



## BOARD OF GOVERNORS

### NOTICE OF MEETING

May 13, 2022

The Agenda and documents for the Open Session meeting of the Board of Governors of Concordia University to be held on Thursday, May 19, 2022, are now posted on the website.

Please note that while there is an Open Session, only Governors, resources and invited guests will be admitted to the meeting.

**Exceptionally, the Open Session meeting will be recorded and made available for viewing on the [Board website](#) for one week following the meeting. The recording will be removed and deleted thereafter.**

Shelina Houssenaly  
Secretary of the Board of Governors



**AGENDA OF THE OPEN SESSION  
OF THE MEETING OF THE BOARD OF GOVERNORS**

Thursday, May 19, 2022, at 4 p.m.  
Room GM 410 (Board of Governors meeting room)  
SGW Campus

<b>Time</b>	<b>Item</b>	<b>Presenter(s)</b>	<b>Action</b>
4:00	1. Call to order	H. Antoniou	
	1.1 Approval of the Agenda	H. Antoniou	Approval
<b>CONSENT AGENDA</b>			
	2. Approval of April 14, 2022 Minutes		Approval
	3. Governance and Ethics Committee recommendation: Amendments to the By-Laws (Document BG-2022-5-D1)		Approval
	4. Environment Legislation & Health & Safety (EH&S) Compliance Q1 (2022) Report (Document BG-2022-5-D2)		Information
	5. Collection of a new undergraduate student fee levy (Document BG-2022-5-D3)		Approval
	6. Collection of a graduate student fee levy (Document BG-2022-5-D4)		Approval
	7. Professional liability waiver for an in-house architect (Document BG-2022-5-D5)		Approval

## REGULAR AGENDA

- |      |  |                           |             |
|------|--|---------------------------|-------------|
| 4:05 | <b>8.</b> Business arising from the Minutes not included in the Agenda |                           |             |
| 4:10 | <b>9.</b> President's report (Document BG-2022-5-D6)                   | G. Carr                   | Information |
| 4:20 | <b>10.</b> Finance Committee recommendations:                          | K. Brooks/<br>D. Cossette | Approval    |
|      | 10.1 Administrative fee<br>(Document BG-2022-5-D7)                     |                           |             |
|      | 10.2 Technology Infrastructure fee<br>(Document BG-2022-5-D8)          |                           |             |
| 4:25 | <b>11.</b> Other business  |                           |             |
| 4:30 | <b>12.</b> Adjournment   | H. Antoniou               |             |

**MINUTES OF THE OPEN SESSION**  
**OF THE MEETING OF THE BOARD OF GOVERNORS**

Thursday, April 14, 2022, at 4 p.m.  
Room GM 410 (Board of Governors meeting room) SGW Campus

**PRESENT**

**Governors:** Helen Antoniou (Chair), Graham Carr (President and Vice-Chancellor), Jarrett Carty (attended remotely), Gary N. Chateram, Gina P. Cody (attended remotely), Roy Cross, Selvadurai Dayanandan, Pat Di Lillo, Kim Fuller, Caroline Jamet, Claude Joli-Cœur (attended remotely), Eduardo Malorni, Claudine Mangen (attended remotely), Frédérica Martin (Vice-Chair), Georges Paulez (attended remotely), Shalini Peruka, Philippe Pourreaux, Robert Soroka (attended remotely), Ted Stathopoulos

**Non-voting observer:** Jonathan Wener

**Also attending:** Philippe Beauregard (attended remotely), Sylvie Bourassa (attended remotely), William Cheaib, Paul Chesser, Denis Cossette (attended remotely), Frederica Jacobs (attended remotely), Karan Singh, Lisa Ostiguy (attended remotely), Anne Whitelaw, Paula Wood-Adams (attended remotely)

**ABSENT**

**Governors:** Françoise Bertrand, Kenneth Brooks, Rana Ghorayeb, Odile Joannette, Suzanne Sauvage

**Alternate Governor:** Lauren Perozek

**1. Call to order**

The Chair called the meeting to order at 4:03 p.m. and reminded the Governors that the Open Session meeting was being recorded and would be posted on the website for one week, following the meeting. The Chair congratulated the Women's Hockey team who won the national gold, a first in 23 years. The Chair also shared with the Governors that the first in-person convocation ceremonies since the start of the COVID-19 pandemic will take place in June.

## 1.1 Approval of the Agenda

Upon motion duly moved and seconded, it was unanimously RESOLVED:

*R-2022-3-1 That the Agenda be approved, including the items on the Consent Agenda.*

## CONSENT

### 2. Approval of March 17, 2022 Minutes

*R-2022-3-2 That the Minutes of the meeting of March 17, 2022, be approved.*

### 3. Request for the use of Concordia name (Document BD-2022-3-D1)

*R-2022-3-3 That, subject to the conditions set out in the Policy on the Use of Concordia University's Name, Logo and Related Insignia, and the Governance of its Visual Character and Digital Presence (SG-4), the Board of Governors approve the following request to use the Concordia name:*

- *Concordia Running Club.*

### 4. Finance Committee recommendation regarding the revisions to the Policy on Hospitality, Meetings and Events (CFO-10) (Document BG-2022-3-D2)

*R-2022-3-4 That, on recommendation of the Finance Committee, the Board of Governors approve the revisions to the Policy on Hospitality, Meetings and Events (CFO-10).*

## REGULAR

### 5. Business arising from the Minutes not included on the Agenda

G. Carr informed the Board of a matter which had been brought up at the meeting of the Board on March 17, 2022. As part of the modifications to the University's By-Laws, owing to changes brought about by the establishment of the new School of Health, the opportunity was taken, as is always the case, to also make some other modifications to the By-Laws. One such change was to remove the Senate Finance Committee (SFC), whose activities have been suspended since 2019. These changes were brought before the Board at its meeting of March 2022. It was however noted at the Board meeting that as the SFC was a Senate committee, it would be necessary that the discontinuation be approved by Senate first, before seeking Board approval.

G. Carr provided some background on the SFC. In 2019, the SFC itself recommended to Senate that the activities of the SFC be discontinued. The rationale for this recommendation was that, although the main role of the SFC was to provide comments on the costing related to new programs brought forward to Senate, in 2019, a new process had been implemented in relation to the review and approval of costing related to new programs. Senate had agreed with the recommendation because by the time a matter came before the SFC for

consideration, it had already gone through multiple levels of reviews and approvals (including by the relevant departments, units and the office of the Chief Financial Officer), thus making the SFC's work somewhat redundant. Further, the timeline of review and approval did not adequately coincide with the implementation of new programs. In 2019, it was felt that given the new process of review and approval of costing, the SFC's work be suspended. However, in 2019, the SFC was not formally abolished by Senate. In including the discontinuation of the SFC as part of the amendment to the By-Laws, a good faith error was made, whereby the specific amendment related to the SFC's discontinuation was directly brought to the Board for approval. G. Carr explained further that this good faith error would be corrected, and the recommendation of the discontinuation of the SFC would be brought before Senate at its May 2022 meeting for approval and subsequently be recommended to the Board.

