



BOARD OF GOVERNORS

NOTICE OF MEETING

June 13, 2025

The Agenda and documents for the Open Session meeting of the Board of Governors of Concordia University to be held on Thursday, June 19, 2025, are now posted on the [Board webpage](#).

Please note that while there is an Open Session, only Governors, resources and invited guests will be admitted to the meeting.

Members of the University community who wish to view the meeting are invited to go to the observers' room EV 2.301, Located on Floor 2 of the Engineering, Computer Science, and Visual Arts Integrated Complex.

Karan Singh
Secretary of the Board of Governors



**AGENDA OF THE MEETING
OF THE OPEN SESSION OF THE BOARD OF GOVERNORS**

Thursday, June 19, 2025 at 4 p.m.
Room GM 410 (Board of Governors meeting room)
SGW Campus

Time	Item	Presenter(s)	Action
4:00 p.m.	1. Call to order	H. Antoniou	
	1.1 Approval of the Agenda	H. Antoniou	Approval

CONSENT AGENDA

- | | | | |
|-----|--|--|-----------------|
| 2. | Approval of May 15, 2025 Minutes | | Approval |
| 3. | Part-Time Employee Benefits Committee recommendations: | | Approval |
| 3.1 | Modifications to the Comprehensive health plan for the CUPFA and CUCEPTFU groups effective September 1, 2025 following the conclusion of the Group Insurance Plans review
(Document BG-2025-4-D1) | | |
| 3.2 | Changes to premiums for the CUPFA and CUCEPTFU health plans effective September 1, 2025
(Document BG-2025-4-D2) | | |

- | | | |
|-----|---|--------------------|
| 4. | Employee Benefits Committee recommendation: Adoption of Amendments to the Pension Plan text and of a Restated Plan text effective December 31, 2024 (Document BG-2025-4-D3) | Approval |
| | | |
| 5. | Student fee levies : | Approval |
| | | |
| 5.1 | Approval of fee levies for undergraduate and graduate students (Document BG-2025-4-D4) | |
| | | |
| 5.2 | Revision of the Student Service Fee for graduate students (Document BG-2025-4-D5) | |
| | | |
| 6. | Sundry fee report (Document BG-2025-4-D6) | Information |
| | | |
| 7. | Governance and Ethics Committee recommendation: Decommissioning of the <i>Policy on Concordia Council for Student Life</i> (BD-9)(Document BG-2025-4-D7) | Approval |
| | | |
| 8. | Changes to the Membership and Powers of Faculty and School Councils (Document BG-2025-4-D8) | Approval |

REGULAR AGENDA

- | | | | | |
|------|-----|--|-------------|--------------------|
| 4:03 | 9. | Business arising from the Minutes not included on the Agenda | | |
| | | | | |
| 4:10 | 10. | President's report (Document BG-2025-4-D9) | G. Carr | Information |
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| 4:30 | 11. | Other business | H. Antoniou | |
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| 4:35 | 12. | Adjournment | H. Antoniou | |

**MINUTES OF THE MEETING
OF THE OPEN SESSION OF THE BOARD OF GOVERNORS**

Wednesday, May 15, 2025 at 4 p.m.
Room GM 410 (Board of Governors meeting room)
SGW Campus and via Zoom video conferencing

PRESENT

Helen Antoniou (C)	Darshan Vishnu Dorugade	Shoshana Kalfon
Theresa Bianco	(remote)	Catherine Loubier (remote)
Graham Carr (P and Vice-C)	Adriana Embiricos (remote)	Christine Panet-Raymond
Jarrett Carty (V.C)	Kim Fuller (remote)	Rahul Ravi
Daniel Cross	Shahir Guindi (remote)	Robert Soroka
Pat Di Lillo (remote)	Claude Joli-Coeur (V.C)	Ted Stathopoulos
		Roula Zaarour

Alternate: Ali Salman

Non-voting observer: Gina Cody (remote)

Also attending:

Philippe Beauregard	Michael Di Grappa	Frederica Jacobs (remote)
William Cheaib	Tim Evans	Pascal Lebel
Denis Cossette	Julie Fortier (remote)	Anne Whitelaw

ABSENT

Governors:

Ken Brooks	Rana Ghorayeb	Paul John Murdoch
Gary N. Chateram	Miranda Melfi	Kareem Rahaman

LEGEND:

C: Chair

P and Vice-C: President and Vice Chancellor

V.C: Vice Chair

Remote: joined via Zoom/Teams

1. Call to order

The Chair called the meeting to order at 4:02 p.m.

The Chair welcomed the new external member Christine Panet-Raymond and invited members to introduce themselves to Christine.

1.1 Approval of the Agenda

Upon motion duly moved and seconded, it was unanimously RESOLVED:

R-2025-3-1 That the Agenda be approved, including the items on the Consent Agenda.

CONSENT

2. Approval of April 16, 2025 Minutes

R-2025-3-2 That the Minutes of the meeting of Open Session of April 16, 2025 be approved.

3. Report on compliance with environmental legislation and health and safety regulations (Q1-2025) (Document BG-2025-3-D1)

This report was provided for information only.

REGULAR

4. Business arising from the Minutes not included on the Agenda

There was no other business to bring before the meeting that was not included on the Agenda.

5. President's report (Document BG-2025-3-D2)

As complementary information to his written report, G. Carr's remarks are summarized as follows:

- Dr. Carr began by expressing his disappointment that the GM building was the target of a criminal attack overnight. At around 2:00 a.m. on May 15th, a group of seven masked individuals vandalized the outside entrance to the GM building, spraying graffiti on the ground and breaking all the glass doors. Campus Safety and Prevention Services (CSPS) called the police, and two agents followed the group as they were running north on Guy Street.
- As the two CSPS agents intercepted one individual, the masked individuals assaulted the agents, shoving and pushing them. When the police arrived, the individual intercepted by CSPS was arrested.

- The individual who was arrested was identified as a student. The University is collaborating with the SPVM on their investigation, and the individual will also be dealt with in accordance with the University's policies.
- Dr. Carr applauded the quick response of CSPS in intervening in the situation.
- Sadly, the graffiti targeted the Board of Governors over divestment, notwithstanding the university's progressive approach to investments, which have been communicated broadly to the community, including students. He noted that the vast majority of people inside and outside the University community agree that there is no justification for such violence and attacks on a public institution. On behalf of the University, Dr. Carr reiterated that this sort of intimidation shall not be tolerated, and he was sure that he would have the Board's support as well.
- Dr. Carr drew attention to an article in *Le Devoir* the previous week which noted that the combined costs to maintain security on campus at three universities - *Université du Québec à Montréal*, McGill and Concordia - were to the tune of \$200M in the past ten years, while only \$4M was spent on security at *Université de Montréal*. This statistic demonstrates the extent to which having a downtown campus location makes universities more vulnerable to such criminal acts and misbehavior. Considering that the government offers special financial dispensations to universities in regions because of their location, it is worth asking whether there is a justification for similar treatment of urban universities given the impact that the increased security costs have on university budgets.
- Dr. Carr noted that the winter semester is over, and that the first summer session is already underway. At Convocation in June, there will be close to 6,130-6,350 students who will be graduating in comparison to last year's 6,255.
- He offered congratulations to the John Molson School of Business (JMSB) for receiving the EQUIS accreditation, which is a European business school accreditation that has been granted to only ten business schools in Canada. Less than 1% of business schools across the globe have both EQUIS and the gold-standard AACSB accreditation, and JMSB is now among this 1%, further raising its profile internationally. Dr. Carr commended JMSB Dean Anne-Marie Croteau, Associate Dean of Accreditation & Faculty Relations Alexandra Panaccio, and all others who contributed to the accreditation process.
- The Alumni achievement awards were held on Tuesday, honoring twelve outstanding members of the community including students, faculty, staff and alumni. The honoree for alumnus of the year was Ken Woods and, the following evening, the University marked the 25th anniversary of the Portfolio Management Program that K. Woods had created at JMSB, which has sent 150+ graduates into leading financial management positions in Canada and internationally. Alexandre Bilodeau, a graduate of the JMSB MBA program, Olympic gold medalist, and founder of his own wealth management business, gave a fantastic keynote address at the event.

- Speaking of great alumni, Isabelle Dessurault, a graduate of the University's MBA program, was named the new President and CEO of the Chamber of Commerce of Greater Montréal. I. Dessurault currently is the Québec Delegué Général in Miami, with vast experience as a diplomat, but also working with small and large enterprise, in Québec and internationally, including in India. As was I. Dessurault's predecessor, Michel Leblanc, Dr. Carr believes that I. Dessurault will also be a strong champion for the University.
- Dr. Carr turned his attention to the recently concluded federal election, where thirteen Concordia graduates were elected. Of the thirteen, eleven are members of the governing Liberal Party; one in the Bloc Québécois; and one from the Conservative Party of Canada.
- Moreover, two of the recently elected Concordia graduates have been appointed to cabinet positions: Mandy Gull-Masty, BA 06, BA 08, formerly Grand Chief of the Grand Council of the Cree's, was sworn in as the first Indigenous person to serve as Minister of Indigenous Services. Anna Gainey, MP for Westmount-NDG, where the Loyola Campus is located, was named Secretary of State for Children and Youth.
- In terms of key portfolios for the higher education sector, the University has very good working relationships with several key ministers, including:
 - Mélanie Joly, Minister of Industry and Minister responsible for Canada Economic Development for Québec Regions, Member of Parliament for Ahuntsic-Cartierville; and
 - François-Philippe Champagne, Minister of Finance and National Revenue, Member of Parliament for Saint-Maurice – Champlain.
- A new position, Minister of Artificial Intelligence and Digital Innovation, has been introduced, reflecting Canada's commitment to emerging technologies which is an area of critical research strength for Concordia.
- Overall, Dr. Carr expressed optimism that the new federal government will be receptive to the concerns of the university sector. Universities Canada has begun advocacy with key ministries, and the University is hopeful for a productive, respectful approach to collaboration. Immigration remains a critical file, but alignment of research with government priorities and economic stimulus, as well as potential initiatives to attract scholars and students from the US are also on the agenda.
- Turning next to the political context in Québec, Dr. Carr spoke about the outcome of the legal proceedings that were instituted by the University (with McGill) against the Government of Québec. The Québec Superior Court ruled that the government's changes to the tuition rates for out-of-province students and its target that 80% of non-Québec graduating students had to achieve a moderate level of French proficiency were unreasonable. The judge in the matter ordered that the francization requirements cease

immediately and gave the government nine months to revisit its approach to Rest of Canada student tuitions.

