Component <br> 42.5 COMP $248^{3.5}$; MAST $217^{3}$ or COMP $232^{3}$; MAST $218^{3}, 219^{3}, 221^{3}$ or COMP $233^{3}$; MAST $232^{3}, 234^{3}, 235^{3}, 324^{3}, 331^{3}, 332^{3}$ or COMP $367^{3}$; MAST $333^{3 *}$, $334^{3}$ or COMP $361^{3}$; MATH $339^{3}$ <br> Computer Science Component (see §71.85) <br> 32.5 COMP $228^{3}, 249^{3.5}, 335^{3}, 346^{4}, 348^{3}, 352^{3}, 354^{4}, 465^{3}$; ENCS $282^{3}, 393^{3}$ <br> 3 Chosen from COMP courses with numbers 325 or higher; SOEN $287^{3}, 321^{3}, 387^{3}$, $422^{4}, 423^{4}, 487^{4}$ <br> NOTE: The Faculty of Arts and Science and the Faculty of Engineering and Computer Science have created a program of study which combines a comprehensive education in computer science and mathematics. This program resides in both Faculties. In the Faculty of Engineering and Computer Science, it is offered under the aegis of the Bachelor of/ Baccalaureate in Computer Science, Computer Applications Option. According to their preferences and aspirations, students may apply either for a Bachelor of/Baccalaureate in Science program, or Bachelor of/Baccalaureate in Arts program or a Bachelor of/ Baccalaureate in Computer Science program. The Computer Science program is described in §71.85. <br> *NOTE: Students enrolled in a Mathematics and Statistics program who take probability/ statistics courses in other departments may not receive credit for this course. Students taking a double Major or a Minor in Mathematics and Statistics and whose other program requires statistics courses should consult the Mathematics and Statistics undergraduate program advisor. | 78 BA or BSc Joint Major in Mathematics and Statistics and Computer Science Mathematics and Statistics Component <br> 42.5 COMP $248^{3.5}$; MAST $217^{3}$ or COMP $232^{3}$; MAST $218^{3}, 219^{3}, 221^{3}$ or COMP $233^{3}$; MAST $232^{3}, 234^{3}, 235^{3}, 324^{3}, 331^{3}, 332^{3}$ or COMP $367^{3}$; MAST $333^{3^{*}}$, $334^{3}$ or COMP $361^{3}$; MATH $339^{3}$ <br> Computer Science Component (see §71.85) <br> 32.5 COMP $228^{3}, 249^{3.5}, 335^{3}, 346^{4}, 348^{3}, 352^{3}, 354^{4}, 465^{3}$; ENCS $282^{3}, 393^{3}$ <br> 3 Chosen from COMP courses with numbers 325 or higher; SOEN $287^{3}, 321^{3}, 387^{3}$, $422^{4}, 423^{4}, 487^{4}$ <br> NOTE: The Faculty of Arts and Science and the Gina Cody School of Engineering and Computer Science have created a program of study which combines a comprehensive education in computer science and mathematics. This program resides in both Faculties. In the Gina Cody School of Engineering and Computer Science, it is offered under the aegis of the Bachelor of/Baccalaureate in Computer Science. According to their preferences and aspirations, students may apply either for a Bachelor of/Baccalaureate in Science program, or Bachelor of/Baccalaureate in Arts program or a Bachelor of/ Baccalaureate in Computer Science program. The Computer Science program is described in §71.85. <br> *NOTE: Students enrolled in a Mathematics and Statistics program who take probability/ statistics courses in other departments may not receive credit for this course. Students taking a double Major or a Minor in Mathematics and Statistics and whose other program requires statistics courses should consult the Mathematics and Statistics undergraduate program advisor. |

## Rationale:

The Gina Cody School has removed all Options in Computer Science. This change is made because the Computer Applications Option will be removed under their dossier submission COMP-101.

Resource Implications:

## INTERNAL MEMORANDUM



FROM: Dr André Roy, Dean, Faculty of Arts and Science
Chair, Arts and Science Faculty Council

DATE: June 2, 2020

SUBJECT: 2021-22 Undergraduate Calendar Curriculum Changes
Department of Physics

## PHYS-26

Changes in Honours in Physics; new courses (PHYS 289, 389); deleted courses (PHYS 290, 291, 293, 297, 391, and 394); miscellaneous course changes

The following proposal was reviewed and approved at the Arts and Science Faculty Council meeting of May 15, 2020. We request that this proposal be considered at the next meeting of APC.

The Department of Physics is proposing two new research courses, PHYS 289 and 389 (Honours Research Experience I and II). These optional research courses are added to the BSc Honours in Physics as elective credits under the Physics and Biophysics concentrations and aim to distinguish between the BSc Honours and BSc Specialization programs. In an effort to bring the number of program credits in line with other honours programs in the sciences (e.g., Honours in Biology, Honours in Biochemistry), the program electives under the Physics and Biophysics concentration are increased by three credits, bringing the honours tally of credits to a 72 -credit value (initially from 69).

The department also recommends removing five obsolete courses from the Undergraduate Calendar: PHYS 290 Experimental Electronics (2 credits), PHYS 291 Experimental Mechanics (1 credit), PHYS 293 Experimental Electricity and Magnetism (1 credit), PHYS 297 Experimental Optics (1 credit), PHYS 391 Introduction to Experimental Microprocessors and Assembly Language Programming and PHYS 394 Experimental Atomic Physics (1 credit), as these have not been offered in many years. Instead, students will take the courses PHYS 230 and 330 (PHYS 230 Experimental Physics I and II) which overlap in content and represent the same total 6 -credit value. These deletions
will remove a large element of confusion among new undergraduate students in physics. Consequent to the course deletions, several prerequisites are also modified to reflect PHYS 230 or 330 over the inactive courses.

Also as part of the clean-up exercise, a number of course notes that are rendered obsolete are also removed (PHYS 245, 252, 253, 345, 355, 367, 377, 459, 460 and 468). In addition, PHYS 391 Introduction to Experimental Microprocessors and Assembly Language Programming is deleted, as it has not been offered in many years.

Finally, the names and descriptions of three courses are changed to reflect their updated content. PHYS 200 Frontiers in Physics - Without Mathematics, is updated as an online course aimed at a wide audience, PHYS 236 Numerical Methods in Physics with Python, introduces physics students to computational methods, and PHYS 440 Computational Methods in Physics with Python, further develops the approach towards advanced methods such as artificial neural networks and machine learning.

Thank you for your consideration of this proposal for which there are no additional resource implications.

## Department of Physics

PHYS-26

## Memo from Chair

## Program change

BSc Honours in Physics

Course title and description change; exclusion note removed

PHYS 200 Frontiers in Physics - Without Mathematics
Course title, prerequisite, and description change

PHYS 236 Numerical Methods in Physics with Python
PHYS 440 Computational Methods in Physics with Python

## Exclusion note removed

PHYS 245 Classical Mechanics

PHYS 252 Optics

PHYS 253 Electricity and Magnetism
PHYS 345 Advanced Classical Mechanics

PHYS 367 Modern Physics and Relativity

PHYS 377 Quantum Mechanics I
PHYS 459 Solid State Physics

PHYS 460 Chemical Aspects of Biophysics

New course
PHYS 289 Honours Research Experience I

PHYS 389 Honours Research Experience II

## Course deletion

PHYS 290 Experimental Electronics (2 credits)
PHYS 291 Experimental Mechanics (1 credit)

PHYS 293 Experimental Electricity and Magnetism (1 credit)
PHYS 297 Experimental Optics
PHYS 391 Introduction to Experimental Microprocessors and Assembly Language Programming

PHYS 394 Experimental Atomic Physics (1 credit)

## Prerequisite change

PHYS 292 Experimental Mechanics II
PHYS 294 Experimental Electricity and Magnetism II

PHYS 330 Experimental Physics II
PHYS 491 Experimental Microprocessor Interfacing
PHYS 494 Methods of Experimental Physics

PHYS 495 Experimental Nuclear Physics

PHYS 496 Honours Research Project
PHYS 497 Specialization Research Project

## Prerequisite added; exclusion note removed

PHYS 355 Electronics
PHYS 392 Experimental Medical Electronics
PHYS 468 Condensed Matter and Nanophysics

Department of Physics

January 10, 2020
Department of Physics
Concordia University
7141 Sherbrooke Street West
Montreal, QC H4B 1R6
Dr. Richard Courtemanche
Associate Dean, Academic Programs
Faculty of Arts and Science

## Subject: Changes to the Department of Physics Curriculum (Undergraduate)

General maintenance of course listings and two new honours research experience courses
Dear Dr. Courtemanche and Colleagues,
With this letter, we are requesting five ( $\mathbf{A}, \mathbf{B}, \mathbf{C}, \mathbf{D}, \mathbf{E}$ ) sets of changes to our undergraduate programs: A. Removing obsolete notes from the calendar; B. removing obsolete courses from the calendar; C. updating and clarifying prerequisites for several courses. D. updating the name and content description of a few courses; and lastly, E. proposing two new optional research courses for honours students (experiential learning) in years one and two of their three-year degree. The idea is simple: to allow first and second year honours students to engage in research in the department. It would create a much more attractive honours program by rewarding students for their research activities with program credits and help them build their CV early on. Our honours program is small (around 15 students total) and the one-on-one supervision of the students will be easily manageable (no course section). Rather we aim to attract and retain very talented students, who can act as class leaders for our all of our programs.

The details of the proposed changes are attached below as a text-based version of the provotrack to add clarity given the many details of this proposal, and to incorporate additional rationale where needed.

The Departmental Curriculum Committee approved this proposal on November 29 ${ }^{\text {th }}$, 2019. The Departmental Council approved this proposal on December $13^{\text {th }}$, 2019. Thank you for your consideration, and please do not hesitate to contact us if additional information is needed.


Alexandra Champagne Chair

Department of Physics
A. Removing NOTE remarks from classes where they are out of date (obsolete remarks). The following classes are affected: PHYS 245, PHYS 252, PHYS 253, PHYS 345, PHYS 355, PHYS 367, PHYS 377, PHYS 459, PHYS 460 and PHYS 468. We are requesting that the notes referring to classes that are no longer offered be removed. This is a recurring point of confusion for new Physics students.
B. Removing courses from the calendar courses (obsolete courses). The following classes are no longer offered and have been replaced in the programs by PHYS 230 (3 credits) and PHYS 330 (3 credits): PHYS 290, PHYS 291, PHYS 293, PHYS 297 and PHYS 394. These courses risk becoming a point of confusion for new Physics students. We are requesting that these courses be removed from the Calendar. Furthermore, the class PHYS 391 is out of date and has not been offered in many years. There is no plan to offer it again. It does not conform with our updated offerings in the Concordia Physics department.
C. Updating the prerequisites for courses where they are out-of-date. PHYS 468 presently has PHYS 377 as a co-requisite and PHYS 459 as a prerequisite. Since PHYS 377 is a prerequisite for PHYS 459, this is redundent. Furthermore, PHYS 468 requires some material from PHYS 478. We are requesting that the co-requisite PHYS 377 be replaced by PHYS 478. In PHYS 496 and PHYS 497, the prerequisites PHYS 290, 291, 293, 297 and 394 have been replaced in the program by PHYS 330 and PHYS 230, and are no longer offered. We are requesting that PHYS 290, 291, 293, 297 and 394 be removed as prerequisites. In PHYS 355, a CEGEP level electricity and magnetism course is assumed (from the entrance profile). We are requesting that PHYS 205 be listed explicitly for ECP/mature entry students.
D. Improving the names and descriptions of courses to reflect their updated content. For the course PHYS 200, we are requesting that the course name and description be changed as below. This course has not been offered in many years, but will be offered again in 2020-2021. A parttime faculty member who has developed other successful general interest courses is developing this course as an eConcordia course. This description was updated in consultation with the course developer. For the course PHYS 236, we are requesting the course name and description be changed as below. This description has not been updated in many years. The new description better reflects modern updates in coding language such as Python. For the course PHYS 440, we are requesting that the course name and description be changed as below. We are adding PHYS 236 as a prerequisite since we now provide an introduction to python and computational methods in PHYS 236. This course is now intended as a second course in computational physics. These changes reflect the continuity between these two courses, and the modernization of PHYS 440, for example to connect with artificial intelligence methods in physics (neural networks and machine learning). We replaced the prerequisite PHYS 334 (Thermodynamics) with PHYS 335, (fixing number error). PHYS 335 is Methods of Theoretical Physics II, and covers the mathematical physics required to understand PHYS 440. PHYS 232 is a prerequisite to PHYS 335, therefore the prerequisite is already implied.

Department of Physics

The following proposed title and description changes are:
PHYS 200 Frontiers in Physics - Without Mathematics (3 credits)
This course is a non-mathematical introduction to cutting-edge physics. Topics may include quantum mechanics, Einstein's theory of relativity, cosmology, and particle physics. Students will investigate fundamental concepts in physics among cuttingedge applications like quantum computing and biomedical imaging. Current physics publications and resources, as well as careers involving physics, are discussed.

## PHYS 236 Numerical Methods in Physics with Python (3 credits)

Prerequisite: MATH 204, 205. This course is an introduction to computational physics using Python, assuming no background in programming. Topics covered include basic programming, data analysis and visualization, curve fitting, numerical differentiation and integration, solving systems of linear equations, and solving differential equations. Material will be presented in the context of applications in physics, including medical biophysics, fluid mechanics, and optics.

## PHYS 440 Computational Methods in Physics with Python (3 credits)

Prerequisite: PHYS 236, 335, 377. This course presents advanced computational physics techniques using python. Topics may include Bayesian inference, information theory, regression, Monte-Carlo methods, neural networks, machine learning, and molecular dynamics with a focus on computational solution of advanced problems in Biophysics, Electrodynamics, and Quantum Mechanics.
E. Creating two optional research courses in our honours program, and increasing the number of credits by 3 for our honours programs. We are requesting two new courses, PHYS 289 and PHYS 389, be added as optional courses for first- and second- year honours students. Sample course outlines for both PHYS 289 and PHYS 389 are attached below. Since these courses are one-to-one student-to-supervisor projects, each project will be tailored to the student. The objective is to allow first and second year honours students (in either options: "Physics" or "Biophysics") to engage in research, creating very attractive honours programs that distinguish themselves from those at peer institutions. Because the research activities would now be rewarded with credits, it will allow our honours students to develop their career and to dedicate more time to their research (experiential learning). Attracting and retaining such class leaders (honours students) will sustainably improve all of our programs. The courses are optional for the students, and the undergraduate program coordinator will help student identify potential supervisors. These courses are distinct from Science College in two important ways: firstly, Science College is intended for multidisciplinary research, so Honours in Physics students cannot do a project in Physics through the Science College; furthermore, due to the number of credits required and the slightly different requirements, the majority of Honours in Physics students cannot or do not join the Science College. We anticipate the impact on the Science College will be negligible whereas the impact for our most talented students will be

Department of Physics
high. No course section is needed (no resource implications). The proposed course descriptions are:

PHYS 289 (proposed) Honours Research Experience I (3 credits)
Prerequisite: enrolment in Honours in Physics; permission of the department. A first supervised research project in Physics or Biophysics. Intended as an elective physics course for honours students doing research in the department.

PHYS 389 (proposed) Honours Research Experience II (3 credits)
Prerequisite: PHYS 289; enrolment in Honours in Physics; permission of the department. A second supervised research project in Physics or Biophysics. Intended as an elective physics course for honours students doing research in the department.

Minor changes to the honours programs so that students will be able to take the added research classes. We are requesting that the above research courses PHYS 289 and PHYS 389 be added to the list of PHYS electives for the honours program as below. We now offer PHYS 440 and 370 every semester, so we are able to increase the number of credits in the honours programs by three. An identical number of credits (72) is already in place for other honours program in the sciences (e.g. Honours in Biology, and Honours in Biochemistry). This allows us to properly accommodate the new research classes in the sequences of honours students and add more distinguishing features between our honours and specialization programs.

## 72 BSc Honours in Physics (proposed change)

Option A: Physics on the following line:
6 Chosen from PHYS 289 ${ }^{\mathbf{3}}, 370^{3}, \mathbf{3 8 9}^{\mathbf{3}}, 436^{3}, 440^{3}, 443^{3}, 445^{3}, 458^{3}$, $489^{3}, 498^{3}$
Option B: Biophysics on the following line:
$9 \quad$ Chosen from CHEM $235^{3}, 271^{3}, 431^{3}$; PHYS 289 ${ }^{\mathbf{3}}, 345^{3}, 370^{3}, \mathbf{3 8 9}^{\mathbf{3}}$, $440^{3}, 445^{3}, 459^{3}, 461^{3}, 462^{3}, 463^{3}, 468^{3}, 489^{3}$.

PROGRAM CHANGE: Honours in Physics
Proposed [X] Undergraduate or [ ] Graduate Curriculum Changes

Calendar for academic year: 2021/2022
Implementation Month/Year: May 2021

| Faculty/School: | Arts and Science |
| :--- | :--- |
| Department: | Physics |
| Program: | Honours in Physics |
| Degree: | BSc |
| Calendar Section/Graduate Page Number: | 31.230 |

Calendar Section/Graduate Page Number: 31.230

Type of Change:


## Rationale:

We hope to equalize the number of credits in our honours program with other comparable programs. An identical number of credits (72) is already in place for other honours programs in the sciences (e.g. Honours in Biology, and Honours in Biochemistry). We now offer PHYS 440 and 370 every year, so we are able to increase the number of credits in the honours programs by three. This allows us to properly accommodate the new research classes in the sequences of honours students, and add more distinguishing features between our honours and specialization programs. Since PHYS 289 and PHYS 389 are supervised research courses they are appropriate for both the Physics and Biophysics concentrations.

Resource Implications:
None.


| COURSE CHANGE: PHYS 236 New Course Number: |  |  |
| :---: | :---: | :---: |
| Proposed [X] Undergraduate or [ ] Graduate Curriculum Changes |  |  |
|  | Calendar for academic year: 2021/2022 <br> Implementation Month/Year: May 2021 |  |
| Faculty/School: Arts and Science |  |  |
| Department: Physics |  |  |
| Program: Core Program |  |  |
| Degree: BSc |  |  |
| Calendar Section/Graduate Page Number: 31.230 |  |  |
| Type of Change: |  |  |
| [ ] Course Number [X] Course Title | [ ] Credit Value | [X] Prerequisite |
| [X] Course Description [ ] Editorial | [ ] New Course |  |
| [ ] Course Deletion [ ] Other - Specify: |  |  |
| Present Text (from 2020/2021) calendar | Proposed Text |  |
| PHYS 236 Numerical Analysis in Physics (3 credits) <br> Basic numerical analysis, symbolic and numerical computation and programming with a computer language and/or mathematics software program, curve fitting. Numerical solutions to-linear and nonlinear ordinary and partial-differential equations, difference equations. Gaussian elimination, LU docomposition, least-square approximation, linear systems of equations. Numerical differentiation and integration. | PHYS 236 Numerical Methods in Physics with Python (3 credits) <br> Prerequisite: MATH 204, 205. This course is an introduction to computational physics using Python, assuming no background knowledge in programming. Topics may include basic programming, data analysis and visualization, curve fitting, numerical differentiation and integration, solving systems of linear equations, and solving differential equations. Material is presented in the context of applications in physics, including medical biophysics, fluid mechanics, and optics. |  |
|  |  |  |
|  |  |  |
|  |  |  |
| Rationale: |  |  |
| The new description better reflects the course as it is actually taught in the Concordia Physics department. The title change reflects the fact that this is not just a numerical analysis class and is instead part of a two-course sequence on Computational Physics (together with PHYS 440). The CEGEP level math classes are assumed in the entrance profile, but need to be listed explicitly for ECP/mature entry students. |  |  |
| Resource Implications: None. |  |  |
| Other Programs within which course is listed: |  |  |
| This course is also listed in the requirements for the Minor in BioPhysics. |  |  |






The policy is simple, one-on-one supervision of a research student by a faculty member in one of the above courses gives a 0.5 teaching remission for a 6 -credit research course (e.g. PHYS 496), and a pro-rated 0.25 remission for a 3-credit courses.

Resource Implications:
None.
Other Programs within which course is listed:
None.




| URSE CHANGE: PHYS 293 New Course Number: |
| :---: |
| Proposed [X] Undergraduate or [ ] Graduate Curriculum Changes |
|  |
| Faculty/School: Arts and Science |
| Department: |
| Program: None |
| Degree: BSc |
| Calendar Section/Graduate Page Number: 31.230 |
| Type of Change: |
| [ ] Course Number |
| [ ] Course Description |
| [X] Course Deletion |
| Present Text (from 2020/2021) calendar |
| PHYS 293 Experimental Electricity and Magnetism I (1 credit) <br> Prerequisite: PHYS 253 proviously or concurrently. A laboratory course in electricity and magnetism. Experiments include motion of electrons in olectric and magnetic fields, exponential relaxation, damped oscillations, resonance, non-linearity, negative resistance. |
| Rationale: <br> PHYS 293 has been replaced by PHYS 230 and 330. It was last offered as a regular course approximately four years ago. Students have been permitted to register to ensure any student wishing to take the classes has had an opportunity prior to discontinuing the classes. Last year the registration for PHYS 293 was 0 (Summer), 2 (Fall), 1 (Winter). |
| Resource Implications: None. |
| Other Programs within which course is listed: |
| None. |



| RSE CHANGE: PHYS 297 New Course Number: |  |
| :---: | :---: |
| Proposed [X] Undergraduate or [ ] Graduate Curriculum Changes |  |
|  | Cale <br> Imple |
| Faculty/School: Arts and Science |  |
| Department: Physis |  |
| Program: None |  |
| Degree: BSc |  |
| Calendar Section/Graduate Page Number: 31.230 |  |
| Type of Change: | [ ] Prerequisite |
| [ ] Course Number |  |
| [ ] Course Description |  |
| [X] Course Deletion |  |
| Present Text (from 2020/2021) calendar |  |
| PHYS 297 Experimental Optics (1 credit) <br> Prerequisite: PHYS 252 proviously or concurrently. An experimental course in optics. Experiments include diffraction, optical instruments, resonance, and various experiments using lasers. Laboratory only, 10 experiments. <br> NOTE: Students who have received credit for PHYS 392 may not take this course for erodit. |  |
| Rationale: <br> PHYS 297 has been replaced by PHYS 230 and 330. It was last offered as a regular course approximately four years ago. Students have been permitted to register to ensure any student wishing to take the classes has had an opportunity prior to discontinuing the classes. Last year the registration for PHYS 297 was 0 (Summer), 1 (Fall), 1 (Winter). |  |
| Resource Implications: None. |  |
| Other Programs within which course is listed: |  |
| None. |  |



| COURSE CHANGE: PHYS 345 New Course Number: |  |
| :---: | :---: |
| Proposed [X] Undergraduate or [ ] Graduate Curriculum Changes |  |
|  | Calendar for academic year: 2021/2022 <br> Implementation Month/Year: May 202 |
| Faculty/School: Arts and Science |  |
| Department: Physics |  |
| Program: Core Program |  |
| Degree: BSc |  |
| Calendar Section/Graduate Page Number: 31.230 |  |
| Type of Change: |  |
| [ ] Course Number [ ] Course Title | [] Credit Value [] Prerequisite |
| [ ] Course Description [] Editorial | [] New Course |
| [ ] Course Deletion [X] Other - Specify: Note removed |  |
| Present Text (from 2020/2021) calendar | Proposed Text |
| PHYS 345 Advanced Classical Mechanics (3 credits) <br> Prerequisite: PHYS 232 or equivalent; PHYS 245 or equivalent; MAST 219. Survey of Newtonian mechanics; D'Alembert's principle and Lagrangian formulation; variational formulation and Hamilton's principle. Hamiltonian formulation, canonical transformations, Poisson brackets (connection to quantum mechanics); central force motion; planetary motion; scattering in a central field, dynamics of rigid bodies; Euler's equations; HamiltonJacobi theory, applications. Introduction to non-linear mechanics. <br> NOTE: Students who have received credit for PHYS 346 may not take this course for eredit. | PHYS 345 Advanced Classical Mechanics (3 credits) <br> Prerequisite: PHYS 232 or equivalent; PHYS 245 or equivalent; MAST 219. Survey of Newtonian mechanics; D'Alembert's principle and Lagrangian formulation; variational formulation and Hamilton's principle. Hamiltonian formulation, canonical transformations, Poisson brackets (connection to quantum mechanics); central force motion; planetary motion; scattering in a central field, dynamics of rigid bodies; Euler's equations; HamiltonJacobi theory, applications. Introduction to non-linear mechanics. |
| Rationale: <br> PHYS 346 has not been offered in at least 10 years and we have no record of having offer | d it. It no longer exists in the undergraduate calendar. |
| Resource Implications: None. |  |
| Other Programs within which course is listed: <br> None. |  |





## PROGRAM AND COURSES CHANGE FORMS FOR DOCUMENT: PHYS-26 VERSION: 6



Resource Implications:
None.
Other Programs within which course is listed:
None.





| COURSE CHANGE: PHYS 459 New Course Number: |  |
| :---: | :---: |
| Proposed [X] Undergraduate or [ ] Graduate Curriculum Changes |  |
|  | Calendar for academic year: 2021/2022 <br> Implementation Month/Year: May 2021 |
| Faculty/School: Arts and Science |  |
| Department: Physics |  |
| Program: Core Program |  |
| Degree: BSc |  |
| Calendar Section/Graduate Page Number: 31.230 |  |
| Type of Change: |  |
| [ ] Course Number [ ] Course Title | [] Credit Value [] Prerequisite |
| [] Course Description [] Editorial | [] New Course |
| [ ] Course Deletion [X] Other - Specify: Note removed |  |
| Present Text (from 2020/2021) calendar | Proposed Text |
| PHYS 459 Solid State Physics (3 credits) <br> Prerequisite: PHYS 377 previously or concurrently. Drude and Sommerfeld theory of metals, crystal lattices, reciprocal lattice, electron levels in periodic potentials, tight-binding method, semiclassical model of electron dynamics and of conduction in metals, relaxationtime approximation, Boltzmann equation, homogeneous semiconductors, lattice vibrations, Fermi surface, cohesive energy. <br> NOTE: Students who have received credit for PHYS 358 may not take this course for eredit. | PHYS 459 Solid State Physics (3 credits) <br> Prerequisite: PHYS 377 previously or concurrently. Drude and Sommerfeld theory of metals, crystal lattices, reciprocal lattice, electron levels in periodic potentials, tight-binding method, semiclassical model of electron dynamics and of conduction in metals, relaxationtime approximation, Boltzmann equation, homogeneous semiconductors, lattice vibrations, Fermi surface, cohesive energy. |
| Rationale: <br> PHYS 358 has not been offered in at least 10 years and we have no record of having offered it. It no longer exists in the undergraduate calendar. |  |
| Resource Implications: None. |  |
| Other Programs within which course is listed: <br> None. |  |



| : PHYS 468 New Course Number: |  |  |
| :---: | :---: | :---: |
| Proposed [X] Undergraduate or [ ] Graduate Curriculum Changes |  |  |
|  |  | Calendar <br> Implemen |
| Faculty/School: Arts and Science |  |  |
| Department: Phy |  |  |
| Program: Core Prog |  |  |
| Degree: BSc |  |  |
| Calendar Section/Graduate Page Number: 31.230 |  |  |
| Type of Change: |  |  |
| [ ] Course Number | [ ] Credit Value | [X] Prerequisite |
| [ ] Course Description | [ ] New Course |  |
| [] Course Deletion |  |  |
| Present Text (from 2020/2021) calendar | Proposed Text |  |
| PHYS 468 Condensed Matter and Nanophysics (3 credits) <br> Prerequisite: PHYS 377 previously or concurrently;PHYS-459. Review of phonon modes and electron band structure. Quantum condensed-matter topics: Hartree-Fock, mesoscopic quantum transport theory (quantum dots, 1D systems, 2D systems), superconductivity, the quantum Hall effects, and weak localization. NOTE: Students who have received credit for PHYS 467 may not take this course for eredit. | PHYS 468 Condensed Matter and Nanophysics (3 credits) <br> Prerequisite: PHYS 459; PHYS 478 previously or concurrently. Review of phonon modes and electron band structure. Quantum condensed-matter topics: Hartree-Fock, mesoscopic quantum transport theory (quantum dots, 1D systems, 2D systems), superconductivity, the quantum Hall effects, and weak localization. |  |
| Rationale: <br> PHYS 377 Quantum Mechanics I is now a prerequisite for PHYS 459 Solid State Physics. PHYS 468 Condensed Matter and Nanophysics requires some knowledge from PHYS 478 Quantum Mechanics II. <br> PHYS 467 has not been offered in at least 10 years and we have no record of having offered it. It no longer exists in the undergraduate calendar. |  |  |
| Resource Implications: None. |  |  |
| Other Programs within which course is listed: |  |  |







## PHYS 289 Honours Research Experience I (3 credits)

Honours Research Experience I. Prerequisite: Enrollment in the Honours Physics program; permission of the department. This course is a first supervised research project in Physics or Biophysics. The student will work under the supervision of a member of the Faculty on either an experimental, computational, or theoretical research project. The learning outcomes include, but are not limited to, developing the ability to do an overview literature review, develop awareness of methods used to trouble shoot research work progress, develop familiarity with organization and communication of research results, understand the importance of collaborative and ethical research, make a targeted research contribution on a current research project. A formal, written report is required. NOTE: This course is intended as an elective physics course for honours students doing research in the department.

Objectives and Registration Procedure
This 3 credit course will introduce first-year Honours Student to research under the direct supervision of a research-active faculty member (experimental, computational, or theoretical) in Physics or Biophysics.

The purpose of this course is to offer an introduction to research in a University setting, at a level appropriate for a first year Honours student. The student, with help of the Undergraduate Academic Adviser or Undergraduate Program Director, will identify potential supervisors and discuss with them. A detailed one page project description co-signed by the student and supervisor will be submitted to the Department before the registration. The Department (UPD) will verify that the project is sound and meets most of the learning outcomes listed below.

## Learning outcomes

For all projects:

- Be able to do an overview literature review of major recent publications in the field. Cite, read, and interpret the relevant scientific literature at an introductory level.
- Become aware of methods to trouble shoot their research work progress, and with extensive supervision be able to reach a useful scientific research result.
- Familiarize themselves with rigorous organization and communication tools and methods to report their research results (e.g. scientific plots, lab and online notebooks, documented programming code, latex equations and notes, online archiving).
- Become aware of the importance to how to work collaboratively, inclusively, and ethically as part of a research team.
- Make a small and targeted contribution to a current research project pursued by the supervisor via the development of a measurement, applied tool, code, method, or calculation in physics or biophysics.
- Produce a brief final scientific report which includes background, methods, results, a brief discussion, and citations.

For experimental projects:

- Develop the ability to use the use nearly automated or staff-supported advanced physics/biophysics experimental apparatus and acquire high-resolution data.

For computational projects:

- Develop an introductory knowledge of computational physics methods including: simple numerical methods, automated statistical analysis, a programming language and libraries used in physics or biophysics research (python, matlab, mathematica, C++, etc.).

For theoretical projects:

- Develop simple analytical models for a modern physics or biophysics research question, and calculate useful exact or approximate solutions under physical limits which simplify the problem.


## Required Text

Relevant textbooks and research articles suited to the project will be provided by the research supervisor.

## Evaluation of the course

- $25 \%$ Midterm evaluation by the supervisor of the progress and documented research output
- $25 \%$ Final evaluation by the supervisor of the progress and document research output
- $50 \%$ Written final project report, graded by the Supervisor and UPD


## PHYS 389 Honours Research Experience II (3 credits)

Honours Research Experience II. Prerequisite: PHYS 289, Enrollment in the Honours Physics program; permission of the department. This course is a second supervised research project in Physics or Biophysics. The student will work under the supervision of a member of the Faculty on either an experimental, computational, or theoretical research project. The learning outcomes include, but are not limited to, developing the ability to conduct a detailed literature review, develop productive methods to trouble shoot research work progress, learn to organize and communicate research results at an intermediate level, develop the ability to work collaborative and ethically, and make a targeted, but substantive, research contribution on a current research project. A formal, written report is required. NOTE: This course is intended as an elective physics course for honours students doing research in the department.

## Objectives and Registration Procedure

This 3 credit course will further develop research skills of second-year Honours Student under the direct supervision of a research-active faculty member (experimental, computational, or theoretical) in Physics or Biophysics.

The purpose of this course is to offer a research experience in a University setting, at a level appropriate for a second year Honours student. The student, with help of the Undergraduate Academic Adviser or Undergraduate Program Director, will identify potential supervisors and discuss with them. A detailed one page project description co-signed by the student and supervisor will be submitted to the Department before the registration. The Department (UPD) will verify that the project is sound and meets most of the learning outcomes listed below.

## Learning outcomes

For all projects:

- Be able to do a comprehensive literature review of publications in the field. Cite, read, and interpret the relevant scientific literature at an intermediate level.
- Develop good methods to trouble shoot their research work progress, and with moderate supervision be able to reach a useful scientific research result.
- Become fluent with rigorous organization and communication tools and methods to report their research results (e.g. scientific plots, lab and online notebooks, documented programming code, latex equations and notes, online archiving).
- Demonstrate in their work the ability to work collaboratively, inclusively, and ethically as part of a research team.
- Make a substantive, but targeted, contribution to a current research project pursued by the supervisor via the development of a measurement, applied tool, code, method, or calculation in physics or biophysics.
- Produce a moderately extensive final scientific report which includes background, methods, results, substantive discussion, and a detailed citation list.

For experimental projects:

- Develop the ability to use independently advanced physics/biophysics experimental apparatus and acquire high-resolution data.

For computational projects:

- Develop an intermediate knowledge of computational physics methods including: intermediate numerical methods, intermediate statistical analysis, some advanced functions of a programming language and libraries used in physics or biophysics research (python, matlab, mathematica, $\mathrm{C}++$, etc.), and be able to write new code which is properly documented.

For theoretical projects:

- Develop simple analytical models for a modern physics or biophysics research question, and calculate useful exact or approximate solutions which have a broad range of applicability.


## Required Text

Relevant textbooks and research articles suited to the project will be provided by the research supervisor.

## Evaluation of the course

- $25 \%$ Midterm evaluation by the supervisor of the progress and documented research output
- $25 \%$ Final evaluation by the supervisor of the progress and document research output
- $50 \%$ Written final project report, graded by the Supervisor and UPD


## INTERNAL MEMORANDUM

TO: $\quad$ Dr Sandra Gabriele, Vice-Provost, Innovation in Teaching and Learning Office of the Provost and Vice-President, Academic Affairs Chair, Academic Programs Committee<br>FROM: Dr André Roy, Dean, Faculty of Arts and Science Chair, Arts and Science Faculty Council<br>DATE: June 2, 2020<br>SUBJECT: 2021-22 Undergraduate Calendar Curriculum Changes<br>Department of Psychology<br>PSYC-18<br>Admission GPA requirement change

The following proposal was reviewed and approved at the Arts and Science Faculty Council meeting of May 15, 2020. We request that this proposal be considered at the next meeting of APC.

The Department of Psychology is modifying the GPA entry requirement to its honours programs from the current threshold set at 3.5 to a threshold of 3.7 (aligned with a letter grade of A-) and to the specialization programs from a threshold of 3.0 to a threshold of 3.2 (corresponding to a letter grade of B+). This GPA entry requirement change would permit to adjust the size of the honours and specialization cohorts. With smaller cohorts of students eligible for each program, this will serve to heighten the learning experience and lead to a stronger supervision and research performance. The higher GPA requirement would warrant that the best students qualify to these programs, ensuring continued excellence.

Thank you for your consideration of this proposal for which there are no additional resource implications.

# Department of Psychology 

## PSYC-18

Memo from Chair

## Programs text

Admission GPA Requirement Change (Honours and Specialization in Psychology)

MEMO

To: Richard Courtemanche, Associate Dean Academic Programs, Faculty of Arts and Science; Nicole Freeman, Academic Programs Assistant, Faculty of Arts and Science<br>From: Aaron Johnson, Chair, Department of Psychology; Erin Barker, Undergraduate Curriculum Committee Chair, Department of Psychology

Date: April 17, 2020
Subject: Updated request for calendar changes for GPA requirements for honours and specialization programs in the Department of Psychology

The Department of Psychology approved the following changes at the Undergraduate Curriculum Committee and at the Department Council meeting of Tuesday, October 22, 2019. Committee members present at the meetings voted separately on each motion and voted unanimously to support each motion. Consequently, we ask that the department can move forward, with the assistance of Dr. Erin Barker (Chair of the Psychology Department Undergraduate Curriculum Committee), to make the appropriate changes to the academic calendar.

The first motion pertained to changing the GPA for our honours program from a Psychology GPA=3.5 to a Psychology GPA=3.7. The second pertained to changing the GPA for our specialization program from Psychology GPA=3.0 to GPA=3.2.

The motivation for the change in the GPA grade for honours is to improve the quality of the honours experience. By aligning the GPA entry point with an A- letter grade, the Department would be admitting those students with "outstanding" performance across at least 30 credits of psychology courses into the final year honours courses.

Based on the GPAs of all current honours students across all years ( $\mathrm{N}=315$ ), 35 (11\%) have a GPA between 3.5 and 3.69 and therefore would not qualify for honours. Dividing 35 by 3 cohorts (years) means that in a given year approximately 12 students would move from honours to our specialization stream. Looking ahead, next year this change could affect 19 students who will have completed 60 credits or more and are therefore eligible to apply for honours. However, not all eligible students apply for honours. Based on these estimates, we can expect this change to affect approximately 15 students/year, on average.