## 6. **President's report** (Document BG-2022-3-D3)

As complementary information to his written report, G. Carr's remarks are summarized as follows:

- G. Carr began by echoing the Chair's congratulations to the Women's Hockey team for their gold medal win.
- G. Carr also expressed happiness at being able to see a lot of the Governors in person.
- He informed the Board that yesterday was the last day of classes for the winter semester, and that this had been a challenging time for everyone. He expressed gratitude to faculty, staff, students and everyone for their continued hard work during these challenging times and for being able to deliver the best semester possible.
- He noted that the University community had not remained unaffected by the new B2 variant, and that faculty, staff and students were continually being asked to self-report. G. Carr informed the Board that he did not have specific data points to offer, but most transmissions were caused by social activities. He informed the Board that everyone on campus would continue to be required to wear masks according to Public Health protocols and the university's assessment of the situation.
- He noted that various activities had been happening on campus, including a week ago when the University hosted the head of Hydro Québec, S. Brochu, who was in conversation with the University's jurist in residence M. Minc. G. Carr also noted the terrific event held in 4th Space, which acknowledged the work of the Task Force on Anti-Black Racism, and another event that launched the Barry Lorenzetti Center for Women and Entrepreneurship. On Friday of the previous week, students from Club of Automotive Engineers held their first major gathering on the 9th floor of the MB building.

- G. Carr was glad to confirm to the Board that the in-person convocation would go ahead, as scheduled for early June. There were quite a few honorary doctoral candidates who will be awarded their degrees and it would be good to have them in person.
- On a budget update front, G. Carr informed the Governors that a letter from the government of Québec had been received on April 2, 2022, wherein the University was informed that after completing its review the government had decided to compensate the universities for COVID-19 related expenses. G. Carr noted to the Board that the University had kept a vigorous log of all expenses, which had been approved by the Board's Finance Committee. He thanked D. Cossette and D. Therrien for their work both during this period and for continued discussions with the government.
- G. Carr reminded the Board that the University had experienced a 4% growth in registrations in 2020-21, but the Government did not compensate this growth through adjustments to the University's operational grant. However, on March 31, 2022, the government decided to compensate for the audited expenses the University had declared relative to the growth. Given the compensation that had been received from the government, the University was able to record a modest surplus of \$2M.
- G. Carr reminded the Governors of the presentation that had been made in relation to the new legislation around academic freedom. He noted that the universities unanimously remained of the opinion that the law was not necessary, and that universities had adequate measures, policies and procedures in place to ensure the protection of academic freedom. He mentioned that it remains to be seen whether the proposed law will be brought forward for decision before the Assemblée nationale adjourns and election occurs.
- G. Carr informed the Board that in addition to recipients of the Rhodes and Schwartzman Scholarships, Concordia now also has its first McCall MacBain Scholar: Concordia student Sage Duquette. He congratulated L. Mitchell and everyone at Student Services for their work, given this amazing achievement.
- Lastly, G. Carr shared with the Board a metric that was released on LinkedIn, where they listed the top ten Canadian universities that have been attracting talent in the technology industries and Concordia was fourth after the Universities of Waterloo, Toronto and British Columbia, and there were no other Québec universities in the top 10.

**7. Other business**

There was no other business to bring before the meeting.

**8. Adjournment**

The Chair declared the meeting adjourned at 4:27 p.m.

*Shelina Houssenaly*

Shelina Houssenaly  
Secretary of the Board of Governors



**BOARD OF GOVERNORS  
OPEN SESSION  
Meeting of May 19, 2022**

**AGENDA ITEM:** Governance and Ethics Committee recommendation regarding amendments to the By-Laws

**ACTION REQUIRED:** For approval

**SUMMARY:** On recommendation of the Governance and Ethics Committee, Board approval is being sought with respect to the amendments to the By-Laws.

**BACKGROUND:**

At its meetings of November 2021 and January 2022, the Governance and Ethics Committee reviewed and recommended amendments to the By-Laws to the Board of Governors.

At its meeting of March 17, 2022, the Board approved the modifications to the By-Laws, in which the Senate Finance Committee (SFC) had been removed from the list of Senate Committees.

However, following verifications made after the March 17, 2022 Board meeting, no record of the SFC having formally been abolished by Senate was found. In spring 2019, the SFC itself had recommended that the role and mandate of the Committee be reconsidered. Furthermore, the SFC had recommended to consider whether there is a need for such a committee. Since fall 2019, the operations of the SFC have been suspended. However, although the SFC had been removed from the list of Senate Standing Committees in the revised By-Laws submitted to the Board for approval at its March 17, 2022 meeting, Senate must first abolish said committee and recommend the same to the Board.

Following discussions at the meetings of the Senate Steering Committee on March 29, 2022 and the Executive Committee on April 1, 2022, the suggested course of action was to explain the situation at the April 8, 2022 Senate meeting and have a formal resolution passed at the May 2022 Senate meeting.

In the interim, and pursuant to an email polling conducted on April 29, 2022, the Governance and Ethics Committee is recommending that the Board approve a revised text of the By-Laws in which the SFC has been reinstated.

If Senate approves the abolition of the SFC at its May 2022 meeting, the By-Laws will be submitted again for Board approval in June 2022.

A version of Article 73 of the By-Laws, which lists the Senate Committees, as approved by the Board of Governors on March 17, 2022 and a marked version of the proposed change reinstating the SFC until it is formally abolished by Senate are appended.

In accordance with Article 80 a) of the By-Laws, any amendment to the By-Laws shall require a 15 days' written notice of motion regarding the proposed amendments. The notice was sent to Governors on May 3, 2022.

**DRAFT MOTION:**

That, on recommendation of the Governance and Ethics Committee, the Board of Governors approve the amendments to the Concordia University By-Laws.

**PREPARED BY:**

Name: Shelina Houssenaly

Date: May 3, 2022

**Extract from the By-Laws as approved by the Board of Governors on March 17, 2022**

**Article 73**

There shall be eight (8) Standing Committees of the Senate, namely:

- Academic Planning and Priorities Committee
- Academic Programs Committee
- Distinguished Professor Emeriti and Distinguished Librarian Emeriti Committee
- Ethics Committee
- Library Committee
- Research Committee
- Special Graduation Awards Committee
- Steering Committee

**Proposed modification to Article 73 of the By-Laws to reinstate the Senate Finance Committee**

**Article 73**

There shall be ~~nine~~<sup>eight</sup> (9~~8~~) Standing Committees of the Senate, namely:

- Academic Planning and Priorities Committee
- Academic Programs Committee
- Distinguished Professor Emeriti and Distinguished Librarian Emeriti Committee
- Ethics Committee
- Finance Committee
- Library Committee
- Research Committee
- Special Graduation Awards Committee
- Steering Committee



## **Report on Due Diligence**

**Presented to  
the Board of Governors of  
Concordia University**

***For the Reporting Period***  
***Q1 – 2022***  
**(January, February, March)**

Pietro Gasparini, C.I.H.  
Director, Environmental Health & Safety  
April 22, 2022

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Environmental Health & Safety (EHS) supports the academic, research and operational activities of the university and promotes a safe, healthy and sustainable campus environment. EHS manages and coordinates programs and services that minimize health, safety, environmental and regulatory risks. It also monitors compliance with federal and provincial health and safety legislation and internal university policies. We identify and evaluate risks, develop control strategies, and implement appropriate internal procedures.

**Section A** presents the university’s Leading Safety Key Performance Indicators (KPIs), which measure safety performance and help reflect the safety culture within the university.

