



## **BOARD OF GOVERNORS**

### **NOTICE OF MEETING**

June 8, 2023

The Agenda and documents for the Open Session meeting of the Board of Governors of Concordia University to be held on Thursday, June 15, 2023, are now posted on the [Board webpage](#).

Please note that while there is an Open Session, only Governors, resources and invited guests will be admitted to the meeting.

*Members of the University community who wish to view the meeting are invited to go to the observers' room EV 2.301, Located on Floor 2 of the Engineering, Computer Science, and Visual Arts Integrated Complex.*

Karan Singh  
Secretary of the Board of Governors



## AGENDA OF THE OPEN SESSION OF THE BOARD OF GOVERNORS

Thursday, June 15, 2023, at 4 p.m.  
Room GM 410 (Board of Governors meeting room)  
SGW Campus

<b>Time</b>	<b>Item</b>	<b>Presenter(s)</b>	<b>Action</b>
4:00	1. Call to order	H. Antoniou	
	1.1 Approval of the Agenda	H. Antoniou	Approval
<b>CONSENT AGENDA</b>			
	2. Approval of May 18, 2023 Minutes		Approval
	3. CUPFA & CUCEPTFU health plans (Document BG-2023-4-D1)		Approval
	4. Amendments to the Mandate and Memberships of Senate Committees (Document BG-2023-4-D2)		Approval
	5. Request for the use of Concordia's name (Document BG-2023-4-D3)		Approval
	6. Tribunal Pool nomination (Document BG-2023-4-D4)		Approval
	7. Environmental Legislation & Health & Safety (EH&S) Compliance Report (Document BG-2023-4-D5)		Information
	8. Sundry Fee report (Document BG-2023-4-D6)		Information

**REGULAR AGENDA**

- |      |   |             |             |
|------|---|-------------|-------------|
| 4:03 | <b>9.</b> Business arising from the Minutes not included on the Agenda. |             |             |
| 4:05 | <b>10.</b> President’s report (Document BG-2023-4-D7)                   | G. Carr     | Information |
| 4:20 | <b>11.</b> Other business   |             |             |
| 4:25 | <b>12.</b> Adjournment  | H. Antoniou |             |

**MINUTES OF THE OPEN SESSION**  
**OF THE MEETING OF THE BOARD OF GOVERNORS**  
**AND OF THE CORPORATION**

Thursday, May 18, 2023, at 4 p.m.  
Room GM 410 (Board of Governors meeting room) SGW Campus

**PRESENT**

**Governors:** Helen Antoniou (Chair), Françoise Bertrand, Kenneth Brooks, Graham Carr (President and Vice-Chancellor), Jarrett Carty, Gary N. Chateram (attended remotely), Gina P. Cody (attended remotely), Daniel Cross, Selvadurai Dayanandan (attended remotely), Pat Di Lillo, Adriana Embiricos (attended remotely), Kim Fuller, Rana Ghorayeb, Fawaz Halloum, Caroline Jamet, Claude Joli-Cœur (Vice-Chair), Claudine Mangen (attended remotely), Frederica Martin (Vice-Chair) (attended remotely), Paul John Murdoch, Duraichelvan Raju, Robert Soroka (attended remotely), Cathy Wong (attended remotely)

Also attending: Philippe Beauregard, Dominique Bérubé, William Cheaib, Paul Chesser, Denis Cossette, Michael Di Grappa, Nadia Hardy, Frederica Jacobs, Lisa Ostiguy (attended remotely), Anne Whitelaw

**Alternate Governor:** Nassim Boutalbi

**Non-voting observer:** Jonathan Wener (attended remotely)

**ABSENT**

**Governors:** Francis Baillet, Philippe Pourreaux, Ted Stathopoulos

**1. Call to order**

The Chair called the meeting to order at 4:03 p.m.

1.1 Approval of the Agenda

Upon motion duly moved and seconded, it was unanimously RESOLVED:

*R-2023-2-1 That the Agenda be approved, including the items on the Consent Agenda.*

## CONSENT

### 2. Approval of February 16, 2023 Minutes

R-2023-2-2 *That the Minutes of the meeting of February 16, 2023, be approved.*

### 3. In-house architect – liability insurance waiver (Document BG-2023-2-D1)

R-2023-2-3 *Considérant que ELIO CHOQUETTE, architecte, exerce sa profession d'architecte au service de l'Université Concordia;*

*Considérant que ELIO CHOQUETTE, architecte, dans le cadre de son emploi à l'Université, ne pose des actes professionnels que pour le compte de l'Université Concordia;*

*IL EST RÉSOLU de déclarer aux fins du Règlement sur la souscription obligatoire au Fonds d'assurance de la responsabilité professionnelle de l'Ordre des architectes du Québec (chapitre A-21, r. 13) que l'Université Concordia se porte garante et s'engage à prendre fait et cause et à répondre financièrement des conséquences de toute erreur ou omission de ELIO CHOQUETTE dans l'exercice de ses fonctions d'architecte pour l'Université Concordia.*

### 4. Approval for the use of Concordia's name (Document BG-2023-2-D2)

R-2023-2-4 *That, subject to the conditions set out in the Policy on the Use of Concordia University's Name, Logo and Related Insignia, and the Governance of its Visual Character and Digital Presence (SG-4) and its related Procedures, the Board of Governors approve the following requests to use the Concordia name:*

- *Stronger than Stigma – Concordia Chapter*
- *Concordia Product Management Club*

### 5. Collection of new undergraduate student fee levies (Document BG-2023-2-D3)

R-2023-2-5 *Student Services fee levy*

*That the Board of Governors authorize Concordia University to collect an increased fee levy of \$11.11 per credit (an increase of \$0.85 per credit from \$10.26 per credit) to support the Student Success Centre, Campus Wellness and Support Services, the Dean of Students Office and the Financial Aid and Awards Office, from all undergraduate students, annually adjusted to the Consumer Price Index of Canada, to be implemented with registration for the Fall 2023 (2232) term, in accordance with the University's tuition, refund and withdrawal policy. This fee cannot be opted out of.*

R-2023-2-6 ***Hive Café Loyola Free breakfast program***

*That the Board of Governors authorize Concordia University to collect an increased fee levy of \$0.35 per credit (an increase of \$0.25 per credit from \$0.10 per credit), from all undergraduate students registered in the Faculty of Arts and Science, in order to cover the expenses related to the implementation of a free breakfast program.*

*This program will operate a minimum of 4 days per week out of the Loyola Hive and offer 'grab and go' breakfast options for Arts and Science Federation Association Members beginning in Fall 2023.*

*Be it further resolved that this levy be adjusted to the Consumer Price Index of Canada, and to be implemented with registration for the Fall 2023 (2232) term in accordance with the university's tuition refund and withdrawal policy.*

R-2023-2-7 ***Art Matters Festival fee***

*That the Board of Governors authorize Concordia University to collect an increased Art Matters Festival fee from \$0.50 per credit to \$0.70 per credit (an increase of \$0.20 per credit), to be collected from all undergraduate students registered in the Faculty of Fine Arts, and to be implemented with registration for the Fall 2023 (2232) term in accordance with the University's tuition refund and withdrawal policy.*

**6. Environmental Legislation & Health & Safety (EH&S) Compliance Q4 and 2022 Report** (Document BG-2023-2-D4)

This report was for information only.

A Board member wanted some additional information on the increase of injuries and near injuries mentioned in the report. M. Di Grappa informed the Board that protocols had been updated to ensure that all injuries were reported and that he would come back to the Board with more details on this specific question.

**7. Finance Committee recommendation: Revisions to the Travel and Conference Policy (CFO-3)** (Document BG-2023-2-D5)

R-2023-2-8 *That, on recommendation of the Finance Committee, the Board of Governors approve the revisions to the Travel and Conference Policy (CFO-3).*

**REGULAR**

**8. Business arising from the Minutes not included on the Agenda**

There was no other business to bring before the meeting that was not included on the Agenda.

## 9. President's report (Document BG-2023-2-D6)

As complementary information to his written report, G. Carr's remarks are summarized as follows:

- G. Carr started by recounting items that should make us all proud. The University graduated 8000 students this spring, which is a record number for the second year in a row. He congratulated students and the faculty and staff for the encouragement, mentorship, instruction and for graduate students, the research funding to enable our graduates to succeed.
- He listed the stellar honorary doctorate recipients that were announced:
  - Vikas Swarup, former High Commissioner of India to Canada, a globally-respected diplomat and author;
  - Jim McCully, a Concordia graduate who is a leading researcher, innovator and surgeon at Boston Children's Hospital and Harvard Medical School;
  - Clarissa Desjardins, a biotech trailblazer and Montreal-based entrepreneur who works at the interface of computational and experimental drug discovery;
  - Deborah Estrin, a Cornell-based pioneer in computer science working on the frontiers of immersive health technology;
  - Kathy Baig, a trailblazer for equity and diversity in engineering, formerly head of the *Ordre des ingénieurs du Québec*;
  - Elisapie Isaac, the renowned and multi- award-winning Inuit singer-songwriter;
  - Sandra and Alain Bouchard, for their immense leadership in philanthropy, especially in the areas of the cognitive disability, arts and culture; and
  - Rodolphe Saadé, the Lebanese-born graduate of Concordia who leads one of the world's major shipping companies with a deep commitment to sustainability and humanitarian relief.
- In terms of outreach, in collaboration with the Walrus magazine the University hosted two fantastic events in Toronto (at the Bader theater) and Ottawa (at the National Gallery) with live and virtual audiences of several hundred in both cases. This was a great opportunity to connect with alumni in those cities but also with friends of the Walrus magazine, which is Canada's version of The Atlantic.
- On the research front, he shared the news of Jason Lewis, professor in Computational Design and Arts, who was awarded \$23M under the Government of Canada's New Frontiers in Research Fund. This represents the largest award a Concordia researcher has ever received and there were only 6 awards made across all Canada. Jason Lewis

will lead an international team on the project, “Abundant Intelligences: Expanding Artificial Intelligences through Indigenous Knowledge Systems.”

- Behavior Interactive, a Montreal-based company and the largest independent video game producer in Canada, announced a \$2M gift to the University, to support the recruitment of a research chair and student training opportunities. The video game industry currently contributes \$1.5 billion to the Quebec economy. He congratulated Dean Gérin and P. Chesser and their teams for their work in bringing this partnership to fruition.
- He noted the significant series of announcements highlighting the University’s leadership on sustainability, including the PLAN-NET/ZERO launch in mid-April. The project has garnered a lot of interest. The University had the opportunity to present at two conferences in Toronto, and last Friday, when Mairesse Valérie Plante closed the 2<sup>nd</sup> annual Montréal Climate Partnership Summit, PLAN-NET/ZERO was one of only two projects that she singled out for special attention and praise.
- Two weeks later, the University finally made the announcement that Concordia had won the largest single institutional research award in its history, a Canada First Research Excellence Fund grant of \$123,160,035 to support a seven-year, nationwide project that the University will lead on electrifying society.
- In addition to the federal funding, the University has already raised more than \$55M in support from Government of Québec, the FRQ, and other public, private, Indigenous partners. He thanked Dean Debbabi, D. Bérubé, Lyes Kadem, Paula Wood-Adams and an extraordinary team of researchers led by Andreas Athienitis, Ursula Eicker, Karim Zaghbi, and Carmela Cuccuzella, in addition to the Office of Research staff who worked tirelessly to put this winning project together. He noted that only 11 Canadian universities were funded, which meant that this was an opportunity to register the University as a world-leading research university.
- He spoke to the fact that the Government of Canada chose the University to be the host institution for the national announcement. The Honourable François-Philippe Champagne, Minister of Innovation, Science and Industry was on campus for two hours, together with Ted Hewitt, President of the Social Sciences and Humanities Research Council and Chair of the Canada First Research Excellence Fund Steering Committee, Mona Nemer, Chief Scientist of Canada, Rémi Quirion, Chief Scientist of Québec, including a number of local members of parliament, presidents of other universities and the University’s current and past Board chairs. He congratulated P. Chesser, P. Beauregard and D. Bérubé for their help in making the event a success.
- He spoke of follow-up events in Ottawa, noting that a selected group of researchers had travelled there to meet with deputy ministers and associate deputy ministers to present Concordia’s work and expertise on the electrification of society and also in cybersecurity, software engineering and artificial intelligence. The meetings were hosted by Sony Perron, CEO of Shared Services Canada and Taki Sarantakis, who is head of Canada’s School of Public Service. G. Carr underscored the importance of



being more present in the national capital. He also noted the importance of continued engagement with the Government of Québec.