- At the same time, the judge accepted the change to the funding formula for international students which has led to a major claw back on tuition by the government at great financial cost to the universities.
- Dr. Carr noted that the court decision was a moral victory that confirms what the University had been saying all along: that the targeting of the anglophone universities was unfair, that the rationales for the policies were not supported by any evidence and that the demands placed on the universities were unreasonable.
- This decision will allow the University to at least respond to students concerned about French-language requirements; however, the damage has been done in terms of the plummeting registrations that have been experienced last year from both the Rest of Canada and international students, plus the ongoing loss of revenue from the flow through. Dr. Carr also noted that, although the judge had recognized in the summer that the universities were suffering grave and irreparable financial harm because of the policies, which he has now deemed unreasonable and ill-conceived, he did not order any financial restitution. The parties have 30 days to appeal (not from the time of the public announcement, but from the moment when the appeal is officially deposited with the parties). There has been no direct contact with the government on the outcome of the judgment, but the University is preparing should any further legal action be required.
- Dr. Carr took the opportunity to once again thank the Board for supporting the administration in taking the extraordinary step of suing the government. He thanked all the members of the community and external friends who supported the decision that the University took. The feedback that has been received internally and externally has been overwhelmingly positive. Dr. Carr, for his part, has reiterated in his public statements that the University hopes that the forceful message of the court's judgment will persuade the government that it is time to reset relations with the anglophone universities and the whole university sector. In turn, the University remains committed to doing its part to support students in their quest to learn or improve their French and integrate into Québec society.
- Dr. Carr commended the tireless work done by the Communications team (Chief Communications Officer Philippe Beauregard, University Spokesperson Vannina Maestracci, Senior Writer Brett Hooton, Executive Director, Government Relations Pascal Lebel, and General Counsel Frederica Jacobs and the internal legal team. He also thanked Chief Financial Officer Denis Cossette and his entire team in Financial Services, who were extraordinary in terms of the level of documentation about the funding formula and financial impact that they provided, as well as Daniel Therrien, Associate vice-president of integrated planning in the Office of the Provost. He also thanked the legal team at Power Law, the University's external legal counsel, noting his appreciation for the great work that they did in developing a novel legal strategy,

assembling the supportive documentation and presenting the case. He also noted the contributions of colleagues at McGill and their legal counsel, Fasken.

- The final costs in relation to the litigation have not been billed, but the cost to date is more than \$500,000. This amount may seem expensive for a moral victory; however, the principles at stake matter. Dr. Carr affirmed that it was the right decision for the University to draw a line in the sand to defend the autonomy of universities from government and to underscore the important contributions that the University makes and wants to continue to make to Québec society.
- Regarding Concordia's contributions to Québec society, Dr. Carr went on to share with the Board that the largest interdisciplinary conference in French in the world, *Association francophone pour le savoir* (Acfas), was co-hosted by Concordia and *l'École de technologie supérieure*. It was an excellent opportunity to position the University as a Francophile anglophone university integrated into Québec science and culture. The University's faculty and students were well-represented on panels, many of the students were volunteers. Dr. Carr offered special thanks to Véronique Pépin, Dean of the School of Health, Martin Lefebvre, Chair of the Department of Cinema, and Sylvia Kairouz, Associate Professor in the Department of Sociology, whose contributions to the event were noteworthy.
- Last week at the Montréal Climate Summit, the University made a major announcement with Hydro-Québec and Énergir of a three-way collaboration to assess the feasibility of developing an integrated district heating and cooling system on the Loyola campus. This is part of the Plan-Net Zéro decarbonization initiative that was announced in 2023. The goal at Loyola is to integrate the 20+ buildings on campus into an optimized energy grid, reducing consumption, ideally creating storage to relieve pressure on Hydro-Québec in peak hours, and potentially increasing the capacity to serve the surrounding neighborhood.
- This partnership is the first time any of the three major players have worked together on a project of this scale and it is indicative of the kind of collaborative action that will be required to effect energy transformation. This partnership will break silos between different enterprises and knowledge keepers, to foster and scale innovation with impact.
- The announcement came literally days after Hydro-Québec had announced it was creating a \$10B fund to support new energy efficiency initiatives, which makes the Hydro-Québec-Énergir-Concordia project unique in Québec with the potential to be a critical demonstrator project for application elsewhere and a major impetus for research and training leadership at the University.
- Finally, Dr. Carr was proud to announce that the Concordia University Inter-Generational Fund had successfully completed the transition of its investment portfolio to 100% sustainable investments, removing the University from investments in the underground 200, and meeting its commitment to increase its social equity investing to 10% of the total portfolio value. Dr. Carr had the opportunity to present that outcome

earlier in the week when Montréal hosted the global summit on sustainable finance, which attracted a couple of thousand delegates from around the world and was a great opportunity to showcase why the Concordia University Inter-Generational Fund is so well-regarded as a leader and an innovator, including with respect to transparency, in this sphere.

Various members of the Board congratulated Dr. Carr and the University team for the decision of the Superior Court and for all the hard work that was put into it. Members underscored the need to stand by one's principles. To a question about recovery of legal fees, F. Jacobs explained that it was unlikely that a full indemnity of the legal fees would be paid by the government or ordered by the court, only a small portion of some administrative court fees were reimbursed. Another Board member noted how the decision was very important for the University community as a whole.

6. Other business

There was no other business to bring before the Open Session,

7. Adjournment

The Chair declared the Open Session adjourned at 4:38 p.m.

K. Singh
Karan Singh
Secretary of the Board of Governors



**BOARD OF GOVERNORS
OPEN SESSION
Meeting of June 19, 2025**

AGENDA ITEM: Part-Time Employee Benefits Committee (PTEBC) recommendation: Modifications to the Comprehensive Health Care Plan (the “Plan”) for the Concordia University Part-time Faculty Association (“CUPFA”) and Concordia University Continuing Education Part-time Faculty Union (“CUCEPTFU”)

ACTION REQUIRED: For approval

SUMMARY: The PTEBC is recommending that the Board of Governors (the “Board”) approve the modifications to the Plan for CUPFA and CUCEPTFU effective September 1, 2025.

BACKGROUND: The review of the Plan began in the Fall of 2018, after the completion of the transition to Sun Life Financial, the carrier appointed as a result of an RFP for the Group Insurance Plan (the “GIP”) carrier(s). A review of our GIP had not been conducted since the policies with previous insurers had been in place, i.e. for several decades. The review was conducted by the Benefits Committee Working Group (“CEBC-WG”), which included a representative of the part-time employee groups. Several meetings of the Working Group and of the Benefits Sustainability Forum (“BSF”), a consultative body comprised of two representatives from each employee group and retirees and of University representatives, were held between October 2020 and March 2024.

In addition, meetings of the Part-Time Benefits Committee Working Group (“PTCEBC-WG”) were held in May 2021 and in January 2022 to discuss the review and its application in the context specific to the CUPFA and CUCEPTFU groups. Furthermore, a joint meeting of the PTCEBC-WG and of the CEBC-WG was held on April 21, 2023, to examine in detail the possibility of merging the Part-Time Health Plan with the Full-Time Health Plan, which in conclusion was found to not be a favorable approach for the part-time groups. The GIP review process concluded in June 2024 for full-time groups and ensuing modifications to their plans were introduced effective January 1, 2025.

For the CUPFA and CUCEPTFU groups, the exact same modifications than those made to the health plan for full-time employees are proposed and would be applicable to the Comprehensive Plan, including the introduction of Health Care Spending Accounts (“HCSAs”). The only small difference is that the carry-over of unused HCSA amounts to the following year will not be available, given the high level of complexity involved with the four annual enrolment cycles.

Modifications are recommended to take effect on September 1, 2025 for all members of the Comprehensive Plan, regardless of their enrolment cycle, however the introduction of HCSA amounts will coincide with the enrolment cycle under which each member is insured:

- For the September enrolment cycle, annual HCSA amounts will be made available on September 1, 2025;
- For the January enrolment cycle, HCSA amounts will be made available on January 1, 2026;
- For the May enrolment cycle, HCSA amounts will be made available on May 1, 2026;
- For the July enrolment cycle, HCSA amounts will be made available on July 1, 2026.

The PTEBC recommended this to the Board at its meeting of June 6, 2025.