Reducing the honours cohort by approximately 15 students each year would lower enrollment in the three small honours seminars and the three theses sections by 5 students each, from 20 students to 15 students per section and will reduce the single combined honours class from 60 to 45 . The department believes this will enhance the honours experience for those outstanding students (i.e., higher performing students in smaller classes).

This does not rule out students with strong, but lower GPAs (i.e., B+), from completing a thesis that may be a requirement for graduate school. Many of these students pursue graduate or professional training in Psychology and in allied fields (e.g., Education, Social Work). Those students with a GPA below 3.7 have the option to complete a thesis in the specialization stream.

With respect to the change in GPA for the specialization stream, our motivation is to maintain the quality of the specialization experience. Based on the GPAs of current specialization students ( $\mathrm{N}=741$ ), 79 students have a GPA between 3.0 and 3.19 (10.6\%). Dividing by 3, this means that approximately 27 students in a given cohort would not be admitted to this stream, and instead would complete their degree in the psychology major stream. Looking ahead, next year this change could affect 34 students who will have completed 60 credits or more and are eligible for the specialization stream and optional thesis. The two specialization thesis sections currently have an enrolment of 31 students and thus there is room for the students not admitted to honours. Our additional GPA change for entry into the specialization stream will ensure there is space in these thesis sections for all students who wish to complete a thesis. With approximately 15 students moved to specialization from honours, the net movement of specialization students to the major stream is estimated at 12 to 19 per year, or 15 , on average.

Note that all changes proposed would apply to new students accepted in the 2021-22 academic year and beyond. All current students in the program would remain at the current GPA requirements ( 3.0 for specialization, 3.5 for honours).

In sum, the proposed GPA changes will benefit our strongest students (A- and higher for honours) and maintain a high quality research experience for those specialization students who want it.


## PROGRAM AND COURSES CHANGE FORMS FOR DOCUMENT: PSYC-18 VERSION: 2

PROGRAM CHANGE: GPA entry requirement
Proposed [X] Undergraduate or [ ] Graduate Curriculum Changes

Calendar for academic year: 2021/2022 Implementation Month/Year: September 2021

| Faculty/School: | Arts and Science |
| :--- | :--- |
| Department: | Psychology |
| Program: | Honours, Specialization in Psychology |
| Degree: | BA, BSc |
| Calendar Section/Graduate Page Number: | 31.250 |

Type of Change:
[] Editorial [X] Requirements [] Regulations [] New Program

| Present Text (from 2020/2021) calendar |
| :--- |
| Programs |
| The Department of Psychology offers minor, major, specialization, and honours programs. | Both BA and BSc degrees are offered, and students may also choose a Behavioural Neuroscience option for these degrees. Students planning a career or graduate studies in psychology are normally expected to follow the appropriate honours or specialization program. Students planning to pursue graduate studies in clinical psychology should ensure that the course electives they choose coincide with requirements of the licensing boards. The major program is designed for students who wish to concentrate their studies in psychology but at the same time wish to pursue general education in other disciplines. The major program can be combined with a major in another department.

Students registered in the Honours, Specialization, or Major in Psychology may select Psychology electives in various Content Areas in order to obtain a broad overview of the discipline. The five Content Areas within the Department are Social, Personality, and Culture; Developmental; Clinical and Health; Behavioural Neuroscience; and Cognitive Science. It is possible for students to pursue in-depth studies within these specific Content Areas by taking Tier 2 courses.
The minor program can be taken only by students registered in another degree program and provides the opportunity to gain basic exposure to the main sub-disciplines of psychology or to pursue one such area in some depth.
Students are strongly encouraged to take advantage of academic counselling services available in the Department of Psychology in order to select the program and courses that best meet their needs. Students are ultimately responsible for satisfying their particular degree requirements.

## The superscript indicates credit value.

Students seeking admission to the honours program may apply either for direct entry on the University application form or, once in the program, to the departmental honours advisor normally following the completion of 30 credits. Students must have a GPA of 3.5 in Psychology courses to qualify for entry to the honours and must maintain this GPA to remain within the program.
To qualify for entry into the specialization program, students must have a GPA of 3.0 in

## Proposed Text

## Programs

The Department of Psychology offers minor, major, specialization, and honours programs. Both BA and BSc degrees are offered, and students may also choose a Behavioural Neuroscience option for these degrees. Students planning a career or graduate studies in psychology are normally expected to follow the appropriate honours or specialization program. Students planning to pursue graduate studies in clinical psychology should ensure that the course electives they choose coincide with requirements of the licensing boards. The major program is designed for students who wish to concentrate their studies in psychology but at the same time wish to pursue general education in other disciplines. The major program can be combined with a major in another department. Students registered in the Honours, Specialization, or Major in Psychology may select Psychology electives in various Content Areas in order to obtain a broad overview of the discipline. The five Content Areas within the Department are Social, Personality, and Culture; Developmental; Clinical and Health; Behavioural Neuroscience; and Cognitive Science. It is possible for students to pursue in-depth studies within these specific Content Areas by taking Tier 2 courses.
The minor program can be taken only by students registered in another degree program and provides the opportunity to gain basic exposure to the main sub-disciplines of psychology or to pursue one such area in some depth.
Students are strongly encouraged to take advantage of academic counselling services available in the Department of Psychology in order to select the program and courses that best meet their needs. Students are ultimately responsible for satisfying their particular degree requirements.

The superscript indicates credit value.
Students seeking admission to an honours program may apply either for direct entry on the University application form or, once in the program, to the departmental honours advisor normally following the completion of 30 credits. Students must have a GPA of 3.7 in Psychology courses to qualify for entry to the honours and must maintain this GPA to remain within the program.
To qualify for entry into a specialization program, students must have a GPA of 3.2 in

Psychology courses and must maintain this GPA to remain within the program.
For additional information concerning programs and courses, students should consult the Department.

Psychology courses and must maintain this GPA to remain within the program. For additional information concerning programs and courses, students should consult the Department.

## Rationale:

By aligning the GPA entry point with an A- letter grade, the Department would be admitting those students with "outstanding" performance across 30 credits of psychology courses. In effect, this change will bring the number of students enrolled in the honors seminars down to around 16 per seminar (from the current 20 per section). The department believes this will enhance the honours experience for those outstanding students (i.e., higher performing students in smaller classes). This does not rule out students with lower GPAs from completing a thesis that is the requirement for graduate school. Those students with a GPA below 3.7 would be able to complete a thesis in the specialization in Psychology, as the department offers two sections of this course per year.
With respect to the specialization stream, the change will bring the calendar in line with current internal policy/practice of the department.
All changes proposed would apply to new students accepted in the 2021-22 academic year and beyond. All current students in the program would remain at the current GPA requirements ( 3.0 for specialization, 3.5 for honours).

## Resource Implications:

None.

## INTERNAL MEMORANDUM

TO: Dr. Sandra Gabriele, Vice- Provost, Innovation in Teaching and Learning
FROM: Dr. M. Debbabi, Interim Dean; Chair, GCS Council
DATE: $\quad$ August 26, 2020
RE: $\quad$ Changes to the undergraduate programs in the ELEC Department

Please find attached the curriculum changes for the undergraduate programs in the Department of Electrical and Computer Engineering. There is no resource implication required for this proposal. A summary of changes is listed as follows.

## ELECTRICAL PROGRAM

| Electrical <br> Engineering | Amount of credits required <br> current |  | new |
| :--- | :---: | :---: | :---: |
| Program core of Change |  |  |  |

${ }^{1 .}$ Digital Systems Design II (3.50 credits)
${ }^{\text {2. }}$ Telecommunication Networks ( 3.50 credit)
${ }^{3}$. Programming Methodology I (from 3 to 3.50 credit)
*Students who chose not to enroll in an option in which case they must completed COEN 313 and ELEC 366 in the General Stream. Due to the removal of all options, those two courses are included as part of the program core. By deleting the options, students will have more flexibility in choosing electives in various domains and exploring many different fields rather than focusing on one specific area that might limit their career options.

Changes made to the program electives:

| Group Title |  | new |
| :--- | :--- | :--- |
| current | Changes made to the list |  |
| Communications and Signal <br> Processing | Telecommunication Networks <br> and Signal Processing | • Remove ELEC 441 ${ }^{1}$ and <br> ELEC 463 <br> •Remove lab component in <br> ELEC 442 |


| Group Title |  | Changes made to the list |
| :---: | :---: | :---: |
| current | new |  |
| Electronics/VLSI | Microdevices, Electronics and VLSI | - Renumber COEN $315^{4}$ to COEN 415 <br> - Remove COEN $413^{5}$ <br> - Add ELEC $441^{1}$ |
| Power | Power and Renewable Energy Systems | --- |
| Control Systems and Avionics | Controls, Robotics and Avionics | - Add COEN $422^{7}$ |
| Waves and Electromagnetics | --- | --- |
| Computer Systems | --- | - Remove COEN $313^{7}, 352^{8}$, $422^{6}$ and SOEN $342^{9}, 343^{10}$ <br> - Renumber COEN 345 to COEN $448^{11}$ <br> - Add COEN $413^{5}$ |
| Biological and Biomedical Engineering | --- | --- |
| Other | --- | --- |
| ${ }^{1}$. Modern Analog Filter Design (3.50 credits) |  |  |
| ${ }^{\text {2. }}$ Telecommunication Networks ( 3.50 credit) |  |  |
| ${ }^{3 .}$ Digital Signal Processing (from 3.50 to 3 credits) |  |  |
| ${ }^{4}$. Digital Electronics ( 3.50 credit) |  |  |
| ${ }^{\text {5. }}$ Hardware Functional Verification (3 credits) |  |  |
| ${ }^{6}$. Cyber-Physical Systems (3 credits) |  |  |
| ${ }^{7}$ 7. Digital Systems Design II (3.50 credits) |  |  |
| ${ }^{8}$ 8. Data Structures and Algorithms (3 credits) |  |  |
| ${ }^{\text {9. }}$ Software Requirements and Specifications (3 credits) |  |  |
| ${ }^{10}$. Software Architecture and Design I (3 credits) |  |  |
| ${ }^{11 .}$ Software Testing and Validation (3.50 credits) |  |  |

## COMPUTER PROGRAM

| Computer <br> Engineering | Amount of credits required <br> current | new | Type of Change |
| :--- | :---: | :---: | :--- |
| Program core | 72 | 72.50 | - Add a lab component to COEN $243^{1}$ |$|$| - Update required credits in response |
| :--- |
| to the changes made in the program |
| core |

${ }^{1}$. Programming Methodology I (from 3 to 3.50 credit)

Changes made to the options:

| Option Electives | Type of Change |
| :--- | :--- |


| General Stream | • Renumber COEN 345 to COEN $448^{1}$ |
| :--- | :--- |
| ${ }^{1}$. Software Testing and Validation $(3.50$ credits $)$ |  |

Changes made to the program electives:

| Group Title |  | Changes made to the list |
| :---: | :---: | :---: |
| current | new |  |
| Hardware/Electronics/VLSI | --- | - Renumber COEN $315^{1}$ to COEN 415 |
| Real-Time and Software Systems | Software and System Design | - Renumber COEN $315^{1}$ to COEN 415 <br> - Remove COEN $424^{2}$ <br> - Add SOEN $321^{3}, 342^{4}, 343^{5}$, $344^{6}, 357^{7}, 448^{8}$ |
| Biological and Biomedical Engineering | --- | --- |
| Computer Science and Software Engineering | Computer Science and Programming | - Add COEN $424^{9}$ and $432^{10}$ <br> - Remove $321^{3}, 342^{4}, 343^{5}$, $344^{6}, 357^{7}, 448^{8}$ |
| Telecommunications, Networks and Signal Processing | Telecommunication Networks and Signal Processing | - Remove lab component in ELEC $442^{11}$ |
| Control Systems | Controls, Robotics and Avionics | - Combine the list of electives |
| Avionics | Controns, Robotics and Avionics | - Combine the list of electives |
| Other | --- | --- |
| ${ }^{1}$ 1. Digital Electronics ( 3.50 credit) |  |  |
| ${ }^{\text {2. }}$ Programming on the Cloud (3 credits) |  |  |
| ${ }^{3}$ Information Systems Security (3 credits) |  |  |
| ${ }^{4}$. Software Requirements and Specifications (3 credit) |  |  |
| ${ }^{5 .}$ Software Architecture and Design I (3 credits) |  |  |
| ${ }^{6 .}$. Software Architecture and Design II (3 credits) |  |  |
| ${ }^{7}$ 7. User Interface Design (3 credits) |  |  |
| ${ }^{\text {8. }}$ Management of Evolving Systems (3 credits) |  |  |
| ${ }^{\text {9. }}$ Programming on the Cloud (3 credits) |  |  |
| ${ }^{10}$. Applied Evolutionary and Learning Algorithms (3 credits) |  |  |
| ${ }^{11 .}$ Digital Signal Processing (3 credits) |  |  |

## OTHER CHANGES

| Course Number |  | Type of Change |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| current | new | cred |  | prerequisite | description | lab/tut | note |
| COEN 243* | --- | curre | new |  | x | Add lab |  |
| COEN 315 | COEN 415 | 3.5 | --- |  | x |  | x |
| COEN 345 | COEN 448 | 3.5 | --- |  | x |  | x |
| COEN 445* | COEN 366 | 3.5 | --- |  | x |  | x |
| COEN 446 | --- | 3 | --- | x | x |  |  |
| COEN 447 | --- | 3 | --- | x | x |  |  |
| ELEC 242 | --- | 3 | --- |  | x |  |  |


| Course Number |  | Type of Change |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| current | new | credits |  | prerequisite | description | lab/tut | note |
|  |  | current | new |  |  |  |  |
| ELEC 342 | -- | 3.5 | --- |  | X |  |  |
| ELEC 442* | -- | 3.5 | 3 |  | X | Remove lab |  |
| ELEC 445 | --- | 3 | --- | X |  |  |  |
| ELEC 463 | ELEC 366 | 3.5 | --- |  | X |  | X |
| ELEC 465 | --- | 3.5 | --- | X | X |  |  |
| ELEC 472 | --- | 3.5 | --- | X | X |  |  |

*Corresponding changes have been made to Option C of Aerospace Engineering program in dossier mech-119. With respect to COEN 243 that is listed under the Certificate in Science and Technology (§71.20.9), the credit value will be updated in a proposal and submitted before the deadline for track A.

This proposal was approved by the Engineering and Computer Science Undergraduate Studies Committee (ECSUSC) on April 22, 2020 and by the GCS Council on May 4, 2020. I would be grateful if you could put it on the agenda of the next APC meeting.

Department of Electrical
and Computer Engineering

INTERNAL MEMORANDUM

## DATE: April 14, 2020

TO: $\quad \begin{aligned} & \text { Dr. A. Akgunduz, Associate Dean, Academic Programs Faculty of } \\ & \text { Engineering and Computer Science }\end{aligned}$
FROM: Dr. Shahin Hashtrudi Zad, Associate Chair, Undergraduate Studies, Department of Electrical and Computer Engineering

SUBJECT: Undergraduate Curriculum Changes 2021
Please find enclosed the curriculum package Dossier \#118 for the undergraduate programs submitted by the Department of Electrical and Computer Engineering.

These changes have been approved at the Department Undergraduate Studies Committee meeting held on January 24, and February 21, 2020 and at the Department Council meeting held on April 3, 2020. I would be grateful if you could put this on the agenda of the next Engineering and Computer Science Undergraduate Studies Committee meeting.

## Overview of Program Changes

## Electrical Engineering

Students in Electrical Engineering program can select one of the four options and if a student does not select an option, he/she must follow the general stream of Electrical Engineering program. Based on the statistics most of the students are not taking these options and they enroll in the general stream. Therefore, the department has decided to remove the options and make the general stream as the only choice for students. However, students allow to take 19.5 credits of elective courses from the long list of elective courses from different fields of Electrical Engineering which will allow them to get a flavor of more specialized disciplines. As a result, students will not miss out pedagogically. In fact, students in the general stream receive a better grounding in electrical engineering.

## Computer Engineering

Students in Computer Engineering program can select one of the three options and if a student does not select an option, he/she must follow the general stream of Computer Engineering program. Based on the statistics most of the students are not taking these options and they enroll in the general stream. Thus, the department would like to remove all options except for the Pervasive Computing option and the Biological \& Biomedical Engineering option and make the general stream as the only choice for students. But since the Pervasive Computing option and the Biological \& Biomedical Engineering option are relatively new, the department has therefore decided to keep these options for a few more years and re-visit this decision later.

The Pervasive Computing option of Computer Engineering program has two core courses which are COEN 421 and COEN 424. In recent years, the department has developed two new courses in the same field which are COEN 446 and COEN 422. Therefore, the department has decided that students taking this option may take at least two courses out of the above four courses (COEN 421, 424, 446 and 422) as option core.

The Biological and Biomedical Engineering option of Computer Engineering program has two core courses which are ELEC 444 and COEN 433. In recent years, the department has developed two new courses in the same field which are ELEC 445 and COEN 434. Therefore, the department has decided that students taking this option may take at least two courses out of the above four courses (ELEC 444, COEN 433, ELEC 445 and COEN 434) as option core.

## Overview of Course Changes:

- A laboratory is added to COEN 243 course and therefore the credit of this course is increased to 3.5 credits. The reason for the addition of a laboratory is for improving learning of students in this important course. This course is a core course in both programs.
- COEN 315 and COEN 345 are both elective courses. Therefore, the course numbers of these courses have been changed to 400-level (COEN 415 and COEN 448) to indicate that these courses are elective courses.
- Courses COEN 445 and ELEC 463 both belong to the core of one of the programs in the department. Therefore, the course numbers of these courses have been changed to 300-level (COEN 366 and ELEC 366) to indicate that these courses are core courses.
- Courses ELEC 242, ELEC 342 and ELEC 442 is a set of courses about Signals \& Systems and Digital Signal Processing. The description of these courses is modified to reflect current material being taught in these courses. Matlab simulation is added to ELEC 242 and since the laboratory was not required for ELEC 442, the credit of this course is reduced to 3 credits.
- For course ELEC 445, the pre-requisite is changed to ELEC 342 since the material in ELEC 342 is enough for teaching ELEC 445.
- Elective courses COEN 446, COEN 447, ELEC 463 and ELEC 472 have as prerequisite at least one of the courses COEN 445 or ELEC 463. The pre-requisites of these courses are modified due to change of the course number of course explained in the above.


## Overview of Course Changes

$\left.\begin{array}{|l|l|l|l|l|l|l|l|l|}\hline & & & & & & & & \\ \text { Item } & \text { Resource } \\ \text { Implications }\end{array}\right)$

## PROGRAM AND COURSES CHANGE FORMS FOR DOCUMENT: ELEC-118 VERSION: 5

PROGRAM CHANGE: Electrical Engineering
Proposed [X] Undergraduate or [ ] Graduate Curriculum Changes
Calendar for academic year: 2021/2022
Implementation Month/Year: May 2021

| Faculty/School: | Gina Cody School of Engineering and Computer Science |
| :--- | :--- |
| Department: | Department of Electrical and Computer Engineering |
| Program: | Electrical Engineering, |
| Degree: | B.Eng |
| Calendar Section/Graduate Page Number: | 71.30 .1 |

Type of Change:



| GOEN 315 | Digital Electronics | 3.50 | COEN 447 | Software-Defined Networking | 3.00 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| GOEN 454 | VLSLCircuit Dosign | 4.00 | ELEC 442 | Digital Signal Processing | 3.00 |
|  | Minimum number of Elective credits: | 19.50 | ELEC 464 | Wireless Communications | 3.00 |
|  | at least 7.5 of these 19.5 credits must be taken from |  | ELEC 465 | Networks Security and Management | 3.50 |
|  | the Eloctronics/VLSIOption Eloctives list. The rest may be chosen from the Electrical Engineering |  | ELEC 466 | Introduction to Optical Communication Systems | 3.50 |
|  | Eloctivos list. |  | ELEC 470 | Broadcast Signal Transmission | 3.00 |
|  |  | $\underline{-}$ | ELEC 472 | Advanced Telecommunication Networks | 3.50 |
|  |  | 27.00 |  |  |  |
|  |  |  | B. Microdevices, Electronics and VLSI |  | Credits |
| Electronics/VLSIOption Electives |  | Gredits | COEN 415 | Digital Electronics | 3.50 |
| COEN 313 | Digital Systems Design II | 3.50 | COEN 451 | VLSI Circuit Design | 4.00 |
| COEN 413 | Hardware Functional Verification | 3.00 | ELEC 413 | Mixed-Signal VLSI for Communication Systems | 4.00 |
| ELEC 413 | Alixed-Signal VLSI for Communication-Systoms | 4.00 | ELEC 421 | Solid State Devices | 3.50 |
| ELEC 421 | Solid Stato Dovicos | 3.50 | ELEC 422 | Design of Integrated Circuit Components | 3.50 |
| ELEC 422 | Design of Integrated Circuit Components | 3.50 | ELEC 423 | Introduction to Analog VLSI | 4.00 |
| ELEC 423 | Introduction to Analog VLSt | 4.00 | ELEC 424 | VLSI Process Technology | 3.50 |
| ELEC 424 | VLSI Process Technology | 3.50 | ELEC 425 | Optical Devices for High-Speed Communications | 3.50 |
| ELEC-425 | Optical Devices for High-Speed Communications | 3.50 | ELEC 441 | Modern Analog Filter Design | $\underline{3.50}$ |
| ELEC 433 | Power Electronics | 3.50 |  |  |  |
| ELEC 444 | Alodorn Analog Filtor Dosign | 3.50 |  |  |  |
| ELEC 442 | Digital Signal Procossing | 3.50 | C. Power and Renewable Energy Systems |  | Credits |
|  |  |  | ELEC 430 | Electrical Power Equipment* | 3.50 |
| H. Telecommunications-Option |  | Grodits | ELEC 431 | Electrical Power Systems | 3.50 |
| ELEC-463 | Telocommunication Networks | 3.50 | ELEC 432 | Control of Electrical Power Conversion Systems* | 3.50 |
|  |  |  | ELEC 433 | Power Electronics | 3.50 |


| ELEC 464 | Wireless Communications | 3.00 | ELEC 434 | Behaviour of Power Systems* | 3.50 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Ainimum number of Eloctivo crodits: <br> at least 9 of these 20.5 credits must be taken from the Folocommunications Option Eloctives list. The rost may be chosen from the Electrical Engineoring Electives list. | 20.50 | ELEC 435 | Electromechanical Energy Conversion Systems | 3.50 |
|  |  |  | ELEC 436 | Protection of Power Systems* | 3.50 |
|  |  |  | ELEC 437 | Renewable Energy Systems | 3.00 |
|  |  |  | ELEC 438 | Industrial Electrical Systems* | 3.50 |
|  |  | 27.00 | ELEC 439 | Hybrid Electric Vehicle Power System Design and Control | 3.00 |
|  |  |  | ELEC 440 | Controlled Electric Drives | 3.50 |
|  |  |  | ELEC 443 | Electric Power Distribution Networks* | 3.00 |
| Telecommunications-Option Electives |  | Crodits | ELEC 446 | Electrical Power Generation | 3.00 |
| GOEN 446 | Internet of Things | 3.00 |  |  |  |
| GOEN 447 | Software-Defined Notworking | 3.00 | *Note: ELEC 430, 432, 434, 436, 438 and 443 are usually offered in the French language. |  |  |
| ELEC 413 | Mixed-Signal VLSI for Communication Systems | 4.00 |  |  |  |
| ELEC-425 | Optical Dovices for High-Speod Communications | 3.50 | D. Contro | Robotics and Avionics | Credits |
| ELEC 442 | Digital Signal Processing | 3.50 | AERO 417 | Standards, Regulations, and Certification | 3.00 |
| ELEC 453 | Microwave Engineoring | 3.50 | AERO 480 | Flight Control Systems | 3.50 |
| ELEC-456 | Antennas | 3.50 | AERO 482 | Avionic Navigation Systems | 3.00 |
| ELEC 457 | Design of Wireless RF Systems | 3.00 | AERO 483 | Integration of Avionics Systems | 3.00 |
| ELEC 465 | Networks Security and Management | 3.50 | COEN 422 | Cyber-Physical Systems | 3.00 |
| ELEC 466 | Introduction to Optical-Communication Systoms | 3.50 | ELEC 473 | Autonomy for Mobile Robots | 3.00 |
| ELEC 470 | Broadeast Signal Transmission | 3.00 | ELEC 481 | Linear Systems | 3.50 |
| ELEC 472 | Advancod Tolocommunication Nowworks | 3.50 | ELEC 482 | System Optimization | 3.50 |
|  |  |  | ELEC 483 | Real-Time Computer Control Systems | 3.50 |
| III. Power and Renewable Energy Option |  | Gredits | ENGR 472 | Robot Manipulators | 3.50 |
| ELEC 433 | Powor Eloctronics | 3.50 |  |  |  |
| ELEC 437 | Ronewable Energy Systems | 3.00 |  |  |  |
|  |  |  | E. Waves | Electromagnetics | Credits |


| ELEC 440 | Controlled Electric Drives | 3.50 | ELEC 453 | Microwave Engineering | 3.50 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| ELEC 481 | Linoar Systoms | 3.50 | ELEC 455 | Acoustics | 3.00 |
|  | Minimum number of Elective credits: <br> at loast 3 of these 13.5 crodits must bo taken from Power and Renewable Energy Option Electives lis fost may bo choson from the Eloctrical Enginoorin Electives list. | 13.50 | ELEC 456 | Antennas | 3.50 |
|  |  |  | ELEC 457 | Design of Wireless RF Systems | 3.00 |
|  |  |  | ELEC 458 | Techniques in Electromagnetic Compatibility | 3.00 |
|  |  | 27.00 |  |  |  |
|  |  |  | F. Computer Systems |  | Credits |
|  |  |  | COEN 316 | Computer Architecture and Design | 3.50 |
|  |  |  | COEN 317 | Microprocessor Systems | 3.50 |
| Power and Renewable Energy Option Electives |  | Grodits | COEN 320 | Introduction to Real-Time Systems | 3.00 |
| ELEC 430 | Electrical Power Equipment* | 3.50 | COEN 346 | Operating Systems | 3.50 |
| ELEC 431 | Electrical Power Systems | 3.50 | COEN 413 | Hardware Functional Verification | 3.50 |
| ELEC 432 | Gontrol of Elactrical Powor Convorsion Systoms* | 3.50 | COEN 421 | Embedded Systems Design | 4.00 |
| ELEC 434 | Bohaviour of Power Systoms* | 3.50 | COEN 424 | Programming on the Cloud | 3.00 |
| ELEC 435 | Eloctromochanical Energy Convorsion Systoms | 3.50 | COEN 448 | Software Testing and Validation | 3.50 |
| ELEC-436 | Protection of Power Systems* | 3.50 | SOEN 341 | Software Process | 3.00 |
| ELEC 438 | Industrial Electrical Systems* | 3.50 |  |  |  |
| ELEC 439 | Hybrid Electric Vehicle Power System Design and Control | 3.00 |  |  |  |
| ELEC 442 | Digital Signal Procossing | 3.50 | G. Biolog | and Biomedical Engineering | Credits |
| ELEC 443 | Electric Power Distribution Networks* | 3.00 | COEN 432 | Applied Evolutionary and Learning Algorithms | 3.00 |
| ELEC 446 | Electrical Power Generation | 3.00 | COEN 433 | Biological Computing and Synthetic Biology | 3.00 |
| ELEC 482 | Systom-Optimization | 3.50 | COEN 434 | Microfluidic Devices for Synthetic Biology | 3.00 |
| ELEC 483 | Roal-Timo-Computor ControlSystoms | 3.50 | ELEC 444 | Medical Image Processing | 3.00 |
|  |  |  | ELEC 445 | Biological Signal Processing | 3.00 |



| academic justification and with permission of the Department, students may take one technical elective course from the Computer Engineering Electives list. |  |  |
| :---: | :---: | :---: |
| A. Comm | ications-and Signal Processing | Credits |
| COEN 446 | Internet of Things | 3.00 |
| COEN 447 | Software-Defined Networking | 3.00 |
| ELEC-441 | Modorn Analog Filtor Design | 3.50 |
| ELEC 442 | Digital Signal Processing | 3.50 |
| ELEC-463 | Tolocommunication Notworks | 3.50 |
| ELEC 464 | Wireless Communications | 3.00 |
| ELEC 465 | Networks Security and Management | 3.50 |
| ELEC 466 | Introduction to Optical Communication Systems | 3.50 |
| ELEC 470 | Broadcast Signal Transmission | 3.00 |
| ELEC 472 | Advanced Telecommunication Networks | 3.50 |
| B. Electronics/VLSI |  | Credits |
| COEN 315 | Digital Electronics | 3.50 |
| GOEN 413 | Hardware Functional Verification | 3.00 |
| COEN 451 | VLSI Circuit Design | 4.00 |
| ELEC 413 | Mixed-Signal VLSI for Communication Systems | 4.00 |
| ELEC 421 | Solid State Devices | 3.50 |
| ELEC 422 | Design of Integrated Circuit Components | 3.50 |
| ELEC 423 | Introduction to Analog VLSI | 4.00 |
| ELEC 424 | VLSI Process Technology | 3.50 |
| ELEC 425 | Optical Devices for High-Speed Communications | 3.50 |




| SOEN 343 | Software Architecture and Design 1 | 3.00 |  |
| :---: | :---: | :---: | :---: |
| G. Biolog | al and Biomedical Engineering | Credits |  |
| COEN 432 | Applied Evolutionary and Learning Algorithms | 3.00 |  |
| COEN 433 | Biological Computing and Synthetic Biology | 3.00 |  |
| COEN 434 | Microfluidic Devices for Synthetic Biology | 3.00 |  |
| ELEC 444 | Medical Image Processing | 3.00 |  |
| ELEC 445 | Biological Signal Processing | 3.00 |  |
| H. Other |  | Credits |  |
| ELEC 498 | Topics in Electrical Engineering | 3.00 |  |
| ENGR 411 | Special Technical Report | 1.00 |  |
| Rationale: |  |  |  |
| The proposed changes are intended to remove all option except the General option which becomes the new Electrical program. These changes will increase the flexibility of students in choosing electives and simplify course scheduling. Graduation statistics show that the General option has been favored by a majority of students. |  |  |  |
| By deleting the options, students will have more flexibility in choosing electives in various domains and exploring many different fields rather than focusing on one specific area that might limit their career options. |  |  |  |
| Students who chose not to enroll in an option in which case they must completed COEN 313 and ELEC 366 in the General Stream. Due to the removal of all options, those two courses are included as part of the program core. |  |  |  |
| Resource Implications: None |  |  |  |

## PROGRAM AND COURSES CHANGE FORMS FOR DOCUMENT: ELEC-118 VERSION: 5

PROGRAM CHANGE: Computer Engineering
Proposed [X] Undergraduate or [ ] Graduate Curriculum Changes
Calendar for academic year: 2021/2022
Implementation Month/Year: May 2021

| Faculty/School: | Gina Cody School of Engineering and Computer Science |
| :--- | :--- |
| Department: | Department of Electrical and Computer Engineering |
| Program: | Computer Engineering |
| Degree: | B.Eng |
| Calendar Section/Graduate Page Number: | 71.30.1 |

Type of Change:


| COEN 316 | Computer Architecture and Design | 3.50 | COEN 316 | Computer Architecture and Design | 3.50 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| COEN 317 | Microprocessor Systems | 3.50 | COEN 317 | Microprocessor Systems | 3.50 |
| COEN 320 | Introduction to Real-Time Systems | 3.00 | COEN 320 | Introduction to Real-Time Systems | 3.00 |
| COEN 346 | Operating Systems | 3.50 | COEN 346 | Operating Systems | 3.50 |
| COEN 352 | Data Structures and Algorithms | 3.00 | COEN 352 | Data Structures and Algorithms | 3.00 |
| COEN 390 | Computer Engineering Product Design Project | 3.00 | COEN 366 | Communication Networks and Protocols | 3.50 |
| GOEN 445 | Communication Notworks and Protocols | 3.50 | COEN 390 | Computer Engineering Product Design Project | 3.00 |
| COEN 490 | Capstone Computer Engineering Design Project* | 4.00 | COEN 490 | Capstone Computer Engineering Design Project* | 4.00 |
| ELEC 242 | Continuous-Time Signals and Systems | 3.00 | ELEC 242 | Continuous-Time Signals and Systems | 3.00 |
| ELEC 311 | Electronics I | 3.50 | ELEC 311 | Electronics I | 3.50 |
| ELEC 342 | Discrete-Time Signals and Systems | 3.50 | ELEC 342 | Discrete-Time Signals and Systems | 3.50 |
| ELEC 372 | Fundamentals of Control Systems | 3.50 | ELEC 372 | Fundamentals of Control Systems | 3.50 |
| ENGR 290 | Introductory Engineering Team Design Project | 3.00 | ENGR 290 | Introductory Engineering Team Design Project | 3.00 |
| SOEN 341 | Software Process | 3.00 | SOEN 341 | Software Process | 3.00 |
|  | Science Electives | 6.00 |  | Science Electives | 6.00 |
|  | If a student takes 6.5 credits, the additional 0.5 cr be counted towards the credits in Computer Enginee Electives list. | 72.00 |  | If a student takes 6.5 credits of Science Electives additional 0.5 credits will be counted towards the c Computer Engineering Electives list. | --------1 <br> 72.50 |
| *Note: Students may replace COEN 490 with ENGR 490 if they are interested in a multidisciplinary project that requires collaboration with students from other engineering departments. In order for students to register in ENGR 490, their projects must be approved by the ENGR 490 Design Committee before the start of the fall term. |  |  | *Note: Students may replace COEN 490 with ENGR 490 if they are interested in a multidisciplinary project that requires collaboration with students from other engineering departments. In order for students to register in ENGR 490, their projects must be approved by the ENGR 490 Design Committee before the start of the fall term. |  |  |
|  |  |  | Science Electives |  | Credits |
| Science Electives |  | Credits | BIOL 206 | Elementary Genetics | 3.00 |
| BIOL 206 | Elementary Genetics | 3.00 |  |  |  |
| BIOL 261 | Molecular and General Genetics | 3.00 | BIOL 261 | Molecular and General Genetics | 3.00 |
| BIOL 266 | Cell Biology | 3.00 | BIOL 266 | Cell Biology | 3.00 |


| CHEM 217 | Introductory Analytical Chemistry I | 3.00 |
| :---: | :---: | :---: |
| CHEM 221 | Introductory Organic Chemistry I | 3.00 |
| ELEC 321 | Introduction to Semiconductor Materials and Devices | 3.50 |
| MIAE 221 | Materials Science | 3.00 |
| PHYS 252 | Optics | 3.00 |
| PHYS 284 | Introduction to Astronomy | 3.00 |
| PHYS 367 | Modern Physics and Relativity | 3.00 |
| PHYS 443 | Quantitative Human Systems Physiology | 3.00 |
| PHYS 445 | Principles of Medical Imaging | 3.00 |
| Students may choose one of the following options: |  |  |
| I. Avionics and Embodded Systems-Option <br> II. Biological and Biomedical Engineering (BME) Option <br> III. Pervasive Computing Option |  |  |
| Otherwise, s <br> !. Avionic | nts must followㄱ.V. d Embedded Systems-Option-Core | Gredits |
| AERO-480 | Flight Control Systoms | 3.50 |
| AERO-482 | Avionic Navigation Systoms | 3.00 |
| AERO-483 | Intogration of Avionics Systems | 3.00 |
| GOEN 421 | Embedded Systems and Software Design | 4.00 |
|  | Ainimum number of Elective credits: <br> At least 3 crodits must be chosen from the Avionics and Embedded Systems Option Electives list. The remaining credits may be chosen from the Computer Enginoering Electives list. | 4.00 |


| CHEM 217 | Introductory Analytical Chemistry I | 3.00 |
| :--- | :--- | :--- |
| CHEM 221 | Introductory Organic Chemistry I | 3.00 |
| ELEC 321 | Introduction to Semiconductor Materials and Devices | 3.50 |
| MIAE 221 | Materials Science | 3.00 |
| PHYS 252 | Optics | 3.00 |
| PHYS 284 | Introduction to Astronomy | 3.00 |
| PHYS 367 | Modern Physics and Relativity | 3.00 |
| PHYS 443 | Quantitative Human Systems Physiology | 3.00 |
| PHYS 445 | Principles of Medical Imaging | 3.00 |

Credits

Students must complete a minimum of 17.00.credits of 17.00 electives from the Biological and Biomedical Engineering (BME) Option Electives and the Computer Engineering Electives lists subject to the following rules. At least 15 credits must be taken from the Biological and Biomedical Engineering Option Electives.
At least two courses must be chosen from the following four courses: COEN 433, 434, ELEC 444, 445
Not more than one science course (BIOL or PHYS) may be taken.




| C. Biological and Biomedical Engineering |  | Credits | COMP 335 | Introduction to Theoretical Computer Science | 3.00 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| COEN 432 | Applied Evolutionary and Learning Algorithms | 3.00 | COMP 353 | Databases | 4.00 |
| COEN 433 | Biological Computing and Synthetic Biology | 3.00 | COMP 371 | Computer Graphics | 4.00 |
| COEN 434 | Microfluidic Devices for Synthetic Biology | 3.00 | COMP 426 | Multicore Programming | 4.00 |
| ELEC 444 | Medical Image Processing | 3.00 | COMP 428 | Parallel Programming | 4.00 |
| ELEC 445 | Biological Signal Processing | 3.00 | COMP 442 | Compiler Design | 4.00 |
| D. Computer Science and Software Engineering |  | Credits | COMP 451 | Database Design | 4.00 |
| COMP 335 | Introduction to Theoretical Computer Science | 3.00 | COMP 465 | Design and Analysis of Algorithms | 3.00 |
| COMP 353 | Databases | 4.00 | COMP 472 | Artificial Intelligence | 4.00 |
| COMP 371 | Computer Graphics | 4.00 | COMP 474 | Intelligent Systems | 4.00 |
| COMP 426 | Multicore Programming | 4.00 |  |  |  |
| COMP 428 | Parallel Programming | 4.00 | E. Telecommunication Networks and Signal Processing |  | Credits |
| COMP 442 | Compiler Design | 4.00 | COEN 446 | Internet of Things | 3.00 |
| COMP 451 | Database Design | 4.00 | COEN 447 | Software-Defined Networking | 3.00 |
| COMP 465 | Design and Analysis of Algorithms | 3.00 | ELEC 367 | Introduction to Digital Communications | 3.50 |
| COMP 472 | Artificial Intelligence | 4.00 | ELEC 442 | Digital Signal Processing | 3.00 |
| COMP 474 | Intelligent Systems | 4.00 | ELEC 465 | Networks Security and Management | 3.50 |
| SOEN 321 | Information Systems Security | 3.00 | ELEC 470 | Broadcast Signal Transmission | 3.00 |
| SOEN 342 | Software Requirements and Specifications | 3.00 | ELEC 472 | Advanced Telecommunication Networks | 3.50 |
| SOEN 343 | Software Architecture and Design + | 3.00 |  |  |  |
| SOEN 344 | Solwwaro Architocture and Design H | 3.00 | F. Controls | obotics and Avionics | Credits |
| SOEN 357 | User Interface Design | 3.00 | AERO 417 | Standards, Regulations and Certification | 3.00 |
| SOEN 448 | Management of Evolving Systems | 3.00 | AERO 480 | Flight Control Systems | 3.50 |
| E. Telecommunications, Networks and Signal Processing |  | Credits | AERO 482 | Avionic Navigation Systems | 3.00 |


| COEN 446 | Internet of Things | 3.00 | AERO 483 | Integration of Avionics Systems | 3.00 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| COEN 447 | Software-Defined Networking | 3.00 | ELEC 473 | Autonomy for Mobile Robots | 3.00 |
| ELEC 367 | Introduction to Digital Communications | 3.50 | ELEC 481 | Linear Systems | 3.50 |
| ELEC 442 | Digital Signal Processing | 3.50 | ELEC 482 | System Optimization | 3.50 |
| ELEC 465 | Networks Security and Management | 3.50 | ELEC 483 | Real-Time Computer Control Systems | 3.50 |
| ELEC 470 | Broadcast Signal Transmission | 3.00 | ENGR 472 | Robot Manipulators | 3.50 |
| ELEC 472 | Advanced Telecommunication Networks | 3.50 |  |  |  |
|  |  |  | G. Other |  | Credits |
| F. Controls | tems | Credits | COEN 498 | Topics in Computer Engineering | $3.00$ |
| ELEC 473 | Autonomy for Mobile Robots | 3.00 | ENGR 411 | Special Technical Report |  |
| ELEC 481 | Linear Systems | 3.50 |  |  |  |
| ELEC 482 | System Optimization | 3.50 |  |  |  |
| ELEC 483 | Real-Time Computer Control Systems | 3.50 |  |  |  |
| ENGR 472 | Robot Manipulators | 3.50 |  |  |  |
| G. Avionics |  | Grodits |  |  |  |
| AERO-417 | Standards, Rogulations and Cortification | 3.00 |  |  |  |
| AERO-480 | Flight Control Systoms | 3.50 |  |  |  |
| AERO-482 | Avionic Navigation Systoms | 3.00 |  |  |  |
| AERO-483 | Integration of Avionics Systems | 3.00 |  |  |  |
| H. Other |  | Credits |  |  |  |
| COEN 498 | Topics in Computer Engineering | 3.00 |  |  |  |
| ENGR 411 | Special Technical Report | 1.00 |  |  |  |
| Rationale: <br> The Avionics and Embedded Systems option is removed since students have not shown interest in it. The changes in Biological and Biomedical Engineering and Pervasive Computing options is to offer more flexibility to students in choosing electives. |  |  |  |  |  |
|  |  |  |  |  |  |
| Resource Implications: |  |  |  |  |  |

## PROGRAM AND COURSES CHANGE FORMS FOR DOCUMENT: ELEC-118 VERSION: 5








## PROGRAM AND COURSES CHANGE FORMS FOR DOCUMENT: ELEC-118 VERSION: 5



## PROGRAM AND COURSES CHANGE FORMS FOR DOCUMENT: ELEC-118 VERSION: 5



Resource Implications:
None
Other Programs within which course is listed:
Aerospace Engineering: Option C



## PROGRAM AND COURSES CHANGE FORMS FOR DOCUMENT: ELEC-118 VERSION: 5





GINA CODY
SCHOOL OF ENGINEERING
AND COMPUTER SCIENCE

## INTERNAL MEMORANDUM

| TO: | Dr. Sandra Gabriele, Vice- Provost, Innovation in Teaching and Learning |
| :--- | :--- |
| FROM: | Dr. M. Debbabi, Interim Dean; Chair, GCS Council |
| DATE: | August 26,2020 |
| RE: | Changes to the undergraduate programs in the MIAE Department |

Please find attached the curriculum changes for the undergraduate programs in the Department of Mechanical, Industrial and Aerospace Engineering. There is no resource implication required for this proposal. A summary of changes is listed as follows.