- He informed the Board of the ‘thematic campus’ of the University that was launched in Shawinigan, in the presence of Honorable Pierre Fitzgibbon, Minister of Economy, Innovation and Energy for Québec. This thematic campus would open in collaboration with the *Centre National en Électrochimie et en Technologies Environnementales*. Given that Shawinigan has emerged as a leading center of economic activity focused on electrification of transport, the goal with this initiative is to bring a dimension of applied research to the battery development chain of production. Further, he noted that with the widely anticipated announcement by the government of a *Zone d’innovation sur la transition énergétique* in the Mauricie, involving Trois-Rivieres, Bécancour and Shawinigan, the University’s partnership will position it well to play a key role in that initiative.

## 10. Finance Committee recommendations:

### 10.1 Administrative Fee (Document BG-2023-2-D7)

Upon motion duly moved and seconded, it was approved by more than 2/3<sup>rd</sup> majority  
RESOLVED:

R-2023-2-9            *Whereas the current Administrative fee being charged to all students is \$12.01 per credit; and*

*Whereas the government has allowed the University to increase this fee up to \$12.37 for 2023-24;*

*Be it resolved:*

*That, on recommendation of the Finance Committee, the Board of Governors approve the collection of an increased Administrative fee of \$12.37 per credit from all students, to be implemented with registration for the fall 2023 (2232) term, in accordance with the University billing, refund and withdrawal policy.*

### 10.2 Technology Infrastructure Fee (Document BG-2023-2-D8)

Upon motion duly moved and seconded, it was approved by more than 2/3<sup>rd</sup> majority  
RESOLVED:

R-2023-2-10            *Whereas the current Technology Infrastructure fee being charged to all students is \$5.67 per credit; and*

*Whereas the government has allowed the University to increase this fee up to \$5.84 for 2023-24;*

*Be it resolved:*

*That, on recommendation of the Finance Committee, the Board of Governors*

*approve the collection of an increased Technology Infrastructure fee of \$5.84 per credit from all students, to be implemented with registration for the Fall 2023 (2232) term, in accordance with the University billing, refund and withdrawal policy.*

**11. Other business**

There was no other business to bring before the meeting.

**12. Adjournment**

The Chair declared the meeting adjourned at 4:26 p.m.

*K. Singh*  
Karan Singh  
Secretary of the Board of Governors



**BOARD OF GOVERNORS  
OPEN SESSION  
Meeting of June 15, 2023**

**AGENDA ITEM:** Part-Time Employee Benefits Committee recommendation: Renewal of Group Insurance Plans and continuation of the telemedicine service effective September 1, 2023 for CUPFA and CUCEPTFU members

**ACTION REQUIRED:** For approval

**SUMMARY:** Further to its meeting held on May 31, 2023, the Part-Time Employee Benefits Committee is recommending Board approval of the renewal of the Group Insurance Plans for Concordia University Part-time Faculty Association (CUPFA) and Concordia University Continuing Education Part-time Faculty Union (CUCEPTFU), effective September 1, 2023, as well as the continuation of the telemedicine service Lumino Health Virtual Care for a one-year period.

**DRAFT MOTION:**

Renewal effective September 1, 2023 for CUPFA and CUCEPTFU health plans

That, on recommendation of the Part-Time Employee Benefits Committee, the Board of Governors approve the renewal of Group Insurance Plans, effective September 1, 2023, with the following conditions:

- No premium adjustment for both the Comprehensive and RAMQ plans;
- Maintain the Health Care large claims pooling threshold at \$25,000 and no change in the pooling fees and other fees charged by Sun Life; and
- Transfer of the surplus generated in plan year 2022-2023, i.e. \$61,711, for investment by the Concordia University Foundation as part of the surpluses held for the CUPFA & CUCEPTFU Health Care policies.

Continuation of the telemedicine service Lumino Health Virtual Care effective September 1, 2023 for CUPFA and CUCEPTFU members

That, on recommendation of the Part-Time Employee Benefits Committee, the Board of Governors approve the continuation of the telemedicine service Lumino Health Virtual Care for CUPFA & CUCEPTFU members, for a one-year period beginning on September 1, 2023, to be funded from the surpluses available for the CUPFA & CUCEPTFU Health Care policies.

**PREPARED BY:**

Name: Karan Singh  
Date: June 7, 2023



**BOARD OF GOVERNORS  
OPEN SESSION  
Meeting of June 15, 2023**

**AGENDA ITEM:** Revisions to the Membership and Functions of Senate Standing Committees

**ACTION REQUIRED:** For approval

**SUMMARY:** The Board of Governors is being requested to approve the proposed changes to the Membership and Functions of Senate Standing Committees.

**BACKGROUND:** As per the Concordia University By-laws (the "By-laws"), Senate has eight standing committees (the "Committees"). The Committee structure has as its objective to facilitate debate on the floor of Senate itself and to make that debate as pertinent, concise and efficient as possible while ensuring that the responsibilities of Senate are fully carried out.

As provided for Article 76 of the By-laws, the Committees shall have specific membership, mandates and responsibilities which have been assigned to them by Senate, the whole as more fully set out in the document entitled [Membership and functions of Standing Committees of Senate](#).

Periodic review of the Committees' mandate and membership is carried out to ensure that the Committees adequately respond to their role and mandate to support Senate work.

The following Committees recommended amendments to their mandates and memberships.

1. Academic Planning and Priorities Committee – revisions approved at its meeting of February 7, 2023
2. Research Committee – revisions approved at its meeting of March 27, 2023
3. Library Committee – revisions approved at its meeting of February 27, 2023
4. Steering Committee – revisions approved at its meeting of May 9, 2023

Senate approved the modifications to the Committees at its meeting of May 19, 2023.

**DRAFT MOTION:**

That, following approval and recommendation of Senate, the Board of Governors approve the revisions to the Membership and functions of Standing Committees of Senate, as provided for in the attached document.

**PREPARED BY:**

Name: Karan Singh  
Date: June 5, 2023

## MEMBERSHIP AND FUNCTIONS OF SENATE STANDING COMMITTEES

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### Nature and Role of Senate Standing Committees

The Senate standing committee structure has as its objective to facilitate debate on the floor of Senate itself and to make that debate as pertinent, concise, and efficient as possible while ensuring that the responsibilities of Senate are fully carried out. Standing committee reports allow Senators to familiarize themselves as completely as possible with the matters to be discussed and to satisfy themselves that necessary questions have been asked and that answers have been obtained. A functioning standing committee structure of this nature supposes that in those cases where, on the floor of Senate, there is a feeling that questions remain unanswered, the matter should be referred back to the appropriate standing committee for the work to be carried out to the satisfaction of Senators.

The Senate standing committees will from time to time need technical and administrative expertise in the matters under study and this service will be provided for Senate and its standing committees by an appropriate sector of the University Administration. The appropriate Vice-

President is responsible for ensuring that technical and administrative expertise is available where necessary.

**Circulation of Documentation**

Every effort shall be made to ensure that all documentation for consideration by Senate standing committees shall reach the members of the standing committee in sufficient time to permit due consideration prior to the meeting. Under normal circumstances, the agenda and supporting documents shall be circulated no later than one week prior to the meeting.

**Senate Standing Committees**

The standing committee structure is as follows:

- ~~1. Steering Committee~~
- ~~2. Academic Planning and Priorities Committee~~
- ~~3. Academic Programs Committee~~
- ~~4. Research Committee~~
- ~~5. Library Committee~~
- ~~6. Special Graduation Awards Committee~~
- ~~7. Distinguished Professor Emeritus Committee~~
- ~~8. Ethics Committee~~

- ~~The President is a voting member of all standing committees of Senate and counts for quorum only in Steering Committee, which is chaired by the President.~~
- ~~1. .... Steering Committee~~
  - ~~2. Academic Planning and Priorities Committee (APPC)~~
  - ~~3. Academic Programs Committee (APC)~~
  - ~~4. Distinguished Professor Emeriti and Distinguished Librarian Emeriti Committee~~
  - ~~5. Ethics Committee~~
  - ~~6. Library Committee~~
  - ~~7. Research Committee~~
  - ~~8. Special Graduation Awards Committee~~

The voting and quorum-determination status of the Provost and Vice-President, Academic ~~Affairs~~, and the Vice-President, Research and Graduate Studies vary according to their roles and direct report representation on each standing committee and is outlined below.

- Non-voting members of Senate standing committees shall not be counted in the determination of quorum.
- ~~\*Committee members marked with an asterisk are voting members who are not included for the purposes of determining quorum.~~
- All standing committee positions filled by nomination shall be ratified by Senate.

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~~\*Committee members marked with an asterisk are voting members who do not count for quorum.~~



- The eligibility requirements under ~~article 64 of the By-Laws~~ Article 64 of the Concordia University By-Laws shall apply to the members of the standing committees of Senate.

## 1. Steering Committee

### 1.1 Membership:

- The President and Vice-Chancellor - Chair;
- The Provost and Vice-President, Academic ~~Affairs~~;
- The Vice-President, Research and Graduate Studies;
- Two faculty Senators who are full-time faculty members from the Faculty of Arts and Science;
- One faculty Senator who is a full time-faculty member from each of the Faculty of Fine Arts, the Gina Cody School of Engineering and Computer Science, the Faculty of Fine Arts, and the John Molson School of Business;
- One faculty Senator who is a part-time faculty member;
- Two undergraduate student Senators, normally from different ~~Faculties~~ faculties;
- One graduate student Senator.

The Secretary of Senate ~~is~~ acts Secretary (non-voting) of the Committee.

Faculty Senators who are full-time faculty member representatives on Steering Committee shall be nominated by their respective Faculty Councils for a given academic year no later than May 31. The faculty Senator who is the part-time faculty member representative shall be nominated by the part-time faculty association for a given academic year no later than May 31. All faculty Senators on Steering Committee shall have served on Senate in a previous year. Student Senators shall be nominated by their respective student associations. All appointments to Steering Committee are for a one-year term.

### 1.2 Mandate:

- Consider and recommend the agenda for Senate meetings;
- Assign all matters deemed routine and uncontroversial to the consent agenda;
- Review resolutions and recommendations submitted to Senate by Faculty ~~Councils~~ and ~~the Council of the School of Graduate Studies~~ Councils;
- Ensure that reports and recommendations arising out of different standing committees of Senate are submitted in a form permitting effective debate;
- Monitor the work of the standing committees of Senate;
- Prepare such reports and other documentation as Senate may require of it;
- Meet on a regular basis with the Executive Committee of the Board of Governors to discuss matters of mutual concern and report to Senate on the outcome of such meetings;
- Make any recommendations to Senate that it judges appropriate.

## 2. Academic Planning and Priorities Committee (APPC)

## 2.1 Membership:

- ~~— The President and Vice-Chancellor\*;~~
- The Provost and Vice-President, Academic ~~Affairs~~ – Chair;
- The Vice-President, Research and Graduate Studies; (or delegate);
- The Dean of the School of Graduate Studies; (or delegate);
- The University Librarian; (or delegate)
- The Dean, School of Health (or delegate);
- Four faculty members, one each from the Faculty of Arts and Science, the Faculty of Fine Arts, Gina Cody School of Engineering and Computer Science, ~~the Faculty of Fine Arts,~~ and the John Molson School of Business;
- Two undergraduate students, normally from different Faculties;
- One graduate student;
- The Chief Financial Officer, (or delegate) (non-voting);
- The ~~Executive Director, Institutional~~ Associate Vice-President, Integrated Planning and Analysis (or delegate) (non-voting);
- The ~~Vice~~ Deputy-Provost, Faculty Relations (or delegate) (non-voting).