DRAFT MOTION:

That, upon recommendation of the Part-time Employee Benefits Committee, the Board of Governors approve the following modifications to the Comprehensive Health Care plan for CUPFA & CUCEPTFU employee groups effective September 1, 2025:

- Removal of the \$60 annual deductible for members and spouses and introduction of a \$3 deductible per DIN on drug purchases;
- Substitution of the annual threshold per certificate on eligible Health Care expenses of \$2,000 by a \$3,000 annual threshold per certificate applicable to drug claims only;
- Adjustments to eligible paramedical services in the following manner:
 - Psychologist and psychiatrist services: percentage of reimbursement adjusted from 50% to 80% and addition of psychotherapist services as an eligible expense. Combined annual maximum maintained at \$1,500;
 - Occupational therapist, physiotherapist, physical rehabilitation therapist and sports therapist: removal of the combined annual maximum of \$750 and addition of kinesiologist as an eligible expense. Chiropractor, massage therapist, naturopath, osteopath podiatrist, chiropodist and acupuncturist services: Removal of the \$300 per specialist annual maximum and of the combined annual maximum of \$500. Introduction of a combined annual maximum of \$1,000 for all the specialists listed under this bullet;

- Speech therapist and audiologist services: Removal of the respective annual maximums of \$400 and \$300 and introduction of a combined annual maximum of \$1,000.
- Addition of pharmacogenetic tests as an eligible expense under the Plan;
- Modification of the percentage of reimbursement from 50% to 60% on drugs that are not on the list of medications covered by the RAMQ public drug plan;
- Introduction of Health Care Spending Accounts (HCSA) with the following annual allocations to coincide with the members' enrolment cycle, per type of coverage:

Single	\$135
Single-Parent	\$171
Couple	\$255
Family	\$291

PREPARED BY:

Name: Secretary of the Board
 Date: June 10, 2025



**BOARD OF GOVERNORS
OPEN SESSION
Meeting of June 19, 2025**

AGENDA ITEM: Part-Time Employee Benefits Committee (PTEBC) recommendation: Changes to the premium rates for the Concordia University Part-time Faculty Association ("CUPFA") and Concordia University Continuing Education Part-time Faculty Union ("CUCEPTFU") health plans

ACTION REQUIRED: For approval

SUMMARY: The PTEBC is recommending that the Board of Governors (the "Board") approve the modifications to premium rates for the CUPFA and CUCEPTFU health plans, effective September 1, 2025.

BACKGROUND: The renewal analysis was prepared as per the usual and agreed upon renewal framework. The impact of the introduction of modifications to the Comprehensive Health Care Plan effective September 1, 2025 is considered in the recommendation of premium rates to be applied as of that date.

Furthermore, as conveyed as part of the September 1, 2024 renewal, the cost of the telemedicine service Lumino Health Virtual Care offered by Sun Life Financial, accessible to all employees that have a health care coverage, is integrated in the premium rates effective September 1, 2025. This cost has been covered by the surplus available for the CUPFA and CUCEPTFU Health Care Policy since June 1, 2020. For the full-time groups, the cost of the telemedicine service has been integrated in the premiums rates since January 1, 2024

The PTEBC recommended this to the Board at its meeting of June 6, 2025.

DRAFT MOTION:

That, upon recommendation of the Part-Time Employee Benefits Committee, the Board of Governors approve effective September 1, 2025, the following:

- No premium adjustment for both the Comprehensive and RAMQ plans;
- Integration of the cost of the telemedicine service Lumino Health Virtual Care in the premiums rates;
- Maintain the Health Care large claims pooling threshold at \$25,000;

- No change to the large claims pooling fees, general administration fees, claims handling charges and profit charge charged by Sun Life;
- Transfer of the remaining balance available in the Deposit Fund held by the insurer Sun Life, i.e. \$45,612 to the Concordia University Intergenerational Fund (CUIF) for investment as part of the surplus account held for the CUPFA and CUCEPTFU Health Care policies.

PREPARED BY:

Name: Secretary of the Board

Date: June 10, 2025



**BOARD OF GOVERNORS
OPEN SESSION
Meeting of June 19, 2025**

AGENDA ITEM: Employee Benefits Committee (EBC) recommendation: New funding rules requiring amendments to the Pension Plan text and adoption of a Restated Plan text effective December 31, 2024

ACTION REQUIRED: For approval

SUMMARY: The EBC is recommending that the Board of Governors (the "Board") approve modifications to the Concordia University's Pension Plan (the "Pension Plan") pursuant to certain legislative changes.

BACKGROUND: On February 22, 2024, revised funding rules came into effect under the *Règlement concernant le financement des régimes de retraite à prestations déterminées des secteurs municipal et universitaire* (the "Regulations"). One of the main changes introduced in the Regulation is the possibility to convert the "Reserve" into a "Stabilization Fund", which would be beneficial to both the Pension Plan and the university.

In order proceed with this change, amendments to the text of Concordia University's Pension Plan (the "Pension Plan") are required. The change will in turn trigger necessary modifications to the Pension Plan's Funding Policy (the "Funding Policy"). Both these documents are under the jurisdiction of the Board via the EBC.

Pursuant to the above, amendments to the Pension Plan text are being made in order to:

- allow for the conversion of the Plan's "Reserve" into a "Stabilization Fund" as permissible under the Regulations. This will enable the deficit amortization payments of the Pension Plan to be fully funded from its Stabilization Fund and no longer 50% by the University and 50% by the Plan's Reserve per the current arrangements;
- ensure compliance of the text with legislative requirements; and
- bring clarificatory modifications to certain sub-sections of the Pension Plan.

On December 19, 2024, Concordia University issued a letter to the Pension Committee confirming its intent to proceed with the required modifications to the Pension Plan text and to the Funding Policy.

The EBC recommended the modifications at its meeting of May 28, 2025.

DRAFT MOTION: That, upon recommendation of the Employee Benefits Committee, the Board of Governors approve the amendments to the text of the Concordia University Pension Plan for the employees of Concordia University, as well as the restated text of the Concordia University Pension Plan for the employees of Concordia University effective December 31, 2024.

PREPARED BY:

Name: Secretary of the Board

Date: May 30, 2025



**BOARD OF GOVERNORS
OPEN SESSION
Meeting of June 19, 2025**

AGENDA ITEM: Approval of various fees

ACTION REQUIRED: For approval

SUMMARY: The Board of Governors is being asked to approve the various fees for undergraduate and graduate students as approved by elections held in December and in the Winter term.

BACKGROUND: The results of the votes have been validated by the Dean of Students, as outlined in the attached memos.

DRAFT MOTIONS:

Fine Arts Reading Room fee

That the Board of Governors authorize Concordia University to increase the Fine Arts Reading Room fee from \$0.70 per credit to \$0.90 per credit (an increase of \$0.20 per credit), to be collected from all undergraduate students registered in the faculty of fine arts, and to be implemented with registration for the Fall 2025 (2252) term in accordance with the university's tuition refund and withdrawal policy.

Legal Information Clinic

That the Board of Governors authorize Concordia University to apply a fee levy of \$2.75 per term to allow graduate students full access to the services offered by the CSU Legal Information Clinic. The fee levy increase will be effective in the Summer 2025 (2251) semester, adjusted annually to the Consumer Price Index of Canada, and billed in accordance with the University's tuition, refund, and withdrawal policy.

CSU Advocacy Centre

That the Board of Governors authorize Concordia University to increase the Advocacy Centre Fee Levy from \$3.32 per semester to \$5.00 per semester (an increase of \$1.68), annually adjusted to the Consumer Price Index of Canada, to increase support hours for graduate students. The fee levy increase will be effective in the Fall 2025 (2252) semester and billed in accordance with the University's tuition, refund, and withdrawal policy.

CSU Daycare & Nursery

That the Board of Governors authorize Concordia University to implement a fee levy of \$2.50 per semester for all GSA members to support the CSU Daycare services. This fee levy would begin in the Fall 2025 (2252) semester, in accordance with the University's tuition refund and withdrawal policy, to reflect graduate student utilization of the services in proportion to the current undergraduate contribution of \$0.25 per credit.

CSU Off-Campus Housing and Job Bank (HOJO)

That the Board of Governors authorize Concordia University to increase the fee levy from \$1.25 per semester to \$2.75 per semester (an increase of \$1.50) to support the CSU Off-Campus Housing and Job Resource Centre (HOJO). The fee levy increase will be effective in the Fall 2025 (2252) semester, annually adjusted to the Consumer Price Index of Canada, and billed in accordance with the University's tuition, refund, and withdrawal policy.

PREPARED BY:

Name: Secretary of the Board
Date: May 30, 2025

INTERNAL MEMORANDUM

May 1, 2025

TO: Karan Singh
FROM: Dean of Students Office
RE: GSA Results

In the most recent Fine Arts Student Alliance elections held April 2025, fine arts undergrad students voted on the following referendum question:

Do you agree to increase the Fine Arts Reading Room fee from \$0.70 per credit to \$0.90 per credit (an increase of \$0.20 per credit), to be collected from all undergraduate students registered in the faculty of fine arts, and to be implemented with registration for the Fall 2025 (2252) term in accordance with the university's tuition refund and withdrawal policy?

YES: 241
NO: 45
Abstain: 11



Katie Broad
Interim Dean of Students

INTERNAL MEMORANDUM

April 28, 2025

TO: Karan Singh
FROM: Dean of Students Office
RE: GSA Results

In the most recent Graduate Student Association general assembly held March 2025, graduate students voted on the following referendum question:

CSU Advocacy Centre

Do you agree to increase the Advocacy Center fee levy from \$3.32 to \$5.00 per semester (an increase of \$1.68) to increase support hours for graduate students, annually adjusted to the Consumer Price Index of Canada, to be implemented with registration for the Fall 2025 (2252) term in accordance with the University's tuition refund and withdrawal policy?

Yes	210
No	195
Abstain	22

CSU Daycare & Nursery

Do you agree for GSA to collect a fee levy of \$2.50 per semester from all GSA members, to support the CSU Daycare services, annually adjusted to the Consumer Price Index of Canada, to be implemented with registration for the Fall 2025 (2252) term in accordance with the University's tuition refund and withdrawal policy?

Yes	243
No	164
Abstain	20

CSU Legal Information Clinic

Do you agree to apply a fee levy of \$2.75 per term to allow graduate students full access to the services offered by the CSU Legal Information Clinic? The fee levy increase will be effective in the Fall 2025 (2252) semester, adjusted annually to the Consumer Price Index of Canada, and billed in accordance with the University's tuition, refund, and withdrawal policy?

Yes	232
No	175
Abstain	20

CSU Off-Campus Housing and Job Bank (HOJO)

Do you agree to increase the Off-Campus Housing and Job Bank (HOJO) fee levy from \$1.25 to \$2.75 per semester (an increase of \$1.50) annually adjusted to the Consumer Price Index of Canada, to be implemented with registration for the Fall 2025 (2252) term in accordance with the University's tuition refund and withdrawal policy?