## MECHANICAL ENGINEERING PROGRAM

| Mechanical <br> Engineering | Amount of credits required <br> current | new |
| :--- | :---: | :---: | :--- | Type of Change

## Changes made to the courses listed under electives:

$>$ Update the course description of MECH 447 (Fundamentals of Vehicle System Design) and remove its laboratory component. Hence, its credit value is reduced by 0.5 (from 3.5 to 3 ).
> Delete MECH 448 (Vehicle Dynamics).
$>$ Renumber MECH 462 (Wind Turbine Engineering) to MECH 468 and update its course description and exclusion note.

## Other changes:

$>$ Add MECH 468 to the exclusion note of AERO 462 (Turbomachinery and Propulsion) because students who have received credit for MECH 462 may not take AERO 462 for credit.

## INDUSTRIAL ENGINEERING PROGRAM

$\left.$| Industrial <br> Engineering | Amount of credits required <br> current |  | new |
| :---: | :---: | :---: | :--- |$\quad$| Type of Change |
| :--- | \right\rvert\, | Take the lab component out from MIAE 3111 |
| :--- |
| and introduce it as a separate course MIAE |
| Program core |

${ }^{1}$ 1. Manufacturing Processes (from 3.75 to 3 credits)
${ }^{2}$. Engineering Design and Manufacturing Laboratory ( 1 credit)

## Changes made to the courses listed under Basic and Natural Science Courses:

$>$ Add CIVI 231 (Geology for Civil Engineers).
$>$ Replace PHYS 270 (Introduction to Energy and Environment) with PHYS 273 (Energy and Environment) because the course is no longer offer.

## Changes made to the courses listed under Electives:

$>$ Divide the list of electives into two categories (INDU Courses and Other Elective Courses).
> Remove MECH 371 (Analysis and Design of Control Systems).

## AEROSPACE ENGINEERING PROGRAM

| Aerospace Engineering |  | Amount 0 current | $\begin{aligned} & \text { s requir } \\ & \text { new } \end{aligned}$ | Type of Change |
| :---: | :---: | :---: | :---: | :---: |
| Program Core |  | 36.25 | --- | --- |
| Option A | Option core | 50.25 | --- | --- |
|  | Option elective | 6.50 | --- | --- |
| Option B | Option core | 54 | 54.25 | - Take the lab component out from MIAE $311^{1}$ and introduce it as a separate course MIAE $312^{2}$ |
|  | Option elective | 2.75 | 2.50 | - Update required credits in response to the changes made in the option core |
| Option $\mathrm{C}^{*}$ | Option core | 41.50 | 42 | - Add lab component to COEN $243{ }^{3}$ |
|  | Option elective | 15.25 | 14.75 | - Update required credits in response to the changes made in the option core |

${ }^{1}$. Manufacturing Processes (from 3.75 to 3 credits)
${ }^{2}$. Engineering Design and Manufacturing Laboratory ( 1 credit)
${ }^{3 .}$ Programming Methodology I (from 3 to 3.5 credits)

## Changes made to the courses listed under electives of option $C^{*}$ :

$>$ Renumber COEN 445 to COEN 366 (Communication Networks and Protocols).
$>$ Remove the laboratory component in ELEC 442 (Digital Signal Processing). Hence, its credit value is reduced by 0.5 (from 3.5 to 3 ).
*The changes made in option C corresponds to the changes proposed in dossier elec-118.
This proposal was approved by the Engineering and Computer Science Undergraduate Studies Committee (ECSUSC) on April 22, 2020 and by the GCS Council on May 4, 2020. I would be grateful if you could put it on the agenda of the next APC meeting.

## INTERNAL MEMORANDUM

DATE: April 14, 2020

T0: Dr. A. Akgunduz, Associate Dean, Academic Programs Faculty of Engineering and Computer Science

FROM: Dr. Martin Pugh, Chair, Department of Mechanical, Industrial and Aerospace Engineering

SUBJECT: Undergraduate Changes 2021-22

Please find enclosed the Undergraduate curriculum package, MECH-119, submitted by the Department of Mechanical, Industrial and Aerospace Engineering (MIAE). These changes have been approved at the Department Council meeting held on April 3rd, 2020.

I would be grateful if you could put this on the agenda of the next Engineering and Computer Science Undergraduate Studies Committee meeting.

## Overview of Program Changes:

| Type of Changes | Details and/or Rationale | Resource Implications |
| :---: | :---: | :---: |
| Mechanical Engineering <br> ACTION(S): <br> - Editorial | - MECH 462 Wind Turbine Engineering, has been renumbered to MECH 468 Wind Turbine Engineering for Electives of Design and Manufacturing, as well as that of Thermo-Fluids and Propulsion. <br> - MECH 448 has been removed from our course offerings. <br> - MIAE 311 Manufacturing Processes has changed from 3.75 to 3.00 credits and MIAE 312 Engineering Design and Manufacturing Laboratory has been added to the program core for 1.00 credits. <br> - The Program core credits have increased to 81.50 and the Elective credit requirements have decreased to 11.50 due to the MIAE 311 and 312 changes. | There are no additional resource implications. |
| Industrial Engineering <br> ACTION(S): <br> - Editorial <br> - Requirements | - PHYS 270, Introduction to Energy and Environment, has been replaced by PHYS 273, Energy and Environment under the Basic and Natural Sciences. <br> - MECH 371 has been removed as an elective. <br> - MIAE 311 Manufacturing Processes has changed from 3.75 to 3.00 credits and MIAE 312 Engineering Design and Manufacturing Laboratory has been added to the program core for 1.00 credits. <br> - The Program core credits have increased to 82 and the Elective credit requirements have decreased to 11 due to the MIAE 311 and 312 changes. <br> - Technical Elective requirements have been updated to clearly show that students are required to take 3 INDU courses. <br> - Addition of CIVI 231, Geology for Civil Engineers, to the list of Basic and Natural Sciences. This course is already included in the list of Basic and Natural Science for SOEN students, and it will give more options to our students. It is also more beneficial to students who change concentration from Civil to INDU. | There are no additional resource implications. |


| Type of Changes | Details and/or Rationale | Resource Implications |
| :---: | :---: | :---: |
| Aerospace Engineering <br> ACTION(S): <br> - Editorial <br> - Requirements | Changes to Option B: <br> - MIAE 311 Manufacturing Processes has changed from 3.75 to 3.00 credits and MIAE 312 Engineering Design and Manufacturing Laboratory has been added to the program core for 1.00 credits. <br> - The B core credits have increased to 54.25 and the Elective credit requirements have decreased to 2.50 due to the MIAE 311 and 312 changes. <br> - The * notation has been removed from various courses as students no longer take more than 1 technical elective course. <br> Changes to Option C (as per the Electrical and Computer Engineering proposals; ELEC117 and ELEC118) <br> - Credit value of COEN 243 increased to 3.50, increasing the AERO C core to 42 credits and decreasing the AERO C elective requirements to 14.75 credits. <br> - Credit value of ELEC 442 reduced to 3.00 <br> - Course number of COEN 445 changed to COEN 366 | There are no additional resource implications. |

## Overview of Course Changes:

| Type of Changes | Rationale | Resource Implications |
| :---: | :---: | :---: |
| MECH 462 Wind Turbine Engineering <br> ACTION(S): <br> - Course Description (update exclusion note) | Students who have received credit for MECH 462 may not take AERO 462 for credit. Since MECH 462 has been renumbered to MECH 468, the exclusion note of AERO 462 needs to be updated accordingly. | There are no additional resource implications. |
| MECH 447 Fundamentals of Vehicle System Design <br> ACTION(S): <br> - Course Description <br> - Credit Value | Course contents are updated to include some aspects of dynamic responses of vehicles to road and steering inputs, which are presently addressed in MECH448 (to be deleted from the program) Current laboratory experiments involve 2 simulation exercises using CarSim software and a relatively elementary steering system hardware. It is proposed to replace the lab work by home works involving simulation exercises. | There are no additional resource implications. |
| MECH 448 Vehicle Dynamics <br> ACTION(S): <br> - Course Deletion | MECH 448 is currently offered together with MECH6751 (paired), and the MEng students dominate the course. This, however, is the second course in the subject area for our undergraduate students; the first one being MECH447. Our undergraduate students thus come with very good background, which is absent among the graduate student. It has thus been a challenge to be fair to students at both the levels. | There are no additional resource implications. |
| MECH 462 Wind Turbine Engineering <br> ACTION(S): <br> - Course Number <br> - Update course description to full sentences | MECH 462 used to be the previous course number of AERO 462 and is mentioned in the note following the description of AERO 462. <br> AERO 462 Turbomachinery and Propulsion (3 credits) <br> Prerequisite: MECH 351, 361. Aircraft design process, preliminary sizing and thrust requirements. Rotary and fixed wing aerodynamics and stability. Helicopter configurations. Structure and fatigue design considerations. Review of the gas turbine cycle and components arrangement. Turbo-propulsion: turboprop, turbofan, turbojet and turboshafts. Energy transfer in turbomachines: Euler equation, velocity triangles. Dimensional analysis of | There are no additional resource implications. |


| Type of Changes | Rationale | Resource Implications |
| :---: | :---: | :---: |
|  | turbomachines. Flow in turbomachines. Three-dimensional flow in turbomachines. Mechanisms of losses in turbomachines. Axial-flow turbines and compressors. Centrifugal compressors. Compressor and turbine performance maps; surge and stall. Lectures: three hours per week. Tutorial: one hour per week. NOTE: Students who have received credit for MECH 462 may not take this course for credit. <br> We are changing the course number of MECH 462 Wind Turbine Engineering to a unique number to avoid confusion. |  |
| MIAE 311 Manufacturing Processes <br> ACTION(S): <br> - Course Description <br> - Credit Value | The lab component of MIAE 311 is being split into a new course (MIAE 312 <br> Engineering Design and Manufacturing Laboratory, 1 cr ). By splitting the labs, it gives us the opportunity to improve the contents and develop further activities that will add value to students' portfolios. It also provides for flexibility in scheduling. | There are no additional resource implications. |
| MIAE 312 Engineering Design and Manufacturing Processes Lab <br> ACTION(S): <br> - New Course | By creating a stand-alone lab for MIAE 311 Manufacturing Processes, now 3.00 cr , it gives us the opportunity to improve the contents and develop further activities that will add value to students' portfolios. It also provides for flexibility in scheduling. | There are no additional resource implications. |

## PROGRAM AND COURSES CHANGE FORMS FOR DOCUMENT: MECH-119 VERSION: 5

PROGRAM CHANGE: 71.40.1 Course Requirements (BEng in Mechanical Engineering)
Proposed [X] Undergraduate or [ ] Graduate Curriculum Changes
Calendar for academic year: 2021/2022

| Faculty/School: | Gina Cody School of Engineering and Computer Science |
| :--- | :--- |
| Department: | Mechanical, Industrial and Aerospace Engineering |
| Program: | Mechanical Engineering |
| Degree: | B. Eng |
| Calendar Section/Graduate Page Number: | 71.40 .1 |

Type of Change:


| MECH 390 | Mechanical Engineering Design Project | 3.50 |
| :--- | :--- | :--- |
| MECH 490 | Capstone Mechanical Engineering Design Project* | 4.00 |
| MIAE 211 | Mechanical Engineering Drawing | 3.50 |
| MIAE 215 | Programming for Mechanical and Industrial Engineers | 3.50 |
| MIAE 221 | Materials Science | 3.00 |
| MIAE 311 | Manufacturing Processes | 3.75 |
| MIAE 313 | Machine Drawing and Design | 3.50 |
| MIAE 380 | Product Design and Development | 3.00 |
|  |  | $\overline{81.25}$ |

*Note: Students may replace MECH 490 with ENGR 490 if they are interested in a multidisciplinary project that requires collaboration with students from other engineering departments. In order for students to register in ENGR 490, their projects must be approved by the ENGR 490 Design Committee before the start of the fall term.

## Electives

Students in the Mechanical Engineering program must complete at least 11.75 elective credits from the list of courses below. Courses are listed in groups to facilitate the selection of courses in a particular area of the field.

| Aerospace |  | Credits |
| :--- | :--- | :--- |
| AERO 417 | Standards, Regulations and Certification | 3.00 |
| AERO 446 | Aerospace Vehicle Performance | 3.00 |
| AERO 455 | Computational Fluid Dynamics for Aerospace Applications | 3.75 |
| AERO 462 | Turbomachinery and Propulsion | 3.00 |
| AERO 464 | Aerodynamics | 3.00 |
| AERO 465 | Gas Turbine Design | 3.50 |
| AERO 480 | Flight Control Systems | 3.50 |
| AERO 482 | Avionic Navigation Systems | 3.00 |
| AERO 485 | Introduction to Space Systems | 3.00 |
| AERO 486 | Aircraft Stress Analysis | 3.00 |
| AERO 487 | Design of Aircraft Structures | 3.00 |
| ENGR 411 | Special Technical Report | 1.00 |
| ENGR 412 | Honours Research Project | 3.00 |
| MECH 498 | Topics in Mechanical Engineering | 3.00 |
| Design and Manufacturing | Credits |  |
| ENGR 411 | Special Technical Report | 1.00 |
| ENGR 412 | Honours Research Project | 3.00 |


| MECH 390 | Mechanical Engineering Design Project | 3.50 |
| :--- | :--- | :--- |
| MECH 490 | Capstone Mechanical Engineering Design Project* | 4.00 |
| MIAE 211 | Mechanical Engineering Drawing | 3.50 |
| MIAE 215 | Programming for Mechanical and Industrial Engineers | 3.50 |
| MIAE 221 | Materials Science | 3.00 |
| MIAE 311 | Manufacturing Processes | 3.00 |
| $\underline{\text { MIAE 312 }}$ | Engineering Design and Manufacturing Laboratory | $\underline{1.00}$ |
| MIAE 313 | Machine Drawing and Design | 3.50 |
| MIAE 380 | Product Design and Development | 3.00 |
|  |  | $\underline{81.50}$ |

*Note: Students may replace MECH 490 with ENGR 490 if they are interested in a multidisciplinary project that requires collaboration with students from other engineering departments. In order for students to register in ENGR 490, their projects must be approved by the ENGR 490 Design Committee before the start of the fall term.

## Electives

Students in the Mechanical Engineering program must complete at least 11.50 elective credits from the list of courses below. Courses are listed in groups to facilitate the selection of courses in a particular area of the field.

| Aerospace |  | Credits |
| :--- | :--- | :--- |
| AERO 417 | Standards, Regulations and Certification | 3.00 |
| AERO 446 | Aerospace Vehicle Performance | 3.00 |
| AERO 455 | Computational Fluid Dynamics for Aerospace Applications | 3.75 |
| AERO 462 | Turbomachinery and Propulsion | 3.00 |
| AERO 464 | Aerodynamics | 3.00 |
| AERO 465 | Gas Turbine Design | 3.50 |
| AERO 480 | Flight Control Systems | 3.50 |
| AERO 482 | Avionic Navigation Systems | 3.00 |
| AERO 485 | Introduction to Space Systems | 3.00 |
| AERO 486 | Aircraft Stress Analysis | 3.00 |
| AERO 487 | Design of Aircraft Structures | 3.00 |
| ENGR 411 | Special Technical Report | 1.00 |
| ENGR 412 | Honours Research Project | 3.00 |
| MECH 498 | Topics in Mechanical Engineering | 3.00 |
|  |  |  |
| Design and Manufacturing | Credits |  |
| ENGR 411 | Special Technical Report | 1.00 |



| MECH 415 | Advanced Programming for Mechanical and Industrial Engineers | 3.00 | MECH 411 | Instrumentation and Measurements | 3.50 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| MECH 452 | Heat Transfer II | 3.50 | MECH 415 | Advanced Programming for Mechanical and Industrial Engineers | 3.00 |
| MECH 453 | Heating, Ventilation and Air Conditioning Systems | 3.00 | MECH 452 | Heat Transfer II | 3.50 |
| MECH 461 | Gas Dynamics | 3.50 | MECH 453 | Heating, Ventilation and Air Conditioning Systems | 3.00 |
| MECH 462 | Wind Turbine Engineering | 3.00 | MECH 461 | Gas Dynamics | 3.50 |
| MECH 463 | Fluid Power Control | 3.50 | MECH 463 | Fluid Power Control | 3.50 |
| MECH 498 | Topics in Mechanical Engineering | 3.00 | MECH 468 | Wind Turbine Engineering | 3.00 |
|  |  |  | MECH 498 | Topics in Mechanical Engineering | 3.00 |
| Vehicle Sy |  | Credits |  |  |  |
| ENGR 411 | Special Technical Report | 1.00 | Vehicle Sys |  | Credits |
| ENGR 412 | Honours Research Project | 3.00 | ENGR 411 | Special Technical Report | 1.00 |
| MECH 411 | Instrumentation and Measurements | 3.50 | ENGR 412 | Honours Research Project | 3.00 |
| MECH 415 | Advanced Programming for Mechanical and Industrial Fngineers | 3.00 | MECH 411 | Instrumentation and Measurements | 3.50 |
| MECH 444 | Engineers Guided Vehicle Systems | 3.00 | MECH 415 | Advanced Programming for Mechanical and Industrial Engineers | 3.00 |
| MECH 447 | Fundamentals of Vehicle System Design | 3.50 | MECH 444 | Guided Vehicle Systems | 3.00 |
| AECH 448 | Vohiclo Dymamics | 3.00 | MECH 447 | Fundamentals of Vehicle System Design | $\underline{3.00}$ |
| MECH 454 | Vehicular Internal Combustion Engines | 3.00 | MECH 454 | Vehicular Internal Combustion Engines | 3.00 |
| MECH 473 | Control System Design | 3.50 | MECH 473 | Control System Design | 3.50 |
| MECH 498 | Topics in Mechanical Engineering | 3.00 | MECH 498 | Topics in Mechanical Engineering | 3.00 |
| Stress Ana |  | Credits | Stress Anal |  | Credits |
| AERO 431 | Principles of Aeroelasticity | 3.00 | AERO 431 | Principles of Aeroelasticity | 3.00 |
| AERO 486 | Aircraft Stress Analysis | 3.00 | AERO 486 | Aircraft Stress Analysis | 3.00 |
| ENGR 411 | Special Technical Report | 1.00 | ENGR 411 | Special Technical Report | 1.00 |
| ENGR 412 | Honours Research Project | 3.00 | ENGR 412 | Honours Research Project | 3.00 |
| MECH 411 | Instrumentation and Measurements | 3.50 | MECH 411 | Instrumentation and Measurements | 3.50 |
| MECH 412 | Computer-Aided Mechanical Design | 3.50 | MECH 412 | Computer-Aided Mechanical Design | 3.50 |
| MECH 415 | Advanced Programming for Mechanical and Industrial Engineers | 3.00 | MECH 415 | Advanced Programming for Mechanical and Industrial Engineers | 3.00 |
| MECH 422 | Mechanical Behaviour of Polymer Composite Materials | 3.00 | MECH 422 | Mechanical Behaviour of Polymer Composite Materials | 3.00 |
| MECH 426 | Stress and Failure Analysis of Machinery | 3.00 | MECH 426 | Stress and Failure Analysis of Machinery | 3.00 |
| MECH 460 | Finite Element Analysis | 3.75 | MECH 460 | Finite Element Analysis | 3.75 |
| MECH 498 | Topics in Mechanical Engineering | 3.00 | MECH 498 | Topics in Mechanical Engineering | 3.00 |
| Rationale: |  |  |  |  |  |

MECH 462 Wind Turbine Engineering, has been renumbered to MECH 468 Wind Turbine Engineering for Electives of Design and Manufacturing, as well as that of Thermo-Fluids and Propulsion.

MECH 448 has been removed from our course offerings.
MIAE 311 Manufacturing Processes has changed from 3.75 to 3.00 credits and MIAE 312 Engineering Design and Manufacturing Laboratory has been added to the program core for 1.00 credits.

The Program core credits have increased to 81.50 and the Elective credit requirements have decreased to 11.50 due to the MIAE 311 and 312 changes.
Resource Implications:
none

## PROGRAM AND COURSES CHANGE FORMS FOR DOCUMENT: MECH-119 VERSION: 5

PROGRAM CHANGE: 71.40.2 Course Requirements (BEng in Industrial Engineering)
Proposed [X] Undergraduate or [ ] Graduate Curriculum Changes
Calendar for academic year: 2021/2022
Implementation Month/Year: May 2021

| Faculty/School: | Gina Cody School of Engineering and Computer Science |
| :--- | :--- |
| Department: | Mechanical, Industrial and Aerospace Engineering |
| Program: | Industrial Engineering |
| Degree: | B. Eng |
| Calendar Section/Graduate Page Number: | 71.40 .2 |

Type of Change:

| [X] Editorial | [X] Requirements [ ] Regulation | [] Regulations | [ ] Program Deletion |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Present Text (from 2020/2021) calendar |  |  | Proposed Text |  |  |
| 71.40.2 Course Requirements (BEng in Industrial Engineering) |  |  | 71.40.2 Course Requirements (BEng in Industrial Engineering) |  |  |
| The program in Industrial Engineering consists of the Engineering Core, the Industrial Engineering Core, and elective credits as shown below. Students must select one course from the list of Basic and Natural Science courses as part of the Industrial Engineering Core courses. The minimum length of the program is 120 credits. |  |  | The program in Industrial Engineering consists of the Engineering Core, the Industrial Engineering Core, and elective credits as shown below. Students must select one course from the list of Basic and Natural Science courses as part of the Industrial Engineering Core courses. The minimum length of the program is 120 credits. |  |  |
| Engineering <br> See §71.20.5 | (27 credits) |  | Engineerin <br> See §71.20 | re (27 credits) |  |
| Industrial E | neering Core | Credits | Industrial | neering Core | Credits |
| ENGR 245 | Mechanical Analysis | 3.00 | ENGR 245 | Mechanical Analysis | 3.00 |
| ENGR 251 | Thermodynamics I | 3.00 | ENGR 251 | Thermodynamics I | 3.00 |
| ENGR 311 | Transform Calculus and Partial Differential Equations | 3.00 | ENGR 311 | Transform Calculus and Partial Differential Equations | 3.00 |
| INDU 211 | Introduction to Production and Manufacturing Systems | 3.00 | INDU 211 | Introduction to Production and Manufacturing Systems | 3.00 |
| INDU 311 | Simulation of Industrial Systems | 3.50 | INDU 311 | Simulation of Industrial Systems | 3.50 |
| INDU 320 | Production Engineering | 3.00 | INDU 320 | Production Engineering | 3.00 |
| INDU 321 | Lean Manufacturing | 3.00 | INDU 321 | Lean Manufacturing | 3.00 |
| INDU 323 | Operations Research I | 3.50 | INDU 323 | Operations Research I | 3.50 |
| INDU 324 | Operations Research II | 3.50 | INDU 324 | Operations Research II | 3.50 |
| INDU 330 | Engineering Management | 3.00 | INDU 330 | Engineering Management | 3.00 |
| INDU 342 | Logistics Network Models | 3.00 | INDU 342 | Logistics Network Models | 3.00 |
| INDU 371 | Stochastic Models in Industrial Engineering | 3.00 | INDU 371 | Stochastic Models in Industrial Engineering | 3.00 |
| INDU 372 | Quality Control and Reliability | 3.00 | INDU 372 | Quality Control and Reliability | 3.00 |
| INDU 411 | Computer Integrated Manufacturing | 3.50 | INDU 411 | Computer Integrated Manufacturing | 3.50 |
| INDU 412 | Human Factors Engineering | 3.50 | INDU 412 | Human Factors Engineering | 3.50 |


| INDU 421 | Facilities Design and Material Handling Systems | 3.50 | INDU 421 | Facilities Design and Material Handling Systems | 3.50 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| INDU 423 | Inventory Control | 3.50 | INDU 423 | Inventory Control | 3.50 |
| INDU 490 | Capstone Industrial Engineering Design Project* | 4.00 | INDU 490 | Capstone Industrial Engineering Design Project* | 4.00 |
| MIAE 211 | Mechanical Engineering Drawing | 3.50 | MIAE 211 | Mechanical Engineering Drawing | 3.50 |
| MIAE 215 | Programming for Mechanical and Industrial Engineers | 3.50 | MIAE 215 | Programming for Mechanical and Industrial Engineers | 3.50 |
| MIAE 221 | Materials Science | 3.00 | MIAE 221 | Materials Science | 3.00 |
| MIAE 311 | Manufacturing Processes | 3.75 | MIAE 311 | Manufacturing Processes | 3.00 |
| MIAE 313 | Machine Drawing and Design | 3.50 | MIAE 312 | Engineering Design and Manufacturing Laboratory | 1.00 |
| MIAE 380 | Product Design and Development | 3.00 | MIAE 313 | Machine Drawing and Design | 3.50 |
|  | One Basic and Natural Science course from the list below. | 3.00 | MIAE 380 | Product Design and Development | 3.00 |
|  |  |  |  | One Basic and Natural Science course from the list below. | 3.00 |
|  |  | 81.75 |  |  |  |
| *Note: Students may replace INDU 490 with ENGR 490 if they are interested in a multidisciplinary project that requires collaboration with students from other engineering departments. In order for students to register in ENGR 490, their projects must be approved by the ENGR 490 Design Committee before the start of the fall term. |  |  |  |  | 82.00 |
|  |  |  | *Note: Students may replace INDU 490 with ENGR 490 if they are interested in a multidisciplinary project that requires collaboration with students from other engineering departments. In order for students to register in ENGR 490, their projects must be approved by the ENGR 490 Design Committee before the start of the fall term. |  |  |
| Students must complete one course from the following list: |  | Credits | Basic and Natural Science Courses |  |  |
| BIOL 206 | Elementary Genetics | 3.00 | Students must complete one course from the following list: |  | Credits |
| BIOL 261 | Molecular and General Genetics | 3.00 | BIOL 206 | Elementary Genetics | 3.00 |
| CHEM 217 | Introductory Analytical Chemistry I | 3.00 | BIOL 261 | Molecular and General Genetics | 3.00 |
| CHEM 221 | Introductory Organic Chemistry I | 3.00 | CHEM 217 | Introductory Analytical Chemistry I | 3.00 |
| GEOL 206 | Earthquakes, Volcanoes, and Plate Tectonics | 3.00 | CHEM 221 | Introductory Organic Chemistry I | 3.00 |
| GEOL 208 | The Earth, Moon and the Planets | 3.00 | CIVI 231 | Geology for Civil Engineers | $\underline{3.00}$ |
| PHYS 252 | Optics | 3.00 | GEOL 206 | Earthquakes, Volcanoes, and Plate Tectonics | 3.00 |
| PHYS 260 | Introductory Biophysics | 3.00 | GEOL 208 | The Earth, Moon and the Planets | 3.00 |
| PHYS 270 | Introduction to Enorgy and Environmont | 3.00 | PHYS 252 | Optics | 3.00 |
| PHYS 284 | Introduction to Astronomy | 3.00 | PHYS 260 | Introductory Biophysics | 3.00 |
| PHYS 385 | Astrophysics | 3.00 | PHYS 273 | Energy and Environment | $\underline{3.00}$ |
|  |  |  | PHYS 284 | Introduction to Astronomy | 3.00 |
| Students must complete a minimum of 11.25 credits from the following courses, including at least three INDU courses With permission of the Department, students may take one technical elective course from another program or Faculty. |  |  | Electives <br> Students must complete a minimum of 11 credits from the following courses, including at least three INDU courses. With permission of the Department, students may take one technical elective course from another program or Faculty. |  |  |
|  |  | Credits |  |  |  |  |  |
| BSTA 478* | Data Mining Techniques | 3.00 |  |  |  |  |  |


| BTM 430* | Enterprise Resource Planning and |  | INDU Courses <br> Students must take at least three INDU courses from the following list: |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| BTM 480* | Projoct Managomont | 3.00 | DU 410 | Safety Engineering |  |  |
| ENGR 361 | Fluid Mochanics 1 | 3.00 | INDU 431 | Quantitative Methods in He |  |  |
| ENGR 411 | Special Technical Report | 1.00 | INDU 441 | Introduction to Six Sigma | 3.00 |  |
| ENGR 412 | Honours Research Project | 3.00 | INDU 466 | Decision Models in Service Sector | 3.00 |  |
| INDU 410 | Safety Engineering | 3.00 | INDU 475 | Advanced Concepts in Quality Improvement | 3.00 |  |
| INDU 431 | Quantitative Methods in Health-care Systems | 3.00 | INDU 480 | Cases in Industrial Engineering | 3.00 |  |
| INDU 441 | Introduction to Six Sigma | 3.00 | INDU 498 | Topics in Industrial Engineering | 3.00 |  |
| INDU 466 | Decision Models in Service Sector | 3.00 |  |  |  |  |
| INDU 475 | Advanced Concepts in Quality Improvement | 3.00 | Other Elective Courses <br> Students may take no more than one course from the following list: |  |  |  |
| INDU 480 | Cases in Industrial Engineering | 3.00 | Students ma | $y$ take no more than one course from the follow | ing list: |  |
| INDU 498 | Topics in Industrial Engineering | 3.00 | BSTA 478* | Data Mining Techniques |  | Credits |
| MANA 300* | Entropronourship: Launching Your Business | 3.00 |  |  |  | . 00 |
| AECH 321 | Properties and Failure of Materials | 3.50 | BTM 430* | Enterprise Resource Planning and |  |  |
| MECH 370 | Modelling and Analysis of Dynamic Systems | 3.50 |  | Information Technology Integration |  | 3.00 |
| MECH 371 | Analysis and Design of Control Systems | 3.75 | BTM 480* | Project Management |  | 3.00 |
| AECCH 412 | Gomputor-Aidod Mochanical Dosign | 3.50 | ENGR 361 | Fluid Mechanics I |  | 3.00 |
| AECH 415 | Advancod Programming for Mochanical and Industrial Engineors | 3.00 | ENGR 411 | Honours Research Project |  | 1.00 $\underline{3.00}$ |
| AECH 421 | Mechanical Shaping of Metals and Plastics | 3.50 | MANA 300* | Entrepreneurship: Launching Your Business |  | 3.00 |
| AECH 423 | Gasting, Welding, Heat Treating and Non-Destructive Tosting | 3.50 | $\begin{aligned} & \text { MECH } 321 \\ & \text { MECH } 370 \\ & \hline \end{aligned}$ | Properties and Failure of Materials |  | $\begin{aligned} & \underline{3.50} \\ & 3.50 \end{aligned}$ |
| MECH 425 | Manufacturing of Composites | 3.50 | $\begin{aligned} & \frac{\text { MECH } 412}{\text { MECH } 415} \end{aligned}$ | Advanced Programming for Mechanical and Industrial Engineers |  | $\begin{aligned} & \underline{3.50} \\ & \underline{3.00} \end{aligned}$ |
|  |  |  | $\begin{aligned} & \text { MECH } 421 \\ & \text { MECH } 423 \end{aligned}$ | Casting. Welding. Heat Treating and Non-Destructive Testing |  | $\begin{aligned} & \underline{3.50} \\ & \underline{3.50} \end{aligned}$ |
|  |  |  | MECH 425 | Manufacturing of Composites |  | 3.50 |
| Rationale: <br> - Editorial cha <br> - PHYS 270 h <br> - Students may <br> - MIAE 311 M <br> program cor <br> - The Progra | es to the Technical Elective requirements to clearly indic never been offered by the Department of Physics; wher nly take 1 non-INDU course. As MECH 371 has MECH ufacturing Processes has changed from 3.75 to 3.00 cred 1.00 credits. <br> ore credits have increased to 82 and the Elective credit | hat stu is bei as prend MIA <br> ement | re required to aced by PHYS e, the student Engineering <br> decreased to | take 3 INDU courses. <br> 273. <br> s can never take MECH 371. <br> Design and Manufacturing Laboratory has been <br> 11 due to the MIAE 311 and 312 changes. | added to th |  |
| Addition of CIVI 231, Geology for Civil Engineers, to the list of Basic and Natural Sciences. This course is already included in the list of Basic and Natural Science for SOEN students, |  |  |  |  |  |  |

and it will give more options to our students. It is also more beneficial to students who change concentration from Civil Engineering to Industrial Engineering.