**Section B** presents the traditional Lagging Safety KPIs which are retrospective and include four incident/injury rates.

**Section A: Leading Safety Key Performance Indicators**

**1. Safety & Security Training**

For the period of January 1 to March 31, 2022, **12 safety and security training sessions took place with 2,305 participants**. COVID-19 safety training represented 67% (1,550) of the safety training taken in Q1 – 2022 for employees and students, and 95% of all training was taken online.

Non-COVID-19-related safety training accounted for 733 of the 2,305 participants (32%) in Q1 – 2022, compared to 24% in Q1 – 2021 (528 of 2,226 participants).

	2021 Q1 <i>Jan., Feb., Mar.</i>	2021 <i>Full Year</i>	2022 Q1 <i>Jan., Feb., Mar.</i>	2022 <i>YTD</i>
<b>Total Safety Training Sessions</b>	23	83	12	12
<b>Total Participants</b>	2,226	16,918	2,305	2,305

**2. Injury & Near-Miss Investigations**

Depending on the circumstances surrounding a reported injury or near-miss, EHS staff will conduct a formal investigation in partnership with supervisors. Investigations are conducted to: determine the root causes of injuries and near misses, prevent similar occurrences in the future, determine compliance with applicable safety regulations, and collect information for workers' compensation claims (if applicable). In some instances, injury and near-miss investigations result in the identification of corrective actions that can prevent injury and near-miss reoccurrence (see Section 5).

For the period of January 1 to March 31, 2022, EHS staff conducted **13 injury investigations** and **4 near-miss investigations**. Of these investigations, it was concluded that the root cause of 5 injuries and 2 near-misses was the lack of sufficient snow removal and/or salting of ice on Concordia property. Of the 5 injuries that were caused by slipping on ice, 3 were work-place injuries and resulted in a combined 103 lost time days (Section 10). Facilities Management was advised of the situation, and they will ensure improved snow removal and de-icing of university property next winter.

	<b>2021 Q1</b> <i>Jan., Feb., Mar.</i>	<b>2021</b> <i>Full Year</i>	<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	<b>2022</b> <i>YTD</i>
<b>Injury Investigations</b>	7	29	13	13
<b>Near-Miss Investigations</b>	0	10	4	4
<b>TOTAL Investigations</b>	<b>7</b>	<b>39</b>	<b>17</b>	<b>17</b>

### 3. Preventative Internal Inspections & Assessments

Preventative internal inspections and assessments (total number) refer to workplace inspections and risk assessments conducted by, or in collaboration with, EHS staff on university premises.

Workplace inspections involve a walkthrough of a workplace (e.g., research laboratory, studio, workshop, mechanical room) to determine the degree of compliance with both government regulations and internal policies and procedures. Inspections may result in internal non-compliance citations (Section 4) and require corrective actions (Section 5).

Workplace risk assessments are a more thorough evaluation of the workplace with the objective of identifying all hazards and determining if the hazards can be eliminated. If elimination of the hazard is not possible, the risk assessment determines if the hazard is adequately controlled.

Workplace inspections are conducted on a more routine basis (annually or bi-annually), whereas risk assessments, which take more time, are conducted once and repeated when there is a major change in the level or area of activity in the workplace.

Workplace inspections and risk assessments are complementary and together form an integral part of the university’s comprehensive health and safety program. Both serve as a mechanism to determine compliance with government regulations and internal policies and procedures.

Since the beginning of the pandemic, prior to allowing a work area or academic space to reopen, such spaces must be assessed. EHS staff worked closely with researchers, faculty, and managers to ensure that their activities could resume safely given the public health directives and the risks associated with COVID-19. Referred to as “return-to-campus safety assessments”, these are considered preventative internal inspections since they help ensure that all public health directives are respected in order to prevent the spread of the virus on our campuses.

For the period of January 1 to March 31, 2022, **30 preventative internal inspections and assessments** were conducted. Of the 30, 20 were inspections of areas under the responsibility of Facilities Management and 4 were laboratories working with biological materials (Biosafety Program).

Year	Preventative Internal Inspections & Assessments
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	30
<b>2022</b> <i>Year To Date</i>	30
<b>2021 Q1</b> <i>Jan., Feb., Mar.</i>	21
<b>2021</b> <i>Full Year</i>	292

#### 4. Internal Non-Compliance Citations

EHS is mandated to monitor compliance with government regulations and internal safety policies and procedures. Compliance monitoring allows us to ensure the safety and well-being of the university community and to mitigate external non-compliance citations.

The majority of internal non-compliance citations result from preventative internal inspections and assessments, as well as injury and near-miss investigations. Identification of non-compliance issues and their subsequent correction improves the overall safety performance of the university prior to the intervention of regulatory bodies. Often, a single internal workplace inspection or injury investigation can generate several non-compliance citations.

For the period of January 1 to March 31, 2022, 120 **internal non-compliance citations** were issued. 51 internal non-compliance citations were the result of inspections of areas under the responsibility of Facilities Management and 67 were from Biosafety Program inspections.

The COVID-19 pandemic caused the number of workplace inspections conducted by EHS to drop significantly. The first quarter of 2022 was the beginning of a transition period, where EHS staff were slowly resuming all their pre-pandemic duties. For some areas, this meant workplace inspections were conducted for the first time in over two years. As a result of the additional Preventative Internal Inspections (Section 3), the number of Internal Non-Compliance Citations increased.

Year	Internal Non-Compliance Citations
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	120
<b>2022</b> <i>Year To Date</i>	120
<b>2021 Q1</b> <i>Jan., Feb., Mar.</i>	6
<b>2021</b> <i>Full Year</i>	257

## 5. Corrective Action Completion Rate

Corrective actions are assigned as the result of an intervention by EHS, including injury investigations and internal inspections. When non-compliance issues are identified, corrective actions are generally required. Corrective actions are assigned to the supervisor responsible for the area where the citation occurred or for the individuals involved.

All safety and regulatory non-compliance citations (internal and external) must be resolved in a timely manner. External non-compliance citations from regulatory or government bodies received during external inspections (Section 12) are accompanied by obligatory corrective actions and deadlines. Internal non-compliance citations (Section 4) are also accompanied by obligatory corrective actions and targeted deadlines. This metric tracks the percentage of assigned corrective actions that are completed. EHS tracks this metric by calendar year until all actions are completed.

Starting in Q1 2022, the status of the corrective actions will be presented in two tables. In Table 1, for each calendar year, the number of corrective actions by status are presented. In Table 2, for each calendar year, the percentage of the corrective actions by status are presented. The Corrective Action Completion Rate is highlighted in blue in Table 2.

**Table 1:** *The number of corrective actions per year by status*

Status	2015	2016	2017	2018	2019	2020	2021	2022
Completed	449	215	360	611	937	252	249	67
In Progress	1	1	7	13	27	15	48	10
Not Started		1	2	131	256	10	19	50
<b>Total</b>	<b>450</b>	<b>217</b>	<b>369</b>	<b>755</b>	<b>1,220</b>	<b>277</b>	<b>316</b>	<b>127</b>

**Table 2:** *The percentage of corrective actions per year by status*

Status	2015	2016	2017	2018	2019	2020	2021	2022
Completed	99.8%	99.0%	97.6%	81%	77%	91%	79%	53%
In Progress	0.2%	0.5%	2%	2%	2%	5%	15%	8%
Not Started		0.5%	0.4%	17%	21%	4%	6%	39%
<b>Total</b>	<b>100%</b>							

## 6. EHS Research Compliance Reviews

In collaboration with the Office of Research, EHS reviews research and teaching activities that involve hazardous materials, in order to ensure compliance with applicable government regulations and internal policies and procedures.