Faculty member representatives on APPC shall be nominated by their respective Faculty Councils. Faculty member appointments are for a three-year term. In order to ensure robust representation at Senate of discussions held in APPC, an attempt will be made to have two of the four faculty member representatives at any given time be Senators by inviting Faculties to nominate Senators to open seats. Student representatives shall be nominated by their respective student associations, which are encouraged to designate their nominees from among Senators. Student appointments are for a one-year term.

APPC is empowered to nominate, on an annual basis, up to two additional faculty Senators as members-at-large to fill a perceived gap in either expertise or representation.

## 2.2 Mandate:

- ~~Study all planning and priority proposals created by Faculties and other academic units, and evaluate~~ Review planning priorities and provide input as appropriate, considering their implications;
- Consult Faculties and other academic units concerning proposals regarding academic ~~development~~ planning and priorities;
- Support the academic planning function of the University;
- Make reports and recommendations to Senate on academic planning and academic priorities, ~~including the development of the University in relation to its external context;~~ ;
- ~~— Submit an annual report to Senate on the state of the University's academic development;~~
- Undertake any other function that may be delegated to it by Senate; and
- Make any recommendations to Senate that it judges appropriate within the scope of its mandate.

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*~~\*Committee members marked with an asterisk are voting members who do not count for quorum.~~*

### 3. Academic Programs Committee (APC)

#### 3.1 Membership:

- The President and Vice-Chancellor\*;
- The Vice-Provost, Teaching and Learning - Chair;
- The Associate Deans responsible for curriculum from each Faculty;
- The Associate Dean responsible for curriculum from the School of Graduate Studies;
- The University Librarian;
- Four faculty members, one each from the Faculty of Arts and Science, the Faculty of Engineering and Computer Science, the Faculty of Fine Arts, and the John Molson School of Business;
- Two undergraduate students, normally from different Faculties;
- One graduate student;
- The Director, Centre for Continuing Education (non-voting);
- The University Registrar (non-voting).

Faculty member representatives on APC shall be nominated by their respective Faculty Councils. Faculty member appointments are for a three-year term. In order to ensure robust representation at Senate of discussions held in APC, an attempt will be made to have two of the four faculty members at any given time be Senators by inviting Faculties to nominate Senators to open seats. Student representatives shall be nominated by their respective student associations, which are encouraged to designate their nominees from among Senators. Student appointments are for a one-year term.

#### 3.2 Mandate:

In the area of credit programs:

- Coordinate all activities pertaining to new program curricula;
- Study the academic implications of proposals for new program curricula and for modifications to existing curricula and make appropriate recommendations to Senate;
- Study the operation of existing program curricula, ensure their coordination, and make appropriate recommendations to Senate;
- Make recommendations to Senate concerning the revision of undergraduate academic regulations;
- Develop policy with regard to all prizes based on academic achievement, review the academic implications of proposals for establishing such prizes and make appropriate recommendations to Senate;
- Undertake any other function that may be delegated to it by Senate;
- Make any recommendations to Senate that it judges appropriate within the scope of its mandate.

In the area of non-credit programs, receive for information the detailed description of any new program curricula and any modifications to existing curricula to ensure that there is no conflict with credit programs.

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*\*Committee members marked with an asterisk are voting members who do not count for quorum.*

#### ~~4.1. Research Committee~~

##### ~~4.1 Membership:~~

- ~~— The President and Vice-Chancellor\*;~~
- ~~— The Provost and Vice-President, Academic Affairs\*;~~

#### 4. Distinguished Professor Emeriti and Distinguished Librarian Emeriti Committee

##### 4.1 Membership:

- The Provost and Vice-President, Academic - Chair;
- The Vice-President, Research and Graduate Studies;
- Three faculty members from the Faculty of Arts and Science, one each from the Social Sciences, Humanities and Sciences disciplines;
- Two faculty members from the Gina Cody School of Engineering and Computer Science, one each from the Engineering and Computer Science disciplines;
- One faculty member from each of the Faculty of Fine Arts and the John Molson School of Business; and
- One librarian.

The faculty member representatives on the Distinguished Professor Emeriti and Distinguished Librarian Emeriti Committee shall hold the rank of Professor and shall be nominated by their respective Faculty Councils, and the librarian shall hold the rank of Senior Librarian and shall be elected among all librarians.

Their appointments are for a three-year term.

##### 4.2 Mandate:

- Assess the nominations for the title of Distinguished Professor Emeriti or Distinguished Librarian Emeriti submitted by the Faculty Councils or the Library, in accordance with the criteria set out in the *Policy on the Conferral of the title of Distinguished Professor Emeriti and Distinguished Librarian Emeriti (US-3)*; and
- Select from among the nominees the retiring faculty members or librarians whom it deems merit the designation Distinguished Professor Emeriti or Distinguished Librarian Emeriti and make recommendations to Senate accordingly.

#### 5. Ethics Committee

##### 5.1 Membership:

- The President and Vice-Chancellor;
- One Senator who is a senior academic administrator;
- One faculty Senator;
- One student Senator.

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*\*Committee members marked with an asterisk are voting members who do not count for quorum.*

The Secretary of Senate is Secretary (non-voting) of the Committee.

The Committee may invite any other member of the University to a meeting to provide input on a particular issue. Nominations for the members of the Committee shall be made by Steering Committee from among Senators from the relevant constituency. All appointments to the Committee are for a one-year term.

The Chair shall be selected by and from among the members of the Committee on an annual basis.

## **5.2 Mandate:**

The Committee's mandate is to oversee and enforce the application of the *Code of Ethics and Conduct Applicable to Members of Senate and Members of Committees Established by Senate (US-1)* as provided for in the Code.

## **6. Library Committee**

### **6.1 Membership:**

- An Associate Vice-President, nominated by the Vice-President, Research and Graduate Studies\*;
- The University Librarian - Chair;
- The Associate University Librarian, Collection Services, who shall act as Chair in the absence of the University Librarian;
- Three faculty members from the Faculty of Arts and Science, one each from the Social Sciences, Humanities and Sciences disciplines;
- One faculty member from each of the Faculty of Fine Arts, Gina Cody School of Engineering and Computer Science, and the John Molson School of Business;
- One librarian;
- Two undergraduate students from different faculties;
- One graduate student.

Faculty member representatives on the Library Committee shall be nominated by their respective Faculty Councils. Faculty member appointments are for a three-year term. Student representatives shall be nominated by their respective student associations, which are encouraged to designate their nominees from among Senators. Student appointments are for a one-year term.

The librarian shall be nominated by and from among the corps of librarians. This appointment is for a three-year term.

### **6.2 Mandate:**

- Act as an advisory body of the Senate to the University Librarian and the Senate with particular regard to:
  - o library objectives, policies, and budget; and

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*\*Committee members marked with an asterisk are voting members who do not count for quorum.*

- the development of Library services and collections to meet the teaching, learning, research and cultural needs of the University;
- Act as a vehicle for two-way communication between academic units and the Library;
- Review University policies that affect the Library; and
- Consider any matters submitted to it by the Senate;

## 7. Research Committee

### 7.1 Membership:

- The Provost and Vice-President, Academic \*;
- The Vice-President, Research and Graduate Studies - Chair;
- The Associate Deans responsible for research from each Faculty;
- The Dean ~~of the School of~~ Graduate Studies; (or delegate);
- The Dean, School of Health (or delegate);
- Four faculty members, one each from the Faculty of Arts and Science, the Faculty of Fine Arts, Gina Cody School of Engineering and Computer Science, ~~the Faculty of Fine Arts,~~ and the John Molson School of Business;
- Two faculty Senators;
- One undergraduate student;
- Two graduate students, normally from different Faculties;
- The Associate Vice-~~President, Strategy and Operations~~ Presidents, Research (non-voting);
- The Director ~~of Administration, Office of the Vice-President, Research and Graduate Studies, VPRGS sector~~ (non-voting).

Faculty member representatives on the Research Committee shall be nominated by their respective Faculty Councils. Faculty member appointments are for a three-year term. Faculty Senators shall be nominated by Steering Committee from among the faculty Senators. Faculty Senators appointments are for a one-year term. Student representatives shall be nominated by their respective student associations, which are encouraged to designate their nominees from among Senators. Student appointments are for a one-year term.

The Research Committee is empowered to nominate, on an annual basis, up to two additional tenured or tenure-track faculty members as members-at-large to give a balanced representation to important research areas.

### 7.17.2 Mandate:

- Identify current research issues and propose ways and means of responding to these challenges ~~at various levels in the University;~~
- Study and make recommendations to Senate concerning:
  - the development of research in the University, and internal resources to support research;
  - ~~the administration~~ creation and/or revision of ~~such~~ hall research;
  - ~~policy regarding ethical conduct-related policies under the Office~~ of the Vice-President, Research and Graduate Studies;

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*\*Committee members marked with an asterisk are voting members who do not count for quorum.*

- ~~the revision of institutional and government-mandated plans related to~~ research;
- Undertake any other function that may be delegated to it by Senate; and
- Make any other recommendations to Senate that it judges appropriate within the scope of its mandate.

### ~~5.1. Library Committee~~

#### ~~6.1 Membership:~~

- ~~— The President and Vice-Chancellor\*;~~
- ~~— The Vice-President, Research and Graduate Studies\*;~~
- ~~— The University Librarian—Chair;~~
- ~~— The Associate University Librarian, Collection Services, who shall act as Chair in the absence of the University Librarian;~~
- ~~— Three faculty members from the Faculty of Arts and Science, one each from the Social Sciences, Humanities and Sciences disciplines;~~
- ~~— One faculty member from each of the Faculty of Engineering and Computer Science, the Faculty of Fine Arts and the John Molson School of Business;~~
- ~~— One professional librarian;~~
- ~~— Two undergraduate students from different Faculties;~~
- ~~— One graduate student.~~

~~Faculty member representatives on the Library Committee shall be nominated by their respective Faculty Councils. Faculty member appointments are for a three-year term. Student representatives shall be nominated by their respective student associations, which are encouraged to designate their nominees from among members Senators. Student appointments are for a one-year term.~~

~~The professional librarian shall be nominated by and from among the corps of professional librarians. This appointment is for a three-year term.~~

#### ~~6.26.1 Mandate:~~

- ~~— Act as an advisory body of the Senate to the University Librarian and the Senate with particular regard to:
 
  - ~~library objectives, policies, and budget;~~
  - ~~the development of Library services and collections to meet the instructional, research and cultural needs of the University;~~~~
- ~~— Act as a vehicle for communication from academic units to the Library;~~
- ~~— Act as an advocate for the Library, reviewing external and internal indicators and comparative statistics in order to help frame the library's needs;~~
- ~~— Review University policies that affect the Library;~~
- ~~— Consider any matters submitted to it by the Senate;~~

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*\*Committee members marked with an asterisk are voting members who do not count for quorum.*

## 6.8. Special Graduation Awards Committee

### 68.1 Membership:

- The President and Vice-Chancellor\*;
- The Dean of Students - Chair;
- Two faculty Senators;
- One undergraduate student;
- One graduate student;
- A member of the alumni (non-voting);
- A Student Services Director (non-voting);
- The Director of Alumni Affairs (non-voting).

The University Registrar is Secretary (non-voting) of the Committee.

Faculty Senators on the Special Graduation Awards Committee shall be nominated by Steering Committee from among the faculty Senators. Student representatives shall be nominated by their respective student associations, which are encouraged to designate their nominees from among Senators. The alumnus or alumna shall be nominated by the Concordia Alumni Association. The Student Services Director shall be nominated by the Associate Vice-President, Enrolment and Student Services. All appointments to the Special Graduation Awards Committee are for a one-year term.