## CIVI 231 Geology for Civil Engineers (3 credits)

Basic principles of physical and structural geology with emphasis on topics related to civil engineering, study of minerals, rocks and soil types, load formation, techniques of air-photo interpretations, and geological mapping. Geological site investigation. Preparation and interpretation of engineering geology reports. Lectures: three hours per week. Tutorial: one hour per week.
Resource Implications:
None

## PROGRAM AND COURSES CHANGE FORMS FOR DOCUMENT: MECH-119 VERSION: 5

PROGRAM CHANGE: 71.55 Course Requirements (BEng in Aerospace Engineering)
Proposed [X] Undergraduate or [ ] Graduate Curriculum Changes
Calendar for academic year: 2021/2022
Implementation Month/Year: May 2021

| Faculty/School: | Gina Cody School of Engineering and Computer Science |
| :--- | :--- |
| Department: | Mechanical, Industrial and Aerospace Engineering |
| Program: | Aerospace Engienering |
| Degree: | B. Eng |
| Calendar Section/Graduate Page Number: | 71.55 |

Type of Change:


## Option Requirements

Students in the Aerospace Engineering program must complete at least 56.75 elective credits from within one of options A, B, or C.

## 1. Option A - Aerodynamics and Propulsion

Students must complete the following compulsory courses from the Option Core and at least 6.5 credits from the Option Electives, with no more than one of the courses marked *. Students having a GPA of 3.0 or more may submit a request to take a graduate course as an elective.

| Option A Core |  | Credits |
| :---: | :---: | :---: |
| AERO 446 | Aerospace Vehicle Performance | 3.00 |
| AERO 455 | Computational Fluid Dynamics for Aerospace Applications | 3.75 |
| AERO 462 | Turbomachinery and Propulsion | 3.00 |
| AERO 464 | Aerodynamics | 3.00 |
| AERO 465 | Gas Turbine Design | 3.50 |
| AERO 481 | Materials Engineering for Aerospace | 3.50 |
| ENGR 311 | Transform Calculus and Partial Differential Equations | 3.00 |
| MECH 343 | Theory of Machines | 3.50 |
| MECH 351 | Thermodynamics II | 3.50 |
| MECH 352 | Heat Transfer I | 3.50 |
| MECH 361 | Fluid Mechanics II | 3.50 |
| MECH 461 | Gas Dynamics | 3.50 |
| MIAE 211 | Mechanical Engineering Drawing | 3.50 |
| MIAE 215 | Programming for Mechanical and Industrial Engineers | 3.50 |
| MIAE 221 | Materials Science | 3.00 |
|  |  | 50.25 |
| Option A Electives |  | Credits |
| AERO 431 | Principles of Aeroelasticity | 3.00 |
| AERO 471 | Aircraft Hydro-Mechanical and Fuel Systems | 3.50 |
| AERO 472 | Aircraft Pneumatic and Electrical Power Systems | 3.50 |
| AERO 480 | Flight Control Systems | 3.50 |
| AERO 482 | Avionic Navigation Systems | 3.00 |
| AERO 485 | Introduction to Space Systems | 3.00 |
| AERO 486* | Aircraft Stress Analysis | 3.00 |
| ENGR 411 | Special Technical Report | 1.00 |

## Option Requirements

Students in the Aerospace Engineering program must complete at least 56.75 elective credits from within one of options $\mathrm{A}, \mathrm{B}$, or C .

## 1. Option A - Aerodynamics and Propulsion

Students must complete the following compulsory courses from the Option Core and at least 6.5 credits from the Option Electives, with no more than one of the courses marked *. Students having a GPA of 3.0 or more may submit a request to take a graduate course as an elective.

| Option A Core |  | Credits |
| :---: | :---: | :---: |
| AERO 446 | Aerospace Vehicle Performance | 3.00 |
| AERO 455 | Computational Fluid Dynamics for Aerospace Applications | 3.75 |
| AERO 462 | Turbomachinery and Propulsion | 3.00 |
| AERO 464 | Aerodynamics | 3.00 |
| AERO 465 | Gas Turbine Design | 3.50 |
| AERO 481 | Materials Engineering for Aerospace | 3.50 |
| ENGR 311 | Transform Calculus and Partial Differential Equations | 3.00 |
| MECH 343 | Theory of Machines | 3.50 |
| MECH 351 | Thermodynamics II | 3.50 |
| MECH 352 | Heat Transfer I | 3.50 |
| MECH 361 | Fluid Mechanics II | 3.50 |
| MECH 461 | Gas Dynamics | 3.50 |
| MIAE 211 | Mechanical Engineering Drawing | 3.50 |
| MIAE 215 | Programming for Mechanical and Industrial Engineers | 3.50 |
| MIAE 221 | Materials Science | 3.00 |
|  |  | 50.25 |
| Option A Electives |  | Credits |
| AERO 431 | Principles of Aeroelasticity | 3.00 |
| AERO 471 | Aircraft Hydro-Mechanical and Fuel Systems | 3.50 |
| AERO 472 | Aircraft Pneumatic and Electrical Power Systems | 3.50 |
| AERO 480 | Flight Control Systems | 3.50 |
| AERO 482 | Avionic Navigation Systems | 3.00 |
| AERO 485 | Introduction to Space Systems | 3.00 |
| AERO 486* | Aircraft Stress Analysis | 3.00 |
| ENGR 411 | Special Technical Report | 1.00 |


| ENGR 412 | Honours Research Project | 3.00 | ENGR 412 | Honours Research Project | 3.00 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| INDU 372 | Quality Control and Reliability | 3.00 | INDU 372 | Quality Control and Reliability | 3.00 |
| MECH 368 | Electronics for Mechanical Engineers | 3.50 | MECH 368 | Electronics for Mechanical Engineers | 3.50 |
| MECH 375* | Mechanical Vibrations | 3.50 | MECH 375* | Mechanical Vibrations | 3.50 |
| MECH 411 | Instrumentation and Measurements | 3.50 | MECH 411 | Instrumentation and Measurements | 3.50 |
| MECH 426* | Stress and Failure Analysis of Machinery | 3.00 | MECH 426* | Stress and Failure Analysis of Machinery | 3.00 |
| MECH 452 | Heat Transfer II | 3.50 | MECH 452 | Heat Transfer II | 3.50 |
| MECH 453 | Heating, Ventilation and Air Conditioning Systems | 3.00 | MECH 453 | Heating, Ventilation and Air Conditioning Systems | 3.00 |
| MECH 460* | Finite Element Analysis | 3.75 | MECH 460* | Finite Element Analysis | 3.75 |
| MECH 498 | Topics in Mechanical Engineering | 3.00 | MECH 498 | Topics in Mechanical Engineering | 3.00 |
| 2. Option B - Aerospace Structures and Materials <br> Students must complete the following compulsory courses from the Option Core and at least 2.75 credits from the Option Electives. Students having a GPA of 3.0 or more may submit a request to take a graduate course as an elective. |  |  | 2. Option B - Aerospace Structures and Materials <br> Students must complete the following compulsory courses from the Option Core and at least 2.50 credits from the Option Electives. Students having a GPA of 3.0 or more may submit a request to take a graduate course as an elective. |  |  |
| Option B Core |  | Credits | Option B Core |  | Credits |
| AERO 431 | Principles of Aeroelasticity | 3.00 | AERO 431 | Principles of Aeroelasticity | 3.00 |
| AERO 481 | Materials Engineering for Aerospace | 3.50 | AERO 481 | Materials Engineering for Aerospace | 3.50 |
| AERO 486 | Aircraft Stress Analysis | 3.00 | AERO 486 | Aircraft Stress Analysis | 3.00 |
| AERO 487 | Design of Aircraft Structures | 3.00 | AERO 487 | Design of Aircraft Structures | 3.00 |
| ENGR 311 | Transform Calculus and Partial Differential Equations | 3.00 | ENGR 311 | Transform Calculus and Partial Differential Equations | 3.00 |
| MECH 343 | Theory of Machines | 3.50 | MECH 343 | Theory of Machines | 3.50 |
| MECH 352 | Heat Transfer I | 3.50 | MECH 352 | Heat Transfer I | 3.50 |
| MECH 375 | Mechanical Vibrations | 3.50 | MECH 375 | Mechanical Vibrations | 3.50 |
| MECH 411 | Instrumentation and Measurements | 3.50 | MECH 411 | Instrumentation and Measurements | 3.50 |
| MECH 412 | Computer-Aided Mechanical Design | 3.50 | MECH 412 | Computer-Aided Mechanical Design | 3.50 |
| MECH 460 | Finite Element Analysis | 3.75 | MECH 460 | Finite Element Analysis | 3.75 |
| MIAE 211 | Mechanical Engineering Drawing | 3.50 | MIAE 211 | Mechanical Engineering Drawing | 3.50 |
| MIAE 215 | Programming for Mechanical and Industrial Engineers | 3.50 | MIAE 215 | Programming for Mechanical and Industrial Engineers | 3.50 |
| MIAE 221 | Materials Science | 3.00 | MIAE 221 | Materials Science | 3.00 |
| MIAE 311 | Manufacturing Processes | 3.75 | MIAE 311 | Manufacturing Processes | 3.00 |
| MIAE 313 | Machine Drawing and Design | 3.50 | MIAE 312 | Engineering Design and Manufacturing Laboratory | 1.00 |
|  |  |  | MIAE 313 | Machine Drawing and Design | 3.50 |
|  |  | 54.00 |  |  |  |
|  |  |  |  |  | 54.25 |
| Option B Electives |  | Credits |  |  |  |
| AERO 455* | Computational Fluid Dynamics for Aerospace Application | 3.75 | Option B Electives |  | Credits |


| AERO 471 | Aircraft Hydro-Mechanical and Fuel Systems | 3.50 | AERO 455 | Computational Fluid Dynamics for Aerospace Applications | 3.75 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| AERO 472 | Aircraft Pneumatic and Electrical Power Systems | 3.50 | AERO 471 | Aircraft Hydro-Mechanical and Fuel Systems | 3.50 |
| AERO 480* | Flight Control Systems | 3.50 | AERO 472 | Aircraft Pneumatic and Electrical Power Systems | 3.50 |
| AERO 482* | Avionic Navigation Systems | 3.00 | AERO 480 | Flight Control Systems | 3.50 |
| ENGR 411 | Special Technical Report | 1.00 | AERO 482 | Avionic Navigation Systems | 3.00 |
| ENGR 412 | Honours Research Project | 3.00 | ENGR 411 | Special Technical Report | 1.00 |
| INDU 372 | Quality Control and Reliability | 3.00 | ENGR 412 | Honours Research Project | 3.00 |
| MECH 344 | Machine Element Design | 3.00 | INDU 372 | Quality Control and Reliability | 3.00 |
| MECH 351* | Thermodynamics II | 3.50 | MECH 344 | Machine Element Design | 3.00 |
| MECH 361* | Fluid Mechanics II | 3.50 | MECH 351 | Thermodynamics II | 3.50 |
| MECH 368 | Electronics for Mechanical Engineers | 3.50 | MECH 361 | Fluid Mechanics II | 3.50 |
| MECH 422 | Mechanical Behaviour of Polymer Composite Materials | 3.00 | MECH 368 | Electronics for Mechanical Engineers | 3.50 |
| MECH 425 | Manufacturing of Composites | 3.50 | MECH 422 | Mechanical Behaviour of Polymer Composite Materials | 3.00 |
| MECH 426 | Stress and Failure Analysis of Machinery | 3.00 | MECH 425 | Manufacturing of Composites | 3.50 |
| MECH 476 | Generative Design and Manufacturing in Engineering | 3.00 | MECH 426 | Stress and Failure Analysis of Machinery | 3.00 |
| MECH 498 | Topics in Mechanical Engineering | 3.00 | MECH 476 | Generative Design and Manufacturing in Engineering | 3.00 |
| 3. Option C - Avionics and Aerospace Systems |  |  |  |  |  |
| Students must complete the following compulsory courses from the Option Core and at least 15.25 credits from the Option Electives. Students having a GPA of 3.0 or more may submit a request to take a graduate course as an elective. |  |  | 3. Option C - Avionics and Aerospace Systems <br> Students must complete the following compulsory courses from the Option Core and at least 14.75 credits from the Option Electives. Students having a GPA of 3.0 or more may submit a request to take a graduate course as an elective. |  |  |
| Option C Co |  | Credits |  |  |  |
| AERO 482 | Avionics Navigation Systems | 3.00 | Option C Co |  | Credits |
| AERO 483 | Integration of Avionics Systems | 3.00 | AERO 482 | Avionics Navigation Systems | 3.00 |
| COEN 212 | Digital Systems Design I | 3.50 | AERO 483 | Integration of Avionics Systems | 3.00 |
| COEN 231 | Introduction to Discrete Mathematics | 3.00 | COEN 212 | Digital Systems Design I | 3.50 |
| COEN 243 | Programming Methodology I | 3.00 | COEN 231 | Introduction to Discrete Mathematics | 3.00 |
| COEN 244 | Programming Methodology II | 3.00 | COEN 243 | Programming Methodology I | 3.50 |
| COEN 311 | Computer Organization and Software | 3.50 | COEN 244 | Programming Methodology II | 3.00 |
| COEN 352 | Data Structures and Algorithms | 3.00 | COEN 311 | Computer Organization and Software | 3.50 |
| ELEC 242 | Continuous-Time Signals and Systems | 3.00 | COEN 352 | Data Structures and Algorithms | 3.00 |
| ELEC 273 | Basic Circuit Analysis | 3.50 | ELEC 242 | Continuous-Time Signals and Systems | 3.00 |
| ELEC 342 | Discrete-Time Signals and Systems | 3.50 | ELEC 273 | Basic Circuit Analysis | 3.50 |
| ELEC 483 | Real-Time Computer Control Systems | 3.50 | ELEC 342 | Discrete-Time Signals and Systems | 3.50 |
| SOEN 341 | Software Process and Practices | 3.00 | ELEC 483 | Real-Time Computer Control Systems | 3.50 |
|  |  |  | SOEN 341 | Software Process and Practices | 3.00 |
|  |  | 41.50 |  |  |  |


|  |  |  |  |  | 42.00 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Option C Electives |  | Credits |  |  |  |
| AERO 471 | Aircraft Hydro-Mechanical and Fuel Systems | 3.50 | Option C Electives |  | Credits |
| AERO 472 | Aircraft Pneumatic and Electrical Power Systems | 3.50 | AERO 471 | Aircraft Hydro-Mechanical and Fuel Systems | 3.50 |
| AERO 480 | Flight Control Systems | 3.50 | AERO 472 | Aircraft Pneumatic and Electrical Power Systems | 3.50 |
| COEN 313 | Digital Systems Design II | 3.50 | AERO 480 | Flight Control Systems | 3.50 |
| COEN 317 | Microprocessor-Based Systems | 3.50 | COEN 313 | Digital Systems Design II | 3.50 |
| COEN 320 | Introduction to Real-Time Systems | 3.00 | COEN 317 | Microprocessor-Based Systems | 3.50 |
| COEN 346 | Operating Systems | 3.50 | COEN 320 | Introduction to Real-Time Systems | 3.00 |
| COEN 413 | Hardware Functional Verification | 3.00 | COEN 346 | Operating Systems | 3.50 |
| COEN 421 | Embedded Systems Design | 4.00 | COEN 366 | Communication Networks and Protocols | 3.50 |
| GOEN 445 | Gommunication Notworks and Protocols | 3.50 | COEN 413 | Hardware Functional Verification | 3.00 |
| COEN 498 | Topics in Computer Engineering | 3.00 | COEN 421 | Embedded Systems Design | 4.00 |
| ELEC 251 | Fundamentals of Applied Electromagnetics | 3.00 | COEN 498 | Topics in Computer Engineering | 3.00 |
| ELEC 311 | Electronics I | 3.50 | ELEC 251 | Fundamentals of Applied Electromagnetics | 3.00 |
| ELEC 331 | Fundamentals of Electrical Power Engineering | 3.50 | ELEC 311 | Electronics I | 3.50 |
| ELEC 351 | Electromagnetic Waves and Guiding Structures | 3.00 | ELEC 331 | Fundamentals of Electrical Power Engineering | 3.50 |
| ELEC 367 | Introduction to Digital Communications | 3.50 | ELEC 351 | Electromagnetic Waves and Guiding Structures | 3.00 |
| ELEC 433 | Power Electronics | 3.50 | ELEC 367 | Introduction to Digital Communications | 3.50 |
| ELEC 442 | Digital Signal Processing | 3.50 | ELEC 433 | Power Electronics | 3.50 |
| ELEC 458 | Techniques in Electromagnetic Compatibility | 3.00 | ELEC 442 | Digital Signal Processing | 3.00 |
| ELEC 464 | Wireless Communications | 3.00 | ELEC 458 | Techniques in Electromagnetic Compatibility | 3.00 |
| ELEC 481 | Linear Systems | 3.50 | ELEC 464 | Wireless Communications | 3.00 |
| ELEC 482 | System Optimization | 3.50 | ELEC 481 | Linear Systems | 3.50 |
| ELEC 498 | Topics in Electrical Engineering | 3.00 | ELEC 482 | System Optimization | 3.50 |
| ENGR 411 | Special Technical Report | 1.00 | ELEC 498 | Topics in Electrical Engineering | 3.00 |
| SOEN 342 | Software Requirements and Deployment | 3.00 | ENGR 411 | Special Technical Report | 1.00 |
| SOEN 343 Software Architecture and Design |  | 3.00 | SOEN 342 | Software Requirements and Deployment | 3.00 |
|  |  | SOEN 343 | Software Architecture and Design | 3.00 |
| Rationale: <br> Changes to <br> - MIAE 311 <br> to the prog <br> - The B cor <br> - The * nota <br> Changes to <br> - COEN 243 | on B: <br> nufacturing Processes has changed from 3.75 to 3.00 core for 1.00 credits. <br> dits have increased to 54.25 and the Elective credit has been removed from various courses as studen <br> on C as per the Electrical and Computer Engineerin ogramming Methodology I has increased from 3.00 |  | and MI <br> ments hav ger take <br> sal elec- <br> 3.50 cr | Engineering <br> reased to 2.5 han 1 technic <br> aking the C | sign and Manufacturing Laboratory has been added <br> ue to the MIAE 311 and 312 changes. ective course. <br> credits increase to 42.00 |  |

Due to the increase in core credits, the Technical Elective requirements for Option C are reduced to 14.75 credits.
COEN 445 Communication Networks and Protocols has been renumbered to COEN 366
ELEC 442 Digital Signal Processing credits have dereased from 3.50 to 3.00

Resource Implications:
There are no additional resource implications.




## PROGRAM AND COURSES CHANGE FORMS FOR DOCUMENT: MECH-119 VERSION: 5



## PROGRAM AND COURSES CHANGE FORMS FOR DOCUMENT: MECH-119 VERSION: 5




## SCHOOL OF GRADUATE STUDIES

| MEMO TO: | Sandra Gabriele, Vice-Provost, Innovation in Teaching and Learning |
| :--- | :--- |
| FROM: | Brad Nelson, Associate Dean, Academic Programs and Development <br>  <br> School of Graduate Studies |
| DATE: | May 5, 2020 |
| SUBJECT: | GRADUATE CURRICULUM CHANGES (MECH-113) <br>  <br>  <br>  <br>  <br>  <br>  <br>  <br>  <br> (CALENDAR - 2020/2021) <br> DEPARTMENT OF CHEMICAL ENGINEERING <br> GINA CODY SCHOOL OF ENGINEERING AND COMPUTER SCIENCE |

The Graduate Curriculum Committee (GCC) reviewed the curriculum changes approved by the Gina Cody School of Engineering and Computer Science.

The Department of Chemical and Materials Engineering is proposing a new required course CHME 6981 Chemical Engineering Research Protocols and Safety to the PhD and MASc programs in Chemical Engineering. The Department also took the opportunity to make minor changes to the structure of the programs and added course descriptions for ENGR 8901 Master of Applied Science Research and Thesis And ENGR 8911 Doctoral Research and Thesis.

The GCC approved the curriculum changes with minor modifications. I therefore recommend that the Academic Programs Committee approve and recommend to Senate the above-mentioned curriculum changes in their final form.

cc: M. Debbabi, Associate Dean, Graduate Programs and Research, Gina Cody School of Engineering and Computer Science
J. Johnston, University Curriculum Administrator, Office of the Provost and Vice-President, Academic Affairs Concordia

## INTERNAL MEMORANDUM

TO: Dr. Bradley Nelson<br>Chair, Graduate Curriculum Committee<br>School of Graduate Studies

FROM: Dr. M. Debbabi
Associate Dean, Graduate Programs and Research
Faculty of Engineering and Computer Science
CC: Kristy Clarke
Academic Programs and Development
School of Graduate Studies

DATE: April 20, 2020
RE: Graduate Curriculum Proposal for the 2020-21 Academic Year (CME-2)
Gina Cody Council of Engineering and Computer Science

At its meeting on April 17, 2020, the Council of the Gina Cody School of Engineering and Computer Science reviewed and approved, as presented, the creation of a new course "CHME 6981 Chemical Engineering Research Protocols and Safety, as well as changes to the requirements of the MASc and PhD programs in Chemical Engineering proposed by the Department of Chemical and Materials Engineering.

Details of the curriculum items are indicated and explained in the internal memorandums and in the CME-2 dossier.

We kindly request that this dossier be placed on the next agenda of the Graduate Curriculum Committee.

Thank you for your consideration of this proposal.

## INTERNAL MEMORANDUM

GINA CODY
sCHOOL OF ENGINEERING AND COMPUTER SCIENCE

Office of the Dean

TO: Dr. Amir Asif<br>Chair of the Faculty Council<br>Gina Cody School of Engineering and Computer Science<br>FROM: Dr. M. Debbabi<br>Associate Dean, Graduate Programs and Research<br>Gina Cody School of Engineering and Computer Science<br>DATE: April 7, 2020<br>RE: $\quad$ Graduate Curriculum Proposal for the 2020-21 Academic Year (CME-2) Department of Chemical Engineering (CME)

At its virtual meeting on March 31, 2020, the Engineering and Computer Science Graduate Studies Committee (ECSGSC) reviewed and approved, the curriculum items from the Department of Chemical Engineering. Namely, changes to the MASc and PhD programs in Chemical Engineering, as well as the introduction of a new permanent course CHME 6981 Chemical Engineering Research Protocols and Safety.

Details of the graduate curriculum proposal are indicated and explained in the Department's internal memorandum and in the CME-2 dossier.

We kindly request that this proposal be placed on the next agenda of the GCS Council for approval.

Thank you for your consideration of this proposal.

## INTERNAL MEMORANDUM - revision September 15, 2020

To: Dr. Mourad Debbabi, Associate Dean, Research and Graduate Studies
From: Alex De Visscher
Chair, Department of Chemical and Materials Engineering
Re: Program changes to the MASc and PhD programs in Chemical Engineering

Dear Dr. Debbabi,

The Department of Chemical and Materials Engineering recommends a program change for the MASc and PhD programs in Chemical Engineering. The main program change is the introduction of a new course, Chemical Engineering Research Protocols and Safety (CHME 6981). This course is being introduced to fulfill the requirements of the Bureau de cooperation interuniversitaire $(\mathrm{BCl})$ for the approval of the MASc and PhD programs in Chemical Engineering.

One of the requirements for the approval of the graduate program is to incorporate the safety training required for research in chemical engineering formally in the program, rather than offering the safety training outside the program. The proposed course fulfills this requirement and also addresses the BCD's recommendation to include a seminar component to the MASc program. The course will be offered as a four-credit course and will be part of the course component of the programs ( 16 credits for the MASc, 12 credits for the PHD). During the site visit, some BCI members voiced the concern that the proposed programs are too course-heavy. By incorporating this material as part of the regular course load rather than in addition to the course load, we wish to address this concern.

We also took the opportunity to make some tweaks to the programs. For instance, a course that was an elective in the Master program is moved to the core course list, and a computational chemistry course was added to the course lists in both programs. The latter addition was made in consultation with Dr . Peslherbe, Director of the Centre for Research on Molecular Modeling, who also teaches the course. The Department of Chemistry and Biochemistry was notified of this change.

The calendar text was also edited for clarity.
I would greatly appreciate it if you could discuss this proposal at the next GSC meeting of the Gina Cody School of Engineering and Computer Science.

Feel free to contact me if you have any questions or comments.

Best regards,


Alex De Visscher


## Core:

## At least 8 credits (two-courses) chosen from:

CHME 6011 - Advanced Transport Phenomena
CHME 6021 - Advanced Chemical Engineering Thermodynamics
CHME 6031 - Chemical Kinetics and Reaction Engineering
CHME 6041 - Chemical Engineering Process Dynamics and Control
CHME 6051 - Chemical Process Engineering and Design
CHME 6071 - Materials Science and Engineering
CHME 6121 - Nanomaterials Science and Engineering
ENCS 6021 - Engineering Analysis

## Electives:

Up to 8 credits (two courses) from lists 1, 2, or 3 (Core and Electives: 16 credits) Students may take an elective course outside lists 1, 2, of 3 with permission of the Graduate Program Director.
Students who take a three-credit course towards their course requirement of 16 credits must take the one-credit course CHME 6001 CHME 6001 - Project in Chemical and Materials Engineering to obtain the missing credit.
ENGR-8901 - Master of Applied Science Research and Thesis: 29 -credits
List-1:
CHME 6061 - Advanced Biochemical Engineering
CHME 6081 - Advanced Separation Processes
CHME 6091 - Statistics for Chemical Engineering
CHME 6101 - Advanced Battery Materials and Technologies
CHME 6111 - Polymer Chemistry and Engineering
CHME 6131 - Advanced Colloid and Interface Science and Engineering
CHME 6911 - Topics in Chemical Engineering I
ENCS 6111 - Numerical Methods
ENGR 6201 - Fluid Mechanics
MECH 6131 - Conduction and Radiation Heat Transfer
MECH 6141 - Heat Exchanger Design
MECH 7101 - Convection Heat Transfer

## List 2:

CHME 7911 - Topics in Chemical Engineering II
ENGR 6601 - Principles of Solar Engineering
ENGR 6971 - Project and Report I
MECH 6571 - Corrosion and Oxidation of Metals
Any courses listed in Topic Areas E03, E04, E07, E37, E52, and E57 not included in the core course list of the MEng program in Chemical Engineering or in List 1

## Core:

At least 4 credits (one course) chosen from:
CHME 6011 - Advanced Transport Phenomena
CHME 6021 - Advanced Chemical Engineering Thermodynamics
CHME 6031 - Chemical Kinetics and Reaction Engineering
CHME 6041 - Chemical Engineering Process Dynamics and Control
CHME 6051 - Chemical Process Engineering and Design
CHME 6071 - Materials Science and Engineering
CHME 6081 - Advanced Separation Processes
CHME 6121 - Nanomaterials Science and Engineering
ENCS 6021 - Engineering Analysis

Electives:
Up to 8 credits (two courses) from the Electives List (Required, Core and Elective courses: 16 credits)
Students may take an elective course outside the Electives List with permission of the Graduate Program Director.
Students who take a three-credit course towards their course requirement of 16 credits must take the one-credit course CHME 6001-Project in Chemical and Materials Engineering to obtain the missing credit.

Electives List:
CHME 6061 - Advanced Biochemical Engineering
CHME 6091 - Statistics for Chemical Engineering
CHME 6101 - Advanced Battery Materials and Technologies
CHME 6111 - Polymer Chemistry and Engineering
CHME 6131 - Advanced Colloid and Interface Science and Engineering
CHME 6911 - Topics in Chemical Engineering I
ENCS 6111 - Numerical Methods
ENGR 6201 - Fluid Mechanics
MECH 6131 - Conduction and Radiation Heat Transfer
MECH 6141 - Heat Exchanger Design
MECH 7101 - Convection Heat Transfer
CHME 7911 - Topics in Chemical Engineering II
ENGR 6601 - Principles of Solar Engineering
ENGR 6971 - Project and Report I
MECH 6571 - Corrosion and Oxidation of Metals
Any courses listed in Topic Areas E03, E04, E07, E37, E52, and E57 not included in the core course list of the MEng program in Chemical Engineering or in List
Any course(s) listed in Topic Areas E08 and E09.
CHEM 631: Computational Chemistry

List 3:

- Any course(s) listed in Topic Areas E08 and E09.


## 29 credits - Thesis

## ENGR 8901 - Master of Applied Science Research and Thesis (29 credits)

According to the University regulations on transfer of credits, students who have completed a graduate Certificate or Diploma may have courses transferred into a MASc. Please refer to the Transfer Credits section of the Graduate Calendar for further information.

## 29 credits - Thesis

ENGR 8901 - Master of Applied Science Research and Thesis (29 credits)
According to the University regulations on transfer of credits, students who have completed a graduate Certificate or Diploma may have courses transferred into a MASc. Please refer to the Transfer Credits section of the Graduate Calendar for further information.

## Rationale:

The Bureau de cooperation interuniversitaire ( BCl ) conditionally approved the MASc and PhD programs in Chemical Engineering. One of the conditions of the approval is the integration of lab safety training in the programs. The required course, CHME 6981, is created to fulfill this requirement. The BCI also made the (nonbinding) recommendation to introduce a seminar in the program. The seminar component of the course addresses this recommendation. The course will be part of the 16 -credit course requirement of the MASc program in Chemical Engineering. The members of the BCI visiting committee felt that the MASc and PhD programs were too course-heavy, and the program change will address this concern.

The line "* Subject to MEES approval" can be removed when the Provincial Government formally approves the program.
The line "Credible academic references and a statement of purpose are required" is removed for consistency with other Engineering graduate programs.
Course CHME 6081, Advanced Separation Processes was moved to the core list to make the list more representative of the broad range of areas covered by core chemical and materials engineering.

A Chemistry graduate course was added to the course list to give students an additional option to broaden their horizon. This proposed change was made in consultation with the Director of the Centre for Research on Molecular Modeling. The Department of Chemistry and Biochemistry was notified.

The remaining changes were made to add clarity to the text.
Resource Implications:
The new required course, CHME 6981 will be taught by one of the current faculty members as part of their normal teaching load.
The course will increase the training load of the EH\&S Department slightly (most students would take the training anyway) but the training activities will be more streamlined, offsetting the increased load.
Faculty/School:
Department:
Program:
Degree:
Calendar Section
Type of Change:
[X] Editorial

Gina Cody School of Engineering and Computer Science
Department of Chemical and Materials Engineering (CME)
Chemical Engineering
PhD
of Change:

| Present Text (from 2020/2021) calendar |
| :--- |
| * Subject to MAEES - approval |

## Admission Requirements

Admission on a full-time basis:

- Master's degree or equivalent with high standing in engineering or the sciences.

Holders of a bachelor's degree will, in general, be considered for admission to a master's program only. After completion of a minimum of two terms of full- time study, they may, upon application, be considered by the GCS Graduate Studies Committee for admission to a PhD program (please see Graduate Calendar regulations on accelerated admission to PhD programs).
The Department Graduate Studies Committee will determine the acceptability of an applicant for admission to the program and may require the applicant to do specific remedial course work, including the bridge course CHME 401 Principles of Chemical Engineering, and/or other course(s) to meet the program requirements.
Gredible-academicreferences-and-a-statement-of-pufpose-are required.

## Proposed Text

## Admission Requirements

Admission on a full-time basis:

- Master's degree or equivalent with high standing in engineering or the sciences.

Holders of a bachelor's degree will, in general, be considered for admission to a master's program only. After completion of a minimum of two terms of full- time study, they may, upon application, be considered by the GCS Graduate Studies Committee for admission to a PhD program (please see Graduate Calendar regulations on accelerated admission to PhD programs).
The Department Graduate Studies Committee will determine the acceptability of an applicant for admission to the program and may require the applicant to do specific remedial course work, including the bridge course CHME 401 Principles of Chemical Engineering, and/or other course(s) to meet the program requirements

## Degree Requirements

See the description of the PhD requirements in the general section on the Gina Cody School of Engineering and Computer Science
Fully-qualified candidates are required to complete a minimum of 90 credits.
12 credits - Chosen from Core and Electives

## Degree Requirements

See the description of the PhD requirements in the general section on the Gina Cody School of Engineering and Computer Science
Fully-qualified candidates are required to complete a minimum of 90 credits.

## 12 credits - Chosen from Core and Electives

## Core:

At least 4 credits (one course) chosen from
GHME 6011- Advancod Transport Phonomona (4 crodits)
CHME 6021-Advanced Chemical Engineering Thermodynamics (4 credits) GHMAE 6031-Chomical Kinotics and Reaction Enginooring (4 crodits) CHME 6011-Chemical Engineering Process Dynamics and Control (4 credits) CHME 6051-Chomical Procoss Enginooring and Dosign (4 crodits) GHME 6071 - Materials Science and Engineering (4 credits)
GHME 6121- Nanomatorials Scionco and Enginooring (4 crodits)
ENGS 6021 - Engineoring Analysis (4 crodits)

## Electives:

Up to 8 credits (two courses) from Hists 1, 2, or 3 (Core and Electives: 12 credits).
Students may take andective course outside-lists 1, 2, or 3 with permission of the Graduate Program Director.
Students who take a three-credit course towards their course requirement of 12 credits must take course CHME 6001 CHME 6001 - Project in Chemical and Materials Engineering to obtain the missing credit.

List 1 :
CHME 6061 - Advanced Biochemical Engineering
CHME 6081 - Advanced Separation Processes
CHME 6091 - Statistics for Chemical Engineering
CHME 6101 - Advanced Battery Materials and Technologies
CHME 6111 - Polymer Chemistry and Engineering
CHME 6131 - Advanced Colloid and Interface Science and Engineering
CHME 6911 - Topics in Chemical Engineering I
ENCS 6111 - Numerical Methods
ENGR 6201 - Fluid Mechanics
MECH 6131 - Conduction and Radiation Heat Transfer
MECH 6141 - Heat Exchanger Design
MECH 7101 - Convection Heat Transfer

Required:
4 credits:
CHME 6981-Chemical Engineering Research Protocols and Safety

Students who have taken this course before must substitute a different course for this course.

## Other courses:

Eight credits (two courses) from the course list below.
Students may take a course outside the course list with permission of the Graduate Program Director.
Students who take a three-credit course towards their course requirement of 12 credits must take course CHME 6001 CHME 6001 - Project in Chemical and Materials Engineering to obtain the missing credit.

Course list:

CHME 6011 - Advanced Transport Phenomena
CHME 6021 - Advanced Chemical Engineering Thermodynamics
CHME 6031 - Chemical Kinetics and Reaction Engineering
CHME 6041-Chemical Engineering Process Dynamics and Control
CHME 6051 - Chemical Process Engineering and Design
CHME 6071 - Materials Science and Engineering
CHME 6081 - Advanced Separation Processes
CHME 6121 - Nanomaterials Science and Engineering
ENCS 6021 - Engineering Analysis
CHME 6061 - Advanced Biochemical Engineering
CHME 6091 - Statistics for Chemical Engineering
CHME 6101 - Advanced Battery Materials and Technologies
CHME 6111 - Polymer Chemistry and Engineering
CHME 6131 - Advanced Colloid and Interface Science and Engineering
CHME 6911 - Topics in Chemical Engineering I
ENCS 6111 - Numerical Methods
ENGR 6201 - Fluid Mechanics
MECH 6131 - Conduction and Radiation Heat Transfer
MECH 6141 - Heat Exchanger Design
MECH 7101 - Convection Heat Transfer
CHME 7911 - Topics in Chemical Engineering II
ENGR 6601 - Principles of Solar Engineering
ENGR 6971 - Project and Report
MECH 6571 - Corrosion and Oxidation of Metals
Any courses listed in Topic Areas E03, E04, E07, E37, E52, and E57 not included in the core course list of the MEng program in Chemical Engineering or in List 1 Any course(s) listed in Topic Areas E08 and E09.

## CHME 7911 - Topics in Chemical Engineering II

ENGR 6601 - Principles of Solar Engineering
ENGR 6971 - Project and Report I
MECH 6571 - Corrosion and Oxidation of Metals
Any courses listed in Topic Areas E03, E04, E07, E37, E52, and E57 not included in the core course list of the MEng program in Chemical Engineering or in List 1

## List 3:

Any course(s) listed in Topic Areas E08 and E09.

## 2 credits - Seminar

## ENCS 8011 - PhD Seminar (2 credits)

## 6 credits - Comprehensive Examination and Research Proposal

ENCS 8501 - Comprehensive Examination (no credit value)
ENCS 8511 - Doctoral Research Proposal (6 credits)

## 70 credits - Thesis

ENGR 8911 - Doctoral Research and Thesis ( 70 credits)
Students who are permitted to fast-track to the PhD program (please see Graduate
Gatondar regulations on accotoratod admission to PhD programs) must comploto a total of 28 course credits, at least 12 of which should be from the core course list, and the romaindor of which should como from lists 1, 2, or 3, not including Topic Aroa E08-or ENGR 6971.

## CHEM 631-Computational Chemistry

2 credits - Seminar
ENCS 8011 - PhD Seminar (2 credits)
6 credits - Comprehensive Examination and Research Proposal
ENCS 8501 - Comprehensive Examination (no credit value)
ENCS 8511 - Doctoral Research Proposal (6 credits)
70 credits - Thesis
ENGR 8911 - Doctoral Research and Thesis ( 70 credits)

## Rationale:

The Bureau de cooperation interuniversitaire ( BCl ) conditionally approved the MASc and PhD programs in Chemical Engineering. One of the conditions of the approval is the integration of lab safety training in the programs. The required course, CHME 6981, is created to fulfill this requirement. The BCI also made the (nonbinding) recommendation to introduce a seminar in the program. The seminar component of the course addresses this recommendation. The course will be part of the 12 -credit course requirement of the PhD program, unless the student has taken the course before. The members of the BCI visiting committee felt that the MASc and PhD programs were too course-heavy, and the program change will address this concern.