For the period of January 1 to March 31, 2022, EHS completed 10 Research Compliance Reviews.

Year	EHS Research Compliance Reviews
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	10
<b>2022</b> <i>Year To Date</i>	10
<b>2021 Q1</b> <i>Jan., Feb., Mar.</i>	10
<b>2021</b> <i>Full Year</i>	39

## **Section B: Traditional (Lagging) Safety Key Performance Indicators**

### **7. Total Injuries**

An injury refers to the occurrence of a sudden and unforeseen event arising out of, or in the course of, a university-sanctioned activity attributable to any factor that caused an injury or an occupational disease (an exposure to conditions or substances that resulted in a disease). Injuries are grouped as work-related (involving staff and faculty), student or visitor/contractor.

For the period of January 1 to March 31, 2022, **23 injuries** were reported, a 109% increase when compared to Q1 2021. Although the increase appears high, the number of individuals on campus has increased significantly from Q1 2021; therefore, such an increase is not unexpected. Compared to pre-COVID, in Q1 2019, 57 Total Injuries were reported.

Year	Total Injuries
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	23
<b>2022</b> <i>Year To Date</i>	23
<b>2021 Q1</b> <i>Jan., Feb., Mar.</i>	11
<b>2021</b> <i>Full Year</i>	56

### ***Suspected or Confirmed COVID-19 cases on Campus Q1 – 2022***

During Q1 2022, the requirements for tracking confirmed COVID-19 cases at the university changed. By the end of the quarter, Public Health was no longer conducting contact tracing and no longer advising the university if members of the Concordia community were COVID positive. Although no longer required by Public Health, the EHS COVID Case Management Team remains active. To help monitor and identify risks related to COVID-19, Concordia requires all members of its community to continue to declare if they are positive or symptomatic by completing the Self-Declaration form. This tool is updated regularly, based on changes in government directives, and provides faculty, staff and students with guidance on when they are permitted to return to campus.

From January 1 to March 28, 2022, there were 368 COVID-19 cases on campus. The university only tracks the number of individuals confirmed positive (by PRC or Rapid antigen test) who self-declared that they were on campus when they developed symptoms or who were on campus 48 hours prior to developing symptoms or testing positive. COVID-19 cases numbers are updated and made public weekly. The number of COVID-19 cases increased throughout Q1 2022, much as the number of cases in the Montreal region and Quebec.

## 8. Work-Related Injuries

Work-related injuries are a subset of the total injuries (Section 7), whereby the injured person is a worker (staff or faculty). An injury or illness is considered work-related when an employee is involved and if an event, or exposure in the work environment, either caused or contributed to the resulting condition or significantly aggravated a pre-existing injury or illness. Work-related injuries are investigated by EHS staff and when warranted, an investigation report with corrective actions is submitted to the employee’s supervisor.

For the period of January 1 to March 31, 2022, there were **15 work-related injuries** (of the 23 reported injuries in Section 7), a 50% increase when compared to Q1 2021. As with Total Injuries, the increase can be attributed to more employees returning to work on campus. The number for Q1 2022 is compared to Q1 2019 (pre-COVID), when there were 14 work-related injuries reported. As noted in Section 2, the injury investigations revealed that 3 of the work-related injuries were caused by inadequate snow/ice removal.

Year	Work-Related Injuries
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	15
<b>2022</b> <i>Year To Date</i>	15
<b>2021 Q1</b> <i>Jan., Feb., Mar.</i>	10
<b>2021</b> <i>Full Year</i>	35

### Recordable Injury Rate

The Recordable Injury Rate (RIR), also commonly referred to as the recordable incident rate, is calculated by multiplying the number of work-related injuries by 200 000 labour hours, and then dividing that number by the number of labour hours during that period. Furthermore, 200 000 labour hours equates to 100 employees, who work 40 hours per week, and who work 50 weeks per year. The calculated rate is per 100 employees.

Year	Recordable Incident Rate
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	0.59

Year	Recordable Incident Rate
<b>2022</b> <i>Year To Date</i>	0.59
<b>2020 Q1</b> <i>Jan., Feb., Mar.</i>	0.00
<b>2021</b> <i>Full Year</i>	0.27

## 9. Worker Compensation Claims

Employees who sustain a work-related injury may be eligible for compensation from the *Commission des normes, de l'équité, de la santé et de la sécurité du travail* (CNESST).

For the period of January 1 to March 31, 2022, there were **6 accepted worker compensation claims**. Three of the accepted compensation claims were for injuries sustained by employees who slipped on ice on university property.

Year	Accepted Compensation Claims
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	6
<b>2022</b> <i>Year To Date</i>	6
<b>2021 Q1</b> <i>Jan., Feb., Mar.</i>	0
<b>2021</b> <i>Full Year</i>	10

## 10. Lost-Time Days

A lost-time work-related injury is defined as a work-related injury or illness that results in days away from work, other than the day of injury or the day the illness began. Lost-time days refer to the total number of calendar days employees are away from work due to a work-related injury or illness.

For the period of January 1 to March 31, 2022, there were **109 lost-time days**. 103 of the lost-time days were associated to 3 work-place injuries that involved employees slipping and falling on ice on university property. Facilities Management was advised, purchased appropriate footwear for their employees, and will ensure improved snow removal and de-icing of university property next winter.

Year	Lost-Time Days
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	109
<b>2022</b> <i>Year To Date</i>	109

Year	Lost-Time Days
<b>2021 Q1</b> <i>Jan., Feb., Mar.</i>	0
<b>2021</b> <i>Full Year</i>	285

### **Lost-Time Injury Rate**

The Lost-Time Injury Rate (LRIT) measures the occurrence of work-related injuries that resulted in an employee’s inability to work the next workday. It represents the number of lost-time injuries per 100 full-time employees in the stated period. The LTIR is calculated by multiplying the number of lost-time work-related injuries by 200,000 labour hours and then dividing that number by the number of labour hours during that period. Therefore, 200,000 labour hours equate to 100 employees who work 40 hours per week 50 weeks per year. The calculated rate is per 100 employees.

Year	Lost-Time Injury Rate
<b>2022</b> <i>Year To Date</i>	0.39
<b>2021</b> <i>Full Year</i>	0.22

### **Lost-Time Day Rate**

The Lost-Time Day Rate (LTDR) is a rate that measures the length of time an employee is away from work due to a work-related injury. It represents the number of lost-time days per 100 full-time employees in the stated period. The LTDR is calculated by multiplying the number of lost-time days by 200,000 labour hours and then dividing that number by the number of labour hours during that period. Therefore, 200,000 labour hours equates to 100 employees, who work 40 hours per week, 50 weeks per year. The calculated rate is per 100 employees.

Year	Lost-Time Day Rate
<b>2022</b> <i>Year To Date</i>	10.63
<b>2021</b> <i>Full Year</i>	7.81

### **Severity Rate**

The Severity Rate provides an average of the number of lost-time days per lost-time work-related injury. The Severity Rate is calculated by dividing the total number of lost-time days by the total number of work-related injuries with lost-time. The Severity Rate is a cumulative rate calculated at the end of each quarter.