### 68.2 – Mandate:

The Committee's mandate is to solicit and review nominations and to recommend recipients to Senate for the following Special Graduation Awards:

- The Concordia Medal
- The First Graduating Class Award
- The Malone Medal
- The O'Brien Medal
- The Stanley G. French Award
- The Lieutenant-Governor's Award
- The Provost's Medal for Outstanding Achievement
- The Dean of Students Medal

## ~~7.1.~~ ~~Distinguished Professor Emeriti and Distinguished Librarian Emeriti Committee~~

### ~~7.1~~ ~~Membership:~~

- ~~— The Provost and Vice President, Academic Chair;~~
- ~~— The Vice President, Research and Graduate Studies;~~
- ~~— Three faculty members from the Faculty of Arts and Science, one each from the Social Sciences, Humanities and Sciences disciplines;~~

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*\*Committee members marked with an asterisk are voting members who do not count for quorum.*



- ~~Two faculty members from the Gina Cody School of Engineering and Computer Science, one each from the Engineering and Computer Science disciplines;~~
- ~~One faculty member from each of the Faculty of Fine Arts and the John Molson School of Business; and~~
- ~~One librarian.~~

~~The faculty member representatives on the Distinguished Professor Emeriti and Distinguished Librarian Emeriti Committee shall hold the rank of Professor and shall be nominated by their respective Faculty Councils, and the librarian shall hold the rank of Senior Librarian and shall be elected among all librarians.~~

~~Their appointments are for a three-year term.~~

#### ~~7.21.2 Mandate:~~

- ~~Assess the nominations for the title of Distinguished Professor Emeriti or Distinguished Librarian Emeriti submitted by the Faculty Councils or the Library, in accordance with the criteria set out in the Policy on the Conferral of the title of Distinguished Professor Emeriti and Distinguished Librarian Emeriti (US-3); and~~
- ~~Select from among the nominees the retiring faculty members or librarians whom it deems merit the designation Distinguished Professor Emeriti or Distinguished Librarian Emeriti and make recommendations to Senate accordingly.~~

#### ~~8.1. Ethics Committee~~

##### ~~5.1 Membership:~~

- ~~The President and Vice-Chancellor;~~
- ~~One Senator who is a senior academic administrator;~~
- ~~One faculty Senator;~~
- ~~One student Senator.~~

~~The Secretary of Senate is Secretary (non-voting) of the Committee.~~

~~The Committee may invite any other member of the University to a meeting to provide input on a particular issue. Nominations for the members of the Committee shall be made by Steering Committee from among Senators from the relevant constituency. All appointments to the Committee are for a one-year term.~~

~~The Chair shall be selected by and from among the members of the Committee on an annual basis.~~

#### ~~8.2 Mandate:~~

~~The Committee's mandate is to oversee and enforce the application of the Code of Ethics and Conduct Applicable to Members of Senate and Members of Committees Established by Senate (US-1) as provided for in the Code.~~

*as approved by the Board of Governors on September 6, 1973; and revised by the Board of Governors on March 20, 1986 (effective July 1, 1986);*

*and as amended by Senate on September 26, 1986; December 19, 1986; May 8, 1987; May 29, 1987; December 18, 1987; January 22, 1988; May 6, 1988; September 13, 1991; December 4, 1992; October 28, 1994; September 15, 1995; September 13, 1996; February 7, 1997; March 7, 1997; June 9, 2000; January 18, 2002; December 8, 2006; February 12, 2010 (effective June 1, 2010); May 21, 2010 (effective June 1, 2010), April 15, 2011; February 17, 2012; September 14, 2012, April 17, 2015 (effective June 1, 2015), December 9, 2016, March 16, 2018, December 11, 2019; September 21, 2021; May 20, 2022-; May 19, 2023.*

## MEMBERSHIP AND FUNCTIONS OF SENATE STANDING COMMITTEES

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### Nature and Role of Senate Standing Committees

The Senate standing committee structure has as its objective to facilitate debate on the floor of Senate itself and to make that debate as pertinent, concise, and efficient as possible while ensuring that the responsibilities of Senate are fully carried out. Standing committee reports allow Senators to familiarize themselves as completely as possible with the matters to be discussed and to satisfy themselves that necessary questions have been asked and that answers have been obtained. A functioning standing committee structure of this nature supposes that in those cases where, on the floor of Senate, there is a feeling that questions remain unanswered, the matter should be referred back to the appropriate standing committee for the work to be carried out to the satisfaction of Senators.

The Senate standing committees will from time to time need technical and administrative expertise in the matters under study and this service will be provided for Senate and its standing committees by an appropriate sector of the University Administration. The appropriate Vice-President is responsible for ensuring that technical and administrative expertise is available where necessary.

### Circulation of Documentation

Every effort shall be made to ensure that all documentation for consideration by Senate standing committees shall reach the members of the standing committee in sufficient time to permit due consideration prior to the meeting. Under normal circumstances, the agenda and supporting documents shall be circulated no later than one week prior to the meeting.

## Senate Standing Committees

The standing committee structure is as follows:

1. Steering Committee
2. Academic Planning and Priorities Committee (APPC)
3. Academic Programs Committee (APC)
4. Distinguished Professor Emeriti and Distinguished Librarian Emeriti Committee
5. Ethics Committee
6. Library Committee
7. Research Committee
8. Special Graduation Awards Committee

The voting and quorum-determination status of the Provost and Vice-President, Academic, and the Vice-President, Research and Graduate Studies vary according to their roles and direct report representation on each standing committee and is outlined below.

- Non-voting members of Senate standing committees shall not be counted in the determination of quorum.
- \*Committee members marked with an asterisk are voting members who are not included for the purposes of determining quorum.
- All standing committee positions filled by nomination shall be ratified by Senate.
- The eligibility requirements under Article 64 of the Concordia University By-Laws shall apply to the members of the standing committees of Senate.

### **1. Steering Committee**

#### **1.1 Membership:**

- The President and Vice-Chancellor - Chair;
- The Provost and Vice-President, Academic;
- The Vice-President, Research and Graduate Studies;
- Two faculty Senators who are full-time faculty members from the Faculty of Arts and Science;
- One faculty Senator who is a full time-faculty member from each of the Faculty of Fine Arts, the Gina Cody School of Engineering and Computer Science, the Faculty of Fine Arts, and the John Molson School of Business;
- One faculty Senator who is a part-time faculty member;
- Two undergraduate student Senators, normally from different faculties;
- One graduate student Senator.

The Secretary of Senate acts Secretary (non-voting) of the Committee.

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Faculty Senators who are full-time faculty member representatives on Steering Committee shall be nominated by their respective Faculty Councils for a given academic year no later than May 31. The faculty Senator who is the part-time faculty member representative shall be nominated by the part-time faculty association for a given academic year no later than May 31. All faculty Senators on Steering Committee shall have served on Senate in a previous year. Student Senators shall be nominated by their respective student associations. All appointments to Steering Committee are for a one-year term.

## **1.2 Mandate:**

- Consider and recommend the agenda for Senate meetings;
- Assign all matters deemed routine and uncontroversial to the consent agenda;
- Review resolutions and recommendations submitted to Senate by Faculty and School Councils;
- Ensure that reports and recommendations arising out of different standing committees of Senate are submitted in a form permitting effective debate;
- Monitor the work of the standing committees of Senate;
- Prepare such reports and other documentation as Senate may require of it;
- Meet on a regular basis with the Executive Committee of the Board of Governors to discuss matters of mutual concern and report to Senate on the outcome of such meetings;
- Make any recommendations to Senate that it judges appropriate.

## **2. Academic Planning and Priorities Committee (APPC)**

### **2.1 Membership:**

- The Provost and Vice-President, Academic - Chair;
- The Vice-President, Research and Graduate Studies (or delegate);
- The Dean of the School of Graduate Studies (or delegate);
- The University Librarian (or delegate)
- The Dean, School of Health (or delegate);
- Four faculty members, one each from the Faculty of Arts and Science, the Faculty of Fine Arts, Gina Cody School of Engineering and Computer Science, , and the John Molson School of Business;
- Two undergraduate students, normally from different Faculties;
- One graduate student;
- The Chief Financial Officer, (or delegate) (non-voting);
- The Associate Vice-President, Integrated Planning (or delegate) (non-voting);
- The Deputy-Provost, (or delegate) (non-voting).

Faculty member representatives on APPC shall be nominated by their respective Faculty Councils. Faculty member appointments are for a three-year term. In order to ensure robust representation at Senate of discussions held in APPC, an attempt will be made to have two of the four faculty member representatives at any given time be Senators by inviting Faculties to nominate Senators to open seats. Student representatives shall be nominated by their

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respective student associations, which are encouraged to designate their nominees from among Senators. Student appointments are for a one-year term.

APPC is empowered to nominate, on an annual basis, up to two additional faculty Senators as members-at-large to fill a perceived gap in either expertise or representation.

## **2.2 Mandate:**

- Review planning priorities and provide input as appropriate, considering their implications;
- Consult Faculties and other academic units concerning proposals regarding academic planning and priorities;
- Support the academic planning function of the University;
- Make reports and recommendations to Senate on academic planning and academic priorities;
- Undertake any other function that may be delegated to it by Senate; and
- Make any recommendations to Senate that it judges appropriate within the scope of its mandate.

## **3. Academic Programs Committee (APC)**

### **3.1 Membership:**

- The President and Vice-Chancellor\*;
- The Vice-Provost, Teaching and Learning - Chair;
- The Associate Deans responsible for curriculum from each Faculty;
- The Associate Dean responsible for curriculum from the School of Graduate Studies;
- The University Librarian;
- Four faculty members, one each from the Faculty of Arts and Science, the Faculty of Engineering and Computer Science, the Faculty of Fine Arts, and the John Molson School of Business;
- Two undergraduate students, normally from different Faculties;
- One graduate student;
- The Director, Centre for Continuing Education (non-voting);
- The University Registrar (non-voting).

Faculty member representatives on APC shall be nominated by their respective Faculty Councils. Faculty member appointments are for a three-year term. In order to ensure robust representation at Senate of discussions held in APC, an attempt will be made to have two of the four faculty members at any given time be Senators by inviting Faculties to nominate Senators to open seats. Student representatives shall be nominated by their respective student associations, which are encouraged to designate their nominees from among Senators. Student appointments are for a one-year term.

### **3.2 Mandate:**

In the area of credit programs:

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- Coordinate all activities pertaining to new program curricula;
- Study the academic implications of proposals for new program curricula and for modifications to existing curricula and make appropriate recommendations to Senate;
- Study the operation of existing program curricula, ensure their coordination, and make appropriate recommendations to Senate;
- Make recommendations to Senate concerning the revision of undergraduate academic regulations;
- Develop policy with regard to all prizes based on academic achievement, review the academic implications of proposals for establishing such prizes and make appropriate recommendations to Senate;
- Undertake any other function that may be delegated to it by Senate;
- Make any recommendations to Senate that it judges appropriate within the scope of its mandate.

In the area of non-credit programs, receive for information the detailed description of any new program curricula and any modifications to existing curricula to ensure that there is no conflict with credit programs.

#### **4. Distinguished Professor Emeriti and Distinguished Librarian Emeriti Committee**

##### **4.1 Membership:**

- The Provost and Vice-President, Academic - Chair;
- The Vice-President, Research and Graduate Studies;
- Three faculty members from the Faculty of Arts and Science, one each from the Social Sciences, Humanities and Sciences disciplines;
- Two faculty members from the Gina Cody School of Engineering and Computer Science, one each from the Engineering and Computer Science disciplines;
- One faculty member from each of the Faculty of Fine Arts and the John Molson School of Business; and
- One librarian.

The faculty member representatives on the Distinguished Professor Emeriti and Distinguished Librarian Emeriti Committee shall hold the rank of Professor and shall be nominated by their respective Faculty Councils, and the librarian shall hold the rank of Senior Librarian and shall be elected among all librarians.

Their appointments are for a three-year term.

##### **4.2 Mandate:**

- Assess the nominations for the title of Distinguished Professor Emeriti or Distinguished Librarian Emeriti submitted by the Faculty Councils or the Library, in accordance with the criteria set out in the *Policy on the Conferral of the title of Distinguished Professor Emeriti and Distinguished Librarian Emeriti* ([US-3](#)); and
-

- Select from among the nominees the retiring faculty members or librarians whom it deems merit the designation Distinguished Professor Emeriti or Distinguished Librarian Emeriti and make recommendations to Senate accordingly.