The line "* Subject to MEES approval" can be removed when the Provincial government formally approves the program.
The line "Credible academic references and a statement of purpose are required" is removed for consistency with other Engineering graduate programs.
The course requirements for fast-tracking are removed because the rules are already set out in the Admission section of the graduate calendar, subsection Fast Track to PhD Programs, and in the graduate calendar, section Gina Cody School of Engineering and Computer Science, section Engineering Programs, section, PhD, section Courses.

A Chemistry graduate course was added to the course list to give students an additional option to broaden their horizon. This proposed change was made in consultation with the Director of the Centre for Research on Molecular Modeling. The Department of Chemistry and Biochemistry was notified.

The remaining changes were made to add clarity to the text.

## Resource Implications:

The new required course, CHME 6981 will be taught by one of the current faculty members as part of their normal teaching load.
The course will increase the training load of the EH\&S Department slightly (most students would take the training anyway) but the training activities will be more streamlined, offsetting
the increased load.

$\square$



# CONCORDIA UNIVERSITY GINA CODY SCHOOL OF ENGINEERING AND COMPUTER SCIENCE CHEMICAL ENGINEERING RESEARCH PROTOCOLS AND SAFETY (CHME 6981) 

## OUTLINE OF THE COURSE CONTENT

The purpose of this course is to provide the tools to conduct research in chemical engineering in a safe and professional manner. The course provides all the safety training necessary for chemical engineering research. Students are also trained in Standard Operating Procedures (SOP) for chemical engineering research, and on how to respond in the case of chemical accidents, including first aid. Additional topics are covered on a rotating basis and may include safety regulations in the chemical industry, automation of chemical experiments, chemical and material data collection and usage, chemometrics, chemical process simulation, molecular modelling tools, advanced research and publication strategies, proposal writing, etc. A seminar is held, where each student is required to present. This is a pass/fail course. A project is required.

## REFERENCES

## EVALUATION

This is a pass/fail course. In order to pass the course, ALL the following criteria must be met:

| Safety training courses | pass each one |
| :--- | :--- |
| Presentations | presentation made on seminar |
| Project: SOP development | passing grade on SOP report |

## Main Topics

- Week 1: Introduction to Chemical Engineering Research Protocols and Safety
- Week 2: WHMIS, waste disposal, hazardous materials
- Week 3: Nanomaterials*, corrosives, safe storage, spill response
- Week 4: Transport of dangerous goods, biosafety*, laser safety*
- Week 5-6: Standard Operation Procedures (SOP) in a chemical engineering research environment; term project introduction
- Week 7-8: Material Safety Data Sheets (MSDS), emergency response and first aid in the case of chemical accidents
- Week 9: Safety regulations in chemical industry
- Week 10: Advanced research, publication and presentation strategies; proposal writing
- Week 11: Chemical and material property data collection and usage, chemometrics
- Week 12: Chemical process simulation, molecular modeling tools
- Week 13: Student seminars
*If required for individual research of the student

Disclaimer: In the event of extraordinary circumstances beyond the University's control, the content and/or evaluation scheme in this course is subject to change.

## Improving Students' Academic Experience

The course outline provides important factual information, which students need to be able to meet the requirements of any course. However, this outline also serves as a reminder to students of all the support services that are available to help achieve academic and personal success

For students that may experience academic or personal difficulties at any point during their academic career, please see the following support services:

LIST OF STUDENT SERVICES

1. Department's Academic Advisor
2. Counselling and Psychological Services: concordia.ca/students/counselling-lifeskills
3. Concordia Library Citation and Style Guides: library.concordia.ca/help/howto/citations
4. Student Success Centre: concordia.ca/students/success
5. Health Services: concordia.ca/students/health
6. Financial Aid and Awards: concordia.ca/offices/faao
7. HOJO (Off Campus Housing and Job Bank): csu.qc.ca/hojo
8. Academic Integrity: concordia.ca/students/academic-integrity
9. Access Centre for Students with Disabilities: concordia.ca/offices/acsd
10. CSU Advocacy Centre: csu.qc.ca/advocacy
11. Dean of Students Office: concordia.ca/offices/dean-students.html
12. International Students Office: concordia.ca/students/international
13. Student Hub: concordia.ca/students

## US-2020-5-D11

## SPRING 2020 AND FALL 2019 GRADUATION STATISTICS

## Spring 2020 and Fall 2019 Graduation Statistics Summary

## Spring 2020

Spring 2020 saw the largest cohort of graduates with a total of 6286 degrees, diplomas and certificates having been awarded. $75 \%$ of these were at the undergraduate level and $25 \%$ at the graduate level. As outlined in the chart below, there has been a steady increase in the number of graduates at each level every year.

At the undergraduate level, male students made up $44 \%$ of the student population and females $56 \%$.
At the graduate level, male students make up $59 \%$ of the student population and females $41 \%$.
Combined, males made up $48 \%$ and females $52 \%$ of the total graduates


## Fall 2019

A total of 1747 degrees, diplomas and certificates were awarded in Fall 2019. 52\% of these were at the undergraduate level and $48 \%$ at the graduate level. There had been a steady increase in the number of graduates each fall for the four years leading up to Fall 2019. Fall 2019 saw a small decrease over 2018.

At the undergraduate level, male students made up $46 \%$ of the student population and females $54 \%$.
At the graduate level, male students make up $56 \%$ of the student population and females $44 \%$.
Combined, males made up $51 \%$ and females $49 \%$ of total graduates.


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Degree Statistics Final
Spring 2020 Graduation
2020-09-30

|  | Male | Female | Total |
| :--- | :---: | :---: | :---: |
| Faculty of Arts \& Science | $\mathbf{7 7 7}$ | $\mathbf{1 6 7 6}$ | $\mathbf{2 4 5 3}$ |
| Graduate | 97 | 185 | 282 |
| Certificate - Graduate | 0 | 2 | 2 |
| Diploma - Graduate | 12 | 30 | 42 |
| Doctor of Philosophy | 14 | 29 | 43 |
| Master of Arts | 56 | 102 | 158 |
| Master of Science | 10 | 18 | 28 |
| Masters of Environment | 5 | 4 | 9 |
| Undergraduate | 680 | 1491 | 2171 |
| Bachelor of Arts | 505 | 1185 | 1690 |
| Bachelor of Arts - COOPs | 7 | 14 | 21 |
| Bachelor of Education | 10 | 36 | 46 |
| Bachelor of Science | 142 | 221 | 363 |
| Bachelor of Science - COOPs | 9 | 12 | 21 |
| Certificate - Undergraduate | 7 | 23 | 30 |
| Faculty of Fine Arts | $\mathbf{1 8 4}$ | 371 | 555 |
| Graduate | 19 | 47 | 66 |
| Doctor of Philosophy | 5 | 6 | 11 |
| Master of Arts | 6 | 27 | 33 |
| Master of Design | 0 | 3 | 3 |
| Master of Fine Arts | 8 | 11 | 19 |
| Undergraduate | 165 | 324 | 489 |
| Bachelor of Fine Arts | 165 | 324 | 489 |
| Gina Cody School | $\mathbf{1 2 1 4}$ | 450 | $\mathbf{1 6 6 4}$ |
| Graduate | 631 | 267 | 898 |
| Certificate - Graduate | 3 | 1 | 4 |
| Diploma - Graduate | 6 | 2 | 8 |
| Doctor of Philosophy | 41 | 11 | 52 |
| Master of Applied Comp Science | 60 | 25 | 85 |
| Master of Applied Science | 61 | 25 | 86 |
| Master of Computer Science | 13 | 5 | 18 |
| Master of Engineering | 447 | 198 | 645 |
| Undergraduate | 583 | 183 | 766 |
| Bachelor of Comp Sc - COOPs | 11 | 6 | 17 |
| Bachelor of Computer Science | 104 | 23 | 127 |
| Bachelor of Engineering | 96 | 106 | 477 |
| Bachelor of Engineering-COOPs | 48 | 144 |  |
| Certificate - Undergraduate | 0 | 1 |  |

## Degree Statistics Final <br> Spring 2020 Graduation

## 2020-09-30

| John Molson School of Business | $\mathbf{8 1 1}$ | $\mathbf{8 0 3}$ | $\mathbf{1 6 1 4}$ |
| :--- | :---: | :---: | :---: |
| Graduate | 174 | 149 | 323 |
| Certificate - Graduate | 6 | 12 | 18 |
| Diploma - Graduate | 64 | 73 | 137 |
| Doctor of Philosophy | 4 | 2 | 6 |
| Master of Bus. Admin - COOPs | 14 | 6 | 20 |
| Master of Business Admin | 78 | 38 | 116 |
| Master of Science | 7 | 17 | 24 |
| Master of Supply Chain Mgmt | 1 | 1 | 2 |
| Undergraduate | 637 | 654 | 1291 |
| Bachelor of Administration | 12 | 8 | 20 |
| Bachelor of Commerce | 562 | 561 | 1123 |
| Bachelor of Commerce - COOPs | 56 | 75 | 131 |
| Certificate - Undergraduate | 7 | 10 | 17 |
| Grand Total | $\mathbf{2 9 8 6}$ | $\mathbf{3 3 0 0}$ | $\mathbf{6 2 8 6}$ |

Spring 2020 Historical Graduation Statistics - Summary
2020-09-30

| Expected Grad. Term | 2134 | 2141 | 2144 | 2151 | 2154 | 2161 | 2164 | 2171 | 2174 | 2181 | 2184 | 2191 | 2194 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Convocation in | Spring 2014 | Fall 2014 | Spring 2015 | Fall 2015 | Spring 2016 | Fall 2016 | Spring 2017 | Fall 2017 | Spring 2018 | Fall 2018 | Spring 2019 | Fall 2019 | Spring 2020 |
| GRADUATE | 1041 | 698 | 1121 | 661 | 1245 | 727 | 1146 | 880 | 1260 | 926 | 1456 | 832 | 1569 |
| Faculty of Arts \& Science | 247 | 200 | 267 | 214 | 299 | 232 | 263 | 243 | 262 | 232 | 299 | 213 | 282 |
| Certificate - Graduate | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 2 |
| Diploma - Graduate | 51 | 22 | 52 | 38 | 67 | 41 | 47 | 64 | 59 | 46 | 44 | 44 | 42 |
| Master of Arts | 124 | 111 | 151 | 108 | 163 | 112 | 153 | 122 | 140 | 105 | 181 | 115 | 158 |
| Master of Arts - COOPs | 2 | 1 | 1 | 0 | 1 | 2 | 2 | 0 | 0 | 2 | 1 | 0 | 0 |
| Masters of Environment | 13 | 5 | 6 | 6 | 11 | 3 | 13 | 5 | 13 | 7 | 11 | 4 | 9 |
| Master of Science | 19 | 30 | 23 | 26 | 33 | 32 | 22 | 29 | 25 | 40 | 23 | 27 | 28 |
| Master of Teaching of Math | 3 | 1 | 1 | 2 | 4 | 0 | 1 | 1 | 7 | 1 | 1 | 0 | 0 |
| Doctor of Philosophy | 35 | 30 | 33 | 34 | 19 | 42 | 25 | 21 | 17 | 31 | 38 | 23 | 43 |
| Faculty of Fine Arts | 79 | 62 | 58 | 70 | 73 | 70 | 87 | 64 | 67 | 67 | 68 | 75 | 66 |
| Certificate - Graduate | 2 | 20 | 1 | 17 | 2 | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Diploma - Graduate | 0 | 0 | 0 | 0 | 0 | 9 | 1 | 15 | 0 | 8 | 0 | 13 | 0 |
| Master of Arts | 34 | 28 | 23 | 38 | 36 | 43 | 39 | 40 | 29 | 44 | 21 | 48 | 33 |
| Master of Design | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 3 |
| Master of Fine Arts | 35 | 8 | 26 | 13 | 27 | 3 | 35 | 5 | 33 | 7 | 32 | 7 | 19 |
| Doctor of Philosophy | 8 | 6 | 8 | 2 | 8 | 9 | 10 | 4 | 5 | 5 | 13 | 7 | 11 |
| Gina Cody School | 488 | 302 | 547 | 275 | 623 | 356 | 605 | 330 | 658 | 464 | 808 | 437 | 898 |
| Certificate - Graduate | 3 | 2 | 8 | 3 | 13 | 6 | 6 | 4 | 14 | 5 | 5 | 4 | 4 |
| Diploma - Graduate | 5 | 6 | 8 | 5 | 7 | 17 | 12 | 16 | 16 | 26 | 3 | 15 | 8 |
| Master of Applied Comp Science | 43 | 11 | 35 | 7 | 36 | 10 | 31 | 10 | 39 | 14 | 60 | 38 | 85 |
| Master of Applied Science | 85 | 55 | 67 | 48 | 65 | 52 | 69 | 43 | 54 | 73 | 78 | 53 | 86 |
| Master of App. Science - COOPs | 1 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Master of Computer Science | 12 | 8 | 12 | 10 | 15 | 7 | 6 | 8 | 7 | 7 | 14 | 15 | 18 |
| Master of Engineering | 302 | 182 | 380 | 171 | 440 | 227 | 441 | 228 | 478 | 294 | 601 | 284 | 645 |
| Master of Science | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor of Philosophy | 37 | 37 | 37 | 30 | 46 | 37 | 39 | 21 | 50 | 45 | 47 | 28 | 52 |
| John Molson School of Business | 227 | 134 | 249 | 102 | 250 | 69 | 191 | 243 | 273 | 163 | 281 | 107 | 323 |
| Certificate - Graduate | 43 | 10 | 32 | 16 | 41 | 6 | 25 | 3 | 34 | 13 | 29 | 9 | 18 |
| Diploma - Graduate | 46 | 82 | 61 | 25 | 55 | 19 | 55 | 110 | 79 | 106 | 106 | 28 | 137 |
| Master of Business Admin | 116 | 19 | 119 | 34 | 120 | 23 | 74 | 104 | 112 | 20 | 105 | 20 | 116 |
| Master of Bus. Admin - COOPs | 7 | 8 | 5 | 3 | 6 | 6 | 7 | 6 | 19 | 9 | 8 | 21 | 20 |
| Master of Science | 9 | 11 | 25 | 21 | 25 | 7 | 26 | 14 | 19 | 14 | 25 | 27 | 24 |
| Master of Supply Chain Mgmt | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 2 |
| Doctor of Philosophy | 6 | 4 | 7 | 3 | 3 | 8 | 4 | 6 | 9 | 1 | 7 | 2 | 6 |
| Total Graduate | 1041 | 698 | 1121 | 661 | 1245 | 727 | 1146 | 880 | 1260 | 926 | 1456 | 832 | 1569 |

Spring 2020 Historical Graduation Statistics - Summary
2020-09-30

| Expected Grad. Term | 2134 | 2141 | 2144 | 2151 | 2154 | 2161 | 2164 | 2171 | 2174 | 2181 | 2184 | 2191 | 2194 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Convocation in | Spring 2014 | Fall 2014 | Spring 2015 | Fall 2015 | Spring 2016 | Fall 2016 | Spring 2017 | Fall 2017 | Spring 2018 | Fall 2018 | Spring 2019 | Fall 2019 | Spring 2020 |
| UNDERGRADUATE | 4256 | 929 | 4208 | 910 | 4305 | 876 | 4347 | 852 | 4490 | 964 | 4493 | 915 | 4717 |
| Faculty of Arts \& Science | 2000 | 442 | 2023 | 431 | 1986 | 396 | 2024 | 378 | 2076 | 407 | 1975 | 424 | 2171 |
| Bachelor of Arts | 1632 | 363 | 1612 | 347 | 1616 | 295 | 1583 | 289 | 1586 | 307 | 1525 | 322 | 1690 |
| Bachelor of Arts - COOPs | 11 | 0 | 9 | 1 | 11 | 5 | 11 | 1 | 11 | 3 | 19 | 3 | 21 |
| Bachelor of Education | 26 | 7 | 36 | 4 | 25 | 7 | 16 | 2 | 41 | 5 | 39 | 5 | 46 |
| Bachelor of Science | 294 | 55 | 321 | 62 | 281 | 70 | 366 | 71 | 395 | 77 | 351 | 81 | 363 |
| Bachelor of Science - COOPs | 8 | 0 | 15 | 0 | 11 | 1 | 14 | 1 | 19 | 0 | 22 | 2 | 21 |
| Certificate - Undergraduate | 29 | 17 | 30 | 17 | 42 | 18 | 34 | 14 | 24 | 15 | 19 | 11 | 30 |
| Faculty of Fine Arts | 497 | 107 | 419 | 105 | 487 | 83 | 511 | 76 | 471 | 97 | 501 | 87 | 489 |
| Bachelor of Fine Arts | 497 | 106 | 419 | 104 | 481 | 82 | 507 | 76 | 467 | 97 | 501 | 87 | 489 |
| Bachelor of Fine Arts - COOPs | 0 | 1 | 0 | 1 | 6 | 1 | 4 | 0 | 4 | 0 | 0 | 0 | 0 |
| Gina Cody School | 501 | 38 | 554 | 45 | 502 | 66 | 550 | 73 | 665 | 80 | 708 | 85 | 766 |
| Bachelor of Computer Science | 58 | 8 | 86 | 11 | 66 | 16 | 98 | 14 | 90 | 21 | 106 | 24 | 127 |
| Bachelor of Comp Sc- COOPs | 12 | 3 | 9 | 3 | 12 | 1 | 8 | 3 | 14 | 4 | 9 | 4 | 17 |
| Bachelor of Engineering | 369 | 22 | 383 | 28 | 354 | 41 | 361 | 44 | 452 | 50 | 464 | 50 | 477 |
| Bachelor of Engineering-COOPs | 62 | 5 | 76 | 3 | 69 | 8 | 83 | 12 | 108 | 5 | 129 | 7 | 144 |
| Certificate - Undergraduate | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| John Molson School of Business | 1232 | 329 | 1180 | 326 | 1279 | 324 | 1258 | 324 | 1277 | 379 | 1309 | 319 | 1291 |
| Bachelor of Administration | 99 | 32 | 87 | 30 | 82 | 16 | 57 | 17 | 25 | 5 | 15 | 3 | 20 |
| Bachelor of Commerce - COOPs | 100 | 28 | 92 | 24 | 101 | 24 | 106 | 26 | 112 | 25 | 102 | 24 | 131 |
| Bachelor of Commerce | 1019 | 257 | 989 | 270 | 1086 | 277 | 1080 | 275 | 1128 | 342 | 1180 | 285 | 1123 |
| Certificate - Undergraduate | 14 | 12 | 12 | 2 | 10 | 7 | 15 | 6 | 12 | 7 | 12 | 7 | 17 |
| School of Extended Learning | 26 | 13 | 32 | 3 | 51 | 7 | 4 | 1 | 1 | 1 | 0 | 0 | 0 |
| Compl Univ Credit Certificate | 26 | 13 | 32 | 3 | 51 | 7 | 4 | 1 | 1 | 1 | 0 | 0 | 0 |
| Total Undergraduate | 4256 | 929 | 4208 | 910 | 4305 | 876 | 4347 | 852 | 4490 | 964 | 4493 | 915 | 4717 |

## Concordia University

Graduation Statistics - Overall by Faculty - Spring 2020
As of 2020-09-30

|  | $2184$ <br> Spring 2019 | $\begin{gathered} 2194 \\ \text { Spring } 2020 \end{gathered}$ | Difference |
| :---: | :---: | :---: | :---: |
| Faculty of Arts \& Science | 2274 | 2453 | 179 |
| Bachelor of Arts | 1525 | 1690 | 165 |
| Bachelor of Arts - COOPs | 19 | 21 | 2 |
| Bachelor of Education | 39 | 46 | 7 |
| Bachelor of Science | 351 | 363 | 12 |
| Bachelor of Science - COOPs | 22 | 21 | -1 |
| Certificate - Graduate | 0 | 2 | 2 |
| Certificate - Undergraduate | 19 | 30 | 11 |
| Diploma - Graduate | 44 | 42 | -2 |
| Doctor of Philosophy | 38 | 43 | 5 |
| Master of Arts | 181 | 158 | -23 |
| Master of Arts - COOPs | 1 | 0 | -1 |
| Master of Science | 23 | 28 | 5 |
| Master of Teaching of Math | 1 | 0 | -1 |
| Masters of Environment | 11 | 9 | -2 |
| Faculty of Fine Arts | 569 | 555 | -14 |
| Bachelor of Fine Arts | 501 | 489 | -12 |
| Doctor of Philosophy | 13 | 11 | -2 |
| Master of Arts | 21 | 33 | 12 |
| Master of Design | 2 | 3 | 1 |
| Master of Fine Arts | 32 | 19 | -13 |
| Gina Cody School of Engineering \& Computer Science | 1516 | 1663 | 147 |
| Bachelor of Comp Sc - COOPs | 9 | 17 | 8 |
| Bachelor of Computer Science | 106 | 127 | 21 |
| Bachelor of Engineering | 464 | 476 | 12 |
| Bachelor of Engineering-COOPs | 129 | 144 | 15 |
| Certificate - Graduate | 5 | 4 | -1 |
| Certificate - Undergraduate | 0 | 1 | 1 |
| Diploma - Graduate | 3 | 8 | 5 |
| Doctor of Philosophy | 47 | 52 | 5 |
| Master of Applied Comp Science | 60 | 85 | 25 |
| Master of Applied Science | 78 | 86 | 8 |
| Master of Computer Science | 14 | 18 | 4 |
| Master of Engineering | 601 | 645 | 44 |
| John Molson School of Business | 1574 | 1613 | 39 |
| Bachelor of Administration | 15 | 20 | 5 |
| Bachelor of Commerce | 1180 | 1123 | -57 |
| Bachelor of Commerce - COOPs | 86 | 130 | 44 |
| Certificate - Graduate | 29 | 18 | -11 |
| Certificate - Undergraduate | 12 | 17 | 5 |


| Diploma - Graduate | 106 | 137 | 31 |
| :---: | :---: | :---: | :---: |
| Doctor of Philosophy | 7 | 6 | -1 |
| Master of Bus. Admin - COOPs | 8 | 20 | 12 |
| Master of Business Admin | 105 | 116 | 11 |
| Master of Science | 25 | 24 | -1 |
| Master of Supply Chain Mgmt | 1 | 2 | 1 |
| School of Graduate Studies | 2 | 0 | -2 |
| Certificate - Graduate | 2 | 0 | -2 |
| The Centre for Continuing Education | 166 | 106 | -60 |
| Language Study CCE | 96 | 43 | -53 |
| Professional Career Study CCE | 70 | 63 | -7 |
| Total | 6101 | 6390 | 289 |

# CONCORDIA UNIVERSITY 

## Spring 2020 <br> Prize Report

## University-Wide

The Governor General's Silver Medal
The Governor General's Gold Medal
The Concordia University Distinguished Doctoral Dissertation Prize
(Engineering and Natural Sciences)
The Concordia University Distinguished Doctoral Dissertation Prize
(Fine Arts, Humanities and Social Sciences)
The Rytsa Tobias Memorial Medal
The Anne Stokes Medal
The Mappin Medal
The Administration Medal
The Commerce Medal
The Computer Science Medal
The Chait Medal
The Alfred Pinsky Medal

## Arts \& Science

The Robert C. Rae Book Prize in Human Relations
The Biology Prize
The Randy B. Swedburg Medal for Leisure Sciences and Therapeutic
Recreation
The Chemistry Medal
The Classics Book Prize
The John E. O'Brien, s.j. Medal for Communication Studies
The Economics Prize
Balbir Sahni Outstanding International Undergraduate Award in Economics
The Education Book Prize
The Medal for English
Le prix Paul d'Hollander pour les Études françaises
The Exercise Science Plaque
The Bogdan Zaborski Medal in Geography
The Martin Lewis Memorial Book Prize in History
The Interdisciplinary Studies Medal
The Gordon Fisher Prize for Journalism
The Liberal Arts College Prize
The Eric O'Connor Mathematics Medal
The Modern Languages and Linguistics Plaque
The W.R. Fraser Medal for Philosophy
The Walter Raudorf Medal for Physics
The Renée Vautelet Prize for Political Science
The J.W. Bridges Medal for Psychology
The Boyd Sinyard Prize for Religion
The Science College Prize
The Vince Sirois Prize
The Everett C. Hughes Medal for Sociology and Anthropology
The Thérèse F. Casgrain Medal for Women's Studies

Armel Jolin
Irene Rozsa
Yazan Al-Alem
Gwynne Fulton
Armel Jolin
Marco Garofalo
Francis Carter
Michael Nasrallah
Jonathan Hendy-LaMendola
Arman Najafian
Mikaël Turcotte
Jonathan Monro

## John Molson School Of Business

The Ross Medal for Accountancy
The Supply Chain and Business Technology Management Medal The Finance Medal
The International Business Medal
The Management Medal
The Marketing Medal

## Engineering \& Computer Science

The Aerospace Engineering Medal
The Building Engineering Medal
The Matthew Douglass Medal for Civil Engineering
The Computer Engineering Medal
The Phoivos Ziogas Medal for Electrical Engineering
The Jaan Saber Medal for Industrial Engineering
The Mechanical Engineering Medal
The Software Engineering Medal

## Fine Arts

The Art Education Prize
The R. Bella Rabinovitch Art History Prize
The Cinema Prize
The Computation Arts Prize
The Contemporary Dance Prize
The Design Prize
The Lydia Sharman Award
The Music Prize
The Yves Gaucher Prize in Studio Arts
The Betty Goodwin Prize in Studio Arts
The Guido Molinari Prize in Studio Arts
The Gabor Szilasi Prize in Studio Arts
The Irene F. Whittome Prize in Studio Arts
The Theatre Prize

Victoria Cardillo
Sarah Kanaan
Vitalie Crestianov
Camille Moumdjian
Sarah Dorey
Trang Hoang

Noah Sadaka
Carl Bérubé
Mikaël Turcotte
Ming Tao Yu
Mohammad Osama Qalam
Antoine Riachi
Trevor Joy
Kevin Janeiro

Elisabeth Harvey
Jeanne Blackburn
Zachary Salois-Bennani
Emmanuelle Forgues
Xdzunúm Danae Trejo
Asa Perlman
Jayda Saydam
Alexander Simmons
Farnaz Zaveh
Ursula Oberholzer
Manuel Poitras
Pedro José Barbáchano Gayao
Elfur Hermannsdottir
Tiernan Cornford

## Arts \& Science

Le prix d'excellence Armand Verthuy
Balbir Sahni Outstanding International Graduate Award in Economics
The Balvir Singh Medal
The Edward Eastman McCullough MA History Award
The Gordon Fisher Prize for Journalism (Graduate Diploma Program)
The Julius and Ilka Ekler Book Prize in Judaic Studies
The Nishith Mukerji Medal for M.Sc. Physics (Thesis Option)
The Herbert F. Quinn Medal for Political Science

## John Molson School of Business

The Uma and Mahesh Sharma Graduate Award
The Joe Kelly Graduate Award

## Engineering \& Computer Science

The F.A. Gerard Prize (non-thesis)
The Doctoral Prize in Engineering and Computer Science
The F.A. Gerard Prize (thesis)

## Non-Academic

The Concordia Medal
The Dean of Students Medal
The Malone Medal
The O'Brien Medal
The Provost's Medal for Outstanding Achievement
The Stanley G. French Medal
Not awarded
Anika Sisto

Sobhan Kouhestani
Suryadipta Majumdar
Quanliang Zhao

Philippe Boucher
Maurice Ngwakum-Akisa
Nicholas Gertler
and
Marguerite Rolland
Pierre Dushime
Kelly Burchell-Reyes
Not awarded

Grey highlight indicates "on pending list"

## CONCORDIA UNIVERSITY

Spring 2020

## THE GOVERNOR GENERAL'S GOLD MEDAL - PEOPLE AND SOCIETY CATEGORY

Conferred by Her Excellency, the Governor General of Canada.

Irene Rozsa, PhD<br>Mel Hoppenheim School of Cinema<br>Faculty of Fine Arts

Thesis Title: On the Edge of the Screen: Film Culture and Practices of Noncommercial Cinema in Cuba, 1948-1966

Supervisor: Dr. Maria Salazkina, Mel Hoppenheim School of Cinema

## CONCORDIA UNIVERSITY - SPRING 2020

## THE GOVERNOR GENERAL'S SILVER MEDAL

Conferred by Her Excellency, the Governor General of Canada, and awarded to the highest ranking undergraduate student graduating from Concordia University.

## PRIZE WINNER

Student Name
Jolin, Armel

## Degree and Concentration(s)

BA Honours Linguistics
N.B. Only Concordia University courses (and Quebec Interuniversity courses taken since the Summer 1997 academic term) are included in the calculation of the Prize GPA.

## Degree Statistics Final

Fall 2019 Graduation
2020-09-30

|  | Male | Female | Total |
| :---: | :---: | :---: | :---: |
| Faculty of Arts \& Science | 213 | 424 | 637 |
| Graduate | 72 | 141 | 213 |
| Diploma - Graduate | 13 | 31 | 44 |
| Doctor of Philosophy | 7 | 16 | 23 |
| Master of Arts | 38 | 77 | 115 |
| Master of Science | 13 | 14 | 27 |
| Masters of Environment | 1 | 3 | 4 |
| Undergraduate | 141 | 283 | 424 |
| Bachelor of Arts | 106 | 216 | 322 |
| Bachelor of Arts - COOPs | 0 | 3 | 3 |
| Bachelor of Education | 1 | 4 | 5 |
| Bachelor of Science | 31 | 50 | 81 |
| Bachelor of Science - COOPs | 1 | 1 | 2 |
| Certificate - Undergraduate | 2 | 9 | 11 |
| Faculty of Fine Arts | 62 | 100 | 162 |
| Graduate | 21 | 54 | 75 |
| Diploma - Graduate | 4 | 9 | 13 |
| Doctor of Philosophy | 4 | 3 | 7 |
| Master of Arts | 11 | 37 | 48 |
| Master of Fine Arts | 2 | 5 | 7 |
| Undergraduate | 41 | 46 | 87 |
| Bachelor of Fine Arts | 41 | 46 | 87 |
| Gina Cody School | 389 | 133 | 522 |
| Graduate | 320 | 117 | 437 |
| Certificate - Graduate | 3 | 1 | 4 |
| Diploma - Graduate | 11 | 4 | 15 |
| Doctor of Philosophy | 22 | 6 | 28 |
| Master of Applied Comp Science | 25 | 13 | 38 |
| Master of Applied Science | 43 | 10 | 53 |
| Master of Computer Science | 13 | 2 | 15 |
| Master of Engineering | 203 | 81 | 284 |
| Undergraduate | 69 | 16 | 85 |
| Bachelor of Comp Sc - COOPs | 4 | 0 | 4 |
| Bachelor of Computer Science | 19 | 5 | 24 |
| Bachelor of Engineering | 41 | 9 | 50 |
| Bachelor of Engineering-COOPs | 5 | 2 | 7 |


| John Molson School of Business | $\mathbf{2 2 8}$ | $\mathbf{1 9 8}$ | $\mathbf{4 2 6}$ |
| :--- | :---: | :---: | :---: |
| Graduate | 57 | 50 | 107 |
| Certificate - Graduate | 3 | 6 | 9 |
| Diploma - Graduate | 9 | 19 | 28 |
| Doctor of Philosophy | 2 | 0 | 2 |
| Master of Bus. Admin - COOPs | 16 | 5 | 21 |
| Master of Business Admin | 17 | 3 | 20 |
| Master of Science | 10 | 17 | 27 |
| Undergraduate | 171 | 148 | 319 |
| Bachelor of Administration | 1 | 2 | 3 |
| Bachelor of Commerce | 151 | 134 | 285 |
| Bachelor of Commerce - COOPs | 15 | 9 | 24 |
| Certificate - Undergraduate | 4 | 3 | 7 |
| Grand Total | $\mathbf{8 9 2}$ | $\mathbf{8 5 5}$ | $\mathbf{1 7 4 7}$ |

Fall 2019 Historical Graduation Statistics - Summary
2020-09-30

| Expected Grad. Term | 2131 | 2134 | ${ }^{2141}$ | 2144 | 2151 | 2154 | 2161 | 2164 | 2171 | 2174 | 2181 | 2184 | 2191 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Convocation in | Fall 2013 | Spring 2014 | Fall 2014 | Spring 2015 | Fall 2015 | Spring | Fall 2016 | Spring 2017 | Fall 2017 | Spring 2018 | Fall 2018 | Spring 2019 | Fall 2019 |
| GRADUATE | 680 | 1041 | 698 | 1121 | 661 | 1245 | 727 | 1146 | 880 | 1260 | 926 | 1456 | 832 |
| Faculty of Arts \& Science | 218 | 247 | 200 | 267 | 214 | 299 | 232 | 263 | 243 | 262 | 232 | 299 | 213 |
| Certificate - Graduate | 9 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |
| Diploma - Graduate | 44 | 51 | 22 | 52 | 38 | 67 | 41 | 47 | 64 | 59 | 46 | 44 | 44 |
| Master of Arts | 103 | 124 | 111 | 151 | 108 | 163 | 112 | 153 | 122 | 140 | 105 | 181 | 115 |
| Master of Arts - COOPs | 0 | 2 | 1 | 1 | 0 | 1 | 2 | 2 | 0 | 0 | 2 | 1 | 0 |
| Masters of Environment | 4 | 13 | 5 | 6 | 6 | 11 | 3 | 13 | 5 | 13 | 7 | 11 | 4 |
| Master of Science | 32 | 19 | 30 | 23 | 26 | 33 | 32 | 22 | 29 | 25 | 40 | 23 | 27 |
| Master of Teaching of Math | 1 | 3 | 1 | 1 | 2 | 4 | 0 | 1 | 1 | 7 | 1 | 1 | 0 |
| Doctor of Philosophy | 25 | 35 | 30 | 33 | 34 | 19 | 42 | 25 | 21 | 17 | 31 | 38 | 23 |
| Faculty of Fine Arts | 73 | 79 | 62 | 58 | 70 | 73 | 70 | 87 | 64 | 67 | 67 | 68 | 75 |
| Certificate - Graduate | 20 | 2 | 20 | 1 | 17 | 2 | 6 | 2 | 0 | 0 | 0 | 0 | 0 |
| Diploma - Graduate | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 1 | 15 | 0 | 8 | 0 | 13 |
| Master of Arts | 43 | 34 | 28 | 23 | 38 | 36 | 43 | 39 | 40 | 29 | 44 | 21 | 48 |
| Master of Design | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 0 |
| Master of Fine Arts | 5 | 35 | 8 | 26 | 13 | 27 | 3 | 35 | 5 | 33 | 7 | 32 | 7 |
| Doctor of Philosophy | 5 | 8 | 6 | 8 | 2 | 8 | 9 | 10 | 4 | 5 | 5 | 13 | 7 |
| Gina Cody School | 274 | 488 | 302 | 547 | 275 | 623 | 356 | 605 | 330 | 658 | 464 | 808 | 437 |
| Certificate - Graduate | 0 | 3 | 2 | 8 | 3 | 13 | 6 | 6 | 4 | 14 | 5 | 5 | 4 |
| Diploma - Graduate | 6 | 5 | 6 | 8 | 5 | 7 | 17 | 12 | 16 | 16 | 26 | 3 | 15 |
| Master of Applied Comp Science | 9 | 43 | 11 | 35 | 7 | 36 | 10 | 31 | 10 | 39 | 14 | 60 | 38 |
| Master of Applied Science | 63 | 85 | 55 | 67 | 48 | 65 | 52 | 69 | 43 | 54 | 73 | 78 | 53 |
| Master of App. Science - COOPs | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Master of Computer Science | 5 | 12 | 8 | 12 | 10 | 15 | 7 | 6 | 8 | 7 | 7 | 14 | 15 |
| Master of Engineering | 153 | 302 | 182 | 380 | 171 | 440 | 227 | 441 | 228 | 478 | 294 | 601 | 284 |
| Master of Science | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Doctor of Philosophy | 37 | 37 | 37 | 37 | 30 | 46 | 37 | 39 | 21 | 50 | 45 | 47 | 28 |
| John Molson School of Business | 115 | 227 | 134 | 249 | 102 | 250 | 69 | 191 | 243 | 273 | 163 | 281 | 107 |
| Certificate - Graduate | 8 | 43 | 10 | 32 | 16 | 41 | 6 | 25 | 3 | 34 | 13 | 29 | 9 |
| Diploma - Graduate | 56 | 46 | 82 | 61 | 25 | 55 | 19 | 55 | 110 | 79 | 106 | 106 | 28 |
| Master of Business Admin | 30 | 116 | 19 | 119 | 34 | 120 | 23 | 74 | 104 | 112 | 20 | 105 | 20 |
| Master of Bus. Admin - COOPs | 4 | 7 | 8 | 5 | 3 | 6 | 6 | 7 | 6 | 19 | 9 | 8 | 21 |
| Master of Science | 14 | 9 | 11 | 25 | 21 | 25 | 7 | 26 | 14 | 19 | 14 | 25 | 27 |
| Master of Supply Chain Mgmt | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 |
| Doctor of Philosophy | 6 | 6 | 4 | 7 | 3 | 3 | 8 | 4 | 6 | 9 | 1 | 7 | 2 |
| Total Graduate | 1033 | 1041 | 698 | 1121 | 661 | 1245 | 727 | 1146 | 880 | 1260 | 926 | 1456 | 832 |


| Expected Grad. Term | 2131 | 2134 | 2141 | 2144 | 2151 | 2154 | 2161 | 2164 | 2171 | 2174 | 2181 | 2184 | 2191 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Convocation in | Fall 2013 | Spring 2014 | Fall 2014 | Spring 2015 | Fall 2015 | Spring | Fall 2016 | Spring 2017 | Fall 2017 | Spring 2018 | Fall 2018 | Spring 2019 | Fall 2019 |
| UNDERGRADUATE | 1111 | 4256 | 929 | 4208 | 910 | 4305 | 876 | 4347 | 852 | 4490 | 964 | 4493 | 915 |
| Faculty of Arts \& Science | 535 | 2000 | 442 | 2023 | 431 | 1986 | 396 | 2024 | 378 | 2076 | 407 | 1975 | 424 |
| Bachelor of Arts | 428 | 1632 | 363 | 1612 | 347 | 1616 | 295 | 1583 | 289 | 1586 | 307 | 1525 | 322 |
| Bachelor of Arts - COOPs | 5 | 11 | 0 | 9 | 1 | 11 | 5 | 11 | 1 | 11 | 3 | 19 | 3 |
| Bachelor of Education | 7 | 26 | 7 | 36 | 4 | 25 | 7 | 16 | 2 | 41 | 5 | 39 | 5 |
| Bachelor of Science | 76 | 294 | 55 | 321 | 62 | 281 | 70 | 366 | 71 | 395 | 77 | 351 | 81 |
| Bachelor of Science - COOPs | 0 | 8 | 0 | 15 | 0 | 11 | 1 | 14 | 1 | 19 | 0 | 22 | 2 |
| Certificate - Undergraduate | 19 | 29 | 17 | 30 | 17 | 42 | 18 | 34 | 14 | 24 | 15 | 19 | 11 |
| Faculty of Fine Arts | 100 | 497 | 107 | 419 | 105 | 487 | 83 | 511 | 76 | 471 | 97 | 501 | 87 |
| Bachelor of Fine Arts | 98 | 497 | 106 | 419 | 104 | 481 | 82 | 507 | 76 | 467 | 97 | 501 | 87 |
| Bachelor of Fine Arts - COOPs | 2 | 0 | 1 | 0 | 1 | 6 | 1 | 4 | 0 | 4 | 0 | 0 | 0 |
| Gina Cody School | 61 | 501 | 38 | 554 | 45 | 502 | 66 | 550 | 73 | 665 | 80 | 708 | 85 |
| Bachelor of Computer Science | 17 | 58 | 8 | 86 | 11 | 66 | 16 | 98 | 14 | 90 | 21 | 106 | 24 |
| Bachelor of Comp Sc - COOPs | 4 | 12 | 3 | 9 | 3 | 12 | 1 | 8 | 3 | 14 | 4 | 9 | 4 |
| Bachelor of Engineering | 36 | 369 | 22 | 383 | 28 | 354 | 41 | 361 | 44 | 452 | 50 | 464 | 50 |
| Bachelor of Engineering-COOPs | 4 | 62 | 5 | 76 | 3 | 69 | 8 | 83 | 12 | 108 | 5 | 129 | 7 |
| Certificate - Undergraduate | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| John Molson School of | 411 | 1232 | 329 | 1180 | 326 | 1279 | 324 | 1258 | 324 | 1277 | 379 | 1309 | 319 |
| Business |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Bachelor of Administration | 36 | 99 | 32 | 87 | 30 | 82 | 16 | 57 | 17 | 25 | 5 | 15 | 3 |
| Bachelor of Commerce - COOPs | 23 | 100 | 28 | 92 | 24 | 101 | 24 | 106 | 26 | 112 | 25 | 102 | 24 |
| Bachelor of Commerce | 338 | 1019 | 257 | 989 | 270 | 1086 | 277 | 1080 | 275 | 1128 | 342 | 1180 | 285 |
| Certificate - Undergraduate | 14 | 14 | 12 | 12 | 2 | 10 | 7 | 15 | 6 | 12 | 7 | 12 | 7 |
| School of Extended Learning | 4 | 26 | 13 | 32 | 3 | 51 | 7 | 4 | 1 | 1 | 1 | 0 | 0 |
| Compl Univ Credit Certificate | 4 | 26 | 13 | 32 | 3 | 51 | 7 | 4 | 1 | 1 | 1 | 0 | 0 |
| Total Undergraduate | 1111 | 4256 | 929 | 4208 | 910 | 4305 | 876 | 4347 | 852 | 4490 | 964 | 4493 | 915 |