Year	Severity Rate
<b>2022</b> <i>Year To Date</i>	27.25

<b>2021</b> <i>Full Year</i>	35.63
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## 11. Near Misses

A near miss is the occurrence of an event on university property, arising out of, or in the course of, a university-sanctioned activity attributable to any factor that could have caused either an injury or material damage. For example, events such as tripping on a stair or slipping in a water puddle, where no injury occurred, would be categorized as a near miss. As per the university’s Policy on Injury Reporting and Investigation (VPS-42), the reporting of near misses is required. Traditionally, near misses go unreported because no injury has occurred. Steps have been taken to encourage near-miss reporting, including discussing the importance of near-miss reporting at safety committee meetings, during safety training and new principal investigator orientation sessions.

For the period of January 1 to March 31, 2022, **6 near misses** were reported. As with several of the key performance indicators, the number of reported near misses is influenced by the number of people on our campuses.

Year	Near Misses
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	6
<b>2022</b> <i>Year To Date</i>	6
<b>2021 Q1</b> <i>Jan., Feb., Mar.</i>	2
<b>2021</b> <i>Full Year</i>	16

## 12. External Inspections

External inspections refer to inspections or audits of university premises or safety programs conducted by government agencies or third parties (e.g., insurance providers). Third-party audits include those performed at the request of Environmental Health & Safety. These inspections and audits ensure that the university’s activities and facilities comply with all applicable legislation and regulations.

For the period of January 1 to March 31, 2022, there were **4 external inspections**.

Year	External Inspections
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	4
<b>2022</b> <i>Year To Date</i>	4
<b>2021 Q1</b> <i>Jan., Feb., Mar.</i>	4

<b>2021</b> <i>Full Year</i>	13
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- On January 24, 2022, the CNESST conducted a follow-up inspection in the EV Building (Fine Arts, Gina Cody School of Engineering and Computer Science) related to previous CNESST machine safety inspections. Two outstanding non-compliance citations were closed and the university did not receive any additional non-compliance citations.
- On February 28, 2022, the CNESST inspected a construction site on the 4<sup>th</sup> and 5<sup>th</sup> floor in the AD building. Given that the construction site was under the responsibility of the general contractor, the university did not receive any non-compliance citations. The inspector did stop work on a portion of the construction site due to concerns about the impact of the work on areas outside the construction site perimeter.
- On March 24, 2022, the CNESST conducted an inspection to review the university’s Annual Elevator Mechanical Room/Machine Safety Action Plan. No non-compliance citations were issued.
- On March 29, 2022, the Sûreté du Québec inspected a research laboratory that works with explosive materials for which the university has a permit with the provincial police. The university was found to be compliant.

### 13. Regulatory Citations

The university may receive regulatory citations for non-compliance with federal, provincial or municipal laws, regulations or by-laws. Regulatory citations can be the outcome of government inspections or interventions (e.g., CNESST, Public Health Agency of Canada, Canadian Nuclear Safety Commission) or violations of regulations and by-laws (e.g., false fire alarm citation from the *Service de sécurité incendie de Montréal*). This metric tracks the total number of regulatory citations received by the university.

For the period of January 1 to March 31, 2022, the university received **2 regulatory citations** from the *Service de sécurité incendie de Montréal*.

Year	Regulatory Citations
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	2
<b>2022</b> <i>Year To Date</i>	2
<b>2021 Q1</b> <i>Jan., Feb., Mar.</i>	2
<b>2021</b> <i>Full Year</i>	2

### 14. Regulatory Fines

For the period of January 1 to March 31, 2022, the university received **1 regulatory fine** from the *Service de sécurité incendie de Montréal* for a false fire alarm.

Year	Fines Received
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	\$250
<b>2022</b> <i>Year To Date</i>	\$250
<b>2021 Q1</b> <i>Jan., Feb., Mar.</i>	\$0
<b>2021</b> <i>Full Year</i>	\$0

### 15. Hazardous Materials Emergency Responses

The university’s Hazardous Materials Emergency Response Team responds to hazardous material emergencies that occur on university premises, including spills and odours. Service providers are called upon to assist when a major spill occurs, and additional resources are required.

For the period of January 1 to March 31, 2022, there was **1 hazardous materials emergency response** by the EHS Hazardous Materials Emergency Response Team.

Year	Hazardous Material Spill Responses
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	1
<b>2021</b> <i>Year To Date</i>	1
<b>2021 Q1</b> <i>Jan., Feb., Mar.</i>	1
<b>2021</b> <i>Full Year</i>	17



**BOARD OF GOVERNORS  
OPEN SESSION  
Meeting of May 19, 2022**

**AGENDA ITEM:** Collection of a new undergraduate student fee levy

**ACTION REQUIRED:** For approval

**SUMMARY:** In accordance with the *Policy on Student Associations and Groups* (PRVPA-10), the Board of Governors is being asked to approve the collection by the University on behalf of the Concordia Student Union of a new undergraduate student fee levy, following a referendum conducted in March 2022.

**BACKGROUND:** The results of the vote have been validated by the Dean of Students, as outlined in the attached memo.

**DRAFT MOTION:**

Mental Health Office

That the Board of Governors authorize Concordia University to collect a fee levy of \$0.45 per credit for a Mental Health Services Office, from all CSU members, annually adjusted to the Consumer Price Index of Canada, to be implemented with registration for the fall 2022 (2222) term in accordance with the University's tuition, Refund and Withdrawal Policy.

**PREPARED BY:**

Name: Shelina Houssenaly  
Date: May 5, 2022

Dean of Students Office

**INTERNAL MEMORANDUM**

April 7, 2022

TO: Ms. Shelina Housenaly, Secretary, Board of Governors

FROM: Andrew Woodall, Dean of Students

RE: CSU Election Results March 2022

In the most recent Concordia Student Union by-elections held from March 15-17, 2022, undergraduate students voted on the following referendum question:

**Mental Health Office**

Do you agree to create a fee levy for Mental Health Services office of \$0.45 per credit, annually adjusted to the Consumer Price Index of Canada, to be collected from all CSU members? The fee levy will be effective in the Fall of 2022 and billed in accordance with the university tuition billing and refund policy.

**YES: 2353**  
**NO: 811**  
**ABSTAIN: 723**



Andrew Woodall



**BOARD OF GOVERNORS  
OPEN SESSION  
Meeting of May 19, 2022**

**AGENDA ITEM:** Collection of a graduate student fee levy

**ACTION REQUIRED:** For approval

**SUMMARY:** In accordance with the *Policy on Student Associations and Groups* (PRVPA-10), the Board of Governors is being asked to approve the collection by the University on behalf of the Graduate Students' Association (GSA) of a graduate student fee levy, following a referendum conducted in April 2022.

**BACKGROUND:** The results of the vote have been validated by the Dean of Students, as outlined in the attached memo.

**DRAFT MOTION:**

CSU Advocacy Centre

That the Board of Governors authorize Concordia University to collect a fee levy of \$3.00 per semester (an increase of \$0.50 per semester from \$2.50 per semester) to increase support hours for graduate students at the CSU Advocacy Center and to be paid directly to the Concordia Student Union (CSU) Advocacy Center instead of the Graduate Student Association (GSA), from all graduate students, annually adjusted to the Consumer Price Index of Canada, to be implemented with registration for the fall 2022 (2222) term in accordance with the University's tuition, Refund and Withdrawal Policy.