## 5. Ethics Committee

### 5.1 Membership:

- The President and Vice-Chancellor;
- One Senator who is a senior academic administrator;
- One faculty Senator;
- One student Senator.

The Secretary of Senate is Secretary (non-voting) of the Committee.

The Committee may invite any other member of the University to a meeting to provide input on a particular issue. Nominations for the members of the Committee shall be made by Steering Committee from among Senators from the relevant constituency. All appointments to the Committee are for a one-year term.

The Chair shall be selected by and from among the members of the Committee on an annual basis.

### 5.2 Mandate:

The Committee's mandate is to oversee and enforce the application of the *Code of Ethics and Conduct Applicable to Members of Senate and Members of Committees Established by Senate (US-1)* as provided for in the Code.

## 6. Library Committee

### 6.1 Membership:

- An Associate Vice-President, nominated by the Vice-President, Research and Graduate Studies\*;
- The University Librarian - Chair;
- The Associate University Librarian, Collection Services, who shall act as Chair in the absence of the University Librarian;
- Three faculty members from the Faculty of Arts and Science, one each from the Social Sciences, Humanities and Sciences disciplines;
- One faculty member from each of the Faculty of Fine Arts, Gina Cody School of Engineering and Computer Science, and the John Molson School of Business;
- One librarian;
- Two undergraduate students from different faculties;
- One graduate student.

Faculty member representatives on the Library Committee shall be nominated by their respective Faculty Councils. Faculty member appointments are for a three-year term. Student

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representatives shall be nominated by their respective student associations, which are encouraged to designate their nominees from among Senators. Student appointments are for a one-year term.

The librarian shall be nominated by and from among the corps of librarians. This appointment is for a three-year term.

## 6.2 **Mandate:**

- Act as an advisory body of the Senate to the University Librarian and the Senate with particular regard to:
  - o library objectives, policies, and budget; and
  - o the development of Library services and collections to meet the teaching, learning, research and cultural needs of the University;
- Act as a vehicle for two-way communication between academic units and the Library;
- Review University policies that affect the Library; and
- Consider any matters submitted to it by the Senate;

## 7. **Research Committee**

### 7.1 **Membership:**

- The Provost and Vice-President, Academic \*;
- The Vice-President, Research and Graduate Studies - Chair;
- The Associate Deans responsible for research from each Faculty;
- The Dean Graduate Studies (or delegate);
- The Dean, School of Health (or delegate);
- Four faculty members, one each from the Faculty of Arts and Science, the Faculty of Fine Arts, Gina Cody School of Engineering and Computer Science, and the John Molson School of Business;
- Two faculty Senators;
- One undergraduate student;
- Two graduate students, normally from different Faculties;
- The Associate Vice-Presidents, Research (non-voting);
- The Director, VPRGS sector (non-voting).

Faculty member representatives on the Research Committee shall be nominated by their respective Faculty Councils. Faculty member appointments are for a three-year term. Faculty Senators shall be nominated by Steering Committee from among the faculty Senators. Faculty Senators appointments are for a one-year term. Student representatives shall be nominated by their respective student associations, which are encouraged to designate their nominees from among Senators. Student appointments are for a one-year term.

The Research Committee is empowered to nominate, on an annual basis, up to two additional tenured or tenure-track faculty members as members-at-large to give a balanced representation to important research areas.

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## 7.2 **Mandate:**

- Identify current research issues and propose ways and means of responding to these challenges;
- Study and make recommendations to Senate concerning:
  - o the development of research in the University, and internal resources to support research;
  - o the creation and/or revision of all research-related policies under the Office of the Vice-President, Research and Graduate Studies;
- the revision of institutional and government-mandated plans related to research; Undertake any other function that may be delegated to it by Senate; and
- Make any other recommendations to Senate that it judges appropriate within the scope of its mandate.

## 8. **Special Graduation Awards Committee**

### 8.1 **Membership:**

- The President and Vice-Chancellor\*;
- The Dean of Students - Chair;
- Two faculty Senators;
- One undergraduate student;
- One graduate student;
- A member of the alumni (non-voting);
- A Student Services Director (non-voting);
- The Director of Alumni Affairs (non-voting).

The University Registrar is Secretary (non-voting) of the Committee.

Faculty Senators on the Special Graduation Awards Committee shall be nominated by Steering Committee from among the faculty Senators. Student representatives shall be nominated by their respective student associations, which are encouraged to designate their nominees from among Senators. The alumnus or alumna shall be nominated by the Concordia Alumni Association. The Student Services Director shall be nominated by the Associate Vice-President, Enrolment and Student Services. All appointments to the Special Graduation Awards Committee are for a one-year term.

### 8.2 **Mandate:**

The Committee's mandate is to solicit and review nominations and to recommend recipients to Senate for the following Special Graduation Awards:

- The Concordia Medal
  - The First Graduating Class Award
  - The Malone Medal
  - The O'Brien Medal
  - The Stanley G. French Award
-

- The Lieutenant-Governor's Award
- The Provost's Medal for Outstanding Achievement
- The Dean of Students Medal

*as approved by the Board of Governors on September 6, 1973; and revised by the Board of Governors on March 20, 1986 (effective July 1, 1986);*

*and as amended by Senate on September 26, 1986; December 19, 1986; May 8, 1987; May 29, 1987; December 18, 1987; January 22, 1988; May 6, 1988; September 13, 1991; December 4, 1992; October 28, 1994; September 15, 1995; September 13, 1996; February 7, 1997; March 7, 1997; June 9, 2000; January 18, 2002; December 8, 2006; February 12, 2010 (effective June 1, 2010); May 21, 2010 (effective June 1, 2010), April 15, 2011; February 17, 2012; September 14, 2012, April 17, 2015 (effective June 1, 2015), December 9, 2016, March 16, 2018, December 11, 2019; September 21, 2021; May 20, 2022; May 19, 2023.*

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**BOARD OF GOVERNORS  
OPEN SESSION  
Meeting of June 15, 2023**

**AGENDA ITEM:** Request for the use of name per the *Policy on the Use of Concordia University's Name, Logo and Related Insignia, and the Governance of its Visual Character and Digital Presence (SG-4)*.

**ACTION REQUIRED:** For approval

**SUMMARY:** Associations or groups wishing to use the Concordia name must obtain the permission of the Board of Governors, as set out in the *Policy on the Use of Concordia University's Name, Logo and Related Insignia, and the Governance of its Visual Character and Digital Presence (SG-4)* and its related Procedures Handbook (the "Policy").

**BACKGROUND:** The following use of name requests were received under the Policy and forwarded to the Secretary-General and assessed per the provisions of the Policy:

1. The Association of Graduate Students in Psychology (the "AGSP") - The AGSP is made up of elected graduate students from the Department of Psychology. The AGSP represents students' interests within the Department of Psychology and within Concordia University. Its activities include fundraisers, clothing drives, EDI events, workshops, care packages, giveaways, and writing retreats.

**DRAFT MOTION:** That, subject to the conditions set out in the *Policy on the Use of Concordia University's Name, Logo and Related Insignia, and the Governance of its Visual Character and Digital Presence (SG-4)* and its related Procedures, the Board of Governors approve the request by the following group to use the Concordia name and logo:

- Association of Graduate Students in Psychology

**PREPARED BY:**

Name: Karan Singh  
Date: June 5, 2023



**BOARD OF GOVERNORS  
OPEN SESSION  
Meeting of June 15, 2023**

**AGENDA ITEM:** Appointment of a member to the Administrative and Support Staff Tribunal Pool (AaSSTP)

**ACTION REQUIRED:** For approval

**SUMMARY:** The *Policy on the Establishment of Tribunal Hearing Pools* ([BD-6](#)) provides for an AaSSTP comprised of five members who are nominated in accordance with the *Policy Relating to the Administrative and Support Staff Electoral College* ([BD-12](#)).

**BACKGROUND:**

The Electoral College has nominated Barry Robinson as a member of the AaSSTP. A further call for nominations is underway with the objective of filling the two remaining vacancies.

**DRAFT MOTION:**

That the appointment of Barry Robinson as a member of the Administrative and Support Staff Tribunal Pool for a term beginning on September 1, 2023, and ending on August 31, 2025, be approved.

**PREPARED BY:**

Name: Karan Singh  
Date: June 7, 2023



**ENVIRONMENTAL  
HEALTH AND SAFETY**

## **Report on Due Diligence**

**Presented to  
the Board of Governors of  
Concordia University**

*For the Reporting Period  
Q1 2023 (January, February, March)*

Pietro Gasparini, C.I.H.  
Director, Environmental Health & Safety  
June 7, 2023

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Environmental Health & Safety (**EHS**) supports the academic, research and operational activities of the university and promotes a safe, healthy, and sustainable campus environment. EHS manages and coordinates programs and services that minimize health, safety, environmental and regulatory risks. It also monitors compliance with federal and provincial health and safety legislation and internal university policies. We identify and evaluate risks, develop control strategies, and implement appropriate internal procedures.

**Section A** presents the university’s Leading Safety Key Performance Indicators (KPIs) which measure safety performance and help reflect the safety culture within the university.

**Section B** presents the traditional Lagging Safety KPIs which are retrospective, and which now include four incident/injury rates.

**Please note:** The implementation of UNITY’s My Workplace Health & Safety Module and all 3 applications are now complete and in use (Injury and Near-Miss Management, Workplace Inspection, and Safety Corrective Actions). Starting in Spring 2022, Environmental Health & Safety began moving from using a paper-based Injury and Near-Miss reporting procedure to using UNITY. Since Q3 2022, EHS has been communicating that Injury and Near-Miss reporting is now done through UNITY’s My Workplace Health & Safety Module. The application is much easier and quicker than the former paper-based procedure. As a result of EHS’s educational campaign, there is a noted increase in both the number of Total Injuries and Near-Misses reported during Q1 2023. Environmental Health & Safety are also investigating more injuries and near-misses, therefore increased reporting also provides the campuses to become safer for the university community.

## Section A: Leading Safety Key Performance Indicators

### 1. Safety & Security Training

During the period of January 1 to March 31, 2023, there were **928** safety and security training participants, of which **921** (99%) attended training provided by Environmental Health & Safety and **7** (1%) attending training provided by Campus Safety and Prevention Services. Please note that in Q1 2022, COVID safety training was still being offered and 1550 of the 2305 participants had taken COVID safety training. If we exclude COVID safety training, the 2022 Q1 total count was 755. Therefore, excluding COVID training, in Q1 2023, there were more safety and security training participants compared to Q1 2022.

	2022 Q1 <i>Jan., Feb., Mar.</i>	2022 <i>Full Year</i>	2023 Q1 <i>Jan., Feb., Mar.</i>	2023 <i>Year To Date</i>
<b>Total Participants</b>	2,305	5778	928	928

### 2. Injury & Near-Miss Investigations

Depending on the circumstances surrounding a reported injury or near-miss, EHS staff will conduct a formal investigation with supervisors. Investigations are conducted to determine the root causes of Injuries and Near-Misses to prevent similar occurrences in the future, to determine compliance with applicable safety regulations, and to collect information for Workers' Compensation Claims (if applicable). In some instances, Injury and Near-Miss Investigations result in the assignment of corrective actions to prevent injury and near-miss reoccurrence (see Section 5).



For the period of January 1 to March 31, 2023, **16** Injury Investigations and **17** Near-Miss Investigations were conducted. Six Near-Miss reports related to snow and ice accumulation on the RF and CC building roofs on the Loyola Campus were merged into a single investigation. Due to the gravity of the ice accumulation on these roofs, Facilities Management is exploring preventative measures that can be put in place to eliminate this hazard for next winter. Four (4) investigations were associated with concerns or hazmat-spill responses related to asbestos-containing materials.