Concordia University
Graduation Statistics - Overall by Faculty - Fall 2019
As of 2020-09-30

|  | $\begin{gathered} 2181 \\ \text { Fall } 2018 \end{gathered}$ | $\begin{gathered} 2191 \\ \text { Fall } 2019 \end{gathered}$ | Difference |
| :---: | :---: | :---: | :---: |
| Faculty of Arts \& Science | 639 | 637 | -2 |
| Bachelor of Arts | 307 | 322 | 15 |
| Bachelor of Arts - COOPs | 3 | 3 | 0 |
| Bachelor of Education | 5 | 5 | 0 |
| Bachelor of Science | 77 | 81 | 4 |
| Bachelor of Science - COOPs | 0 | 2 | 2 |
| Certificate - Undergraduate | 15 | 11 | -4 |
| Diploma - Graduate | 46 | 44 | -2 |
| Doctor of Philosophy | 31 | 23 | -8 |
| Master of Arts | 105 | 115 | 10 |
| Master of Arts - COOPs | 2 | 0 | -2 |
| Master of Science | 40 | 27 | -13 |
| Master of Teaching of Math | 1 | 0 | -1 |
| Masters of Environment | 7 | 4 | -3 |
| Faculty of Fine Arts | 164 | 162 | -2 |
| Bachelor of Fine Arts | 97 | 87 | -10 |
| Diploma - Graduate | 8 | 13 | 5 |
| Doctor of Philosophy | 5 | 7 | 2 |
| Master of Arts | 44 | 48 | 4 |
| Master of Design | 3 | 0 | -3 |
| Master of Fine Arts | 7 | 7 | 0 |
| Gina Cody School of Engineering \& Computer Science | 543 | 521 | -22 |
| Bachelor of Comp Sc - COOPs | 4 | 4 | 0 |
| Bachelor of Computer Science | 21 | 24 | 3 |
| Bachelor of Engineering | 49 | 49 | 0 |
| Bachelor of Engineering-COOPs | 5 | 7 | 2 |
| Certificate - Graduate | 5 | 4 | -1 |
| Diploma - Graduate | 26 | 15 | -11 |
| Doctor of Philosophy | 45 | 28 | -17 |
| Master of Applied Comp Science | 14 | 38 | 24 |
| Master of Applied Science | 73 | 53 | -20 |
| Master of Computer Science | 7 | 15 | 8 |
| Master of Engineering | 294 | 284 | -10 |
| John Molson School of Business | 542 | 426 | -116 |
| Bachelor of Administration | 5 | 3 | -2 |
| Bachelor of Commerce | 342 | 285 | -57 |
| Bachelor of Commerce - COOPs | 25 | 24 | -1 |
| Certificate - Graduate | 13 | 9 | -4 |
| Certificate - Undergraduate | 7 | 7 | 0 |
| Diploma - Graduate | 106 | 28 | -78 |


|  |  | 1 | 2 |
| :--- | :---: | :---: | :---: |
| Doctor of Philosophy |  |  |  |
| Master of Bus. Admin - COOPs <br> Master of Business Admin <br> Master of Science | 9 | 21 | 1 |
|  | 20 | 20 | 12 |
|  | 14 | 27 | 13 |
| School of Extended Learning | 1 | 0 | -1 |
| Compl Univ Credit Certificate | 1 | 0 | -1 |
| School of Graduate Studies | 1 | 0 | -1 |
| Certificate - Graduate | 1 | 0 | -1 |
| Total | $\mathbf{1 8 9 0}$ | $\mathbf{1 7 4 6}$ | $\mathbf{- 1 4 4}$ |

# CONCORDIA UNIVERSITY 

Fall 2019

## THE GOVERNOR GENERAL'S GOLD MEDAL - TECHNOLOGY, INDUSTRY AND THE ENVIRONMENT

Conferred by Her Excellency, the Governor General of Canada

Alireza Haghighatmamaghani, PhD (Spring 2019)<br>Department of Building, Civil and Environmental Engineering Gina Cody School of Engineering and Computer Science

## Thesis Title

Hydrothermal/Solvothermal Synthesis of Hierarchical Titanium Dioxide
Supervisor

Dr. Fariborz Haghighat
Professor, Department of Building, Civil and Environmental Engineering

## CONCORDIA UNIVERSITY - FALL 2019

## THE GOVERNOR GENERAL'S SILVER MEDAL

Conferred by Her Excellency, the Governor General of Canada, and awarded to the highest ranking undergraduate student graduating from Concordia University.

## PRIZE WINNER

## Student Name

Collin Therrien, Philippe

## Degree and Concentration(s)

BSc Specialization Biology
N.B. Only Concordia University courses (and Quebec Interuniversity courses taken since the Summer 1997 academic term) are included in the calculation of the Prize GPA.


EConcordia

# ACADEMIC PLANNING AND PRIORITIES COMMITTEE REPORT TO SENATE <br> Dr. Anne Whitelaw <br> October 16, 2020 

The Academic Planning and Priorities Committee met on October I, 2020.

The Academic Planning and Priorities committee (APPC) met on October I, 2020. Dr. Nadia Bhuiyan, co-Chair of the ad hoc committee on internships gave a presentation on the document entitled Internship Study at Concordia University. She explained the background of the mandate of the committee, the definition of internships and the methodology of the research into creating the comprehensive report. Dr. Bhuiyan also outlined the recommendations and conclusions from the report. The committee appreciated the findings and supported the recommendations of the study.

The presentation of the document entitled Internship Study at Concordia University will take place at the Senate meeting on October 16, 2020.

## EXTRACT OF THE MINUTES OF THE MEETING OF SENATE HELD ON APRIL 20, 2018

R-2018-3-13 Whereas internships represent an invaluable hands-on learning experience for students;

Whereas internships exemplify Concordia University's direction towards broader engagement with students' respective fields as well as more global and experiential learning opportunities;

Whereas there exists a large disparity in the criteria, objectives, learning outcomes and evaluation methods of internships, as well as a significant imbalance in remuneration for students' labour; and

Whereas internship courses should have the same standards of learning, evaluation and support as other academic courses;

BE IT RESOLVED:

That the Academic Planning and Priorities Committee be mandated to:

1. Evaluate internships at Concordia;
2. Make recommendations to standardize internships;
3. Review internal policies; and
4. Produce regular reports to Senate on its progress; and

That these objectives be met within two years.

## INTERNSHIP STUDY AT CONCORDIA UNIVERSITY

Submitted by the APPC ad hoc subcommittee on reviewing internships

## Co-Chairs

- Nadia Bhuiyan (Office of the Provost)
- Sandra Gabriele (Office of the Provost)
Associate Dean, Academic
Programs and Development
- Brad Nelson (SGS)

Faculty members

- Brigitte Jaumard (GCS)
- Luigi Allemano (FOFA)
- Kristina Huneault (FOFA)
- Saul Carliner (FAS)

Staff

- Louise-Anne Côté (CMS)

Graduate student

- Rashmikaa Sethu Madhavan

Undergraduate Students

- Mikaela Clark-Gardner
- Marguerite Rolland
- Colin Philip

Contributor

- Alice Isac, Lead, Experiential Learning (Office of the Provost)
Secretary
- Andrea Renaud, University Secretariat


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## EXECUTIVE SUMMARY

Experiential learning (EL) is learning by doing: it involves a concrete experience, followed by reflection, abstraction, experimentation, and loops back to a concrete experience. This is a process that results in optimal learning outcomes. The active engagement of the student in the learning experience better prepares them for life after graduation by enhancing knowledge and skills. Concordia offers a vast array of EL opportunities to students through in-class learning, work-integrated learning (WIL), research-integrated learning, community-based learning, international learning, and co-lextra-curricular learning. Internships are a popular form of WIL that are valued by students, companies, community partners, and government.

At Concordia University, there are 387 undergraduate programs and 141 graduate programs. Of these, 155 programs have internships. Over 4,100 students benefit from co-op placements and internships.

While the benefits of internships are highly appreciated by students at Concordia, they have expressed the following concerns: no standard of learning, evaluation or feedback; inconsistencies in remuneration and criteria; and financial precarity and the potential for exploitation. As such, in the fall of 2018, the Academic Planning and Priorities Committee (APPC) was mandated by the Senate to conduct a study on internships at Concordia. A subcommittee was formed to undertake the study.

Primary data about the Concordia community was gathered through two surveys. The first was a survey of the experiences of internship support faculty/staff. A second survey was sent to all students in order to better understand their experiences of experiential learning at Concordia. An ongoing study conducted by the Ministère de l'Éducation et de l'Enseignement supérieur (MEES), in conjunction with a study undertaken by the Bureau de coopération interuniversitaire ( BCl ) on internships, also provided valuable data about internship programs. We have received feedback from the government on offering solutions and recommendations.

Results show that at Concordia:

| 34 academic departments and units offer <br> internships. | The objectives of the internship are most <br> often to apply skills (75\% popularity score). |
| :--- | :--- |
| 230 internship courses are offered. | $88 \%$ of internships provide academic <br> credits, most provide 3 credits (66\%). |
| Internships range from 16-1680 hours: <br> most internships are between 100 to 200 <br> hours (31\%) or over 1000 hours (28\%). | $54 \%$ of internships are paid, and $11 \%$ <br> provide some other form of financial <br> support or compensation. |
| $32 \%$ of internships are co-op. | Payment ranges from $\$ 0-\$ 30$ an hour. |
| $52 \%$ of internships are mandatory (not <br> including co-op, which are all optional). |  |

While $91.5 \%$ of student respondents who have already completed an internship believe that their internship was effective in fostering a learning experience that was relevant to their program, almost $50 \%$ of the total respondents feel a great deal of financial stress, and in general, approximately one-third of students did not feel adequately supported by faculty, staff and host organizations in the process.

The results show that, while key elements of success in the design and delivery of internships are present, there is room for improvement. This can be done by providing a standardized set of requirements that is clear to students, faculty/staff and host organizations. Several opportunities emerged for improving the quality of the student experience, the quality of support provided by faculty and staff that are responsible for the internships, and for the host organization.

The key elements to a successful internship, as rated by students and faculty and staff, are highlighted below:


The following recommendations are made based on the data collected:

## Pedagogical Support and Guidance for Internships

- Create a standard internship agreement.
- Scope internship appropriately.
- Articulate internship prerequisites and conditions.
- Clearly define learning outcomes and reflective exercises.
- Provide effective feedback.
- Clarify roles and responsibilities of students, faculty/staff, and host organization.
- Increase internship opportunities for students.
- Conduct evaluations of the internship experience.
- Provide information and create awareness of workplace protections.
- Develop a guidebook to assist students, faculty/staff and host organizations.
- Promote and increase skills development offerings to better prepare students for the transition into their EL experiences.
- Offer language courses.


## Financial Assistance

- Increase and promote awareness of remuneration and financial support (improved government assistance) and continue to look for financial assistance (grants, donors, internal support, alumni, etc.).


## Faculty and Staff Support

- Increase resources and support to allow for better design and delivery of internships.
- Leverage internal resources to increase support.

A detailed discussion of our findings and associated recommendations is presented in this report.

### 1.0 INTRODUCTION

Experiential learning (EL) has been recognized and validated as a valuable component of a 'next-generation' learning experience. Experiential learning is learning by doing: students undertake a concrete experience, followed by reflection, abstraction, experimentation, and loop back to a concrete experience. It is a process that results in optimal learning outcomes. In 2019, the Canadian University Survey Consortium surveyed 46 universities across Canada, and over 18,000 first year university students indicated that the second reason for their choice of university was that it offered co-op, practicum, or other work experiences (their program of choice being available was ranked number 1). To highlight the importance of EL, the 2019 federal budget is investing a total of $\$ 798$ million towards 84,000 work-integrated learning placements by 2023-2024.

Experiential learning gives students the unique opportunity to contextualize what they learn in class, and helps them to absorb, retain and apply knowledge in a way that is more profound than a traditional lecture-based course. The active engagement of the student in the learning experience better prepares them for the workforce or communitybased work, enhancing knowledge, professional and transferable skills (such as communication, critical thinking, problem-solving, lifelong learning etc.), and attitudes (increased self-esteem, leadership, motivation, engagement in school and at work). These competencies help students build their resumes and networks, and allow them to better realize their career aspirations. ${ }^{1}$

### 1.1 Experiential Learning at Concordia University

There is a wide range of models that incorporate EL within real world contexts. Concordia offers a broad array of EL opportunities to students, which are categorized as follows: in-class learning, work-integrated learning (WIL), research-integrated learning, community-based learning, international learning, and co-/extra-curricular learning. Internships are a popular form of WIL that are valued by students companies, community partners, and government. At Concordia University, there are 387 undergraduate programs and 141 graduate programs. Of these, 155 programs have internships. Over 4,100 students benefit from co-op placements and internships.

### 1.2 Internships in Quebec

Over the past few years, unpaid internships have become a prime area of focus in Quebec, particularly for programs where they are required; students have mobilized to eliminate them, citing exploitation, and financial and emotional challenges as some of their motivations. Furthermore, companies, government departments, or community partners with limited resources often take on interns for free, but they put themselves in a precarious situation since unpaid interns are not considered 'employees' and therefore are not protected by the federal and/or provincial employment rules and regulations that apply to employees.

[^0]Even if some students are willing to work without pay in order to make themselves more marketable upon graduation, they may be putting themselves at risk. Québec's An Act Respecting Labour Standards defines an employee as a "person who works for an employer and who is entitled to a wage" 2 . Unpaid internships are not allowed in Québec unless the internship falls under one of the three exemptions detailed in the Act: when it is part of an academic program; if it is volunteer work done in a nonprofit organization; or as part of a vocational training program. Students are pushing to change this and to have all internships paid.

### 1.3 Motivation for the Study

While the benefits of internships are highly appreciated by students at Concordia, concerns centre on the lack of a standard for learning objectives, evaluation or feedback, inconsistencies in remuneration and criteria, financial precarity, and the potential for exploitation. As such, in the fall of 2018, the Academic Planning and Priorities Committee (APPC) was mandated by the Senate to conduct a study on internships at Concordia University at the request of students. An ad-hoc subcommittee was subsequently formed to study the situation at Concordia.

Within a timeframe of two years, the objectives of the subcommittee were to:

- Evaluate internships at Concordia
- Make recommendations to standardize internships
- Review internal operating procedures and guidelines
- Produce regular reports to Senate on its progress

The subcommittee on internships is composed of the following members: Vice-Provost, Partnerships and Experiential Learning and Vice-Provost, Innovation in Teaching and Learning (co-chairs), 2 Faculty members, 2 students selected from APPC membership, 1 staff member who has experience in managing internship programs, and the Associate Dean of Academic Programs and Development from the School of Graduate Studies.

At approximately the same time as our study began, on November 19, 2018, the Ministère de l'Éducation et de l'Enseignement supérieur (MEES) began a study on internships in universities in order to have a global understanding of the nature of internships, as well as of the number of students undertaking internships. On October 5, 2018, the Bureau de coopération interuniversitaire ( BCl ) also created a working group, Groupe de travail sur la Rémunération des stagiaires universitaires (GT-RSU), to look more specifically at unpaid internships. The MEES and the BCI therefore combined efforts to undertake the data collection activity. There were three parts to the study which required a collection of data and information on internships.

Because of the timelines and relevance of our study and that of the Ministry, we include in this report results and recommendations from both studies. The report therefore presents issues related to student retention and student success, accessibility to studies, and the quality of the student intern experience, and presents corresponding solutions and recommendations.

[^1]
### 2.0 INTERNSHIPS DEFINED

Student internships are an important part of many programs at Concordia. There is a wide range of internship types. These have been classified by the MEES as internships involving 1-observation, 2 - gaining and developing knowledge or 3 - applying skills. The internship may take place in the public service, private companies, community organizations or business/training schools, and may last from a few days to several months. Internships can be for credit or not-for-credit, part-time or full-time.

An internship is a recognized part of an academic program (i.e. it appears in the academic calendar). An internship has several requirements:

- Learning objectives
- Reflective learning assignments
- Internship report or presentation (graded by a supervisor from the program)
- Supervision
- Evaluation

It is important to properly define an internship as it will have implications on various levels. For students, it ensures that they receive staff support by the academic institution, obtains recognition of the internship on the transcript, and is protected through insurance and liability of the university and CNESST. For the employer or host organization, there are clear requirements regarding the internship, a shared liability of the internship experience, a specific match to qualifications required for the internship, a tax credit allocation, and administrative and academic support for the internships. Similarly for the university, there are clear requirements regarding the internship, a shared liability of the internship experience, and funds are available through the government for accredited internships.

For purposes of this study, we defined an internship as:
"The position of a student or trainee who works in an organization (paid or unpaid) to gain work experience, or to satisfy requirements for a qualification, or to share expertise in service to the community."

More recently, the MEES defined an internship as follows:
"Un stage étudiant consiste en une formation ou un apprentissage pratique, répondant à une intention pédagogique, qui est supervisé et qui permet l'observation, l'acquisition ou la mise en œuvre de compétences dans un contexte de travail."

According to the MEES, an internship:

- is an experiential learning activity that contributes to the training of the student;
- consists of focused learning objectives which are evaluated by a member of the academic institution (professor, person in charge of the training program, etc.), and/or by someone at the host organization qualified to evaluate the student's work.


### 3.0 METHODOLOGY

The committee met five times over the course of a year and a half, and established criteria for successful internships and conducted two surveys: one survey of the experiences of internship support faculty/staff and one university-wide study of students' internship experiences.

Table 1 shows the criteria, and corresponding inputs and outputs where applicable, that were identified as being the most important that lead to positive student outcomes.

Table 1. Criteria for Successful Internships

| Criteria | Inputs | Outputs |
| :--- | :--- | :--- |
| Coordination between academics/job-site | Application process | Reports |
| Job description | Interviews | Presentations |
| Required qualifications | Training | Reflection report |
| Defined learning objectives | Exams | Experience gained |
| Compensation: monetary | Skills development opportunities | Internship project <br> deliverables |
| Supervisor role (faculty) | Website/database | Training received |
| Supervisor role (site) | Networking opportunities | Networks developed |
| Clear articulation of internship <br> expectations | Negotiations on the terms of the <br> agreement | Agreement |
| Staff coordination | Survey |  |
| Duration |  |  |
| Credits toward degree |  |  |
| Autonomy |  |  |
| Task clarity |  |  |
| Feedback mechanisms for students |  |  |
| Evaluation: Pass/Fail/Grade |  |  |
| Workplace requirements |  |  |
| Liability Insurance |  |  |
| Standardization of paperwork |  |  |
| Resource support |  |  |
| Conflict resolution process/procedures |  |  |
|  |  |  |

### 3.1 Faculty and Staff Survey

In the winter semester of 2019, a staff and faculty survey was circulated to internship and program coordinators for programs with an internship component, including co-op. While the study focused on for-credit internships only, the committee was also interested
in gathering data on how co-op programs handled various aspects of internships. The survey asked questions about Academic Relevance and Quality Assessment, and Remuneration and Support.

Thirty-six departments were contacted, and 21 responses were received. The following three questions were added to the list of questions for the BCl study that were circulated to departments and units with internships:

1. Is there an application or selection process? (Yes/No)
2. List all the types of support you provide to students engaged in an internship placement (i.e.: job bank, remuneration, supervisor consultations, supervisor check-in during internship etc.)
3. Is language a barrier to students finding or being placed in viable internships? (Yes/No)

Responses to these questions addressed 164 internship courses across the university. The analysis of qualitative data for Question 2 was developed by a search and tally of popular terms. Frequency is prioritized over the context of the response; however, in most cases the responses contained a short list of terms rather than a detailed phrase. Thus, the percentages are a popularity rating in relation to the other answers for the same question.

### 3.2 Student Survey

In the fall of 2019, the committee developed and completed an anonymous student census survey to assess the experiences and perceptions of students regarding internships. Students were asked questions related to Demographic Profile, Socioeconomic Profile, Living Arrangements, Program Factors, Financial Factors. This survey was administered and analyzed by the Office of Institutional Planning and Analysis via email and the survey was promoted online through University Communications Services. To increase the response rate, we put forward an incentive of winning one of three $\$ 250$ gift cards for the Concordia bookstore selected by a lucky draw among survey respondents. All full-time and part-time students that were enrolled in a program during the Fall 2019 semester were invited to participate (35,801 students). A total of 2524 students completed the survey, yielding a response rate of $7.1 \%$, with a $\pm$ $1.9 \%$ margin of error at a $95 \%$ confidence interval.

Several survey questions allowed for open-ended, qualitative responses if the participants selected the "other" option within that question. A qualitative analysis of these responses was conducted by coding each answer based on the context to more accurately represent the respondent's opinion. Short responses that focused on a single issue or topic were coded once, while longer responses that touched on multiple topics were coded multiple times. For example, if a student had mentioned a concern about both finances and job security, this single response would be coded twice (once for finances and once for job security). Thus, the total number of coded responses may exceed the actual number of responses for that question. This means that the analysis of these questions reflects a ranking of how frequently the topic was mentioned in a response.

### 3.3 Government Study

The Ministère de l'Éducation et de l'Enseignement superieur (MEES) conducted a study in 2019, comprised of three phases: Phase 1: creation of an inventory of internship programs and classifying internships ${ }^{3}$ (January 2019); Phase 2: data collection on all internships, mandatory and optional, and including information about programs (March 2019); Phase 3: data collection involving qualitative questions around internships (April 2019).

## Phase 1

The first phase of the study involved creating an inventory of internship programs and classifying internships (only mandatory internships were included in this phase). Institutions were asked to collect data on undergraduate and graduate programs. Concordia was asked to submit data for only the following programs: social services, education, engineering, computer science, math, accounting, and administration.

In this phase, information on the following was collected on all mandatory internships:

- Faculté
- Description officielle du stage
- Département ou école
- Durée du stage (nombre d'heures)
- Code du programme
- Modalités du stage
- Nom du programme
- Moment où le stage survient dans le programme (session)
- Nombre de crédits du programme
- Nombre de sessions sur lesquelles le stage s'échelonne
- Durée du programme (nombre de sessions)
- Nombre de crédits rattachés au stage
- Code du stage
- Stage offert selon le régime coopératif
- Nom du stage
- Milieu où le stage se déroule le plus souvent
- Objectif du stage
- Rémunération ou compensation financière du stagiaire
- Rémunération ou compensation: montant versé au stagiaire

The MEES asked all universities to provide the requested data via the BCI by the $19^{\text {th }}$ of January, 2019. On January 19, 2019, the MEES released its work plan which would allow the Ministry to propose satisfactory solutions for internships and therefore address the concerns of stakeholders, mainly those of students.

## Phase 2

The second phase of the study required data collection on all internships, mandatory and optional, and called for more details about programs. Data for this phase was to be submitted via the BCI by March 15, 2019. In this round, we had a higher response rate. The Experiential Learning Office coordinated this task by asking 35 departments and units, including the Institute for Cooperative Education, to report on the internships that they offer within their programs. Since programs vary in nature, this inventory includes majors, honours, specializations and diplomas in order to minimize duplicate reports of the same internship course. As these responses cover all internships, there are variations within internships in a specific program or department. For example, a department may have several different internship courses listed; however, they may not all be paid.

[^2]
## Phase 3

Finally, in a third phase in April, 2019, universities were asked to answer qualitative questions around internships. The Ministry presented issues drawn from previous phases of the study related to student retention and student success, accessibility to studies, and the quality of the student intern experience, and offered corresponding solutions and recommendations in two streams, namely financial assistance and pedagogical support and guidance required for internships.

The Ministère met and communicated with relevant stakeholders, including Concordia's Office of the Provost, to conduct the study. This included:

- Meetings with student associations
- Meetings with college and university administrators
- Meetings with other government departments involved with internships
- Meetings with labour market stakeholders.


### 3.4 Challenges/Limitations of the Concordia Study

## Faculty and Staff Survey

Thirty-five departments were contacted, and 21 responses were received; however, the response rate is difficult to discern from this anonymous survey. The benefits of an anonymous survey for this group includes encouraging participation and honesty in responses; however, in many cases there are multiple individuals within a department that manage and coordinate different internships and courses. In addition, the survey was sent widely to the respective chairs, departmental assistants and internship coordinators to increase the chances that the appropriate person(s) would be notified and that they would complete the survey. This speaks to the complexity of communications and information gathering for evaluations in the University context, as well as the complexity of the management of the internship process. This also demonstates the ad hoc way that internships have grown across the University, without a standardized way to support their administration, the different ways they are included in the curriculum, and the different resources available to different units.

The survey request was also combined with a time sensitive request from the MEES for the same departments and units to compile a detailed report on internships (the results of which are included in this report). As a result, some of the requested participants may not have had the time to complete the survey or else they may have overlooked it.

## Student Survey

We aimed to give all students the opportunity to express their views. As such, the low response rate may be because this was a census survey. Yet, the low margin of error and relatively high confidence interval illustrate the greater extent to which the survey data may accurately reflect the views of the larger target population.

The department or program information was not collected for the respondents of this survey, although this question was listed in the first version of the survey. As we consulted with support units at Concordia University, we were advised to reduce the number of questions. The program or department question was removed as we were told we could obtain this information from the student information system; however,
when we later decided to make the survey anonymous, we overlooked the fact that by doing so, we would no longer be able to connect the responses to student data.

## Concordia BCI Study

A number of respondents reported that the internship courses offered by their program had too much variation to provide the specific answers requested by the MEES. For example, the objectives could vary between observation, application, and acquisition of skills; the sector could vary from private, public, to community; remuneration could vary depending on the employer; etc. The respondents were advised to select the responses that would apply to most internships that students undertake for that course. As a result, there is much more variation in the internships than is captured in this inventory of internship courses.

### 4.0 RESULTS AND ANALYSIS

In this section, we present the findings of the two surveys and present some results from the government study.

### 4.1 Faculty and Staff Survey

The faculty and staff survey was administered from March 5 to 29, 2019. A total of 35 departments were contacted, and 21 responses were received; however, the response rate is difficult to discern from this anonymous survey. Most of the survey questions were open-ended. As a result, many of the responses were coded manually into themes. A detailed list of questions and results can be found in Appendix B of this report. In addition, the statistics collected below often reflect questions that allowed for multiple responses, which means that the percentages reflect a ranking or degree of popularity for the responses.

### 4.1.1 Academic Activities and Conditions

In this section, we gauge how closely the internship was aligned with its program.
Placement coordinators within academic programs ensure alignment between the program objectives and the internship placement; in cases where students have found their own placement, coordinators review the details of the student's internship application, and also ask the student to explain how the internship is relevant to their program (including learning outcomes). Ninety percent of the respondents provide learning objectives for the internship; they also provide guidance on these mainly through documentation (syllabus, forms, handbook); posting information on a content management system (CMS), a learning management system (LMS) or website; and finally through verbal instructions in a classroom setting. While this is a significant accomplishment in defining outcomes, and in aligning expectations for students, faculty, and supervisors, the quality and specificity of these objectives is unknown. Learning objectives that are not clearly defined may create too much nuance around the scope of the student's work and set unrealistic expectations for the host organization around what the student can accomplish during their internship experience.

Ninety percent of the respondents also monitor the student's experience during the internship, through periodic touchpoints with the site supervisor and the student; however, it is unknown how often this occurs, and the extent to which a follow-up is sufficiently carried out to address the students' needs and concerns and to provide appropriate feedback. Moreover, the extent to which the parties listed below are available to provide support is unknown.

The relevance of the student's experience is assessed mostly through written reports and supervisor evaluations; presentations, academic evaluations, site visits and student consultations are less common options.

The key elements that the respondents believe make an internship successful are:

- Site supervisor (71.4\%)
- Learning objectives (61.9\%)
- Providing feedback to students (61.9\%)
- Clarity of expectations (52.4\%)
- Coordination between the university and employer (42.9\%)
- Required qualifications (42.9\%)
- Evaluations (38.1\%)

When asked how departments maintain or develop partnerships with host organizations, respondents answered that a staff member is often devoted to this task, through the submission of student proposals for securing the internship, networking, alumni connections, events and frequent communication.

### 4.1.2 Internship Prerequisites and Conditions

A minimum GPA is the most common prerequisite for an internship (76.2\%), followed by academic prerequisites (66.7\%). An appropriate skillset is half as common (38.1\%), followed by language (33.3\%) and full-time status (33.3\%). The reasons for these requirements are mainly student preparedness, however alignment between the program and the internship, department standards and other regulatory bodies are also factors. Also, $66 \%$ of the internships include an application and selection process. For $48 \%$ of internships, language is not considered a barrier for students in securing an internship; however, only 29\% of these internships did not cite language as a barrier, 4\% indicated that it was sometimes, and $19 \%$ did not have a response.

Given that the development of $21^{\text {st }}$ century skills is increasingly important, educational institutions are working to bridge the gap in student preparedness for working in their field of study. ${ }^{4}$ This is but one of many reasons why internships are so crucial to easing the transition between one's academic and professional career. Indeed, students who have already completed an internship (40\% of respondents in student survey) ranked skills development as the second highest advantage of internships (paid and unpaid).

Most respondents indicated that their department was flexible in allowing a part-time or full-time internship options (61\%).

### 4.1.3 Skills Development

Respondents were asked to indicate which skills were captured through the internship before, during and after the internship is undertaken. Table 2 shows the results.

Table 2 Skills captured during internship process.

| Before the internship | During the internship | After the internship |
| :---: | :---: | :---: |
| $\begin{array}{ll}\text { - } & \text { Communication (80\%) } \\ \text { - } & \text { Decision-making (70\%) } \\ \text { - } & \text { Self-awareness } \\ \text { - } & \text { Initiative and self- } \\ & \text { direction (60\%) }\end{array}$ | - Communication (90.5\%) <br> - Decision-making <br> (85.7\%) <br> - Leadership and collaboration (90.5\%) | - Reflection and articulation of learning (94.7\%) <br> - Decision-making (68.4\%) <br> - Self-awareness (68.4\%) |

### 4.1.5 Remuneration and Support

When asked if the program allowed for students to undertake unpaid internships, the most common response for the rationale was that remuneration for students depends greatly on the host organization's offer. This is followed by stating that the learning process or gaining experience over remuneration is the priority, followed by the fact that

[^3]students are awarded course credits. Seventy-six percent of respondents also report that they have observed a relationship between remuneration and the retention of students, and that students are more likely to stay in the program if they are paid for an internship.

When asked about the rationale for unpaid internships, there is a perceived loss of control over the student's tasks if the internship is paid, or a lack of funds to pay them.

Staff and faculty respondents report that they do not have enough staffing or resources to find and promote internship opportunities, and this is but one area of support that they provide to students. This corroborates verbal feedback we received during internship coordinator meetings (that were not part of this survey) where coordinators indicated their desire to offer more support to students but were limited in their capacity due to resource constraints. Moreover, in many cases the coordinator for the internship program is a faculty member, also with only limited time and other resources. At times there can be a loss of institutional memory when the faculty member completes his/her term and passes on the internship coordinator duties to a new member, who will have to spend time in determining his/her own administrative processes, creating relationships with external partners and navigating the university's services.

Check-ins, consultations, and supervision are the most common form of support provided to students ( $52 \%$ ), followed by a course, class, or seminar ( $16 \%$ ) and site visits (11\%). Conflicts do not often arise internally with students who contest their internship placements (note that most respondents answered this question in relation to the example listed, i.e., students contesting their placement) (only $15 \%$ reported at least one conflict in the past year); however, it is often staff that intervene and provide support to students when this occurs.

### 4.2 Student Survey

All the questions in this survey were optional except for the following two required questions:

1. Is an internship required for your academic program?
2. Have you already participated in an internship while studying at Concordia?

In addition, two skip rules were applied in order to allow students who did not have a mandatory internship component as part of their program and students who have not yet completed an internship to skip those questions.

Several questions allowed for the selection of multiple responses. As a result, these statistics do not reflect the views of a percentage of total respondents. Instead, they reflect a popularity rating for the selections that were made within that question.

### 4.2.1 Demographic Profile

The student survey showed that $69.3 \%$ of the respondents belonged to an employment equity group as defined by the Government of Canada or identified as non-binary or as having another gender identity, and $58.9 \%$ identified as woman ${ }^{5}$. This means that the

[^4]data we have collected largely represents this population. Note that there are intersections within the groups below (for example there may be women who also identify as visible minorities). This is to say that the groups are not mutually exclusive.

| Employment equity group status |  |
| :--- | ---: |
| Woman | $58.9 \%$ |
| Non-binary or Another gender | $0.8 \%$ |
| Aboriginal Peoples | $1.6 \%$ |
| Persons With Disabilities | $3.6 \%$ |
| Visible Minority | $21.1 \%$ |

Nearly all respondents were able to both fluently speak (95.6\%) and write (96.6\%) in English, while only half were able to fluently speak (51\%) and write (49.25\%) French. This poses a significant challenge to non-French-speaking students in securing an internship in Quebec.

### 4.2.2 Socio-Economic and Financial Profile

Results show that $66.6 \%$ of the respondents work while they are studying and only $32.8 \%$ do not work at all. Of the students that do work, $32.2 \%$ work between 11-20 hours, $19.8 \%$ work $1-10$ hours, and $14.6 \%$ work more than 20 hours.

When asked about their financial responsibilities, they were able to select multiple answers. The most popular answers were transportation costs ( $79.1 \%$ ), course materials ( $74.7 \%$ ), and tuition ( $74.5 \%$ ), followed by living expenses ( $65.5 \%$ ).

All respondents were asked to rate the level of financial stress they experience during their studies: $46.2 \%$ report feeling a great deal of stress while $14.3 \%$ report some or little stress, $6.7 \%$ feel none and $2.1 \%$ did not respond.