Yes	210
No	189
Abstain	28



Katie Broad
Acting Dean of Students



**BOARD OF GOVERNORS
OPEN SESSION
Meeting of June 19, 2025**

AGENDA ITEM: Revision to the Student Service Fee resolution for Graduate Students

ACTION REQUIRED: For approval

SUMMARY: The Board of Governors (the “Board”) is being asked to approve the revisions to the resolution related to Student Service Fee charged to graduate students that was approved by the Board on April 16, 2025.

BACKGROUND: There was an error in the question that was presented to the Board on April 16, 2025, and as such the revised resolution is included herein. The reference to the Student Services fee being applied to graduate students being aligned with what is paid by undergraduate students, has been removed.

The memo confirming the revision from the Dean of Students is attached herewith.

DRAFT MOTION:

Student Services fee revision

That the Board of Governors authorize Concordia University to increase the Student Services fee that supports the Student Services Sector comprised of the Student Success Centre, Campus Wellness and Support Services, the Dean of Students Office, and the Financial Aid and Awards Office from \$10.26 per credit to \$11.11 per credit (an increase of \$0.85 per credit), annually adjusted to the Consumer Price Index of Canada, to be collected from all graduate students, and to be implemented for the Summer 2025 term in accordance with the University’s tuition refund and withdrawal policy.

PREPARED BY:

Name: Secretary of the Board

Date: May 30, 2025

INTERNAL MEMORANDUM

May 13, 2025

TO: Karan Singh
FROM: Dean of Students Office
RE: GSA Results

We are sending this as an update to the increase in the Student Services fee, passed through a referendum with the Graduate Student Association in December 2024. There was an error in the question that is now being corrected: "-- to match the fee levy that undergraduate students are already paying," has been removed. Please see the updated question below.

Student Services Fee

Do you as a graduate student agree to increase the Student Services fee that supports the Student Services Sector comprised of the Student Success Centre, Campus Wellness and Support Services, the Dean of Students Office, and the Financial Aid and Awards Office from \$10.26 per credit to \$11.11 per credit (an increase of \$0.85 per credit), annually adjusted to the Consumer Price Index of Canada, to be collected from all Graduate students, and to be implemented for the Summer 2025 term in accordance with the University's tuition refund and withdrawal policy?

YES: 188
NO: 117
ABSTAIN: 22



Katie Broad
Acting Dean



**BOARD OF GOVERNORS
OPEN SESSION
Meeting of June 19, 2025**

AGENDA ITEM: Sundry fees report

ACTION REQUIRED: For information

SUMMARY: In accordance with *resolution R-2014-6-24* adopted by the Board of Governors (the "Board") at its meeting of October 22, 2014 (appended hereto for information), new or modified sundry fees which were approved by the Provost and Vice-President, Academic and/or the Vice-President, Services and Sustainability during the academic year must be reported by the President to the Board on annual basis.

BACKGROUND: There are two categories within the sundry fees; those designated as *Frais institutionnels obligatoires* (FIO) by the Ministère de l'enseignement supérieur ("MES") (FIO sundry fees), and those which are not (Non-FIO sundry fees).

- **FIO sundry fees:** These fees are defined by MES as the mandatory fees, other than tuition fees, imposed by the University to all students, or to a specific group of students. The annual increase for those fees is regulated by MES. For 2025-2026, the maximum allowable increase is up to 2%, at the discretion of the University.
- **Non-FIO sundry fees:** Contrary to the FIO sundry fees, these fees are charged by the University only to students for use of a specific service, on an individual basis. The increase for those fees is not regulated by MES and is at the University's sole discretion.

The following fees were increased or decreased during the academic year:

PROVOST AND VICE-PRESIDENT, ACADEMIC

	2024-2025	2025-2026
Graduation fee – Cycle 1	\$47.50	\$48.45
Graduation fee- certificate	\$47.50	\$48.45
Graduation fee- masters (with Thesis)	\$47.50	\$48.45
Graduation fee- masters (without Thesis)	\$47.50	\$48.45
Graduation fee- PhD	\$47.50	\$48.45
Student I.D. Card	\$13.75	\$14.03

<i>Academic/Course Re-evaluation Fee</i>
<i>Special Exam (CELDT)</i>
<i>Consumable Materials Fee</i>

\$47.50		\$48.45
\$23.90		\$24.38
\$1,200.00		\$1224.00

<i>COOP fee</i>
<i>Registration Fee</i>
<i>Undergraduate Independent student application</i>
<i>Continuing in Program fee - as of the 7th semester (masters)</i>
<i>Continuing in Program fee - as of the 13th semester (PhD)</i>
<i>Time-Limit Extension Fee - as of the 13th semester (masters)</i>
<i>Time-Limit Extension Fee - as of the 19th semester (PhD)</i>

<i>Per Semester</i>		<i>Per Semester</i>
2024-2025		2025-2026
\$222.48		\$226.93
\$29.60		\$30.19
\$18.00		\$18.36
\$480.00		\$489.60
\$480.00		\$489.60
\$722.00		\$736.44
\$722.00		\$736.44

<i>Additional fees for private music courses - 6 credit courses</i>
<i>Additional fees for private music courses - 3 credit courses</i>
<i>Additional fees JPER/MPER</i>
<i>Additional fees political science - POLI, WSDB, INTE</i>
<i>Residential Laboratory Fee</i>

<i>Per course</i>		<i>Per course</i>
2024-2025		2025-2026
\$601.00		\$613.02
\$299.50		\$305.49
\$299.50		\$305.49
\$358.00		\$365.16
\$90.00		\$91.80

<i>Additional fee [Capstone Course Fee (ACCO 658 and ACCO 659)]</i>
<i>Additional fee DRAW 200, 300, 400, 450</i>

<i>Per course</i>		<i>Per course</i>
<i>Summer 2025</i>		<i>Summer 2026</i>
\$3,016.00		\$3,076.32
\$3,861.00		\$3,938.22

Non-FIO sundry fees

<i>Acknowledgment of payment</i>
<i>Mailing of degree</i>
<i>Certification of copy of degree</i>
<i>Degree transfer application</i>
<i>Medical examination processing fee</i>
<i>Off campus exam</i>
<i>Fax fee</i>
<i>Late completion fee undergraduate student</i>
<i>Letter of Attestation or Attestation Form</i>
<i>Letter of financial standing</i>
<i>Deposit for keys or access card - reimbursable</i>
<i>Resubmission of doctoral thesis</i>
<i>Resubmission of master's thesis</i>
<i>Copy of student record</i>
<i>Copy of official academic file</i>
<i>Admission deferral fee</i>
<i>Returned items processing (returned cheque)</i>
<i>Late application to graduate</i>
<i>Late payment fee</i>
<i>Late registration fee</i>
<i>Replacement ID card</i>
<i>Course descriptions fee</i>
<i>New student program fee – Full time</i>
<i>New student program fee – Part-time</i>
<i>Degree - Replacement Degree</i>
<i>Exams - Supplemental</i>

2024-2025		2025-2026
\$18.00		\$18.54
\$36.00		\$40.00
\$10.00		\$15.00
\$53.00		\$75.00
\$40.00		\$45.00
\$20.00		\$50.00
\$12.35		\$12.72
\$30.00		\$50.00
\$20.00		\$25.00
\$18.00		\$18.54
\$18.00		\$18.54
\$59.75		\$61.54
\$47.70		\$49.13
\$5.95		\$15.00
\$14.40		\$15.00
\$29.95		\$30.85
\$30.00		\$60.00
\$18.00		\$18.54
\$90.00		\$92.70
\$90.00		\$92.70
\$25.75		\$26.50
\$5.80		\$6.13
\$36.80		\$39.04
\$26.25		\$27.81
\$100.00		\$120.00
\$40.00		\$50.00

VICE-PRESIDENT, SERVICES AND SUSTAINABILITY

FOOD SERVICES

	<i>Annual Fee 2024-2025</i>	<i>Annual Fee 2025-2026</i>
<i>Meal Plan for Resident Students (includes Fall and Winter semesters)</i>	\$6,150.00	\$6,330.00
<i>Food Services Infrastructure Fee</i>	\$375.00	\$375.00

RESIDENCE RENT

<i>Building/Type of Room</i>	<i>Annual Fee 2024-2025</i>	<i>Annual Fee 2025-2026</i>
<i>Hingston Hall A- Small shared double (no sink)</i>	\$630.05	668.67
<i>Hingston Hall A- Small single (no sink)</i>	\$724.10	\$768.49
<i>Hingston Hall A- Large single (no sink)</i>	\$772.18	\$819.51
<i>Hingston Hall A- Small single with private toilet and shower</i>	\$1,109.12	\$1,177.11
<i>Hingston Hall B - Large shared double with toilet and shower</i>	\$895.00	947.98
<i>Hingston Hall B - Small single (no sink)</i>	\$776.99	\$822.99
<i>Hingston Hall B - Large single with full bed (no sink)</i>	\$877.24	\$929.17
<i>Hingston Hall B - Small single with toilet and shower</i>	\$1,171.53	\$1,240.88
<i>Jesuit Residence - Large single with toilet, shower and full bed</i>	\$1,389.08	\$1,444.64
<i>Grey Nuns - Small Shared Double (no sink)</i>	\$811.04	\$867.33
<i>Grey Nuns - Small Shared Double</i>	\$824.13	\$881.32
<i>Grey Nuns - Large shared double</i>	\$863.38	\$923.30
<i>Grey Nuns - Small single - ground level (no sink)</i>	\$897.18	\$959.44
<i>Grey Nuns - Small single (no sink)</i>	\$912.18	\$975.49
<i>Grey Nuns - Large single - ground level (no sink)</i>	\$980.68	\$1,048.74
<i>Grey Nuns - Large single (no sink)</i>	\$995.68	\$1,064.78
<i>Grey Nuns - Small single - ground level</i>	\$912.41	\$975.73
<i>Grey Nuns - Small single</i>	\$927.41	\$991.77
<i>Grey Nuns - Large single - ground level</i>	\$996.14	\$1,065.27
<i>Grey Nuns - Large single</i>	\$1,011.14	\$1,081.31
<i>Grey Nuns - Large single with full bed</i>	\$1,099.77	\$1,176.09
<i>Grey Nuns - Single with private toilet</i>	\$1,212.61	\$1,296.77
<i>Grey Nuns - Single with private toilet and shower</i>	\$1,463.69	\$1,565.27
<i>Grey Nuns - Single with full bed, private toilet and shower</i>	\$1,463.69	\$1,615.00