Additionally, the Quebec Act to Modernize the Occupational Health and Safety Regime (Bill 59) modified the definition of worker to include trainees (student interns). As a result of these changes, the university, in its role as an educational institution, and the internship host organizations must both ensure that the health, safety, and physical and psychological integrity of the interns are protected. Students performing internships have begun to use the injury and near-miss reporting procedure to report psychological injury. As such, three (3) investigations were performed related to students exposed to a psychosocial risk while performing their internships offsite. The students who reported these injuries were contacted and received support from their internship coordinator, the host organization, and EHS. In all three instances, the investigation revealed that the host organizations reacted accordingly when they became aware of the situation. Given these responsibilities are new, EHS has been collaborating with the University Secretariat and the Provost's Office to determine the roles of the various internal stakeholders in ensuring compliance with these recent legislative changes and providing students the required support.

	<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	<b>2022</b> <i>Full Year</i>	<b>2023 Q1</b> <i>Jan., Feb., Mar.</i>	<b>2023</b> <i>Year To Date</i>
<b>Injury Investigations</b>	13	39	16	16
<b>Near-Miss Investigations</b>	4	27	17	17
<b>TOTAL Investigations</b>	<b>17</b>	<b>66</b>	<b>33</b>	<b>33</b>

### 3. Preventative Internal Inspections & Assessments

Preventative Internal Inspections and Assessments refer to workplace inspections and risk assessments conducted by, or in collaboration with, EHS staff on university premises.

Workplace inspections involve a walkthrough of a place (e.g., research laboratory, studio, workshop, mechanical room) to determine the degree of compliance with both government regulations and internal policies and procedures. Inspections may result in internal Non-Compliance Citations (Section 4) and require corrective actions (Section 5).

Risk assessments are considered more thorough evaluations with the objective of identifying all hazards and determining if the hazards can be eliminated. If elimination of the hazard is not possible, the risk assessment will determine how the hazard can be controlled. EHS also conducts ergonomic risk assessments. Ergonomic risk assessments are one-on-one evaluations of the risk of musculoskeletal injury; actions are then taken to prevent these injuries from occurring to the employee.

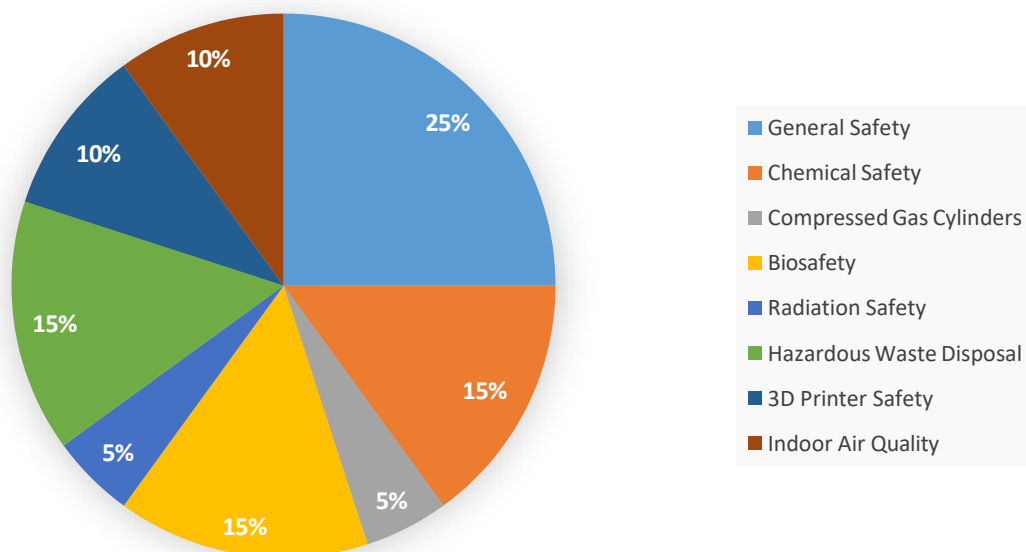
Workplace inspections and risk assessments are complementary; they form an integral part of the university's comprehensive health and safety program. Both serve as a mechanism to determine compliance with government regulations and internal policies and procedures.

For the period of January 1 to March 31, 2023, **33** Preventative Internal Inspections and Assessments were conducted including 26 individual ergonomic risk assessments. In Q1, EHS launched the new Workplace Inspection Application that is part of the UNITY My Workplace Health & Safety module. All workplace inspections are now completed with the application, allowing for better reporting and analysis of non-compliance citations (Section 4) and better tracking of required corrective actions (Section 5).

Year	Preventative Internal Inspections & Assessments
<b>2023 Q1</b> <i>Jan., Feb., Mar.</i>	33
<b>2022</b> <i>Year to Date</i>	33
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	30
<b>2022</b> <i>Full Year</i>	145

Of these 33 Preventative Internal Inspections and Assessments, 7 were workplace inspections using the Workplace Inspection Application. A feature of the new workplace inspection application is the ability to complete multiple hazard-based inspection checklists during a single inspection visit. In the past, a research lab using chemicals, biological materials and lasers would have three individual inspection visits. Now, using the application, the same lab would have one visit and EHS staff would complete three hazard-based inspection checklists using a tablet PC. As a result, one inspection can result in several inspection checklists being completed. Also included under workplace inspection are indoor air quality evaluations. EHS has been conducting indoor air quality evaluations for many years, but this activity has not been reported in the past.

Below is a chart that indicates the percent distribution of each hazard-based checklist used during Q1 2023.



*Graph 1: Workplace Inspection Checklist Percent Distribution Q1 2023*

#### 4. Internal Non-Compliance

The “My Workplace Health & Safety” module resulted in a higher number of internal non-compliance citations. All 105 Internal Non-Compliance Citations were the result of workplace inspections conducted in Q1.

Year	Internal Non-Compliance Citations
<b>2023 Q1</b> <i>Jan., Feb., Mar.</i>	105
<b>2023</b> <i>Year To Date</i>	105
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	120
<b>2022</b> <i>Full Year</i>	171

#### 5. Corrective Action Completion Rate

Corrective actions are assigned as the result of an intervention by EHS, including injury investigations and internal inspections. When non-compliance issues are identified, corrective actions are generally required. These actions are assigned to the supervisor responsible for the area where the citation occurred or for the individuals involved.

All Non-Compliance Citations (internal and external) must be resolved in a timely manner. External Non-Compliance Citations from external bodies received during inspections (Section 12) are accompanied by obligatory corrective actions and imposed deadlines. Internal Non-Compliance Citations (Section 4) are also accompanied by obligatory corrective actions and target deadlines. This metric tracks the percentage of assigned corrective actions that are completed. This is tracked by calendar year until all actions are completed.

The time it takes to complete a corrective action is the most significant challenge we have. The enhanced reporting capabilities with the new Safety Corrective Action Application will help bring visibility to senior leadership on the outstanding corrective actions in their areas/sectors. It is important to note that when corrective action cannot be completed and non-compliance poses a risk to employees or students, interim measures are put in place to ensure everyone’s safety.

#### 2023

Thanks to the UNITY “My Workplace Health & Safety” module, as of 2023, we will present the status of the Corrective Actions, along with their priority. Table 1 presents the total number of Corrective Action status per assigned priority and Table 2 presents the same data as percentages. The status of OPEN indicates that the responsible individuals have been notified of the required safety corrective action and the deadline for completion has not passed. The status of OVERDUE indicates that the deadline to complete the corrective action has passed. The amount of time allotted to complete the corrective action is determined by the risk the hazard or non-compliance presents.

As stated in Section 4, the Workplace Inspection Application was launched in Q1. One hundred-five (105) of the one hundred-eighteen (118) Corrective Actions from Q1 are a result of workplace

inspections. As with the implementation of any new system, we are collaborating with the individuals who have been assigned Corrective Actions to guide them in using the application. The high percentage of overdue Corrective Actions in Q1 is partially due to individuals who have been assigned Corrective Actions have not yet signaled the completion of the corrective action in the new system. Therefore, Environmental Health & Safety has created a [new webpage](#) on corrective actions, including user guides to assist individuals.

*Table 1: 2023 YTD Number of corrective actions per priority by status*

Corrective Action Status	Priority			Total Count
	High	Medium	Low	
Completed	19	3	16	38
Open	1	2	6	9
Overdue	30	18	23	71
<b>Total</b>	<b>50</b>	<b>23</b>	<b>45</b>	<b>118</b>

*Table 2: 2023 YTD Percentage of corrective actions per priority by status*

Corrective Action Status	Priority			Total Count
	High	Medium	Low	
Completed	38.0%	13.0%	35.6%	32.2%
Open	2.0%	8.7%	13.3%	7.6%
Overdue	60.0%	78.3%	51.1%	60.2%
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

## Previous years

The following two tables provide information on the status of Corrective Actions according to the year when the corrective action was assigned. It is important to note that temporary measures are put in place each time we are confronted with a hazardous situation that needs to be corrected if it cannot be addressed permanently in a timely manner. The Corrective Action is left OPEN in the system until the permanent solution is implemented. EHS staff work closely with the individuals responsible to ensure no immediate safety concerns arise while awaiting permanent solutions.

*Table 3: Number of corrective actions per year by status*

Status	2015	2016	2017	2018	2019	2020	2021	2022
Completed	449	215	360	635	961	275	296	245
Open	0	0	0	18	264	1	3	6
Overdue	3	4	5	139	36	3	14	36
<b>Total</b>	<b>452</b>	<b>219</b>	<b>365</b>	<b>792</b>	<b>1261</b>	<b>279</b>	<b>313</b>	<b>287</b>

*Table 4: Percentage of corrective actions per year by status*

Status	2015	2016	2017	2018	2019	2020	2021	2022
Completed	99.3%	98.2%	98.6%	80.2%	76.2%	98.6%	94.6%	85.4%
Open	0.0%	0%	0.0%	2.3%	20.9%	0.4%	1.0%	2.1%
Overdue	0.7%	1.8%	1.4%	17.5%	2.9%	1.1%	4.4%	12.5%
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

## 6. EHS Research Compliance Reviews

In collaboration with the Office of Research, EHS reviews research and teaching activities that involve use of hazardous materials, to ensure compliance with applicable government regulations and internal policies and procedures.

Between January 1 to March 31, 2023, **7** EHS Research Compliance Reviews were completed.

Year	EHS Research Compliance Reviews
<b>2023 Q1</b> <i>Jan., Feb., Mar.</i>	7
<b>2023</b> <i>Year to Date</i>	7
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	10
<b>2022</b> <i>Full Year</i>	42

## Section B: Traditional (Lagging) Safety Key Performance Indicators

### 7. Total Injuries

An injury refers to the occurrence of a sudden and unforeseen event arising out of, or during, a university-sanctioned activity attributable to any factor that caused an injury or an occupational disease (an exposure to conditions or substances that resulted in a disease). Injuries are grouped as work-related (involving staff and faculty), student, or visitor/contractor.

For the period of January 1 to March 31, 2023, **26** injuries were reported.

Year	Total Injuries
<b>2023 Q1</b> <i>Jan., Feb., Mar.</i>	26
<b>2023</b> <i>Year to Date</i>	26
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	23
<b>2022</b> <i>Full Year</i>	23

Since last fall, EHS has been informing the community about the new Injury and Near-Miss reporting procedure through UNITY's My Workplace Health & Safety Module. The on-line reporting is easier and quicker than the former paper-based procedure and, as a result, an increase in injury reporting was expected and observed in Q1.

For each injury reported, the source of the injury is identified. This allows us to detect trends and allows for the implementation of prevention strategies to deal with identified hazards. Chart 2 below presents a breakdown of the sources of injuries reported in Q1 2023, by status of the injured individual.