### 4.2.3 Internship Experience

For $40.3 \%$ of respondents, an internship is a requirement for their academic program. This means that the survey responses provide a relatively balanced mix of perspectives on internships from students who must complete an internship and those who are not required to do so. Of those who must complete an internship, 38.3\% have already participated in at least one internship while studying at Concordia.

The following information pertains specifically to those who have already participated in an internship while studying at Concordia (15.4\% of total respondents and $38.3 \%$ of respondents with a required internship).

Students were asked to provide information on up to four internships in which they have participated. Below is a summary of their responses:

- $43.5 \%$ of all reported internships were paid
- $89.4 \%$ were mandatory
- $77.1 \%$ were for credit

Of the internships that were for credit (77.1\%): $30.8 \%$ were also paid, $67.1 \%$ were unpaid, $94.5 \%$ were mandatory, and $2.5 \%$ were optional. Of the internships that were not for credit: $78.2 \%$ were paid, $15.6 \%$ were not paid, $61.5 \%$ were mandatory and $30.2 \%$
were optional (See Appendix C for more details). While it may seem counter-intuitive for an internship to be both mandatory and not for credit, it is important to note that this could describe an internship that is offered by the Institute for Cooperative Education.

Almost half of the students (49.5\%) believe that the internship requirements were proportionate to the number of credits received, while $22.9 \%$ disagreed (this can imply that they either feel that the effort involved was higher than expected, or that they did not do as much as they expected) and $27.6 \%$ said this was not applicable. Even though only half of the students who have already completed a mandatory internship believe that the internship requirements were proportionate to the number of credits received, $91.5 \%$ do believe that their internship was effective in fostering a learning experience that was relevant to their program. This could be due to the host organization's culture, the on-site supervisor's expectations of the student's scope for the internship, or the student's perception of how much effort they should devote to the internship.

### 4.2.4 Support

Those who were required to participate in an internship report that the following supports exist for their program: supervisor/staff support (21.9\%), networking opportunities (20.5\%), skills development ( $19.3 \%$ ), and access to a job bank (18.5\%). The qualitative answers provided in the "other" category (4.6\%) showed that $76.2 \%$ of these respondents agreed that their program provided some form of support, and the top answer was support in finding or being placed in an internship (32.6\%). Additionally, a considerable number of these students (19.8\%) indicated they do not receive any support from their program.
When asked to rate the quality of support that they received during the internship, students used a Likert scale which included an acceptable range of responses (Good or Excellent) to an unacceptable range (Poor, Fair, or Average). The ratings for each group are summarized below (a detailed summary is provided in the appendix). A satisfactory range for an acceptable rating should be $80 \%$ or more; however, there is an area of improvement that ranges between $16.5 \%$ to $33.1 \%$ across the board. This demonstrates a gap between the students' needs and expectations of the members of their support system, and the quality of support that each party would like to provide to students. These responses are subjective; the student's reasoning is unknown.

| Degree of <br> Quality | Department | Professor | Supervisor | Site <br> Supervisor |
| :--- | ---: | ---: | ---: | ---: |
| Acceptable | 57.5 | 46.9 | 63.5 | 60.8 |
| Unacceptable | 37.0 | 29.3 | 28.4 | 28.5 |

### 4.2.5 Finances

Almost $41 \%$ of respondents incurred significant travel costs as part of the internship, but only $4.7 \%$ had their expenses covered by their program. These respondents have varied sources of financial support for the expenses that they had or will have during an internship. Participants were asked to select all the sources available to them and so there are intersections in their answers. The most popular answers are personal savings (22.2\%), family support (21.3\%) and work income (20.9\%), followed by bursaries or scholarships (17.2\%) and loans or lines of credit (15\%). This question included an "other" option; however, less than $1 \%$ of respondents selected this option (approximately 20 responses) and they generally fell into the previously mentioned categories. In other words, no new or substantial insights were gleaned from the qualitative analysis of this section.

### 4.2.6 General Perceptions of Internships

When asked to rate the key elements of a successful internship, the top six responses are shown below and compared to the staff ratings for the same question.

| 1. Students | Clear job description and expectations <br> $(75.4 \%)$ | Site supervisor (71.4\%) |
| :--- | :--- | :--- |
| 2. | Coordination between academics and <br> the job-site (69.4\%) | Learning objectives (61.9\%) |
| 3. | Clear instructions on workplace <br> requirements (66.9\%) | Providing feedback to students (61.9\%) |
| 4. | Prospects for future employment (66.3\%) | Clarity of expectations (52.4\%) <br> 5. |
| Feedback for students (62.5\%) |  |  |
| 6. | - | Coordination between the university and <br> employer (42.9\%) |
| Compensation (62.5\%) | Required qualifications (42.9\%) |  |

For students, compensation ranked fifth; however, only $62 \%$ of respondents selected this response, compared to $75 \%$ of respondents selecting clear job description and expectations (the most popular answer for this question). For comparison, faculty and staff ranked compensation as the eleventh most popular key element for a successful internship. This question allowed for an "other" option; however, it ranked quite low (only 2.7\% or responses).

When asked what types of internships respondents would accept, the top responses were: a paid internship that also provides academic credit (90.3\%) or a paid internship alone ( $80.1 \%$ ). Respondents ranked for credit only (38.6\%) as half as popular, while an internship that is neither for credit nor paid is least popular (16.2\%). Nevertheless, respondents do believe that unpaid internships provide several advantages, as shown in the table below. The table also shows that paid internships were rated higher in popularity than unpaid internships across the same categories. Respondents perceive a paid internship to provide more advantages than those that are unpaid.

Advantages of Internships

|  | Unpaid | Paid |
| :--- | ---: | ---: |
| Gain work experience | 80.2 | 90.6 |
| Skills development (e.g., communication) | 70.7 | 84.4 |
| Networking (e.g., developing professional contacts) | 70.2 | 82.9 |
| Educational development (e.g., acquiring program-related knowledge) | 68.8 | 83.4 |
| Explore a career field (that would otherwise not be accessible) | 64.4 | 79.1 |
| Personal growth (e.g., increased confidence) | 61.9 | 80.5 |
| Other | 4.0 | 4.2 |
| Financial compensation | omitted | 88.4 |

As could be expected, the analysis of the qualitative data obtained through the openended answers (where only $4.2 \%$ responded) on the advantages of paid internships aligns closely to the categories listed in the question. It also highlights the point that a paid intern garners more respect for the work they do, and that it increases the number of opportunities for future employment within the organization ( $11 \%$ for each one).

It is important to note that despite being asked if there are advantages to unpaid internships, it is possible that respondents did not express how significant the issue of unpaid internships was in this question. Therefore, it is important that this question not be equated to students believing that unpaid internships are acceptable. There may be additional factors that might force them to accept an unpaid internship. Indeed, the qualitative responses obtained for this question in the "other" option ( $4 \%$ or 95 responses) highlights the following: about half (54\%) expressed a strong opinion against unpaid internships. For example: "I believe that all of the advantages mentioned above are valid, but strongly believe that not being paid for work does not validate these advantages."

The rating of the disadvantages of unpaid internships highlights financial burden (86.7\%) and academic burden ( $64.8 \%$ ), with emotional hardship ( $51.9 \%$ ) and vulnerability under the employer ( $50.9 \%$ ) is rated lower; $8.5 \%$ said there were other concerns. While the top four themes that emerged in the analysis of the "other" responses aligned to the previously mentioned categories, they did provide richer data on the student experience and the challenges that they face (see Appendix C for the questions and responses).

The rating of the disadvantages of paid internships was quite low across the board: prioritizing performance over learning (49.2\%), the employer may require interns to perform beyond academic requirements ( $48.4 \%$ ). The temptation to withdraw from school to work was less of a concern at $33.2 \%$; and $4.3 \%$ of responses were included the "other" concerns category. There were 102 responses in this category and most commonly, the responses indicate that there are no disadvantages in conducting a paid internship (34\%).

Students have varying expenses during their studies and depending on their status, these can range from $\$ 6,513$ to $\$ 36,754^{6}$ (see Appendix A for more details). Remuneration is an important consideration for students in undertaking an internship, however, it does not seem to be the most important consideration. Indeed, while nearly half of the respondents report experiencing a great deal of financial stress, $71.6 \%$ of all respondents say they have never been unable to afford taking on an unpaid internship.

Almost $92 \%$ of respondents who have already completed a mandatory internship to fulfill their program requirements believe that their internship was effective in fostering a learning experience that was relevant to their program.

Finally, half (51\%) of the respondents answered an open-ended question to suggest improvements that could be made to enhance the quality of internships overall. The five top ranked recommendations are: providing financial support for students (21.1\%); allowing a wider range of students to participate in internship programs by making them more inclusive to students (for example, for students who do not meet strict GPA

[^5]requirements, have disabilities, face barriers due to language proficiency, and who are in a program that does not have an internship component) (14.2\%); providing more and better support and guidance in terms of finding, obtaining and/or maintaining an internship ( $8.6 \%$ ); increasing the number of internship opportunities that are available to students ( $8.3 \%$ ); and increasing student awareness of the opportunities that are available (7.7\%).

### 4.3 MEES Study

The BCI Working Group also raised the following six challenges that need to be addressed:

1. Use a typology that is easily operational and that links to the nature of internships and the objectives of university education.
2. Deconstruct myths and promote key messages to align perceptions.
3. Continue to offer supervision of internship activities and high-quality support and guidance in student training.
4. Manage institutional costs for healthy management of internships.
5. Maintain relations among all the stakeholders related to the internship.
6. Understand the impact of different models of compensation/remuneration on internships.

To address the above, the following work has already been identified or completed by the MEES ${ }^{7}$ :

- Descriptive typology of internships included in college and university programs in collaboration with Educonseil
- Inventory of internships in collaboration with the educational institutions
- Analysis of various aspects of internships
- Importance of internships in students' education
- Conditions to be established to guarantee good quality internships
- Support and guidance for internships and internship success
- Current measures in the areas of financial support for interns and pedagogical support and guidance for internships
- Issues raised by internships

The BCI working group defined internships in order to have a common starting point, and the following definitions were provided to guide the data collection activity. ${ }^{8}$ The definitions used in the BCI study are:

## Stage obligatoire

Ce stage fait partie intégrante du programme d'études, c'est-à-dire que l'étudiant a l'obligation de suivre le stage au cours de sa formation.

- Cette catégorie inclut le stage obligatoire sous condition d'un choix, c'est-à-dire que l'étudiant a l'obligation de choisir un stage parmi un ensemble de stages proposés et de le suivre au cours de sa formation.

[^6]
## Objectif du stage

Pour les besoins du recensement des stages, un objectif doit être attribué à chacun d'entre eux. L'objectif du stage peut être l'observation ou, alors, l'acquisition ou la mise en œuvre de compétences.

Le stage d'observation vise, par exemple, à permettre à l'étudiant :

- de valider son choix de carrière;
- de se familiariser avec ses futures activités de travail et de saisir en quoi consistent les habiletés et les attitudes qui leur sont propres;
- de cerner les principales caractéristiques des milieux de travail où il sera appelé à exercer ses futures activités;
- d'explorer les principales tâches qu'il aura à accomplir dans l'exercice de ses futures activités.

Le stage d'acquisition ou de mise en œuvre de compétences est lié à la complexité des tâches qui sont confiées au stagiaire et à son autonomie dans la réalisation de celles-ci. Il vise, par exemple, à permettre à l'étudiant :

- de s'intégrer graduellement à un milieu de travail et d'en saisir le fonctionnement;
- de consolider ses acquis relativement aux principales tâches qu'il aura à accomplir dans l'exercice de ses futures activités de travail;
- de mettre en œuvre de façon autonome des processus de travail, c'est-à-dire d'exercer des activités de travail complexes en tenant compte de tous les facteurs en présence;
- de prendre part activement aux activités de travail du milieu;
- de mobiliser l'ensemble des connaissances, des habiletés et des attitudes acquises au cours de sa formation dans le déploiement des compétences inhérentes à ses activités de travail.


## Milieu public

Ensemble des entreprises et des organismes qui relèvent de l'État. Aux fins de certaines lois, des organismes, comme les commissions scolaires et les hôpitaux, sont considérés comme faisant partie du secteur public. On les désigne souvent comme des organismes parapublics.

## Milieu privé

Ensemble des entreprises qui appartiennent à des personnes physiques ou morales privées plutôt qu'à l'Etat ou à des collectivités publiques.

## Milieu communautaire

Organisme issu de la communauté poursuivant des activités bénévoles ou des activités qui, même si elles sont rémunérées, sont sans but lucratif, et ce, dans le domaine de la santé et des services sociaux.

## Rémunération et compensation financière du stagiaire

La rémunération se rapporte au salaire versé au stagiaire par l'entreprise ou l'organisme qui l'accueille en stage. La compensation financière renvoie à un montant versé au stagiaire pour le soutenir financièrement durant son stage. La compensation financière prend généralement la forme d'une bourse.

### 4.3.1 Overall Results

Results of the inventory gathering show that 38,000 university students hold internships in Quebec. Forty-five percent of all internships involve 200-500 hours of work; $62 \%$ of internships are in the public sector. The following summarizes the general internship statistics at Concordia in 2019.

- 34 academic departments and units offer internships
- 230 internship courses
- Internships range from 16-1680 hours
- Most internships are between 100 to 200 hours (31\%) or over 1000 hours (28\%)
- $32 \%$ of internships are offered through the Institute of Co-operative Education
- $52 \%$ of internships are mandatory (not including co-op, which are all optional)
- The objectives of the internship are most often to apply skills (75\% popularity score)
- $88 \%$ of internships provide academic credits, most of these provide 3 credits (66\%)
- $54 \%$ of internships are paid, and $11 \%$ provide some other form of financial compensation
- Payment ranges from 0\$ to $\$ 30$ per hour

The recommendations of this study are presented in Section 5 .

### 5.0 RECOMMENDATIONS

The results of the studies show that while students are very satisfied with their internship experience, there is a clear need to improve the quality of the design and delivery of internships at Concordia. In this section, we provide recommendations based on the survey results and the findings from the MEES/BCI study. The recommendations are first listed, and then categorized under two broad categories, as per the MEES: 1pedagogical support and guidance required for internships, and 2- financial assistance.

### 5.1 Create a standard internship agreement

Drafting a detailed internship agreement signed by all parties is crucial to setting expectations for students, faculty, supervisors, coordinators and the host organization. The Experiential Learning Office has developed internship agreement templates that are recommended for use.

As a result of the MEES study, the Ministry is producing a guide to preparing internship agreements for educational institutions to improve the student intern experience. The guide will include a definition, types and the value of internships, the roles and responsibilities of all stakeholders in the internship process, key elements to consider in an internship agreement, and important information about best practices, insurance, and sexual harassment and violence. Tools will be provided to support institutions and workplaces. More details are provided in Section 6.2. When the guide becomes available, we will adapt our templates accordingly.

Many of the following recommendations will be key to include in the Concordia internship agreement.

### 5.2 Scope internship appropriately

Defining the scope of the internship with the host organization and the student will ensure that the academic credits that are provided are proportional to the student's effort. In some cases, host organizations may be tempted to push the limits of the scope and students may feel obligated to meet them or else do more than is expected for personal reasons; however, a clear agreement with well-defined learning objectives should align the needs and expectations of all parties involved.

### 5.3 Articulate internship prerequisites and conditions

Students need to have a clear understanding of what is required in order to participate in an internship to avoid problems later. They should be clearly informed of any prerequisites such as: required qualifications including GPA, knowledge, skills, language, etc., prospects for future employment, background checks (ideally a speedier process), fee to participate, etc. Furthermore, the terms and conditions of the internship must also be clearly articulated and then later formalized in the internship agreement: hours, mandatory/optional, credit (how many)/not-for-credit, duration, hours/day and hours/week, compensation, location, liability insurance, degree of autonomy, etc.

Another point of discussion is the minimum GPA and whether it should always be a part of the internship requirements as GPA is not always an indicator of a student's performance in a practical setting. Departments should be encouraged to assess whether a GPA requirement is needed or if there should be an appropriate cut off, and
consideration could be given to other ways that students can demonstrate their readiness, for example, though a letter of intent that articulates their readiness to take on the internship and their learning goals. Doing so would ensure accessibility to a wider range of students.

### 5.4 Clearly define learning outcomes and reflective exercises

Learning outcomes describe the knowledge, skills and values that students will acquire by the end of the internship. Learning objectives that are specific and measurable will clearly define the scope of the internship, and provide an opportunity to give specific formative feedback to students throughout their experience. One model that can be used to define learning outcomes is SMART ${ }^{9}$, and the Experiential Learning Office has templates that can be modified for any internship. This will help students self-assess their progress and guide supervisors through their own assessment process. In addition, reflective exercises that focus on learning outcomes provide an opportunity for students to engage in metacognitive learning practices that allow them to make more profound connections to their learning. Moreover, asking students to explain the relevance of the internship to their program of study solidifies the student's understanding of the purpose of the internship. This activity is a form of reflection that will guide the student through the experience.

### 5.5 Provide effective feedback

Formative feedback is crucial to the student's learning. Providing feedback that is timely and specific is crucial to students reflections on their performance and making improvements. While the host organization benefits from the student's efforts, the internship remains a formative experience in the student's career. As a result, the host organization should agree to support the student in their learning in the internship setting and have a clear understanding of how to do this appropriately through mentorship and in-kind assistance. To ensure a satisfactory standard of the quality of support, additional resources should be provided to the host organization, for example training, a guidebook, and scheduled check-ins with the internship coordinator.

### 5.6 Increase resources and support for students

Faculty and staff supervisors and coordinators are doing a great deal to support students before, during, and after their internships; however, there is more that they would like to do to improve the quality of support that they can provide. Increased support for the staff managing and running internship programs is essential in order to design and deliver a high quality experience for the students which includes: preparing students through CV reviews and mock interviews, following up consistently as students progress through the experience, managing business development through partnerships to increase internship offerings, and the promotion of these and other relevant opportunities. From the MEES study performed by the BCI, it was indicated that significant costs are incurred for managing and administering university internships, suggesting that the Ministry should provide funding to this end. The BCl recommends that the Ministry should provide dedicated funding to internship sites, especially those in education, health, social services, and community.

[^7]
### 5.7 Leverage internal resources to increase support

Faculty and staff reported that they do not have enough staffing or resources to identify internship opportunities. Coordinators go to great lengths to prepare students for their internships, including application and CV reviews, mock interviews, and workshops for skills development. Referring students to various units within Concordia University that provide these services could lessen the load for internship coordinators so that they can provide a more focused support in securing internships for students, in mentoring students, in developing and applying a comprehensive internship agreement with each host organization (as outlined above), and a better selection and monitoring of internship providers. Career and Planning Services, Career Management Services, and the Student Success Centre, among other units, provide a variety of preparation services and skills-based workshops for the student population. In many cases, these units provide generalized information and support to students, which is not specific to a particular field of study or professional area. It would be beneficial for these units to coordinate with the internship coordinators to develop more specialized services to meet the needs of students. The qualitative data in the student survey on suggestions for improving internships at Concordia University support this recommendation: students have asked for more support before, during, and after their internships, ranging from finding and internship, to clear communication of expectations, to mentorship, and better selection and monitoring of internship providers.

In addition, faculty and staff across different academic departments and units would benefit from communicating more regularly to share information, resources and opportunities. The Experiential Learning Office has set up a community of practice and this type of communication has proven to be very helpful and will continue to grow, and should focus on addressing topics that are of interest to all.

### 5.8 Evaluations of the internship experience

Gathering and providing feedback to the staff, faculty and host organizations from students on the quality of the support that they provide will make it easier to identify and address gaps in support. An institution-wide quality control assessment of internships that is based on well-defined quality assurance standards is recommended.

### 5.9 Increase remuneration and financial support

In most cases, it is the host organization that provides remuneration for interns. More funding is needed for students to take on internships. Where possible, funding sources should be sought in cases where the host organizations are unable to provide remuneration (for example nonprofits). Financial assistance should be sought through grants, donors, internal support, alumni, etc. as is currently being done, but support to increase efforts is recommended. The MEES has also offered some solutions to this issue. They are presented in Section 6.1.

Host organizations should also be made aware of potential sources of funding such as tax credits for hiring a student, bursaries, or other private or public incentives. In many cases, the host must apply for the funding and report to the donor at the end of the internship. Support for this process should be provided, especially to nonprofits and small businesses.

### 5.10 Promote awareness of health and safety support

Internship coordinators, students and host organizations need to be made aware of the supports and benefits available for students if they take on a paid or unpaid internship. Section 6.2.2 goes into detail about the protections available to students.

### 5.11 Develop guidebook

A guidebook for students, the university, and the host organization, would be beneficial in order to consolidate all pertinent information, resources and support in one place. Such a guidebook has already been developed in draft form. Since the MEES is also developing a guide, the Concordia guide will incorporate relevant text from that report. Currently, the guide contains information on the following:

- Sections for students, coordinators, supervisors and host organizations
- Definitions
- Learning objectives and reflections
- How to scope an internship
- Templates for students, faculty/staff, and the host organization
- Suggestions for providing effective feedback to students
- Information on student protections, including a risk chart.


### 5.12 Promote skills development offerings

As previously mentioned, the skills-based economy is driving opportunities for employment not only for students but for all members of society ${ }^{10}$.

Before the internship, the skills required for the internship must be identified, and the skills that students will develop through the experience. After the internship, students should also reflect on the extent to which the skills have been developed. The focus on skills provides a more tangible way for host organizations to assess student performance and bridges the gap between academic and professional assessments. It also provides students with a straightforward language to describe their learning once they have completed their program of study.

A number of key skills are currently being captured in our programs, as survey results show. In 2018, we conducted a university-wide survey, asking faculty and staff to identify the key skills required before, during, and after and EL experience. Results show that not all of these skills are currently being acquired/offered by/to students, and therefore, in conjunction with the Student Success Centre, workshops were promoted and offered to students. These activities need to be more widely promoted and taken advantage of.

In addition to these critical $21^{\text {st }}$ century 'soft' skills, an RBC study highlighted the importance of other skills as well ('hard' skills that we didn't capture in our two studies). Appendix E shows the projected list of skills demanded by all occupations from 20182021. It is recommended that this list be further studied and incorporated, if possible, at Concordia.

[^8]While an internship is a formative experience that provides an opportunity for students to develop those skills, only some critical future skills are developed in the curriculum. In other cases, students are not able to translate skills learned in the academic context into employment skills. More opportunities to identify, develop and translate skills within the academic curriculum would be ideal in order to ensure greater success during the internship. Academic programs should more closely align courses with the development of skills in order to (1) prepare students for their internships, and (2) to prepare students who do not have a mandatory internship to discuss their competencies post graduation. This includes describing their learning to potential employers, on graduate applications, for immersive international experiences, etc. The Vice-Provost on Innovation in Teaching and Learning is developing the Future Skills curriculum to help instructors incorporate more skills-based content within courses.

### 5.13 Increase internship opportunities for students

A qualitative analysis of the survey data showed that students felt that the availability of internships and the existing requirements to participate are too restrictive. They called for a more inclusive approach:

- For more academic programs to offer internships as part of the degree requirements (for credit), especially those with such a wide range of career possibilities postgraduation.
- For programs that have a co-op internship component to provide opportunities for students who do not meet the GPA requirements or who cannot complete the three summer work terms.
- For more internship opportunities for international students who carry more financial burden and who have more difficulty in finding legal work, employers who are willing to handle the additional administrative responsibility, and an English-speaking work environment.
- For additional support and consideration for students with disabilities.
- For more financial support.


### 5.14 Offer language courses

Since only half of the respondents were able to write and speak French fluently, we should create more opportunities to prepare students for an internship in a Frenchspeaking environment, alternatively we should seek out more opportunities within English speaking work environments. Concordia recently launched Réussir en français, a French-language learning hub that gives students and the Concordia community at large the tools they need to succeed in French.

### 6.0 MEES SOLUTIONS AND RECOMMENDATIONS

In this section, we present solutions proposed by the MEES with respect to financial assistance and pedagogical support and guidance required for internships.

### 6.1 Financial Assistance

As a result of the MEES study, in the Plan économique de Québec presented in March 2018, the Québec Government announcement that it would invest $\$ 15$ million in 20182019 towards required internships for students in education. Each student received $\$ 3,900$ for this internship. Furthermore, the following solutions were put into place to address financial support for interns.

### 6.1.1 Improvement of the Loans and Bursaries Program

In accordance with the provisions of the Regulation respecting financial assistance for education expenses, an increase in the allowable expenses for students who are doing an internship is slated:

- An amount will be awarded for educational materials to students benefiting from the Loans and Bursaries Program who are doing internships. In 2018-2019, this amount varies from $\$ 191$ to $\$ 471$ per period of study, depending on the level of education.
- Living expenses will be adjusted to better reflect lodging costs. In 2018-2019, an amount of $\$ 281$ a month is added to the assistance granted to students who must rent a second residence in order to do their internships. This amount will be increased to \$486.
Under the Loans and Bursaries Program, scholarship income for the purposes of calculating the student's contribution taken into account when calculating the amount of financial assistance awarded to them comprises $100 \%$ of the amounts in excess of $\$ 5,000$ received by the student as scholarships. The exemption level for scholarship income is slated to be raised from $\$ 5,000$ to $\$ 7,500$.


### 6.1.2 Bursaries to support student retention and success

A new bursary program to support interns in certain training programs in education, health and social services will be created. It will be aimed at encouraging future graduates to pursue their studies and succeed and will thus contribute to the educational success of students or the physical and mental health of the population. This bursary program will be available to just over 17,000 interns and will include the Future Teachers Appreciation Program. Programs and bursary amounts for University training:

- Bachelor's degree in education (\$3900)
- Bachelor's degree in midwifery (\$4000)
- Bachelor's degree in nursing sciences (\$2 800)
- Bachelor's degree in social work or social services (\$2700)
- Master's degree in education (\$3 900)
- Master's degree in remedial education (\$2500)
- Master's degree in speech therapy (\$260)
- Master's degree in psychoeducation (\$2 700)
- Master's degree in social work or social services (\$2 700)

Aide financière aux études administer the program and information on the program is available on its website. More details can be found at: http://www.education.gouv.qc.ca/fileadmin/site web/documents/enseignement-superieur/Stages-etudiants-Portrait-enjeux-pistes.pdf

### 6.2 Pedagogical Support and Guidance for Internships

As a result of the MEES study, the Ministry is producing a guide to preparing internship agreements for educational institutions to improve the student intern experience. The guide will include a definition, types and the value of internships, the roles and responsibilities of all stakeholders in the internship process, key elements to consider in an internship agreement, and important information about best practices, insurance, and sexual harassment and violence. Tools will be provided to support institutions and workplaces.

### 6.2.1 Internship Agreement

The MEES is proposing that every internship require an agreement. The standards proposed in the guide will highlight ${ }^{11}$ :

- the importance of signing an internship agreement between the educational institution, the workplace and the student, which should include the list of conditions that should appear in all internship agreements (number of internship hours per day and per week, terms and conditions for the termination of an internship, etc.);
- the list of items that should be included in each internship agreement;
- information about insurance for students during their internships
- best practices in pedagogical support and guidance and the drafting of clear internship objectives.

Once the report is finalized, it will be shared with relevant stakeholders at Concordia.

### 6.2.2 Workplace Protections

Students undertaking an internship as part of their university curriculum are covered by the university insurance, regardless of the location of the internship. The student must nevertheless respect the conditions of the host organization. If a student is invited to do an internship in one unit of a university by another educational establishment, the insurance of the host organization prevails. There may be exceptions nevertheless, and it is up to the student to inform himself/herself about the specifics of each institution with the person responsible for the internship program. This person is responsible for maintaining a good connection with the student's host organization. This person is the main facilitator among the student, academic institution, and the host organization of the student. Among this person's tasks are: defining the needs of the student in the host organization, transmitting information on the rules and procedures governing the operations of the internship process at the host organization, the evaluation of the value of internship, student counseling, the follow-up of the interns, professional development support, evaluation of the student etc.

### 6.2.2.1 Civil and professional responsibilities

A student is covered as follows.

- The student must be registered at a university (includes independent students or residents in medical or other disciplines).

[^9]- The internship must be related to the student's program of study (any student undertaking a non-credited internship outside of his/her program of study, or unrelated to the activities of his/her university is not covered).
- The internship must be supervised by a professor, an internship coordinator, or a supervisor from the host organization.
- The student must not be salaried (scholarships, packages or allowances are not considered as salaries).
- It should be noted that a student that is registered in a program regulated by a professional order should not be covered by the insurance of the professional order or by any similar protection since the student is already covered by the university.

For more information, visit: https://www.bci-qc.ca/en/students/info-stage/
Concordia's liability insurance covers student trainees, interns, and co-op students from bodily injury or property damage caused by them to a third party when they are conducting University sanctioned activities, on or off campus. However, it is not to say that the employer should not cover their own errors, omissions and/or negligence. Example: if the student caused damage to a third party while under instruction and supervision of the employer, it is not and it should not be guaranteed that the employer takes no responsibility.

### 6.2.2.2 Employment Rights

Québec's An Act Respecting Labour Standards defines an employee as a "person who works for an employer and who is entitled to a wage". Unpaid internships are not allowed in Québec unless the internship falls under one of the three exemptions detailed in the Act: when it is part of an academic program, if it is volunteer work done in a nonprofit organization, or as part of a vocational training program. Therefore, interns that are paid are entitled to minimum wage.

### 6.2.2.3 Health and Safety Rights

Paid interns are considered employees of the company and therefore benefit from CNESST protections under the Act respecting industrial accidents and occupational diseases. ${ }^{12}$ This coverage applies to most coop students; however, for those who take on an unpaid internship, a list of students is provided to HR to have Concordia cover them under CNESST.

The "Industrial Accident Coverage During Internships" which addresses intern coverage under the Act Respecting Industrial Accidents and Occupational Diseases (ARIAOD), does not extend to all internships in which students participate (namely observation internships and unpaid internships outside Quebec when students are not Quebec residents). Therefore the BCl offers a private accident coverage program for students at participating Quebec universities subject to the applicable terms and conditions. Concordia participates in this program.

Concordia's liability insurance through Industrielle Alliance's Accigroup insurance covers student trainees, interns, and co-op students for accidents that cause bodily injury or

[^10]property damage from a third party during a variety of University sanctioned experiential learning activities: ${ }^{13}$

As students enrolled in a program at a Quebec university, interns are covered under their institution's accident insurance. Most are therefore covered by Industrielle Alliance's Accigroup insurance. Since 2008-2009, the Ministère de l'Éducation et de l'Enseignement supérieur offers this group accident insurance plan to graduate and postgraduate students, including post-doctoral interns. At its request, this program is entirely managed by BCl , which acts as an intermediary between the universities and the insurer. A comparable insurance plan was put in place in the spring of 2008 for undergraduate students with Industrielle Alliance. The Ministère de l'Éducation et de l'Enseignement supérieur, however, does not cover the cost of this insurance. Thirteen universities participate in this optional program, through BCI. ${ }^{14}$

### 6.2.2.4 Human Rights

In Québec, interns are entitled to protections against discrimination and harassment in employment under the Quebec Charter of Human Rights and Freedoms. Under Québec's An Act Respecting Labor Standards, the provisions concerning psychological or sexual harassment apply to student trainees (See the Act for more details).

### 6.2.2.5 Recommendations from MEES Study to Protect Interns

- Record all protections in the internship agreement and in guidebooks for students (all stakeholders should be aware of protections)
- Evaluate the accountability process
- Offer interns the same services and protections as those offered to students registered in the host organization
- Include the modes of protection for internships within university policies and ensure that they are enforceable.
- Proceed with the amendment to the Loi sur les normes du travail so that interns benefit from their protection.


### 6.2.3 Roles and Responsibilities

The MEES Guide de stage that will be available proposes a list of roles and responsibilities for the university, students, and the internship site.

University

- Select or approve the student's internship setting;
- Define learning objectives of the internship in collaboration with the host organization;
- Write up the internship agreement in collaboration with the host organization;
- Designate a coordinator who is the main facilitator between the host organization, the student and the institution and who will be in charge of the pedagogical side of the internship;
- Sign the internship agreement and respect its terms and conditions.

[^11]
## Host organization

- Recognize the pedagogical role that is implied by its participation in the experiential learning of the student;
- Offer internship projects where the expected tasks and responsibilities are coherent with the academic objectives of the student's program of study;
- Participate in specifying terms and conditions of the internship, particularly the definition of academic objectives of the internship with the academic institution;
- Designate a qualified internship supervisor that will serve as a resource person for the student at the host organization;
- Inform the student about the health and safety rules and the code of conduct in force at the host organization;
- Sign the internship agreement and respect its terms and conditions;
- Offer an environment that is healthy and supportive of the student's learning and development of competencies;
- Collaborate with the academic institution in case of problematic situation or conflict.

Table 3 provides a summary of our recommendations.
Table 3 Summary of recommendations

| Criteria | Recommendation |
| :---: | :---: |
| Pedagogical Support and Guidance for Internships | Create a standard internship agreement. |
|  | Scope internship appropriately. |
|  | Articulate internship prerequisites and conditions. |
|  | Clearly define learning outcomes and reflective exercises. |
|  | Provide effective feedback. |
|  | Increase internship opportunities for students. |
|  | Conduct evaluations of the internship experience. |
|  | Provide information and create awareness of workplace protections. |
|  | Develop a guidebook to assist students, faculty/staff and host organization. |
|  | Promote and increase skills development offerings. |
|  | Increase internship opportunities for students. |
|  | Offer language courses. |
|  | Clarify roles and responsibilities of students, faculty/staff, and host organization. |
| Financial Assistance | Increase and promote awareness of remuneration and financial support (improved government assistance) and continue to look for financial assistance (grants, donors, internal support, alumni, etc.). |
| Faculty and Staff Support | Increase resources and support to allow for better design and delivery of internships. |
|  | Leverage internal resources to increase support. |

### 7.0 CONCLUSIONS

Internships are increasingly crucial to the learning experience that universities provide, and there is a growing need for and desire by students to participate in internships. The myriad of benefits for students speak volumes: strengthening the link between theory and practice, gaining professional experience and building a network, building a transferable skill set, to name a few ${ }^{15}$. Internships help students stay on top of labour market shifts, develop key $21^{\text {st }}$ century skills, and more than ever, equip them with the experience and confidence they need to excel as they enter the precarious labour force, especially during/post-COVID-19.

Post-secondary education institutions should provide students with a quality education, a supportive learning environment, and a clear pathway to success post-graduation. Yet, the RBC Future Skills report states that "The next generation is entering the workforce at a time of profound economic, social and technological change. We know it. Canada's youth know it. And we're not doing enough about it"16. This mounting concern for the future of work has only been exacerbated by the worldwide COVID-19 pandemic, and so it is more important than ever to consider how we can better prepare our students for life after graduation, be it for pursuing graduate studies, entering the job market, or for participating more fully in society. A university degree often recognizes and validates what a student knows, but an experiential learning opportunity such as an internship can also demonstrate what a student can do. Of course, these two facets are not mutually exclusive, but together they make for a well-rounded educational experience that concretely demonstrates the full potential of our students. We need to invest in more of these opportunities for our students, and we need to offer them in a way that provides the most value and that has the greatest impact.

[^12]
## Appendix A: Student costs chart ${ }^{17}$

Approximate costs for one academic year (from September to April) in Canadian dollars.
$\left.\begin{array}{|l|c|c|c|c|}\hline \begin{array}{l}\text { FULL-TIME } \\ \text { (30 CREDITS) }\end{array} & \text { CANADIAN CITIZENS AND PERMANENT RESIDENTS }\end{array}\right]$ NON-CANADIAN CITIZENS

[^13]
## Appendix B: Faculty and Staff Survey

1. How does your department ensure the internship placement is academically relevant to the program objectives?

2. Do you provide learning objectives for the internship?


If yes, where can information on the learning objectives for the internship be found? Select all that apply.

3. How do you assess the relevance of the experience in relation to the learning objectives of the internship? Select all that apply.

4. Do you conduct an ongoing monitoring of the work environment where the student undertakes the internship?


- Yes
- No

If yes:

5. What do you consider to be key elements of a successful internship? Please select your top five.

6. Are there academic or other requirements students must have before they are able to take an internship? Select all that apply.


If there are requirements, what are the reasons for them?

| Department <br> standards | Workplace/On <br> the job <br> alignment | Student skill <br> level/preparednes <br> s | Regulatory <br> bodies |
| :--- | :--- | :--- | :--- | :--- |
| 23 | 5 | 10 | 2 |

7. Which of the following skills do students develop before the internship. Select all that apply. (Pre-EL Requirements)

8. How much flexibility is there in your program for students who are part-time students? For example, in terms of the number of hours worked in an unpaid internship in the case of part-time students who also need to work while studying to pay for their tuition fees, living expenses, etc.

| Only full-time <br> students | Part-time <br> allowed |  |
| :--- | :--- | :--- |
|  | 7 | 10 |

9. How do you develop and maintain partnerships with host organizations?

| Specialize d staff devoted to this | Employer database | Events | Communicatio n with hosts | Employer demand | Student proposals for internships | Networking | Alumni |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6 | 2 |  | 4 |  | 7 | 5 |  |

10. If your program allows unpaid internships, what is the rationale for making it an unpaid internship?

| No UNPAID <br> internships | Course credits | not pay, funding, <br> government | gearning/ <br> experience is <br> the priority | Student's <br> choice |
| :--- | ---: | :--- | :--- | :--- |
| 2 | 3 | 8 | 3 | 1 |

11. If it is unpaid, what motivated your department or the organization not to provide remuneration?

| No UNPAID <br> internships | Department <br> doesn't have <br> a budget to <br> pay interns | Employers do <br> not pay: funding, <br> union, <br> government | Learning/ <br> experience is <br> the priority | Student's <br> choice |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  | 5 | 3 |

12. Have you observed any relationship between paid/unpaid internships and retention?


If yes, are students more likely to stay in the program, less likely or no change observed?