**PREPARED BY:**

Name: Shelina Houssenaly  
Date: May 5, 2022

May 2, 2022

TO: Ms. Shelina Housseny, Secretary, Board of Governors  
FROM: Andrew Woodall, Dean of Students  
RE: GSA Election Results April 2022

In the most recent Graduate Student Association elections held from April 21-22, 2022, graduate students voted on the following referendum questions:

Do you, as a graduate student at Concordia, agree to pay the current Advocacy Centre fee-levy of \$2.50 per semester directly to the Concordia Student Union (CSU) Advocacy Centre instead of the Graduate Student Association (GSA) for graduate students to continue to access advocacy services at the CSU Advocacy Centre, and for this fee-levy to be annually adjusted to the Consumer Price Index of Canada? The fee levy will be effective in the Fall 2022 semester and billed in accordance with the University's tuition, Refund and Withdrawal Policy.

**Yes- 502**  
**No- 294**

Do you, as a graduate student at Concordia, agree to increase the Advocacy Centre Fee Levy from \$2.50 per semester to \$3.00 per semester (an increase of \$0.50), annually adjusted to the Consumer Price Index of Canada, to increase support hours for graduate students at the CSU Advocacy Centre ? The fee levy will be effective in the Fall 2022 semester and billed in accordance with the University's tuition, Refund and Withdrawal Policy.

**Yes- 435**  
**No- 377**



Andrew Woodall



**BOARD OF GOVERNORS  
OPEN SESSION  
Meeting of May 19, 2022**

**AGENDA ITEM:** Professional liability waiver for an in-house architect

**ACTION REQUIRED:** For approval

**SUMMARY:** The Board is being asked to adopt a resolution stating that the University, as the employer, will stand surety for an in-house architect in case of any error or omission on his part in the course of his professional duties.

**BACKGROUND:**

The Regulations respecting professional liability insurance for members of the *Ordre des architectes du Québec* provide for mandatory participation by its members in a group professional liability insurance plan. However, the Regulations also set out the circumstances under which members may be exempted, such as those who work exclusively for an employer.

Similar resolutions have been adopted in the past for engineers and architects employed by the University.

**DRAFT MOTION:**

Considérant que Sabina Kuepper, architecte, est au service exclusif de l'Université Concordia;

Considérant que Sabina Kuepper, architecte, ne pose des actes professionnels que pour des édifices destinés à l'usage exclusif de l'Université Concordia et non destinés à la revente;

IL EST RÉSOLU de déclarer aux fins du Règlement sur la souscription obligatoire au Fonds d'assurance de la responsabilité professionnelle de l'Ordre des architectes du Québec (chapitre A-21, r. 13) que l'Université Concordia se porte garant et s'engage à prendre le fait et cause et répondre financièrement des conséquences de toute erreur ou omission de Sabina Kuepper dans l'exercice de ses fonctions.

**PREPARED BY:**

Name: Shelina Houssenaly  
Date: May 5, 2022



REPORT TO THE BOARD OF GOVERNORS

GRAHAM CARR  
PRESIDENT AND VICE-CHANCELLOR

MAY 2022

CONCORDIA

## INTRODUCTION

The newly released 2022 **Times Higher Education (THE) Impact Rankings** place Concordia in the top 100 universities in the world. The Impact Rankings track the progress of the international higher education sector toward helping achieve the United Nations' Sustainable Development Goals (SDGs). More than 1,400 universities participate in this ranking. In an outstanding result, Concordia was ranked fifth best in the world for our work on Sustainable Cities and Communities, and 20<sup>th</sup> in the world for our work on Climate Action.

In other really great community news, Concordia student **Sage Duquette** will soon become a **McCall MacBain Scholar**. He joins a class of 20 chosen from nearly 700 Canadian applicants through a rigorous seven-month process involving two rounds of interviews. He is the first Concordia student to receive this scholarship, which provides a fully funded master's or professional degree at McGill University. As a McCall MacBain Scholar, he will study law at McGill while connecting with mentors and participating in an intensive leadership development program. The scholarship funding covers the program's tuition and fees, as well as a living stipend of \$2,000 per month. Sage studies political science at Concordia, is a member of our Garnet Key and works at our Center for Research on Values, Attitudes and Societies.

On April 26<sup>th</sup>, Concordia hosted a special event honouring our **three Beijing 2022 Winter Olympics medalists**. The hybrid event was moderated by Anne-Marie Croteau, Dean, John Molson School of Business, and Mourad Debbabi, Dean, Gina Cody School of Engineering and Computer Science and celebrated **Pascal Dion** (gold, men's short-track speed skating), **Anton Jacobs-Webb** (silver, men's para ice-hockey team) and **Marion Thénault** (bronze, mixed team aerials). **Alexandre Bilodeau**, BComm 16, a two-time gold medalist (2010 Winter Games in Vancouver and 2014 Winter Games in Sochi), made a special appearance.

Over the next three years, Concordia's **Département d'études françaises**, with funding from the Office québécois de la langue française (OQLF), is embarking on a project to support students with a suite of **French-language terminology tools**. These resources will prepare students to compete in the French-speaking workforce and gain acceptance into many professional orders in Quebec that require a command of French. The tools are geared toward students in the Gina Cody School of Engineering and Computer Science and John Molson School of Business. The **\$300,000** in funding includes paid placements for terminology and translation students to work alongside certified terminologists to develop exercises, tests and other educational materials. The content will be categorized by subject area and consist of 4,500 terminology records.

## TEACHING, RESEARCH, INNOVATION

**Diyar Mayil**, an MFA candidate in sculpture at Concordia, is a 2022 recipient of the **Claudine and Stephen Bronfman Fellowship in Contemporary Art**. The fellowships are awarded

annually to two students enrolled in a master's or PhD program in the media arts or visual arts programs at Concordia's Faculty of Fine Arts and UQAM's Faculty of Arts. Diyar's UQAM counterpart is Rémi Belliveau, a master's candidate in visual and media arts. The fellowships, each worth **\$60,000** over two years, are the most generous post-MFA awards for emerging artists in Canada.

The **Northeastern Association of Graduate Schools (NAGS)**, one of four regional affiliates of the Council of Graduate Schools (CGS), has announced an unprecedented double win for Concordia's candidates. **Seyed Amir Hooshar Ahmedi** (Department of Mechanical, Industrial and Aerospace Engineering) was awarded the **Doctoral Dissertation Award** and **Zhikun Chen** (Department of Building, Civil and Environmental Engineering) won the **Master's Thesis Award**. The awards will be presented at the annual meeting and the recipients will be invited to attend the meeting as guests of the Association. The NAGS competition is one of the stiffest in North America because of the intense concentration of high-powered universities in the Northeastern United States.

Concordia PhD winner of the **Three Minute Thesis Competition**, **Maxine Iannuccilli**, PhD Psychology, represented Concordia University at the **Northeastern Association of Graduate Schools (NAGS) 3MT virtual competition** on Wednesday, April 28<sup>th</sup>, hosted by the Institut national de la recherche scientifique (INRS). Maxine will also represent Concordia at the virtual 3MT Eastern Regional Competition hosted by the University of New Brunswick on June 16<sup>th</sup>.