PREPARED BY:

Name: Secretary of the Board, with input from Sabrina Lavoie, Jean-François Hamel and
Angela Bodecker

Date: June 10, 2025



SUNDRY FEE RESOLUTION (R-2014-6-24)
Adopted by the Board of Governors on October 22, 2014

WHEREAS the By-Laws stipulate that the Board of Governors is responsible for setting student fees of all kinds;

BE IT RESOLVED:

THAT the approval of fees be governed hereinafter according to the following specifications, subject to the relevant legislation and regulations, government tuition and other fees that the University may charge from time to time:

1. The approval of the Board of Governors shall be required to establish and modify base tuition fees and tuition premiums for government funded programs; tuition fees for non-government funded programs; and all other fees charged to students with the exception of fees identified in paragraphs 2 and 3 hereunder;
2. THAT, further to consultation with the President, the Provost and Vice-President, Academic Affairs, be authorized to establish or modify all fees related to not for credit courses including continuing education fees as well as sundry fees arising from the registration or enrolment in a course or program, such as, but not limited to, course or program surcharges, laboratory fees, application fees, re-evaluation fees, graduation fees, continuation fees; and
3. THAT, further to consultation with the President, the Vice-President, Services be authorized to establish or modify sundry fees related to ancillary or auxiliary services, such as, but not limited to, resident rent, locker rental fees.

THAT the President report annually to the Board of Governors, on behalf of the Provost and Vice-President, Academic Affairs and the Vice-President, Services, on fees modified or established by them; and

THAT the present resolution supersede Resolution R-2006-8-17 adopted by the Board of Governors on October 19, 2006.



**BOARD OF GOVERNORS
OPEN SESSION
Meeting of June 19, 2025**

AGENDA ITEM: Governance and Ethics Committee (GEC) recommendation: Abrogation of the *Policy on Concordia Council for Student Life* ([BD-9](#)) (the "Policy")

ACTION REQUIRED: For approval

SUMMARY: Following review and recommendation of the GEC, the Board of Governors (the "Board") is being asked to approve the abrogation of the Policy.

BACKGROUND:

Concordia Council on Student Life (the "CCSL") was created pursuant to the Policy by the Board in 1976. The structure of the Student Services sector has changed drastically since the CCSL was first established and the Policy is now not aligned with current processes and structures. As detailed in the attached memo from the Dean of Students, the recommendation is that Policy be abrogated by the Board.

The GEC recommended the abrogation at its meeting of June 4, 2025.

DRAFT MOTION:

That, upon recommendation of the Governance and Ethics Committee, the Board of Governors approve the abrogation of the *Policy on Concordia Council for Student Life* ([BD-9](#)).

PREPARED BY:

Name: Secretary of the Board
Date: June 5, 2025



STUDENT SERVICES

Dean of Students Office

Memo to: Board of Governors
From: Katie Broad, Acting Dean of Students, Chair of CCSL
Date: April 22, 2025

In 1975, the Board of Governors (the "Board") created a Task Force to make recommendations on the mandate and membership of a council organization for the student services area. The outcome of this was the Concordia Council on Student Life (CCSL), with its Policy creation, BD-9, and approval by the Board in 1976. Concordia Council on Student Life (BD-9) (the "Policy") is enclosed.

The initial membership included a non-voting member of the Board, chosen from among the members representing the external community. In 1980, the CCSL created a task force, including a member of the Board, to review the CCSL constitution. The revised constitution proposed the removal of the non-voting Board member from the CCSL, and this change was approved by the Board.

The original mandate of the CCSL was to be the only body responsible for Student Services policies and budgets at the University.

"The Council shall also have the authority to study the range of student life for the purpose of enhancing the relationship between the student and his total educational environment and make recommendations to the appropriate bodies."

However, the mandate of the CCSL has evolved over the years to keep in line with the ever-changing landscape of student life at the University. The structure of the Student Services sector has changed drastically since the CCSL was first established and the Policy is now not aligned with current processes and structures.

Currently, the Policy states that the Council "derives its authority from the University Board, and reports to the Board through the President." In practice, the CCSL reports directly to the Office of the Provost and Vice-President, Academic and its annual operating budget falls within the Student Services sector. The CCSL's annual budget is allocated to the CCSL Special Projects Fund, which provides funding to students and student groups for student-life projects. Approval of other budgets has not been the responsibility of the CCSL since the 2012-15 three-year budget cycle.

The actual mandate of the CCSL is to enhance the student experience by hearing about and considering issues that affect student life at the University and allocating the funds for the Special Projects Fund. We believe that, rather than a new or revised University Policy, the goals and functioning of CCSL should be reflected in a Terms of Reference

document which could include: the composition of the Council, its mandate and its accountability structure.

Regards,

A handwritten signature in black ink, appearing to read 'KB' with a long, sweeping horizontal stroke extending to the right.

Katie Broad
Acting Dean of Students and Chair, CCSL
Dean of Students Office



**BOARD OF GOVERNORS
OPEN SESSION
Meeting of June 19, 2025**

AGENDA ITEM: Approval of revisions to the [Membership and Powers of the Faculty and School Councils](#)

ACTION REQUIRED: For approval

SUMMARY: Upon recommendation of Senate, the Board of Governors (the "Board") is being requested to approve revisions to the [Membership and Powers of the Faculty and School Councils](#) as they relate to the Council of the School of Health (the "Council").

BACKGROUND: The School of Health ("SoH") was established in May 2021 with a governance structure which included a Council, which Council had some foundational powers and mandates given the mandate of the SoH. The Council's membership and powers were per the governance framework of the University.

Since the start of the SoH, the Council could not be constituted owing to some evolving administrative changes at the SoH. The SoH has made the necessary administrative changes, and as such requires that the Council membership and powers be modified to address these changes. Primarily, the changes in the membership include the nomination of Associate Deans instead of the prior Scientific Directors. Further, the nomination process will take into account the University's commitment to EDI and decolonization.

Additionally, the SoH aims to offer certain programs and propose the same for approval of Senate (for undergraduate courses) and the Council of Graduate Studies (for graduate programs). This requires a modification of the Council's powers.

Given that the Council was not constituted, the recommendation for modifications to the Council's membership and powers were presented by the SoH to Senate Steering on May 6, 2025 and then at Senate on May 16, 2025. Following approval by Senate, the Board is being recommended to approve the proposed changes appended hereto.

DRAFT MOTION:

That, upon recommendation of Senate, the Board of Governors approve the modifications to the Membership and Powers of the Council of the School of Health as detailed in the attached documentation.

PREPARED BY:

Name: Secretary of the Board

Date: May 30, 2025

MEMBERSHIP AND POWERS OF THE FACULTY AND SCHOOL COUNCILS

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[Membership of the Council of the Faculty of Arts and Science](#)

[Membership of the Council of the Faculty of Fine Arts](#)

[Membership of the Council of the Gina Cody School of Engineering and Computer Science](#)

[Membership of the Council of the John Molson School of Business](#)

[Powers of the Faculty Councils](#)

[Membership and Powers of the Council of the School of Health](#)

[Membership and Powers of the Council of the School of Graduate Studies](#)

MEMBERSHIP OF THE COUNCIL OF THE FACULTY OF ARTS AND SCIENCE

a) Chair

- Dean of the Faculty of Arts and Science (FAS). The Chair can vote in case of a tie.

b) Voting members

Ex-officio members

- President and Vice-Chancellor
- Provost and Vice-President, Academic or delegate
- Vice-President, Research, Innovation, and ~~Graduate Studies~~Impact or delegate
- Vice-Dean of the FAS
- Associate Deans of the FAS
- Unit head of each academic unit in the FAS to serve as its representative to Council; if the Unit head cannot attend, a delegate may be appointed with advanced written notice to the Secretary of Council.

Elected or nominated members

- Two part-time faculty members teaching in Arts and Science, nominated by CUPFA and ratified by Council, each appointed for a two-year term.
- Eight FAS undergraduate students nominated by the Arts and Science Federation of Associations (ASFA) (or the Concordia Student Union in such years where ASFA is not active) and ratified by Council, each appointed for a one-year term. Every effort should be made to ensure that the students chosen reflect the diverse constituency of Arts and Science.

- Two FAS graduate students, nominated by the Graduate Student Association (GSA) and ratified by Council, each appointed for a one-year term.

c) Non-voting members

- Dean of Graduate Studies or delegate
- University Librarian or delegate
- University Registrar or delegate
- One full-time faculty member elected by the Council of the John Molson School of Business
- One full-time faculty member elected by the Council of the Gina Cody School of Engineering and Computer Science
- One full-time faculty member elected by the Council of the Faculty of Fine Arts
- Director of the Institute for Co-operative Education or delegate
- Administrative Directors of the FAS reporting to the Dean
- FAS Senior Communications Advisor
- Faculty Affairs Officer
- Secretary of Council

As approved by the Board of Governors on June 9, 1977.

And amended by the Board of Governors February 8, 1979; October 11, 1979; November 20, 1980; December 18, 1980; February 19, 1981; June 21, 1981; December 15, 1983; October 17, 1985; February 18, 1987; April 19, 1989; December 18, 1996; November 19, 1997; March 17, 1999; June 16, 1999; October 18, 2007; January 12, 2012; June 16, 2022- and [insert date].