More likely to stay
Less likely to stay
No change
13. What are the existing mechanisms for dealing with conflict resolution internally (e.g. if a student contests his/her internship placement)?


How often has this been necessary in the last year?

| None | Once |  | Less than 10 | More than 10 |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  | 11 | 3 | 2 | 1 |

14. What are the challenges to offering a paid versus unpaid internship? (Select all that apply)

| Not enough <br> sites offering <br> paid <br> internships | Not enough <br> staff to find <br> internship <br> opportunities | Student skill set <br> does not <br> correspond to <br> internship <br> requirements | Loss of control <br> over tasks of <br> internship if <br> paid | Equal access <br> to paid <br> opportunities <br> for all students |
| :--- | :--- | :--- | :--- | :--- |
| 13 |  | 3 | 1 | 3 |

## Appendix C: Student Survey Questions

| What is your gender identity? |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Frequency | Percent | Valid Percent | Valid Percent |
| Valid | Man | 986 | 39.1 | 39.1 |  |
|  | Woman | 1447 | 57.3 | 57.4 |  |
|  | Non-binary | 33 | 1.3 | 1.3 |  |
|  | Another gender identity | 8 | 0.3 | 0.3 |  |
|  | I prefer not to respond | 45 | 1.8 | 1.8 |  |
|  | Total | 2519 | 99.8 | 100.0 |  |
| Missing | System | 5 | 0.2 |  |  |
| Total |  | 2524 | 100.0 |  |  |

2 Please indicate whether you consider yourself to be a member of one or more of the following employment equity groups (as defined by the Government of Canada). Select all that apply to you:

|  |  | Frequency | Percent | Valid Percent | Valid Percent |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Valid | Women | 1261 | 50.0 | 50.0 |  |
|  | Visible minority | 532 | 21.1 | 21.1 |  |
|  | Persons with disabilities | 92 | 3.6 | 3.6 |  |
|  | Aboriginal peoples | 41 | 1.6 | 1.6 |  |
|  | I prefer not to respond | 143 | 5.7 | 5.7 |  |
|  | N/A | 710 | 28.1 | 28.1 |  |
| Total |  | * | * | * |  |
| ${ }^{\text {*Multiple answer percentage-count totals not meaningful }} \quad$ |  |  |  |  |  |


| 3 | What language(s) do you speak fluently? |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Frequency | Percent | Valid Percent | Valid Percent |
|  | Valid | English | 2413 | 95.6 | 95.6 |  |
|  |  | French | 1286 | 51.0 | 51.0 |  |
|  |  | Other | 985 | 39.0 | 39.0 |  |
|  | Total |  | * | * | * |  |
|  | *Multiple answer percentage-count totals not meaningful |  |  |  |  |  |

4
In what language(s) do you write?

|  |  | Frequency | Percent | Valid Percent | Valid Percent |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Valid | English | 2437 | 96.6 | 96.6 |  |
|  | French | 1241 | 49.2 | 49.2 |  |
|  | Other | 770 | 30.5 | 30.5 |  |
| Total |  | $*$ | $*$ | $*$ |  |
| *Multiple answer percentage-count totals not meaningful |  |  |  |  |  |


| 5 | Are you a: |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Frequency | Percent | Valid Percent | Valid Percent |
|  | Valid | Primary caregiver | 217 | 8.6 | 8.6 |  |
|  |  | Single parent | 46 | 1.8 | 1.8 |  |
|  |  | I prefer not to respond | 1042 | 41.3 | 41.3 |  |
|  | Total |  | * | * | * |  |
|  | *Multip | swer percentage-count totals not meaningful |  |  |  |  |

6 On average, how many hours per week do you work for pay while attending university (outside of any paid internship opportunities)?

|  |  | Frequency | Percent | Valid Percent | Valid Percent |
| :--- | :--- | ---: | ---: | ---: | ---: |
| Valid | 0 hours | 829 | 32.8 | 33.1 |  |
|  | 1-10 hours | 499 | 19.8 | 19.9 |  |
|  | 11-20 hours | 812 | 32.2 | 32.4 |  |
|  | 21-30 hours | 229 | 9.1 | 9.1 |  |
|  | More than 30 hours | 139 | 5.5 | 5.5 |  |
| Total | 2508 | 99.4 | 100.0 |  |  |
| Missing | No response | 16 | 0.6 |  |  |
| Total |  | 2524 | 100.0 |  |  |

7 Is an internship required for your academic program?

|  |  | Frequency | Percent | Valid Percent | Valid Percent |
| :--- | :--- | ---: | ---: | ---: | ---: |
| Valid | Yes | 1016 | 40.3 | 40.3 |  |
|  | No | 1508 | 59.7 | 59.7 |  |
|  | Total | 2524 | 100.0 | 100.0 |  |

Note: Question 7 has a skip rule. "NO" goes to Question 17
8
What support, if any, does your academic program provide in finding an internship?

|  |  | Frequency | Percent | Valid Percent | Valid Percent |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Valid | Supervisor/staff support (e.g., providing leads) | 552 | 21.9 | 21.9 |  |
|  | Networking opportunities | 518 | 20.5 | 20.5 |  |
|  | Skills development opportunities (e.g., interview cc | 486 | 19.3 | 19.3 |  |
|  |  |  |  |  |  |
|  | Access to a job bank | 466 | 18.5 | 18.5 |  |
| Other | 116 | 4.6 | 4.6 |  |  |
| Total |  | * | * | * |  |
| *Multiple answer percentage-count totals not meaningful |  |  |  |  |  |


| Other |  |  |  |
| :---: | :---: | :---: | :---: |
| Code | Description | Total | Percentage |
| List | Given list of potential internships or access to job boards | 16 | 16\% |
| Contact | Interactions with potential employers through interviews, meetings, fairs, cocktails, etc ... | 10 | 10\% |
| Guidance | Provided supervisors/coordinators/sessions to guide and inform students in their search of internships but not directly placed in internship by supervisor | 3 | 3\% |
| Placement | Internship is chosen and given to student by supervisor or coordinator | 33 | 32\% |
| Co-op | Specific program that gives students access to internship opportunities and teaches them skills to improve chances of landing internship (Combination of the codes of List, Contact, Info, Guidance and Skills) | 14 | 14\% |
| Skills | Taught certain skills to improve chances of landing internship | 3 | 3\% |
| None | Not given any support in terms of finding internship | 20 | 19\% |
| Unaware | Not aware of support offered | 1 | 1\% |
| Misc. | Answer does not correspond to question being asked or is unclear | 3 | 3\% |
| Total |  | 103 | 100\% |

9 Have you already participated in an internship while studying at Concordia?

|  |  | Frequency | Percent | Valid Percent | Valid Percent |
| :--- | :--- | ---: | ---: | ---: | ---: |
| Valid | Yes | 389 | 15.4 | 38.3 |  |
|  | No | 627 | 24.8 | 61.7 |  |
|  | Total | 1016 | 40.3 | 100.0 |  |
| Missing | System | 1508 | 59.7 |  |  |
| Total |  | 2524 | 100.0 |  |  |

Note: Question 9 has a skip rule: "NO" goes to Question 16

10
Do you find your internship was effective in fostering relevant learning experiences for your program?

|  |  | Frequency | Percent | Valid Percent | Valid Percent |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Valid | Yes | 355 | 14.1 | 91.5 |  |
|  | No | 33 | 1.3 | 8.5 |  |
|  | Total | 388 | 15.4 | 100.0 |  |
| Missing | System | 2136 | 84.6 |  |  |
| Total |  | 2524 | 100.0 |  |  |

If you have taken a for-credit internship, do you think the internship course requirements were appropriate and proportionate to the number of credits received?

|  |  | Frequency | Percent | Valid Percent | Valid Percent |
| :--- | :--- | ---: | ---: | ---: | ---: |
| Valid | Yes | 190 | 7.5 | 49.5 |  |
|  | No | 88 | 3.5 | 22.9 |  |
|  | N/A | 106 | 4.2 | 27.6 |  |
|  | Total | 384 | 15.2 | 100.0 |  |
| Missing | System | 2140 | 84.8 |  |  |
| Total |  | 2524 | 100.0 |  |  |

12

| Degree of <br> Quality | Department | Professor | Supervisor | Site <br> Supervisor |
| :--- | ---: | ---: | ---: | ---: |
| Poor | 10.1 | 8.4 | 6.8 | 7.6 |
| Fair | 9.6 | 9.4 | 9.1 | 6.5 |
| Average | 17.4 | 11.5 | 12.5 | 14.4 |
| Good | 29.8 | 24.6 | 28.6 | 28.5 |
| Excellent | 27.7 | 22.3 | 34.9 | 32.4 |
| N/A | 5.4 | 23.8 | 8.1 | 10.7 |
| Acceptable | 57.5 | 46.9 | 63.5 | 60.8 |
| Unacceptable | 37.0 | 29.3 | 28.4 | 28.5 |


| 13 | Summary of the internships already participated in by students |  |
| :---: | :---: | :---: |
|  | Typology | Valid Percent |
|  | Paid | 43.5\% |
|  | Unpaid | 56.5\% |
|  | Mandatory | 89.4\% |
|  | Optional | 10.6\% |
|  | Credit | 77.1\% |
|  | Not for Credit | 22.9\% |

## 14

Were significant travel costs incurred as part of your internship?

|  |  | Frequency | Percent | Valid Percent | Valid Percent |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Valid | Yes | 157 | 6.2 | 40.8 |  |
|  | No | 228 | 9.0 | 59.2 |  |
|  | Total | 385 | 15.3 | 100.0 |  |
| Missing | System | 2139 | 84.7 |  |  |
| Total |  | 2524 | 100.0 |  |  |

$15^{\text {w }}$
Were the travel expenses covered by your program?

|  |  | Frelıency | Percent | Valid Percent | Valid Percent |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Valid | Yes | 18 | 0.7 | 4.7 |  |
|  | No | 273 | 10.8 | 70.7 |  |
|  | N/A | 95 | 3.8 | 24.6 |  |
|  | Total | 386 | 15.3 | 100.0 |  |
| Missing | System | 2138 | 84.7 |  |  |
| Total |  | 2524 | 100.0 |  |  |

16 What sources of financial support did or will you have to cover your expenses during your internship(s)? Select all that apply to you.


| Other |  |  | Percentage |
| :--- | :--- | :--- | :--- |
| Code | Description | Total | 6 |
| Aid | Provide with some amount of financial support <br> from specific program (ex; Co-op), employer, <br> loan | $42 \%$ |  |
| None | No financial support provided or needed | 4 | $21 \%$ |
| Pay | Use the pay from the internship or from <br> another job | 4 | $21 \%$ |
| Unsure | Have not thought about it or have not looked <br> into it | 2 | $11 \%$ |
| Misc. | Answer does not seem to respond to question | 2 | $11 \%$ |
| No Int. | Will not be taking part in an internship | 1 | $5 \%$ |
| Total |  | 19 | $100 \%$ |

17 If you were to participate in a future internship, please indicate which type(s) of internship you would accept. Select all that apply to you.

|  |  | Frequency | Percent | Valid Percent | Valid Percent |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Valid | For credit - paid | 2278 | 90.3 | 90.3 |  |
|  | Not for credit - paid | 2022 | 80.1 | 80.1 |  |
|  | For credit - unpaid | 975 | 38.6 | 38.6 |  |
|  | Not for credit - unpaid | 409 | 16.2 | 16.2 |  |
| Total |  | $*$ | $*$ | $*$ |  |
| *Multiple answer percentage-count totals not meaningful |  |  |  |  |  |


|  | For credit | Not for credit |
| :--- | ---: | ---: |
| Paid | $30.80 \%$ | $78.20 \%$ |
| Unpaid | $67.10 \%$ | $15.60 \%$ |
| No response | $2.20 \%$ | $6.20 \%$ |
| Mandatory | $94.50 \%$ | $61.50 \%$ |
| Optional | $2.50 \%$ | $30.20 \%$ |
| No response | $3 \%$ | $8.40 \%$ |


| What do you consider to be the advantages, if any, of unpaid internships? |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Frequency | Percent | Valid Percent | Valid Percent |
| Valid | Gain work experience | 2025 | 80.2 | 80.2 |  |
|  | Skills development (e.g., communication) | 1785 | 70.7 | 70.7 |  |
|  | Networking (e.g., developing professional contacts | 1773 | 70.2 | 70.2 |  |
|  | Educational development (e.g., acquiring program | 1737 | 68.8 | 68.8 |  |
|  | Explore a career field (that would otherwise not be | 1625 | 64.4 | 64.4 |  |
|  | Personal growth (e.g., increased confidence) | 1563 | 61.9 | 61.9 |  |
|  | Other | 101 | 4.0 | 4.0 |  |
| Total |  | * | * | * |  |
| *Multip | swer percentage-count totals not meaningful |  |  |  |  |


| Other |  |  |  |
| :---: | :---: | :---: | :---: |
| Code | Description | Total | Percentage |
| Experience | Gain valuable experience in the field that can be applied in future endevours or realize new personal experiences | 12 | 12\% |
| Employment | Potential employment with company at end of internship or once graduated / Easier time finding employment in the field in the future | 6 | 6\% |
| Learn | Learn skills and gain knowledge of field/company for which internship is associated with | 6 | 6\% |
| Credit | Receive academic credit(s) that allows student to graduate | 4 | 4\% |
| Apply | Provides opportunity to apply theories and knowledge learned from courses in real life work environment | 2 | 2\% |
| Free | Free labour for employers | 2 | 2\% |
| None | No advantages of unpaid internships | 18 | 19\% |
| Same | Same or similar advantages as a paid internship minus the compensation | 6 | 6\% |
| All | All of the advantages presented in the question | 6 | 6\% |
| Reference | Provides a useful reference for resumes, letters and networking events | 2 | 2\% |
| General | Participant indicated there are advantages but did not specify | 2 | 2\% |
| Options | More options for internships and freedom to select one based on preference | 2 | 2\% |
| Mental | Increased emotional state (self-confidence, sense of worth, less stress) and/or improved mental health | 6 | 6\% |
| Misc. $\square$ | Answer does not correspond to question being asked or is unclear | 23 | 24\% |
| Total |  | 97 | 100\% |
| Agree | In favour of unpaid internships to varying levels | 5 | 5\% |
| Disagree | Against unpaid internship to varying levels | 51 | 54\% |
| No Opinion | Neither for nor against unpaid internships | 39 | 41\% |
| Total |  | 95 | 100\% |

What do you consider to be the disadvantages, if any, of unpaid internships?

|  |  | Frequency | Percent | Valid Percent | Valid Percent |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Valid | Financial burden | 2188 | 86.7 | 86.7 |  |
|  | Academic burden (affects ability to focus on schoo | 1636 | 64.8 | 64.8 |  |
|  | Emotional and/or mental hardship | 1311 | 51.9 | 51.9 |  |
|  | Vulnerability with respect to employer (e.g., assign | 1284 | 50.9 | 50.9 |  |
|  | Other | 215 | 8.5 | 8.5 |  |
| Total |  | * | * | * |  |
| *Multiple | swer percentage-count totals not meaningful |  |  |  |  |


| Coding Legend |  |  |  |
| :---: | :---: | :---: | :---: |
| Code | Description | Total | Percentage |
| Financial | Do not receive financial compensation from internship / Incure financial issues due to no compensation / Need to work another job to avoid financial issues | 64 | 27\% |
| Respect | Intern not given adqueate respect as a worker (given mininal and/or meanial tasks, not taken seriously, wasting their time, ect.) and/or as a person (overworked, taken advantage of, exploited, ect.) | 53 | 22\% |
| Health | Lowering of emotional state of any kind (ex: reduced confidence/self esteem, increased stress, dimishing mental health) or dimished physical health (lack of coverage for injuries) | 25 | 10\% |
| Motivation | Lack of motivation to perform work | 8 | 3\% |
| Demanding | Takes up too much time / Leaves minimal or no amount of time left to properly work/study/take care of one's self/family / Requires intern to potentially work, study and conduct internship all at once | 44 | 18\% |
| Industry | Negatively effects other workers of the industry/company either by replacing/taking their jobs or reducing their wage/work conditions | 6 | 3\% |
| All | All of the disadvantages presented in the question | 5 | 2\% |
| None | No disadvantages | 1 | 0\% |
| Elitist | Prepetuates certain socital phenomenons such as elitsm and class disparity by only being accessible to those who are finacially well off | 7 | 3\% |
| Unethical | Morally wrong, unfair, and unjust by allowing the act of unpaid labour to continue | 11 | 5\% |
| Misc. | Answer does not correspond to question being asked or is unclear | 13 | 5\% |
| Enviornment | Physical working space is subpar or working atmosphere is hostile/not welcoming | 3 | 1\% |
| Total |  | 240 | 100\% |

What do you consider to be the advantages, if any, of paid internships?

| Valid |  | Frequency | Percent | Valid Percent | Valid Percent |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Gain work experience | 2287 | 90.6 | 90.6 |  |
|  | Financial compensation | 2230 | 88.4 | 88.4 |  |
|  | Skills development (e.g., communication) | 2130 | 84.4 | 84.4 |  |
|  | Educational development (e.g. acquiring program- | 2105 | 83.4 | 83.4 |  |
|  | Networking (e.g., developing professional contacts | 2092 | 82.9 | 82.9 |  |
|  | Personal growth (e.g., increased confidence) | 2032 | 80.5 | 80.5 |  |
|  | Explore a career field (that would otherwise not be | 1996 | 79.1 | 79.1 |  |
|  | Other | 106 | 4.2 | 4.2 |  |
| Total |  | * | * | * |  |
| *Multip | nswer percentage-count totals not meaningful |  |  |  |  |


| Coding Legend |  |  |  |
| :---: | :---: | :---: | :---: |
| Code | Description | Total | Percentage |
| Respect | Intern is given more respect and value as a worker and a person | 13 | 11\% |
| Employement | Potential employment with company at end of internship or once graduated / Easier time finding employment in the field in the future | 13 | 11\% |
| Mental | Increased emotional state (self-confidence, sense of worth, less stress) and/or improved mental health | 22 | 18\% |
| Experience | Gain valuable experience in the field that can be applied in future endevours or realize new personal experiences | 12 | 10\% |
| Income | Earn extra income that can be used in various ways (savings, financial support, student loans) and/or the benefits that provides (less financial burden, no need for second job, ect.) | 25 | 21\% |
| All | All of the advantages presented in the question | 3 | 3\% |
| Influence | Can help the intern determine if this is the correct field for them or what field they would like to pursue a career in | 7 | 6\% |
| Motivation | Intern is more motivated to working hard or finds new motivation to continue their efforts in their academic careers | 7 | 6\% |
| Protected | Intern is protected by government laws and rules assocaited with workers, and have more rights as a result | 2 | 2\% |
| Reference | Provides a useful reference for resumes, letters and networking events | 1 | 1\% |
| Study | More time to focus on studying | 4 | 3\% |
| General | No specific advantages listed but are in favour of paid internships and indicate that they are beneficial | 3 | 3\% |
| Schedule | A proper and consistent working schedule | 2 | 2\% |
| Misc. | Answer does not correspond to question being asked or is unclear | 5 | 4\% |
| Total |  | 119 | 100\% |

## What do you consider to be the disadvantages, if any, of paid internships?

|  |  | Frequency | Percent | Valid Percent | Valid Percent |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Valid | Focus placed on performance in work rather than I | 1242 | 49.2 | 49.2 |  |
|  | Employer may require intern to do more than what | 1222 | 48.4 | 48.4 |  |
|  | Temptation to withdraw from school to work | 837 | 33.2 | 33.2 |  |
|  | Other | 109 | 4.3 | 4.3 |  |
| Total |  | * | * | * |  |
| *Multiple answer percentage-count totals not meaningful |  |  |  |  |  |


| Coding Legend |  |  |  |
| :---: | :---: | :---: | :---: |
| Code | Description | Total | Percentage |
| None | No disadvantages of an paid internship | 38 | 34\% |
| Mental | Lowering of emotional state of any kind (ex: reduced confidence/self esteem, increased stress, dimishing mental health) | 11 | 10\% |
| Respect | Intern not given adqueate respect as a worker (given mininal and/or meanial tasks, not taken seriously, wasting their time, ect.) and/or as a person (overworked, taken advantage of, ect.) | 12 | 11\% |
| Financial | Intern receives low compensation for work and/or is not paid what they were orgininally promised by employer / Intern has to pay more federal/provincial taxes due to the extra income | 8 | 7\% |
| Academics | Negatively affects intern's academic performance/commitment and/or intern struggles to balance work and studies | 17 | 15\% |
| Pay Only | Intern only takes the opportunity due to the compensation and not due to it being in their desired field and/or it providing beneficial experience | 4 | 4\% |
| All | All of the disadvantages presented in the question | 2 | 2\% |
| Misc. | Answer does not correspond to question being asked or is unclear | 9 | 8\% |
| Demanding | Very time demanding and/or leaves little time for self/social life/other job | 5 | 5\% |
| Unrelated | Internship is not related to the intern's field of study or does not fit their skills | 4 | 4\% |
| Competitive | Paid internships are very competitive with high amounts of students applying for a limited amount of positions | 1 | 1\% |
| Total |  | 111 | 100\% |

## 22

What would you consider to be the key elements of a successful internship? Please select all that

|  |  | Frequency | Percent | Valid Percent | Valid Percent |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Valid | Clear job description and expectations | 1903 | 75.4 | 75.4 |  |
|  | Coordination between academics/job-site | 1752 | 69.4 | 69.4 |  |
|  | Clear instructions on workplace requirements (e.g | 1689 | 66.9 | 66.9 |  |
|  | Prospects for future employment | 1673 | 66.3 | 66.3 |  |
|  | Feedback mechanism for students | 1577 | 62.5 | 62.5 |  |
|  | Compensation | 1576 | 62.4 | 62.4 |  |
|  | Task clarity | 1507 | 59.7 | 59.7 |  |
|  | Duration (appropriate length of time) | 1458 | 57.8 | 57.8 |  |
|  | Defined learning objectives | 1364 | 54.0 | 54.0 |  |
|  | Active supervision by the on-site supervisor | 1337 | 53.0 | 53.0 |  |
|  | Clear articulation of internship expectations | 1303 | 51.6 | 51.6 |  |
|  | Credits | 1299 | 51.5 | 51.5 |  |
|  | Evaluation | 1217 | 48.2 | 48.2 |  |
|  | Convenient location | 1200 | 47.5 | 47.5 |  |
|  | Resource support | 1117 | 44.3 | 44.3 |  |
|  | Having the required qualifications to perform interr | 1050 | 41.6 | 41.6 |  |
|  | Autonomy | 1013 | 40.1 | 40.1 |  |
|  | Relationship to program: mandatory/nonmandator | 917 | 36.3 | 36.3 |  |
|  | Staff coordination | 873 | 34.6 | 34.6 |  |
|  | Conflict resolution process/procedures | 830 | 32.9 | 32.9 |  |
|  | Active supervision by the faculty supervisor | 821 | 32.5 | 32.5 |  |
|  | Inclusive practices (accommodations) | 778 | 30.8 | 30.8 |  |
|  | Liability insurance | 742 | 29.4 | 29.4 |  |
|  | Standardization of paperwork | 661 | 26.2 | 26.2 |  |
|  | Other | 68 | 2.7 | 2.7 |  |
| Total |  | * | * | * |  |
| *Multip | swer percentage-count totals not meaningful |  |  |  |  |


| Coding Legend |  |  |  |
| :---: | :---: | :---: | :---: |
| Code | Description | Total | Percentage |
| Guidance | Intern receives adequate guidance and mentorship from employer(s) and/or supervisor(s) | 13 | 16\% |
| Respect | Intern is given adequate respect and value as a worker and a person | 10 | 13\% |
| Relevant | Intern gains experience and performs tasks that are relevant to their field of study and/or their passion instead of performing meanial tasks or doing nothing at all | 10 | 13\% |
| Compensation | Intern is rewarded for their work either through financial compensation or through academic credits | 10 | 13\% |
| Environment | Intern is presented with a positive work environment | 13 | 16\% |
| All | All of the elements presented in the question | 1 | 1\% |
| Employment | Potential employment with company at end of internship or once graduated | 1 | 1\% |
| Autonomy | Intern is given adequate autonomy and independence while working | 3 | 4\% |
| Learn | Internship provides the intern with proper training and the opportuinity to expand knowledge/skills rather than just perform tasks | 13 | 16\% |
| Academics | Internship does not interfere or have a negative effect on the intern's academic performance or avalibility | 3 | 4\% |
| Accomodating | Internships is accomodating to the intern's personal/family/work situation | 3 | 4\% |
| Total |  | 80 | 100\% |

## 23

What are your financial responsibilities while you are attending university?

|  |  | Frequency | Percent | Valid Percent | Valid Percent |
| :--- | :--- | ---: | ---: | ---: | ---: |
| Valid | Transportation | 1997 | 79.1 | 79.1 |  |
|  | Course materials | 1885 | 74.7 | 74.7 |  |
|  | Tuition | 1881 | 74.5 | 74.5 |  |
|  | Living expenses | 1652 | 65.5 | 65.5 |  |
|  | Medical expenses | 1128 | 44.7 | 44.7 |  |
|  | Childcare | 120 | 4.8 | 4.8 |  |
|  | Other | 119 | 4.7 | 4.7 |  |
| Missing | System | 643 | 25.5 | 25.5 |  |
| Total |  | $*$ | $*$ | $*$ |  |
| ${ }^{*}$ Multiple answer percentage-count totals not meaningful |  |  |  |  |  |


| Coding Legend |  |  |  |
| :---: | :---: | :---: | :---: |
| Code | Description | Total | Percentage |
| Leisure | Payments, expenses and purchases associated with leisure activities, products or services | 32 | 24\% |
| Car | Payements, expenses and purchases associated with an automobile or vehicule | 7 | 5\% |
| Communication | Payments, expenses and purchases associated with phone or internet usage | 11 | 8\% |
| Food | Purchases associated with non-leisure food and beverages (i.e groceries) | 15 | 11\% |
| Family | Payements, expenses and purchases associated with the care of children/family/loved ones | 21 | 16\% |
| Health | Payements, expenses and purchases associated with personal physical and mental health | 7 | 5\% |
| Home | Payments, expenses and purchases associated with lodging | 4 | 3\% |
| Financial | Payments and expenses associated with personal loans and/or debts | 13 | 10\% |
| Productivity | Payments, expenses and purchases associated with school and/or work | 6 | 5\% |
| Abroad | Payments, expenses and purchases associated with going to university abroad/not in home town | 6 | 5\% |
| All | All of the responsibilities mentioned in the question | 3 | 2\% |
| None | Do not have to persoanlly pay for anything | 8 | 6\% |
| Total |  | 133 | 100\% |

24 Please indicate to what extent you experience financial stress while attending university.

|  |  | Frequency | Percent | Valid Percent | Valid Percent |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Valid | None | 170 | 6.7 | 6.9 |  |
|  | Little | 362 | 14.3 | 14.6 |  |
|  | Some | 775 | 30.7 | 31.4 |  |
|  | Much | 587 | 23.3 | 23.7 |  |
|  | A great deal | 578 | 22.9 | 23.4 |  |
| Total | 2472 | 97.9 | 100.0 |  |  |
| Missing | System | 52 | 2.1 |  |  |
| Total |  | 2524 | 100.0 |  |  |

25 Have you ever been unable to participate in an unpaid internship because you could not afford to

|  |  | Frequency | Percent | Valid Percent | Valid Percent |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Valid | Yes | 620 | 24.6 | 25.5 |  |
|  | No | 1808 | 71.6 | 74.5 |  |
|  | Total | 2428 | 96.2 | 100.0 |  |
| Missing | System | 96 | 3.8 |  |  |
| Total |  | 2524 | 100.0 |  |  |

## 26 <br> How do you suggest we improve the quality of internships at Concordia University?

| Coding Legend |  |  |  |
| :---: | :---: | :---: | :---: |
| Code | Description | Total | Percentage |
| Increase | Increase the total number of internships offered by Concordia University and/or made available to Concordia's students | 167 | 8.3\% |
| Quality | Provide internships that are of sufficient quality in terms of work being asked of intern, respect given towards intern, working enviorment of the internship, amount of learning, ect... | 104 | 5.2\% |
| Financial | Ensure all/most internships are paid and/or provide/allow financial support to students | 424 | 21.1\% |
| Credit | Have internships that reward the student with academic credits or alter the amount of credits currently offered | 59 | 2.9\% |
| Awareness | Increase students' awareness of the internships offered and/or the other efforts that Concordia is currently offering or should offer in regards to internships | 155 | 7.7\% |
| Accommodating | Be more accepting and accomodating to a number of factors by offering a wider variety of internships and/or making them more inclusive (i.e. lower gpa, disabilities, language, field of study, residence location, work location preferences. ect..) | 285 | 14.2\% |
| Contact | Ensure that the Concordia has better connections with more and/or higher quality buisness and/or provide students with more access to these potential employers | 105 | 5.2\% |
| Co-op | Improve and/or alter the Co-op Institution | 114 | 5.7\% |
| Skills | Increase efforts to teach students practical skills that are necessary to obtain and/or succeed in an internship | 31 | 1.5\% |
| Support | Provide students with more/better support and guidance in terms of finding, obtaining and/or maintaing an internship | 173 | 8.6\% |
| Deadline | Make deadlines for internship applications and internship-related work more flexible and realistic | 15 | 0.7\% |
| Graduate | All or some of the sugeestions are related to graduate students specifically | 42 | 2.1\% |
| Abroad | All or some of the sugeestions are related to international students specifically | 37 | 1.8\% |
| Simplify | Simplify and/or streamline the process of finding, applying and obtaining an internship | 76 | 3.8\% |
| Mandatory | Make internships mandatory for all/some programs | 42 | 2.1\% |
| Optional | Do not make internships mandatory for all/some programs | 16 | 0.8\% |
| Clarity | Ensure that supervisors employers are providing the intern with clear, obtainable goals and objectives for the internship and/or its related work / Concordia is providing clear instructions on how to find, obtain and maintain an internshio | 50 | 2.5\% |
| Feedback | Ensure that supervisors, employers and/or students are all able to provide feedback and are able to communicate about the internship and/or eachother | 34 | 1.7\% |
| None | Simplify and/or streamline the process of finding, applying and obtaining an internship | 49 | 2.4\% |
| General | Indicate improvements are necessary but do not specify an suggestions | 4 | 0.2\% |
| Reduce | Reduce the amount of work and hours associated with internships | 22 | 1.1\% |
| Misc. | Answer does not correspond to question being asked or is unclear | 7 | 0.3\% |
| Total |  | 2011 | 100\% |
|  |  |  |  |
|  | Total Number of Responses: | 1275 |  |

## Appendix D: Concordia BCI Study Questions

Number of credits

|  | Percentage |
| ---: | ---: |
| 0 | $12 \%$ |
| 3 | $66 \%$ |
| 6 | $8 \%$ |
| 9 | $3 \%$ |
| 12 | $1 \%$ |
| 15 | $1 \%$ |
| 18 | $0.4 \%$ |
| 21 | $0.4 \%$ |
| Blank | $8 \%$ |


| Mandatory Internships |  |  |
| :--- | :--- | :---: |
|  | Percentage |  |
| Yes |  |  |
| No |  |  |

Internship Objectives
Percentage

|  | Percentage |
| :--- | ---: |
| Acquiring Skills | $25 \%$ |
| Applying Skills | $75 \%$ |
| Observation | $0.4 \%$ |


| Number of hours |  |
| :---: | ---: |
|  | Percentage |
| 100 or less | $12 \%$ |
| 101 to 200 | $31 \%$ |
| 201 to 280 | $7 \%$ |
| $301-400$ | $2 \%$ |
| $401-500$ | $15 \%$ |
| $501-600$ | $3 \%$ |
| $601-800$ | $3 \%$ |
| $1000+$ | $28 \%$ |


| Full or Part Time |  |  |
| :--- | ---: | ---: |
|  | Frequency | Percentage |
| Full Time | 15 | $7 \%$ |
| Part Time | 70 | $30 \%$ |
| No answer | 145 | $63 \%$ |


| Coop Internships |  |  |
| :--- | ---: | ---: |
|  | Frequency | Percentage |
| Yes | 75 | $33 \%$ |
| No | 155 | $67 \%$ |


| Sector |  |  |
| :--- | ---: | ---: |
|  | Frequency | Percentage |
| Private | 123 | $53 \%$ |
| Public | 62 | $27 \%$ |
| Community | 37 | $16 \%$ |
| No answer | 8 | $3 \%$ |


| Compensation for Internship |  |  |
| :--- | ---: | ---: |
| Remuneration | 124 | $54 \%$ |
| Financial Compensation | 25 | $11 \%$ |
| No Financial compensation | 73 | $32 \%$ |
| No answer | 8 | $3 \%$ |

The following three questions were added to the Concordia BCI study inventory.
Application/Selection Process

| Yes | $66 \%$ |
| :--- | :--- |
| No | $17 \%$ |
| No Answer | $16 \%$ |

## Support Provided to Students

| Type of support | Popularity of response |
| :--- | ---: |
| Job Bank | $4 \%$ |
| Remuneration | $2 \%$ |
| Checkins, consultations \& supervision |  |
| Mentoring or counselling | $52 \%$ |
| An evaluation | $7 \%$ |
| Site visits | $7 \%$ |
| Course, class \& seminar | $11 \%$ |

Is language a barrier to securing internships?

| Yes | No | Sometimes | No response |
| :--- | :--- | :--- | ---: |
|  | $25 \%$ | $48 \%$ | $4 \%$ |

## Appendix E: RBC Future Skills Report

Projected Job Openings (2018-2021)



## What We Found

## Learnings from our cross-country research project

1. More than $25 \%$ of Canadian jobs will be heavily disrupted by technology in the coming decade. Fully half will go through a significant overhaul of the skills required.
2. An assessment of 20,000 skills rankings across 300 occupations and 2.4 million expected job openings shows an increasing demand for foundational skills such as critical thinking, co-ordination, social perceptiveness, active listening and complex problem solving.
3. Despite projected heavy job displacement in many sectors and occupations, the Canadian economy is expected to add 2.4 million jobs over the next four years, all of which will require this new mix of skills.
4. Canada's education system, training programs and labour market initiatives are inadequately designed to help Canadian youth navigate this new skills economy.
5. Canadian employers are generally not prepared, through hiring, training or retraining, to recruit and develop the skills needed to make their organizations more competitive in a digital economy.
6. Our researchers identified a new way of grouping jobs into six "clusters," based on essential skills by occupation rather than by industry.
7. By focusing on the foundational skills required within each of these clusters, a high degree of mobility is possible between jobs.
8. Digital fluency will be essential to all new jobs. This does not mean we need a nation of coders, but a nation that is digitally literate.
9. Global competencies like cultural awareness, language, and adaptability will be in demand.
10. Virtually all job openings will place significant importance on judgment and decision making and more than two thirds will value an ability to manage people and resources.

[^0]:    ${ }^{1}$ Kolb, D. A. (1984). Experiential Learning: Experience as the Source of Learning and Development. New Jersey: Prentice-Hall.
    Jackson, L. \& Caffarella, R.S. (1994). Experiential Learning: A New Approach (pp. 5-16). San Francisco: Jossey-Bass.
    Moon, J. (2004). A Handbook of Reflective and Experiential Learning: Theory and Practice. London: Routledge Falmer.

[^1]:    ${ }^{2}$ Source: https://mcmillan.ca/Managing-Unpaid-Internships-in-Quebec

[^2]:    ${ }^{3}$ Only mandatory internships were included in Phase 1.

[^3]:    ${ }^{4}$ The coming skills revolution: Humans Wanted, How Canadian youth can thrive in the age of disruption. The RBC Future Skills Report.

[^4]:    ${ }^{5}$ The first two questions in the survey were on gender and employment equity groups. The data was merged as in some cases, the gender was disclosed in the first question but not in the second question. See the Appendix $C$ for the detailed questions.

[^5]:    ${ }^{6}$ https://www.concordia.ca/admissions/undergraduate/costs-aid.html

[^6]:    ${ }^{7}$ http://www.education.gouv.qc.ca/en/current-initiatives/student-internships/completedwork/
    ${ }^{8}$ A question was raised by the BCl about the inclusion of "stages de recherche" in the inventory, however it was argued that it opened the door for all research activity to be considered an internship and that payment for this would be unsustainable.

[^7]:    ${ }^{9}$ Learning outcomes form, Concordia University Experiential Learning Office

[^8]:    ${ }^{10}$ The coming skills revolution: Humans Wanted, How Canadian youth can thrive in the age of disruption. The RBC Future Skills Report.

[^9]:    ${ }^{11}$ http://www.education.gouv.qc.ca/en/current-initiatives/student-internships/

[^10]:    ${ }^{12}$ Memo on Industrial accident coverage during internships from the Bureau de Coopération Interuniversitaire

[^11]:    ${ }^{13}$ Experiential Learning Risk Chart
    ${ }^{14}$ Note on Accigroup accident insurance coverage from the Bureau de Coopération Interuniversitaire

[^12]:    ${ }^{15}$ Guide d'accompagnement destiné aux établissements d'enseignement en vue de la rédaction de conventions de stage by le Ministère de l'Éducation et de l'Enseignement Supérieur. p.6-8 ${ }^{16}$ RBC Future Skills Report

[^13]:    ${ }^{17}$ https://www.concordia.ca/admissions/undergraduate/costs-aid.html