We can also all take pride in **Arun Dayanandan**, BSc 17, MSc 22, who is soon to begin a **PhD in restoration ecology at Yale University's School of the Environment**. Arun completed his undergraduate degree in honours biology, where he was a research assistant for Shimon Amir (Department of Psychology) and served as President of Concordia's Biology Student Association. With Grant Brown (Department of Biology), Arun studied the effects of stress on fish and how this can be applied to hatchery systems and fisheries. At Yale, Arun will research forest management and large-scale tree plantations.

Over 50 students applied for the **Public Scholars program** after completing the eight-week Strategic Public Communications qualifying training program. The Public Scholar adjudication committee met on April 27<sup>th</sup> and selected the 2022-23 Public Scholars cohort representing all the Faculties and disciplines. The new cohort will be unveiled in June in conjunction with the announcement of a new partnership for the program with *The Conversation* and *Le Devoir*.

The **Concordia Arts in Health Centre (CAiHC)** has launched its first pilot project in collaboration with the Refugee Centre, Montreal Therapy Centre (MTC) and Montreal Museum of Fine Arts (MMFA). The project provides immigrants and refugees with affirmative and culturally relevant mental-health services through the development of an art therapy internship partnership with the CAiHC, MTC and MMFA. The Refugee Centre facilitates a direct referral system of new clients to these partnering sites. The two main

aspects included providing short-term, individual art therapy sessions for immigrants and refugees through the MTC, and museum-based group art therapy sessions for newcomer mothers at the MMFA. Clients from both programs also got free art kits delivered directly to their homes. The goal is to increase the number of experiential learning opportunities through student art therapy internships in the upcoming years.

Concordia's **Tiny Moves Festival** reconnects students to campus through site-specific interventions. Starting at noon on Fridays, students in **Rebecca Duclos's** Museological Modes course (ARTH 298) present their guerilla art projects across Sir George Williams Campus. The aim is to provoke the public's senses and inspire a closer look at everyday surroundings. The art history class examines art that intervenes in cultural spaces. In a blended course, students read, watch and make short videos on a wide variety of artworks. They also discussed what artists do when their interventions critique museums, galleries and other cultural sites. For their final project, students were asked to create something inspired by a work they studied, treating the university as their cultural site to critique. Students are now presenting their "tiny moves" across campus as a pop-up festival over the last three Fridays of the term.

**Aphrodite Salas**, MA 99, assistant professor of journalism in Concordia's Faculty of Arts and Science, travelled to Inukjuak with her students in November on a **collaborative project exploring the first hydroelectric dam in Arctic Quebec**. The trip to the Inuit community of Inukjuak has been two years in the making. Before leaving, the students received training through the organization Journalists for Human Rights (JHR). JHR arranged for *The Globe and Mail* reporter Willow Fiddler to talk about how to approach assignments in Indigenous communities as non-Indigenous journalists. They focused on readings including the final report of the Truth and Reconciliation Commission of Canada and its calls to action regarding journalism, the history of Inukjuak, the impact of colonialism in Nunavik, and reflections on the students' own positionality and perspectives regarding media and reconciliation. Aphrodite and her students will produce a documentary film on climate leadership in Inukjuak that will be published on the CTV Montreal website this spring, along with multimedia elements that will highlight different aspects of the story. The process is collaborative and involves consulting with community members throughout.

Concordians participated in **The Walrus Talks What's Next**. **Kelly Jazvac** (Department of Studio Arts) and **Tristan Glatard** (Department of Computer Science and Software Engineering) spoke at an event in Ottawa on April 27<sup>th</sup>. **Fenwick McKelvey** (Department of Communication Studies) and **Shannon Lloyd** (Department of Management) took part in the May 11<sup>th</sup> event in Toronto.

The following **funding results** were received:

**NSERC:**

- 23 **Discovery Grants** totalling **\$5,750,000** (over five years)
- 11 **Discovery Launch Supplements** totalling **\$137,500** (for one year)
- 4 **Research Tools and Instruments** totalling **\$598,207**

**SSHRC:**

- 15 **Insight Grants** totalling **\$3,015,933** (over three to five years)
- 1 **Race, Gender and Diversity Initiative Grant** of **\$448,975**
- 2 **Partnership Development Grants** totalling **\$364,352**
- 2 **Connection Grants** totalling **\$40,040**
- 1 **Knowledge Synthesis Grant** of **\$29,728**

**Catherine Mulligan** (Department of Building, Civil, and Environmental Engineering) received **\$300,000** through the **FRQNT - Développement durable du secteur minier** program for her project “Application de l’efficacité eau-énergie dans l’industrie manière.”

**Leonard and Bina Ellen Art Gallery activities:**

- **Ignition 17:** after a two-year hiatus this annual graduate student exhibition curated by the director and a guest curator was inaugurated on Saturday April 23<sup>rd</sup> with a public presentation by each artist.
- On May 5<sup>th</sup>, as part of **Sightings**, there was a conversation between artist and curator Michäelle Sergile and the Haitian writer Marie-Célie Agnant.
- The results of the short film competition **Seeing and not Knowing** were announced with Myriam Yates and Jinyoung Kim each receiving a bursary of \$18,000 funded by the Gallery’s Canada Council for the Arts programming grant.

**4<sup>TH</sup> SPACE activities:**

- Three interdisciplinary panels were organized by Concordia International and the Embassy of the Kingdom of Morocco in Canada to highlight the **60<sup>th</sup> anniversary of the establishment of diplomatic relations between Canada and Morocco**.
- The Office of Community Engagement partnered with Hoodstock and The Simone de Beauvoir Institute to engage in a **discussion on the lack of safe and culturally appropriate services** for Black and racialized victims/survivors.
- Graham Donald, one of North America’s leading experts on **attracting, recruiting, and engaging students and graduates** gave a presentation specifically geared towards Concordia’s Experiential Learning and Co-op staff.
- From May 2<sup>nd</sup> to 13<sup>th</sup>, the Masters of Design graduating class was in residence for their **MDES22-research-creation show**. During these two weeks, audiences engaged with the design projects on display and participated in any of the 16 events featuring nine guest speakers that this group curated.

**Activities at MILIEUX:**

- **Theresa Arriola** (Department of Sociology and Anthropology) presented her artwork, *Beyond the “Crossfire:” Refusing the Making of a Military Bombing Range in the Mariana Islands* on Wednesday, April 27<sup>th</sup>, as part of the warm-up programming for Milieux’s year-end exhibition and symposium, *In the Middle, a Chimera*. This event marked the Institute’s first collaboration with the Indigenous artist-run centre, in what will be a longer-term relationship.

- Many Milieux members—**Alice Jarry, Brice Ammar-Khodja, Jacqueline Beaumont, and Philippe Vandal**—are part of the team presenting the exhibition *Inertia: Speculative Fossils* at the Rio Tinto Alcan Planetarium in Montreal, a show that runs from April 22<sup>nd</sup> to June 13<sup>th</sup>.
- *In the Middle, a Chimera*, the Milieux Institute’s Year-End Exhibition and Symposium, opened on Thursday, May 5<sup>th</sup>, with the launch of its exhibition component at Eastern Bloc. The exhibition—featuring works by **Mark Igloliorte, Jacqueline Beaumont, Diyar Mayil, Ojo Agi, Philippe Vandal** and **Timothy Thomasson**—is the first of two that feature in *Chimera’s* official programming, and marks the Institute’s first collaboration with Eastern Bloc at their new space.
- On Sunday, May 15<sup>th</sup>, **the Institute partnered with the Fondation PHI**—Montreal’s landmark contemporary art gallery—for the first time on a workshop with artist and researcher **Caroline Sindere**.