MEMBERSHIP OF THE COUNCIL OF THE FACULTY OF FINE ARTS

a) Chair

- Dean of the Faculty of Fine Arts (FOFA). The Chair can vote in case of a tie.

b) Voting members

Ex-Officio members

- President and Vice-Chancellor
- Provost and Vice-President, Academic or delegate
- Vice-President, Research, Innovation, and Graduate Studies Impact or delegate
- Associate Deans of the FOFA
- Department Chairs of the FOFA

Elected or nominated members

- One faculty member elected from each department and ratified by Council with, at minimum, four full-time continuing members (tenure-track or ETA), each appointed for a three-year term. In the event that the elected member from these units cannot attend a Council meeting, a delegate may be appointed with speaking and voting privileges, provided that a written notice is given to the Secretary in advance of the meeting.
- Three part-time faculty members teaching in Fine Arts, nominated by CUPFA and ratified by Council, each appointed for a two-year term. Every effort should be made to ensure that the members chosen reflect the diverse constituency of the FOFA.
- One staff member elected by the staff of the FOFA and ratified by Council, appointed for a three-year term.
- Five undergraduate students nominated by FASA and ratified by Council, each appointed for a one-year term. Every effort should be made to ensure that the students chosen reflect the diverse constituency of the FOFA.
- Two graduate students nominated by the GSA and ratified by Council, each appointed for a one-year term.

c) Non-voting members

- Dean of Graduate Studies or delegate
- University Librarian or delegate
- University Registrar or delegate
- Communications Advisor, FOFA
- Secretary of Council
- Recording Secretary of Council

As approved by the Board of Governors on March 13, 1975.

And amended by the Board of Governors on February 10, 1977; January 15, 1981; May 21, 1981; January 15, 1987; May 24, 1989; February 15, 1995; December 17, 1997; March 18, 1998; March 17, 1999; November 15, 2000; October 18, 2007; April 16, 2014; June 16, 2022; and [insert date]

MEMBERSHIP OF THE COUNCIL OF THE GINA CODY SCHOOL OF ENGINEERING AND COMPUTER SCIENCE

a) Chair

- Dean of the Gina Cody School of Engineering and Computer Science (GCS). The Chair can vote in case of a tie.

b) Voting members

Ex-officio members

- President and Vice-Chancellor
- Provost and Vice-President, Academic or delegate
- Vice-President, Research, Innovation, and ~~Graduate Studies or~~ Impactor delegate
- Associate Deans and Special Advisors of the GCS
- Chair/Director of each academic unit within the GCS

Elected or nominated members

- Four full-time faculty members from each academic unit, with the following exceptions: one each from the Centre for Engineering in Society and the Department of Chemical and Materials Engineering. Representatives are elected according to the GCS Elections Procedures for a two-year term and are ratified by Faculty Council.
- One part-time faculty member elected according to the GCS Elections Procedures, for a two-year term.
- One undergraduate student from each department with an accredited undergraduate program, nominated by the Engineering and Computer Science Students' Association, each for a one-year term.
- The President of the Engineering and Computer Science Students' Association.
- The Vice-President Academic from the Engineering and Computer Science Students' Association.
- Three graduate students nominated by the Engineering and Computer Science Graduate Association according to their By-Laws, for a one-year term.

c) Non-voting members

- Dean of Graduate Studies or delegate
- University Librarian or delegate
- University Registrar or delegate
- Secretary of Council
- Recording Secretary of Council

d) Observers

- Principal Director of Development, GCS
- Executive Director of Concordia Continuing Education or delegate
- Director of the Institute for Co-operative Education or delegate
- Communications Manager, GCS

- Manager, Students Academic Services, GCS
- Senior Faculty Financial Officer, GCS
- Manager, Planning and Operations, Facilities, GCS
- Director, Academic Information Technology Services
- Senior Advisor, Strategic Initiatives and Special Projects
- Academic Personnel Administrator

As approved by the Board of Governors on October 11, 1973.

And amended by the Board of Governors on December 13, 1973, January 10, 1974, May 8, 1975; January 8, 1976, June 10, 1976, May 12, 1977; May 10, 1979; November 20, 1980; December 18, 1980; January 20, 1983; November 16, 1988, May 15, 1991; May 21, 1997; November 19, 1997; March 17, 1999; December 9, 2015; October 24, 2018; June 16, 2022; and [insert date].

MEMBERSHIP OF THE COUNCIL OF THE JOHN MOLSON SCHOOL OF BUSINESS

a) Chair

- Dean of the John Molson School of Business (JMSB). The Chair can vote in case of a tie.

b) Voting members

Ex-officio members

- President and Vice-Chancellor
- Provost and Vice-President, Academic or delegate
- Vice-President, Research, Innovation, and Impact and Graduate Studies or delegate
- Dean of Graduate Studies or delegate
- University Librarian or delegate
- University Registrar or delegate
- Associate Deans of the JMSB
- Department Chairs of the JMSB

Elected or nominated members

- Three full-time faculty members from each department, appointed by the department for a two-year term.
- Two full-time staff representatives, appointed in accordance with the faculty elections procedures for a two-year term.
- One part-time faculty representative, appointed by CUPFA for a two-year term.
- Two graduate student representatives appointed by the JMGSa for a one-year term.

- Eight undergraduate student representatives appointed by the CASA for a one-year term.

c) Non-voting members

- Secretary of Council
- Recording Secretary of Council

As approved by the Board of Governors on October 11, 1973.

And amended by the Board of Governors on November 8, 1973; February 12, 1976; October 11, 1979; October 20, 1983; October 18, 1984; May 29, 1985; April 16, 1987; April 19, 1989; February 14, 1990; December 16, 1992; November 17, 1993; March 17, 1999; June 16, 1999; March 15, 2000; November 14, 2001; April 12, 2007; January 23, 2019; June 16, 2022, and [insert date].

POWERS OF THE FACULTY COUNCILS

Each Faculty Council shall have the power to:

1. establish committees and delegate any of its responsibilities to committees; receive, consider and act upon the reports of its committees;
2. consider and recommend to Senate, or in the case of graduate programs, to the Council of the School of Graduate Studies:
 - i. any changes, additions or deletions in the curriculum for degrees, certificates or diplomas offered within the Faculty or the School;
 - ii. any changes, additions or deletions in honours, major or any programs offered within the Faculty or the School;
 - iii. any changes, additions or deletions in course offerings within the Faculty or the School;
3. decide on students' requests for exemption from the academic regulations;
4. recommend to Senate, or in the case of graduate programs, to the Council of the School of Graduate Studies, the list of candidates for the conferment of degrees, certificates and diplomas;
5. grant Faculty awards;
6. recommend to Senate on the granting of other awards when called upon to do so;
7. recommend to Senate on the establishment, consolidation or discontinuance of departments;

8. appoint Faculty representatives to University committees when called upon to do so;
9. appoint full-time Faculty representatives to Senate;
10. appoint full-time Faculty representative to the Board of Governors;
11. make recommendations to Senate concerning the composition of the Faculty Council;
12. make any recommendations it sees fit to Senate or to the appropriate University administrators; and
13. establish procedures for the conduct of its affairs.

As approved by the Board of Governors on September 6, 1973.

And amended by the Board of Governors on November 19, 1981; November 20, 1991; June 16, 2022.

MEMBERSHIP AND POWERS OF THE COUNCIL OF THE SCHOOL OF HEALTH

MEMBERSHIP

a) Chair

- Dean of the School of Health (SoH). The Chair can vote in case of a tie.

b) Voting members

Ex-officio members (members marked with an asterisk are voting members who do not count for quorum)

- President and Vice-Chancellor*
- Provost and Vice-President, Academic*
- Vice-President, Research, Innovation, and Graduate Studies Impact*
- Scientific Directors Associate Deans of the SoH

Elected or nominated members

- Three~~Four~~ full-time ~~tenured or tenure-track~~ faculty members who are members of SoH under the Concordia University Researcher category, other than the Scientific Directors, Associate Deans, with one member from each ~~of the SoH hubs~~, each academic faculty (FAS, FOFA, GCS, JMSB) appointed for a three-year term. . In line with the University's commitment to EDI and decolonization, every effort shall be made to have representation from equity-deserving groups.

- One part-time faculty member with health-related expertise, nominated by CUPFA and ratified by Council, each appointed for a two-year term.
- Three ~~research centre~~ Directors ~~affiliated with the SoH of Concordia University's institutional research centres and platforms~~, each appointed for a three-year term and whose nomination ~~is~~ shall be ratified by the SoH Council.
- Two doctoral students working in a health-related field, each appointed by the Graduate Students' Association for a two-year term.
- One postdoctoral fellow working in a health-related field, chosen through a process monitored by the School of Graduate Studies for a two-year term.

c) Non-voting members

- Dean of Graduate Studies or delegate
- University Librarian or delegate
- University Registrar or delegate
- Secretary of Council
- Recording Secretary of Council

POWERS

The Council of the School of Health shall have the power to:

1. establish committees and delegate any of its responsibilities to committees; receive, consider and act upon the reports of its committees;
2. consider and recommend to Senate, or in the case of graduate programs, to the Council of the School of Graduate Studies:
 - i. any changes, additions or deletions in the curriculum for degrees, certificates or diplomas offered within the School;
 - ii. any changes, additions or deletions in honours, major or any programs offered within the School;
 - iii. any changes, additions or deletions in course offerings within the School;
3. decide on students' requests for exemption from academic regulations;
- 3.4. recommend to Senate, or in the case of graduate programs, to the Council of the School of Graduate Studies, the list of candidates for the conferment of degrees, certificates and diplomas;
- 4.5. grant School of Health awards;
- 5.6. recommend to Senate the granting of other awards when called upon to do so;

~~6.7.~~ recommend to Senate the establishment, consolidation or discontinuance of academic units;

8. appoint SoH members to University committees when called upon to do so;

~~7.9.~~ make recommendations to Senate concerning the composition of the School of Health Council;

~~8.10.~~ make any recommendations it sees fit to Senate or to the appropriate University administrators; and

~~9.11.~~ establish procedures for the conduct of its affairs.