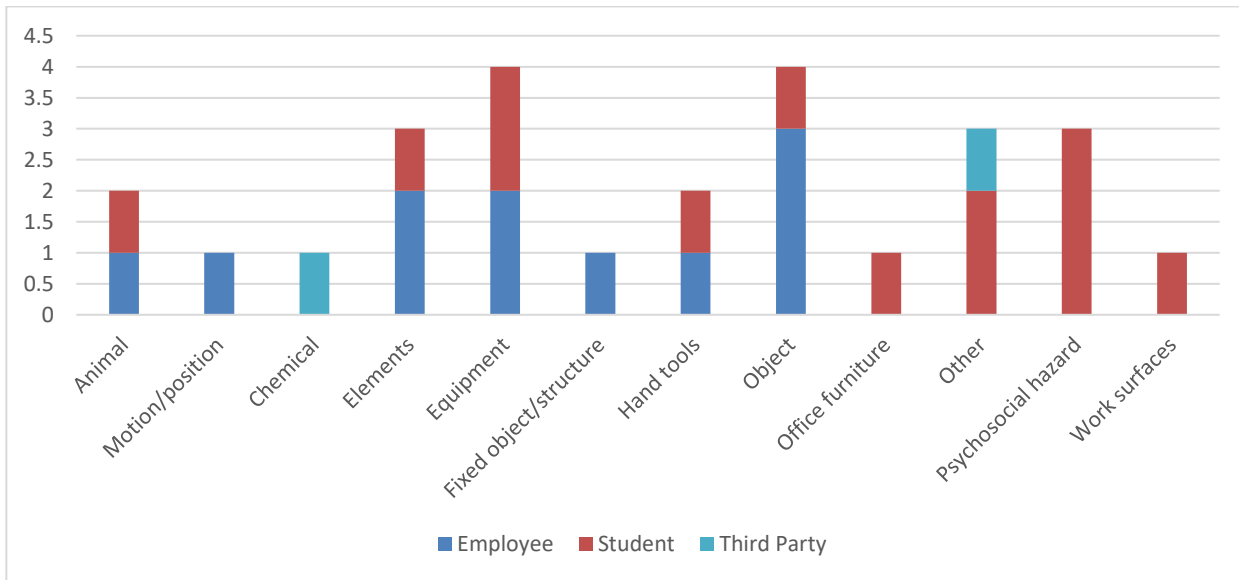


Chart 2: Number of Injuries by Source and by Status

## 8. Work-Related Injuries

Work-Related Injuries are a subset of the Total Injuries (Section 7), whereby the injured person is a worker (staff or faculty). An injury or illness is considered work-related when an employee is involved and if an event, or exposure in the work environment, either caused or contributed to the resulting condition or significantly aggravated a pre-existing injury or illness. Work-Related Injuries are investigated by EHS staff and when warranted, an investigation report with corrective actions is submitted to the employee’s supervisor. Work-Related Injuries can occur on campus and off-campus.

For the period of January 1 to March 31, 2023, **11** of the 26 reported injuries (Section 7) were work-related.

Year	Work-Related Injuries
<b>2023 Q1</b> <i>Jan., Feb., Mar.</i>	11
<b>2023</b> <i>Year to Date</i>	11
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	15
<b>2022</b> <i>Full Year</i>	37

In the past, the Recordable Injury Rate was also reported quarterly. Organizations generally publish Recordable Injury Rates annually; therefore, as of 2023, the university’s Recordable Injury Rate will be reported annually.

## 9. Workers' Compensation Claims

Employees who sustain a work-related injury may be eligible for compensation from the *Commission des normes, de l'équité, de la santé et de la sécurité du travail* (CNESST).

For the period of January 1 to March 31, 2023, there were **3** accepted Workers' Compensation Claims.

Year	Accepted Compensation Claims
<b>2023 Q1</b> <i>Jan., Feb., Mar.</i>	3
<b>2023</b> <i>Year to Date</i>	3
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	10
<b>2022</b> <i>Full Year</i>	14

Table 5 below provides details on all accepted Workers' Compensation Claims YTD for 2023. For each claim, the total number of Lost-Time Days in 2023 is indicated, if applicable.

*Table 5: 2023 Accepted Workers' Compensation Claims*

Date	Description	Location	Type of Injury	Union Association	Lost-Time Days YTD
07-Feb-23	While opening a door, the handle came apart and fell onto the employee's foot	GA	Bruise, Contusion	N/A	0
12-Feb-23	Employee struck by a bracket while repairing the garage door resulting in a laceration	GM	Sprains, Strains, Tears	CUPFA	0
09-Mar-23	Employee injured their back when working under a sink.	GM	Sprains, Strains, Tears	CSN	16

### **Financial Impact**

The University pays the CNESST an annual contribution, based on the salaries paid in the calendar year, at the university's personalized rate which is **\$0.41** per \$100 of insurable salary for 2023. Throughout the year, the cost of individual claims impacts the annual premium, with the CNESST making periodic adjustments for the following three calendar years. The number and severity of the workplace injuries directly impacts the University's contribution and potential reimbursement. Aside from the multitude of prevention programs that aim to reduce the number of injuries, the management of injuries, more specifically our return-to-work program, aims to reduce the cost of the injury claims and to keep the annual premium and the university's personalized rate as low as possible.

The cost allocated to a specific compensation claim file may fluctuate over the years due to the treatments an employee may require, to the occurrence of a relapse, or through various compensation cost-sharing initiatives suggested by EHS. The table below details, per calendar year, the amount

attributed to the accepted workers' compensation claims along with the number of current active files. The objective is to have as few workers' compensation claims as possible. However, in the eventuality that an employee does sustain an injury, the focus shifts to reducing the number of lost time days and successfully reintegrating the employee into their pre-injury role. A quick and successful return to work not only benefits the employees' mental and physical well-being but also has a positive impact on our financial portfolio.

Period	Accepted claims	Active	Lost time days	Financial impact
<b>2023</b> <i>Year To Date</i>	3	1	16	4,720\$
<b>2022</b> <i>Full Year</i>	14	2	375	69,614\$

## 10. Lost-Time Days

A Lost-Time Work-Related Injury is defined as a work-related injury or illness that results in days away from work, other than the day of injury or the day the illness began. Lost-Time Days refers to the total number of calendar days employees are away from work due to a work-related injury or illness.

For the period of January 1 to March 31, 2023, there were **16** Lost-Time Days from Work-Related Injuries.

Year	Lost-Time Days
<b>2023 Q1</b> <i>Jan., Feb., Mar.</i>	<b>16</b>
<b>2023</b> <i>Year to Date</i>	<b>16</b>
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	<b>109</b>
<b>2022</b> <i>Full Year</i>	<b>375</b>

In the past, the Lost-Time Injury Rate, the Lost-Time Day Rate, and the Severity Rate were reported quarterly. As with the Recordable Injury Rate, these rates are normally reported annually; therefore, as of 2023, the university will also report these rates annually.

## 11. Near-Misses

A Near-Miss is the occurrence of an event on university property, arising out of, or during, a university-sanctioned activity attributable to any factor that could have caused either an injury or material damage. For example, events such as tripping on a stair or slipping in a water puddle, where no injury occurred, would be categorized as a Near-Miss. As per the university's policy on Injury Reporting and Investigation (VPS-42), reporting of Near-Miss events is required.



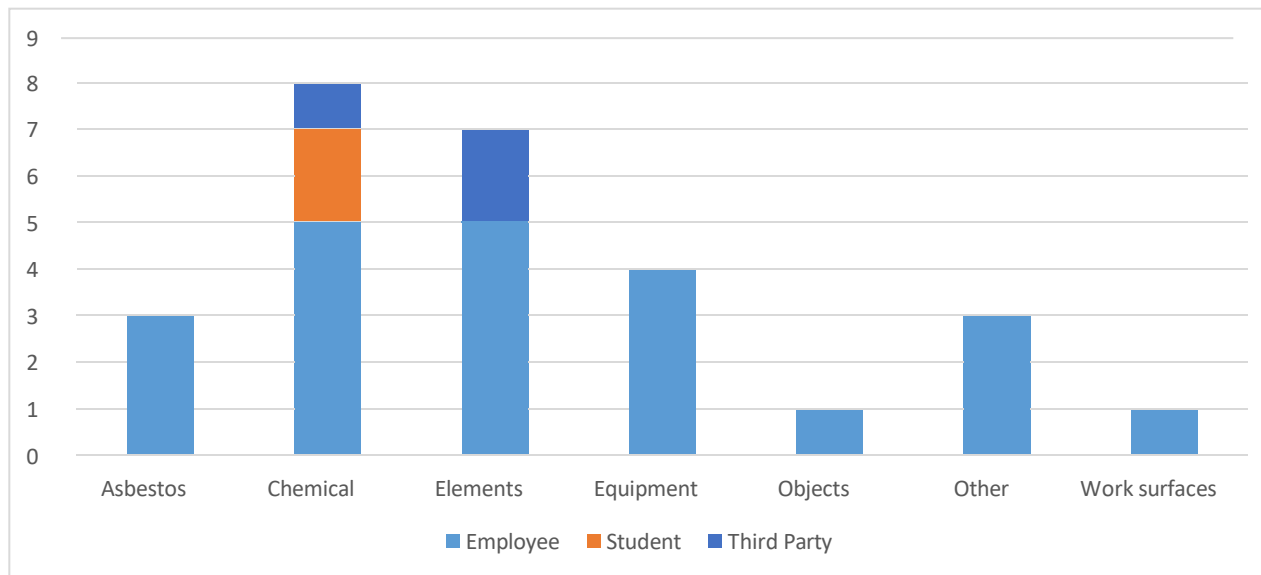
For the period of January 1 to March 31, 2023, a total of **27** Near-Misses were reported, a sharp increase when compared to 2023.

<b>Year</b>	<b>Near-Misses</b>
<b>2023 Q1</b> <i>Jan., Feb., Mar.</i>	27
<b>2023</b> <i>Year to Date</i>	27
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	6
<b>2022</b> <i>Full Year</i>	37

Since Q3 2022, EHS has been communicating the new Injury and Near-Miss reporting procedure through the My Workplace Health & Safety module. Reporting is easier and quicker than the former paper-based procedure. As a result, an increase in Near-Miss reporting was noted in Q3 and Q4 2022, pushing the total number of Near-Misses reported in 2022 to pre-pandemic levels. This is positive news. We have been educating the university community on the importance of Near-Miss reporting and they have responded by reporting more.

It is important to note that near-misses are traditionally underreported because employees often do not see the relevance of reporting a near-miss. In 2022, we used targeted communications to specific areas of the university about the new, simpler procedure for reporting injuries and near-misses. In 2023, institutional communications were sent out and EHS hopes to see a continued increase in Near-Miss reporting. Injury theory states that for every serious injury, there are approximately 300 near-misses. By investigating reported near-misses, we can put in place the necessary corrective actions that prevent a future injury. High near-miss reporting is an indication of a positive safety culture within the organization, where employees understand the importance of reporting near-misses since it can avoid their co-workers from becoming injured.

The chart below presents the distribution of the sources of the Near-Misses reported by the status of the individual who reported them. EHS staff will be using this information to direct and support their prevention efforts. For example, in Q1 of 2023, 26% of reported near-misses were related to the elements (i.e., weather). As a result, actions are being taken to ensure the same Near-Misses are not repeated next winter and that they do not result in injury.



Graph 3: Number of Near-Misses by Source and by Status

## 12. External Inspections

External Inspections refer to inspections or audits of university premises or safety programs conducted by government agencies or third parties (e.g., insurance providers). Third-party audits include those performed at the request of Environmental Health & Safety. These inspections and audits complement EHS work and ensure that the university's activities and facilities comply with all applicable legislation and regulations.

For the period of January 1 to March 31, 2023, there were two (2) external inspections by the CNESST. Following an employee complaint to the CNESST regarding potential exposure of workers to asbestos-containing materials and to mercury in a Hall building research laboratory, the CNESST conducted an inspection of these areas on March 1, 2023, along with representatives from the *Direction régionale de santé Publique - Secteur santé au travail*. As a result of the inspection, Concordia received two non-compliance citations: one regarding exposed asbestos-containing materials in the Hall building and the second regarding employee access to the required inventory of asbestos-containing materials. Both non-compliance citations were addressed immediately by the university and officially closed by the CNESST on April 3, 2023.