## UNIVERSITY ADVANCEMENT

Advancement celebrated **International Women’s Day** on March 8<sup>th</sup> with a special video message from **Lillian Vineberg-Goodman**, BFA 83, long-time Concordia supporter and the first woman to chair the university’s Board of Governors.

The second **Gina Cody School Day** was commemorated on March 16<sup>th</sup>. The celebration included two virtual events: a panel discussion on AI and health care with **Jahangir Mohammed**, MAsc 93, DSc 17, founder and CEO of Twin Health, **Marta Kersten-Oertel**, director of Concordia’s Applied Perception Lab, and **Negin Ashouri**, MSc 21, co-founder and CEO of Femtherapeutics; and a showcase of student-led research projects hosted by **Gina Cody**, MEng 81, PhD 89, benefactor of the Gina Cody School, and Dean **Mourad Debbabi**.

The Joe and Ben Weider Athletic Leadership Awards, a new initiative to celebrate varsity athletes at Concordia, were presented live on campus on March 16<sup>th</sup>. The awards were established with a **\$320,000** gift from **George Lengvari**, BA 63, with additional support from the Weider Foundation and Terry Tretiak, president of Lengvari Capital. The first two recipients were **Malick Sylvain**, a defensive end for Stingers football, and Stingers women’s hockey star **Brigitte Laganière**, BA 20.

Advancement helped rally **Brigitte Laganière**, BA 20, and the rest of the Stingers women’s hockey team as it skated to a U Sports championship in Charlottetown, Prince Edward Island on March 25<sup>th</sup>. Approximately 30 family members, alumni and other supporters cheered on the players as they claimed Concordia’s first national championship in women’s hockey since 1999.

### **Gifts to the Campaign for Concordia: Next-Gen Now.**

A gift of **\$812,000** from **Lallemand Inc.** — a Montreal-based company that researches, develops and produces yeasts, bacteria and related products — will advance the Applied

Science Hub's Bioprocessing Centre. The gift will support research, operational costs, student scholarships and fellowships.

**Richard D. Paterson**, BComm 64, gave **\$385,000** to support a variety of academic and student needs at the university.

The estate of the late **Laura (Krasnobusky) Hebert**, who passed away in October 2021 at the age of 103, gave **\$150,000** to support Concordia's Greatest Needs.

A gift of **\$50,000** from **Emeral Investments** will support the Wild Talks Lecture Series presented annually by the Faculty of Fine Arts.

**Novacap Management Inc.** gave **\$50,000** in support of scholarships for female students enrolled in the MBA-CFA program offered by the Goodman Institute of Investment Management at the John Molson School of Business.

**David E. Fournier**, BSc 93, gave **\$30,000** to support Faculty of Fine Arts students enrolled in the Department of Theatre.

**Frances Olsen**, BA 71, made a gift of **\$27,745** to establish the Alexandra Olsen Memorial Award in honour of her daughter, the late Alexandra Olsen, BA 98, MA 04. The annual award will support a female student enrolled in electroacoustic studies at the Department of Music.

A gift of **\$25,000** from **Robert H. Beriault**, BComm 73 will support the purchase of equipment for the Stingers football program.

**Accent Insurance Solutions** gave **\$25,000** to support bursaries for undergraduate students.

#### **Alumni engagement**

Events in March were attended by approximately 1,000 Concordia alumni. Held on March 1<sup>st</sup>, "Reimagining Leadership Part 2: Inclusive hybrid work environments" featured advice from **Karine Bah Tahé**, BComm 11, founder and CEO of Blue Level, an international Diversity, Equity and Inclusion (DEI) training and consulting company.

**Alumni Matters**, a career transition conference for students and recent alumni, featured six virtual sessions over two days. A collaboration between Advancement and a cohort of campus and external partners, the sixth edition of the annual conference was attended by 626 guests and featured 16 speakers.

March also saw the launch of Concordia's new Applied AI Institute. The hybrid celebration took place in front of 125 guests.

## SERVICES AND SUSTAINABILITY SECTOR

Environmental Health and Safety has recognized the contributions of some key community members by awarding three such members the 2022 **Safety Ambassador Award**. The recipients inspired and maintained best practices in health and safety. They are members of the Concordia community who have made significant changes, overcome barriers, and had an impact on safety on campus.

The **2022 Sustainability Champions** were honoured at an **Engagement Awards Ceremony** in April. This award recognizes and encourages students, faculty and staff who are making contributions towards the social, ecological and economic well-being of the university. The seven recipients of the Sustainability Champion Awards were selected on the basis of their hard work and dedication to advance sustainability as well as their enthusiasm and ability to inspire change.



**BOARD OF GOVERNORS  
OPEN SESSION  
Meeting of May 19, 2022**

**AGENDA ITEM:** Finance Committee recommendation: Administrative fee

**ACTION REQUIRED:** For approval

**SUMMARY:** On recommendation of the Finance Committee, the approval of the Board is being sought to increase the Administrative fee charged to all students.

**BACKGROUND:**

This fee contributes to covering some of the administrative costs in relation to front-line services provided by various units throughout a student's academic career, from the Welcome Center, Birks Student Services Center, Student Accounts, Enrolment Services, Exams Office, etc.

**DRAFT MOTION:**

Whereas the current Administrative fee being charged to all students is \$11.70 per credit; and

Whereas the government has allowed the University to increase this fee up to 2.64% for 2022-23;

Be it resolved:

That, on recommendation of the Finance Committee, the Board of Governors approve the collection of an increased Administrative fee of \$12.01 per credit from all students, to be implemented with registration for the fall 2022 (2222) term, in accordance with the University billing, refund and withdrawal policy.

**PREPARED BY:**

Name: Shelina Houssenaly

Date: May 5, 2022



**BOARD OF GOVERNORS  
OPEN SESSION  
Meeting of May 19, 2022**

**AGENDA ITEM:** Finance Committee recommendation: Technology Infrastructure fee

**ACTION REQUIRED:** For approval

**SUMMARY:** On recommendation of the Finance Committee, the approval of the Board is being sought to increase the Technology Infrastructure fee charged to all students.

**BACKGROUND:**

The funds collected for this fee are used to enhance certain technology services provided to students as well as to provide training and support to students in the use of new technology, including the University's wireless network, and to provide support for remote access and online resources during the COVID-19 pandemic.

**DRAFT MOTION:**

Whereas the current Technology Infrastructure fee being charged to all students is \$5.52 per credit; and

Whereas the government has allowed the University to increase this fee up to 2.64% for 2022-23;

Be it resolved:

That, on recommendation of the Finance Committee, the Board of Governors approve the collection of an increased Technology Infrastructure fee of \$5.67 per credit from all students, to be implemented with registration for the fall 2022 (2222) term, in accordance with the University billing, refund and withdrawal policy.

**PREPARED BY:**

Name: Shelina Houssenaly

Date: May 5, 2022