As approved by the Board of Governors on June 16, 2022; and [insert date].

MEMBERSHIP AND POWERS OF THE COUNCIL OF THE SCHOOL OF GRADUATE STUDIES

MEMBERSHIP

a) Chair

- Dean of Graduate Studies. The Chair can vote in case of a tie.

b) Voting members

Ex-officio members (members marked with an asterisk are voting members who do not count for quorum)

- President and Vice-Chancellor – Honorary Chair*
- Provost and Vice-President, Academic*
- Vice-President, Research, Innovation, and Graduate Studies Impact *
- Associate Deans of the School of Graduate Studies

Elected or nominated members

- A member of the decanal team involved in graduate studies, from each Faculty and the School of Health, appointed by the relevant Dean
- Three tenured or tenure-track faculty members involved in graduate studies from the Faculty of Arts and Science, representing the sciences, the humanities and the social sciences, each appointed for a three-year term by Faculty Council.

- Three tenured or tenure-track faculty members involved in graduate studies from the John Molson School of Business, each appointed for a three-year term by Faculty Council.
- Three tenured or tenure-track faculty members involved in graduate studies from the Gina Cody School of Engineering and Computer Science, each appointed for a three-year term by Faculty Council.
- Three tenured or tenure-track faculty members involved in graduate studies from the Faculty of Fine Arts, each appointed for a three-year term by Faculty Council.
- Three graduate students, each appointed for a one-year term by the Graduate Students' Association, each from a different Faculty.
- Three graduate Program Directors, each nominated for a two-year term by the School of Graduate Studies and ratified by Council (one must be the Director of the Individualized Program or Humanities Program).
- One Postdoctoral fellow, appointed for a one-year term and elected through a process to be monitored by the School of Graduate Studies.

c) Non-voting members

- University Librarian or delegate
- University Registrar or delegate
- Vice-Provost, Innovation in Teaching and Learning
- Secretary of Council
- Recording Secretary of Council

POWERS

The Council of the School of Graduate Studies shall have the power to:

1. establish committees and delegate any of its responsibilities to committees; receive, consider and act upon the reports of its committees;
2. consider, approve and recommend to Senate:
 - i. the establishment and implementation of any program of graduate studies by any academic unit;
 - ii. the modification or discontinuance of any program of graduate studies by any academic unit;
 - iii. the awarding of graduate degrees;
3. establish university-wide standards and procedures for admission to graduate programs;

4. establish university-wide standards and procedures for graduation from graduate programs;
5. establish university-wide standards and procedures for the evaluation of all graduate work, including theses, reports, projects and comprehensive examinations;
6. establish university-wide standards and policies which ensure that graduate program directors, graduate supervisors, instructors and tutors for graduate courses have the requisite qualifications and experience;
7. establish any other university-wide standards for graduate programs that the Council deems appropriate;
8. establish policies, procedures and mechanisms for:
 - i. promoting interdisciplinary, multidisciplinary or inter-university graduate programs; and
 - ii. managing those graduate programs of an interdisciplinary, multidisciplinary or inter-university dimension, which are under the supervision of the School of Graduate Studies;
9. establish rules and procedures governing requests for exemption from academic regulations. Such rules and procedures take precedence, with respect to graduate students, over similar rules and procedures established by Faculty Councils;
10. establish procedures for the conduct of its own affairs; and
11. make recommendations to Senate concerning the following matters:
 - i. the composition of the Council of the School of Graduate Studies;
 - ii. the establishment of graduate fellowships and bursaries;
 - iii. the establishment of post-doctoral programs;
 - iv. the conduct of periodic academic appraisals of all graduate Programs;
 - v. priorities and directions for the development of graduate studies at Concordia University.

As approved by the Board of Governors on September 6, 1973.

And amended by the Board of Governors on October 11, 1973, May 8, 1975; June 9, 1977; December 18, 1980; May 24, 1989; November 20, 1991; May 15, 1996; June 18, 1997; June 16, 1999; June 21, 2012; June 16, 2022- and [insert date].

BG-2025-4-D9
FOR INFORMATION



REPORT TO THE BOARD OF GOVERNORS

GRAHAM CARR
PRESIDENT AND VICE-CHANCELLOR

JUNE 2025

CONCORDIA

INTRODUCTION

In my last report of an academic year that's been rife with challenges, and before we adjourn until fall, I want to thank Board members for your shrewd leadership and counsel. I'll also take the opportunity to wish everyone a great summer, hopefully with time allotted for well-deserved relaxation.

As you'll have seen, on May 16th I shared an important **budget update** with the Concordia community. Grounded in a historical perspective – this isn't our first budget crisis – I laid out the current situation as we face a structural deficit with costs increasing and revenues falling. In my message, I communicated the imperative to think boldly about the evolution of Concordia as we go from a publicly funded institution to one that is publicly assisted.

The university has more than 6,290 new graduates. We were proud to celebrate our newest alumni at spring **convocation** on June 9th, 10th and 11th in Salle Wilfrid-Pelletier at Place des Arts. We also recognized seven honorary doctorates. Though mentioned in my last report, to refresh everyone's memory, we celebrated: **Princess Zahra Aga Khan, Francesca Bria, Cecilia Conrad, Charlie Kawwas, Leena Srivastava, James Temerty and Connie Walker.**

Christopher Skeete, delegate minister for the Economy, Minister Responsible for the Fight Against Racism and Minister Responsible for the Laval region, was on hand at a gift announcement in support of **Collaborative Centres on Energy and its Transition (C²ET)**. The goal of C²ET is to develop integrated energy systems with electrochemical devices and hydrogen. The contribution, valued at more than \$6 million, was announced on May 16th.

Also on May 16th, a **banquet** honouring the 67th **Garnet Key** and inducting the 68th cohort took place. The Garnet Key Society is Concordia's official honours society. Members represent the university at events with donors, alumni and community members, as well as liaising with community organizations. Achievements of the outgoing Garnet Key include: raising \$1,500 for the Garnet Key Entrance Scholarship by participating in the Concordia Shuffle; organizing three bake sales that raised over \$700 for Brique par Brique, a non-profit organization that builds community infrastructure; and participating in two sandwich-making sessions with Bread and Beyond, preparing over 880 sandwiches for vulnerable populations in Montreal, to list only a few.

The **Walrus Talks Power Economy** was held in Toronto on May 29th. The event delved into the economic, environmental and social impacts of electrifying Canada's economy. Along with **Faye Diamantoudi**, Dean of Graduate Studies, I was there to speak on behalf of Concordia, including on details of our \$200 million research, innovation and training initiative Volt-Age.

Over the past month, I've represented Concordia at different external events. I delivered the **commencement speech** to the graduating class at the University of Maine, one of my alma maters, on May 10th.

Along with Concordia Chief of Staff **William Cheaib**, I travelled to Kenya from May 20th to the 28th. While there, I delivered the main address to the class of 2025 at Aga Khan Academies in Nairobi and participated in the ceremony at the Aga Khan Academies in Mombasa. During the visit, a memorandum of understanding was signed with the Pan African University Institute for Basic Sciences, Technology and Innovation.

A **gift agreement** for \$1 million was signed in Paris between Concordia and CMA CGM – a major shipping and logistics company headquartered in France. The company is led by **Rodolphe Saadé**, BComm 94, LLD 2023.

In some good community news, **Isabelle Dessureault**, a graduate of the university's MBA program, was named the new President and CEO of the **Chamber of Commerce of Greater Montréal**. Meanwhile, 14 Concordians won their ridings in the federal election. Concordia graduate **Mandy Gull-Masty**, BA 06, BA 08, formerly Grand Chief of the Grand Council of the Cree's, was sworn in as the first Indigenous person to serve as Minister of Indigenous Services. In addition to being re-elected in his Lac-Saint-Louis district, **Francis Scarpaleggia**, MBA 84, was named Speaker of the House of Commons – the first Concordian to ever hold the role.

The **Executive Communications Council** awarded a team from University Communications Services the top prize for 2025 in its annual **Executive Communications Awards** (ECAs). **Philippe Beauregard**, chief communications officer; **Vannina Maestracci**, spokesperson and director of reputation management; and **Brett Hooton**, senior writer, executive communications, received the **Grand Award** for their public relations work in response to the Government of Quebec's increases to tuition fees for students from the rest of Canada. Launched in 2023, the ECAs previously recognized Intel and Google DeepMind with the Grand Award.

AWARDS AND RECOGNITIONS

Concordia graduate **Dawit Petros**, BFA 03, is the winner of the 15th annual **Scotiabank Photography Award**. As the laureate, Dawit will receive a \$50,000 cash prize, a solo exhibition at The Image Centre, and worldwide distribution of a published book. The award recognizes established artists who raise awareness of pressing contemporary issues through the medium of photography. Dawit's multidisciplinary work explores colonialism and global modernism.

Francesco MacAllister-Caruso (PhD candidate, Political Science) and **Pablo Gershanik** (PhD candidate, Individualized Studies Program) are Concordia's newest recipients of the **Pierre Elliott Trudeau Foundation Scholarship Program** for their research that amplifies underrepresented voices. Francesco investigates the representation of Two-Spirit, trans and nonbinary individuals in Canadian electoral politics, aiming to counter prevailing negative narratives. Pablo employs performance-based methodologies to reconstruct personal and collective traumas, fostering shared spaces for healing. Both scholars emphasize the importance of their work in today's

polarized society and are committed to promoting inclusivity and social justice through their research.

On April 26th, three Concordia students were awarded the **Quebec Lieutenant Governor's Youth Medal** for their contributions both on and off campus. The honourees were undergraduate students **Elsa Younes** (Department of Building, Civil and Environmental Engineering) and **Isabella Giosi** (Department of Education) and graduate student **Aaron Rosenbaum** (Department of Political Science).

The John Molson School of Business achieved **EQUIS accreditation**, placing it among the elite 1.3 per cent of business schools worldwide to secure this status, which is granted by the European Foundation for Management Development Global. Combined with its accreditation from the Association to Advance Collegiate Schools of Business, the “double crown” accreditation status underscores the school’s excellence in areas such as ethics, sustainability, student support and industry engagement. Dean **Anne-Marie Croteau** hailed the achievement as a significant milestone towards the school’s vision of being a globally respected institution. Notably, JMSB is now one of only eight Canadian business schools to hold both accreditations, highlighting its commitment to high standards in business education.

In the **ShanghaiRanking** of universities by subject, civil engineering at Concordia placed 1st in Canada and 38th worldwide. The university placed 3rd in Canada for mechanical engineering and in the 76-100 range internationally. The ranking uses five primary evaluation categories: world-class faculty, world-class output, high quality research, research impact and international collaboration. More than 1,900 out of 5,000 universities across 96 countries and regions are listed in the rankings.

TEACHING AND RESEARCH

Concordia received **accreditation** from **Engineers Canada** for the following programs: Aerospace Engineering, Building Engineering, Civil Engineering, Computer Engineering, Electrical Engineering, Industrial Engineering, Mechanical Engineering and Software Engineering. The accreditation period is until June 30th, 2031.

On May 28th, Concordia held a **Celebration of Faculty Excellence**, recognizing more than 70 faculty members for their contributions to research, media, teaching, mentorship and service. The event was the first of its kind, combining what had been separate events, to celebrate the winners of external research awards, the President’s Media Outreach Awards, the President’s Excellence in Teaching Awards, Academic Leadership Awards and to name faculty members to the Provost Circle of Distinction. Faculty members were feted for their external achievements, such as winning the prestigious 3M Teaching Award, the King Charles III Medal and being named a Fellow of the Royal Society of Canada.

Concordia unveiled its inaugural **Honouring Black Presence at Concordia** public art installation on May 27th, featuring the installation, *Those that pass through, remain, return* by alumnus **Charles Campbell**, BFA 92. Selected from out of 21 submissions, Charles's work comprises seven "Breath Portraits" — vibrant audio spectrograms derived from the recorded breaths of Black individuals with a relationship to Concordia and Montreal. The portraits will adorn the Bishop Street entrance to the Henry F. Hall Building for three years, symbolizing the enduring presence and experiences of Black communities. The vernissage for the installation included a conversation between Charles and curator and cultural strategist **Dominique Fontaine**. The artwork is a collaborative effort with the President's Task Force on Anti-Black Racism and part of Concordia's broader initiative to celebrate Black histories and futures.

Concordia commemorated 45 years of its **Institute for Co-operative Education**, a program established in 1980 to blend academic learning with practical work experience. Since its launch, the institute has become a cornerstone of experiential learning at Concordia, facilitating over 2,000 internships annually across more than 70 programs. To celebrate this milestone, the university hosted **CARE 2025** on May 13th, which featured a panel discussion titled "Adapting, Thriving, Leading: 45 Years of the Institute of Co-operative Education," with a panel discussion featuring industry leaders and alumni, highlighting the transformative impact of co-op education on students and employers alike. The discussion was followed by an awards ceremony and reception honouring the contributions of students, alumni and employer partners.

It was an eventful spring for John Molson School of Business students participating in case competitions. Students in the MBA program placed 2nd at the **A4S International Case Competition**, where teams from around the world tackled corporate decarbonization as part of a just climate transition. The competition brought together future business leaders to present solutions to global executives.

Students from the MBA in Investment Management program ranked among the top 10 finalists at the **2025 Global Case Competition at Harvard**, standing out from over 300 teams worldwide. The competition challenged teams to solve a complex business case, with finalists pitching to industry leaders and Harvard faculty.

The **University of Navarra International Case Competition**, located in Pamplona, Spain, is an annual international case competition that unites undergraduate university students from across the globe to compete in a swift and challenging business case study. John Molson undergraduate students placed 2nd overall at the UNICC, which was held from March 23rd to 28th.

John Molson School of Business graduate students were also named among the top seven teams (out of 45) at the **Haskayne Digital Innovation Case Challenge** at the University of Calgary.

Civil engineering student **Yann Kedja**, inspired by a snowy evening when campus coffee shops were closed, founded **Cofandi** to provide Concordia students with 24/7 access to quality coffee.

Combining the words "coffee" and "distribution" with his nickname "Andy," to create the name Cofandi, the vending machines brew a cup in about a minute using Concordia's sustainable Stingers Roast beans. Currently, Cofandi has five operational machines on Sir George Williams Campus.

Following Concordia University Press's November publication of ***Concordia University at 50: A Collective History***, edited by **Monika Kin Gagnon** and **Brandon Webb**, with **Steven High**, **Catherine Wild**, and **Jason Camlot**, the French translation has been released. The print edition of ***L'Université Concordia : 50 ans d'une histoire collective*** was published by Les presses de l'Université de Montréal in early May 2025.

UNIVERSITY ADVANCEMENT

Advancement celebrated a major gift of **\$2.575 million from Desjardins Group** on April 15th. The donation will propel innovation, entrepreneurship and professional development initiatives at District 3 Innovation Hub, the John Molson School of Business and the Institute for Co-operative Education.

Gifts to the Campaign for Concordia

A gift of **\$105,000** from the **Rideau Hall Foundation** will support student exchanges and experiential learning through Concordia's Sustainable Polygeneration for Communities Initiative, which empowers the next generation of global leaders and focuses on renewable energy and resilience in the face of climate change.

The **Arnold, Allie and Sandra Wilson Foundation** donated **\$55,000** to support the Department of English and the Department of History.

Equiton contributed **\$50,000** to support the Equiton Research Fund in Real Estate at the John Molson School of Business.

A gift of **\$50,000** from **Jeffrey Soliman**, BComm 08, will support the Jeffrey Soliman Dean's Fund at the John Molson School of Business.

A gift of **\$25,000** from **Naveed Irshad**, BSc 93, will renew the Irshad Family In-Course Scholarship in Actuarial Mathematics.

Jim Haiman, BComm 78, GrDip 79, made a bequest of **\$120,000** to support Concordia's Greatest Needs.

A planned gift from **Immacolata (Mackie) Vadacchino**, BComm 82, MBA 84, and **Michel Robert de Massy** will support the Mackie I. Vadacchino engAGE Fund for Empowered Aging as well as the John Molson School of Business Fund.

Alumni engagement:

A 50th anniversary reception for alumni based in Calgary on April 1st, held at the National Music Centre, was attended by 46 people.

Concordia's Liberal Arts College celebrated its 50th anniversary at the D3 Innovation Hub on April 3rd. The event, which included a keynote address from trial attorney **Zoe Salzman**, BA 03, a Great Concordian, was attended by 41 people.

More than 300 people attended a Women Who LEAD essential skills webinar titled "How to create boundaries that allow you to thrive" on April 10th. The forum was led by business coach **Carina Groombridge**, BEng 11.

An event at Toronto's Isabel Theatre on April 23rd with Pulitzer Prize-winning photojournalist **Barbara Davidson**, BFA 90, LLD 19, and *Globe and Mail* journalist **Ian Brown**, reflected on their respective coverage of the 2024 U.S. election. The event drew 75 attendees.

SERVICES AND SUSTAINABILITY SECTOR

Instructional and Information Technology Services

The new **Graduation Report for Degrees and Certificates Awarded** was launched in the Institutional Data Space. This self-serve tool provides insights into the credentials awarded during each graduation cycle. It is actively used by faculties to support enrolment management, program review, and academic decision-making.

Campus Safety and Prevention Services

As part of Campus Safety and Prevention Services ongoing approach to keep our campuses safe, the unit continued to provide a variety of **training sessions** for both CSPS agents and the university community at large. In April and May, 79 individuals obtained training (Emergency Response Training, First-Aid Training, Specialized Intervention Training, Safety Officer Certification, Armed Intruder Awareness Training).

Recreation and Athletics

Women's ice hockey is partnering with CCM Hockey to offer the **Junior Stingers and CCM Get in the Game** program, supported by the NHL Player Inclusion Coalition. This program is an introductory hockey experience to encourage girls aged 5-10 to try hockey for the first time. This eight session program is run by four-time Olympian and Stingers women's hockey Head Coach **Julie Chu** and the Concordia Women's Hockey team. It provides low-cost instruction and full equipment for participants as they learn to play hockey.

Players from Concordia's flag football team were selected to participate in the final **selection camp for Team Canada**, which took place at the Université de Montréal's CEPSUM on May 22nd to the

24th. This camp determined the players that will represent Canada at the 2025 World Games in Chengdu, China.

On May 10th, four players from Concordia's football team – **Chris Liberta, Damien Irep, Loik Gagne,** and **Jean-Sebastien Lamothe**, represented Concordia at the **East-West Bowl**. This event, hosted at the University of Waterloo, highlighted top U SPORTS football talent to CFL scouts.

Two former Stinger's football players, **Félix Despins** and **Eric Maximuik**, signed as free agents with the Hamilton Tiger Cats of the CFL.

Business Services

Business Services has signed a **two-year extension** with Follett, the **BookStop** operator. The extension includes an increased focus on customer service, particularly for art materials, as well as additional efforts to engage with students and alumni through marketing and promotional activities.

Residence Life

In collaboration with University Advancement, Residence Life hosted the first **Chantal Boucher Award ceremony**, honouring a former resident assistant, on May 5th. This award was created by former resident assistants who worked in Hingston Hall (Loyola Residence) in the late 1980s/early 1990s to pay tribute to the memory of Chantal. She is remembered for her exceptional warmth, compassion and dedication.