A follow up inspection took place on March 21, 2023. During the follow-up inspection, the university received two additional non-compliance citations: one regarding a cracked ceiling in a Hall building washroom which presents a potential exposure to asbestos-containing plaster dust and the second involving the accessibility to asbestos-containing insulation in a Hall building room. The first issue was dealt with immediately. EHS disputed the second non-compliance citation – the inspector accepted our justification. Both non-compliance citations were officially closed by the CNESST on April 26, 2023.

Year	External Inspections
<b>2023 Q1</b> <i>Jan., Feb., Mar.</i>	2
<b>2023</b> <i>Year to Date</i>	2
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	4
<b>2022</b> <i>Full Year</i>	7

### 13. Regulatory Citations

The university may receive Regulatory Citations for non-compliance with federal, provincial, or municipal laws, regulations, or by-laws. Regulatory Citations can be the outcome of government inspections or interventions (e.g., CNESST, Public Health Agency of Canada, Canadian Nuclear Safety Commission, Canadian Council on Animal Care) or violations of regulations and by-laws (e.g., false fire alarm citation from the *Service de sécurité incendie de Montréal*). This metric tracks the total number of Regulatory Citations received by the university.

From January 1 to March 31, 2023, the university received nine (9) regulatory citations. Four (4) regulatory citations resulted from 2 CNESST inspections – see Section 12 for details. The university also received five (5) Regulatory Citations from the *Service de sécurité incendie de Montréal* due to false fire alarms. Of the 5 citations, 3 were due to false alarms from equipment issues, mainly due to renovations on campus. Campus Safety & Prevention Services and Facilities Management are working together to ensure fire alarm system components are properly protected during renovations.

Year	Regulatory Citations
<b>2023 Q1</b> <i>Jan., Feb., Mar.</i>	9
<b>2023</b> <i>Year to Date</i>	9
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	2
<b>2022</b> <i>Full Year</i>	7

### 14. Regulatory Fines

Regulatory Citations (Section 13) may have associated monetary fines or penalties that are issued to the university.

For the period of January 1 to March 31, 2023, the university received **\$8,850** in fines from the *Service de sécurité incendie de Montréal* for the false fire alarm that occurred during this period (See Section 13).

Year	Fines Received
<b>2023 Q1</b> <i>Jan., Feb., Mar.</i>	\$8,850
<b>2023</b> <i>Full Year</i>	\$8,850
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	\$0
<b>2022</b> <i>Full Year</i>	\$500

## 15. Hazardous Materials Emergency Responses

The university's Hazardous Materials Emergency Response Team responds to hazardous material emergencies that occur on university premises, including spills and odours. Service providers are called upon to assist when a major spill occurs, and additional resources are required.

Between January 1 to March 31, 2023, there were four (**4**) hazardous materials emergency responses by the Hazardous Materials Spill Response Team.

Year	Hazardous Material Spill Responses
<b>2023 Q1</b> <i>Jan., Feb., Mar.</i>	4
<b>2023</b> <i>Year to Date</i>	4
<b>2022 Q1</b> <i>Jan., Feb., Mar.</i>	1
<b>2022</b> <i>Full Year</i>	13

The Department of Environmental Health and Safety thanks the Board of Governors for their usual thorough attention to the Due Diligence Report.



**BOARD OF GOVERNORS  
OPEN SESSION  
Meeting of June 15, 2023**

**AGENDA ITEM:** Sundry fees report

**ACTION REQUIRED:** For information

**SUMMARY:** In accordance with *resolution R-2014-6-24* adopted by the Board of Governors (the “Board”) at its meeting of October 22, 2014 (appended hereto for information), new or modified sundry fees which were approved by the Provost and Vice-President, Academic and/or the Vice-President, Services and Sustainability during the academic year must be reported by the President to the Board on annual basis.

**BACKGROUND:** There are two categories within the sundry fees; those designated as *Frais institutionnels obligatoires* (FIO) by the Ministère de l’enseignement supérieur (“MES”) (FIO sundry fees), and those which are not (Non-FIO sundry fees).

- **FIO sundry fees:** These fees are defined by MES as the mandatory fees, other than tuition fees, imposed by the University to all students, or to a specific group of students. The annual increase for those fees is regulated by MES. For 2023-2024, the maximum allowable increase is up to 3%, at the discretion of the University.
- **Non-FIO sundry fees:** Contrary to the FIO sundry fees, these fees are charged by the University only to students for use of a specific service, on an individual basis. The increase for those fees is not regulated by MES and is at the University’s sole discretion.

The following fees were increased or decreased during the academic year:

**PROVOST AND VICE-PRESIDENT, ACADEMIC**

	<b>2022-2023</b>	<b>2023-2024</b>
<i>Graduation fee – Cycle 1</i>	\$45.00	\$46.25
<i>Graduation fee- certificate</i>	\$45.00	\$46.25
<i>Graduation fee- masters (with Thesis)</i>	\$45.00	\$46.25
<i>Graduation fee- masters (without Thesis)</i>	\$45.00	\$46.25
<i>Graduation fee- PhD</i>	\$45.00	\$46.25
<i>Student I.D. Card</i>	\$13.00	\$13.35
<i>Academic/Course Re-evaluation Fee</i>	\$45.00	\$46.25

<i>Special Exam (CELDT)</i>	\$22.70	\$23.25
<i>Consumable Materials Fee</i>	\$1,134.00	\$1,165.00
	<b><i>Per semester</i></b>	<b><i>Per semester</i></b>
	<b>2022-2023</b>	<b>2023-2024</b>
<i>COOP fee</i>	\$210.00	\$216.00
<i>Registration Fee</i>	\$28.00	\$28.80
<i>Undergraduate Independent student application</i>	\$17.00	\$17.50
<i>Continuing in Program fee - as of the 7th semester (masters)</i>	\$453.00	\$466.00
<i>Continuing in Program fee - as of the 13th semester (PhD)</i>	\$453.00	\$466.00
<i>Time-Limit Extension Fee - as of the 13th semester (masters)</i>	\$681.00	\$701.00
<i>Time-Limit Extension Fee - as of the 19th semester (PhD)</i>	\$681.00	\$701.00
	<b><i>Per course</i></b>	<b><i>Per course</i></b>
	<b>2022-2023</b>	<b>2023-2024</b>
<i>Additional fees for private music courses - 6 credit courses</i>	\$567.00	\$584.00
<i>Additional fees for private music courses - 3 credit courses</i>	\$283.00	\$291.00
<i>Additional fees JPER/MPER</i>	\$283.00	\$291.00
<i>Additional fees political science - POLI, WSDB, INTE</i>	\$338.00	\$348.00
<i>Residential Laboratory Fee</i>	\$85.00	\$87.50
	<b><i>Per course</i></b>	<b><i>Per course</i></b>
	<b>Summer 2023</b>	<b>Summer 2024</b>
<i>Additional fee [Capstone Course Fee (ACCO 658 and ACCO 659)]</i>	\$2,844.00	\$2,929.00
<i>Additional fee DRAW 200, 300, 400, 450</i>	\$3,640.00	\$3,749.00

**Non-FIO sundry fees**

	2022-2023	2023-2024
<i>Acknowledgment of payment</i>	\$17.00	\$17.50
<i>Mailing of degree</i>	\$34.00	\$35.00
<i>Degree transfer application</i>	\$50.00	\$51.50
<i>Medical examination processing fee</i>	\$38.00	\$39.00
<i>Fax fee</i>	\$11.70	\$12.00
<i>Letter of financial standing</i>	\$17.00	\$17.50
<i>Deposit for keys or access card - reimbursable</i>	\$17.00	\$17.50
<i>Resubmission of doctoral thesis</i>	\$56.45	\$58.15
<i>Resubmission of master's thesis</i>	\$45.00	\$46.35
<i>Copy of student record</i>	\$5.65	\$5.80
<i>Copy of official academic file</i>	\$13.60	\$14.00
<i>Admission deferral fee</i>	\$28.25	\$29.10
<i>Late application to graduate</i>	\$17.00	\$17.50
<i>Late payment fee</i>	\$85.00	\$87.50
<i>Late registration fee</i>	\$85.00	\$87.50
<i>Replacement ID card</i>	\$17.00	\$25.00
<i>Course descriptions fee</i>	\$5.65	\$5.80
<i>New student program fee - Full time</i>	\$35.75	\$36.80
<i>New student program fee - Part-time</i>	\$25.50	\$26.25

**VICE-PRESIDENT, SERVICES AND SUSTAINABILITY****FOOD SERVICES**

	<i>Annual Fee 2022-2023</i>	<i>Annual Fee 2023-2024</i>
<i>Meal Plan for Resident Students (includes Fall and Winter semesters)</i>	\$5350.00	\$5,850.00
<i>Food Services Infrastructure Fee</i>	\$350.00	\$375.00

**RESIDENCE RENT**

<i>Building/Type of Room</i>	<i>2022-2023 Monthly Rent</i>	<i>Annual Fee 2023-2024</i>
<i>Hingston Hall A- Small single (no sink)</i>	\$622.72	\$658.27
<i>Hingston Hall A- Large single (no sink)</i>	\$699.08	\$739.00

<i>Hingston Hall A- Small shared double (no sink)</i>	\$553.19	\$602.98
<i>Hingston Hall A- Small single with private toilet and shower</i>	\$953.83	\$1,008.29
<i>Hingston Hall B - Small single (no sink)</i>	\$703.44	\$743.60
<i>Hingston Hall B - Large single (no sink)</i>	\$794.20	\$839.54
<i>Hingston Hall B - Small single with toilet and shower</i>	\$1007.50	\$1,065.03
<i>Hingston Hall B - Large single with toilet, shower and full bed</i>	\$1019.45	\$1,077.66
<i>Jesuit Residence - Large single with toilet, shower and full bed</i>	\$1153.13	\$1,185.42
<i>Grey Nuns - Small single (no sink)</i>	\$813.62	\$870.98
<i>Grey Nuns - Small single</i>	\$825.08	\$883.25
<i>Grey Nuns - Single (no sink)</i>	\$853.72	\$913.91
<i>Grey Nuns - Single</i>	\$865.18	\$926.17
<i>Grey Nuns - Large single (no sink)</i>	\$888.10	\$950.71
<i>Grey Nuns - Large single</i>	\$899.57	\$962.99
<i>Grey Nuns - Small Shared Double (no sink)</i>	\$710.47	\$774.41
<i>Grey Nuns - Small Shared Double</i>	\$721.94	\$786.91
<i>Grey Nuns - Large shared double</i>	\$756.33	\$824.39
<i>Grey Nuns - Large single with full bed (no sink)</i>	\$922.48	\$987.51
<i>Grey Nuns - Large single with full bed</i>	\$933.94	\$999.79
<i>Grey Nuns - Single with toilet</i>	\$1029.77	\$1,102.37
<i>Grey Nuns - Single with toilet and shower</i>	\$1,243.00	\$1,330.63
<i>YWCA - Small single</i>	\$877.96	\$902.54
<i>YWCA - Single</i>	\$919.52	\$945.26
<i>YWCA - Large single with full bed</i>	\$955.80	\$982.56
<i>YWCA - Small single with private toilet, shower and full bed</i>	\$995.36	\$1,023.23
<i>YWCA - Single with private toilet and shower</i>	\$1,246.80	\$1,281.71
<i>YWCA - Large single with private toilet, shower and full bed</i>	\$1,298.75	\$1,335.12
<i>EVO- Double shared with private bathroom and shower</i>	\$990.00	\$999.90
<i>EVO - Single with private bathroom and shower</i>	\$1,450.00	\$1,049.90

**PREPARED BY:**

Name: Karan Singh

Date: June 8, 2023





**SUNDRY FEE RESOLUTION (R-2014-6-24)**  
**Adopted by the Board of Governors on October 22, 2014**

WHEREAS the By-Laws stipulate that the Board of Governors is responsible for setting student fees of all kinds;

BE IT RESOLVED:

THAT the approval of fees be governed hereinafter according to the following specifications, subject to the relevant legislation and regulations, government tuition and other fees that the University may charge from time to time:

1. The approval of the Board of Governors shall be required to establish and modify base tuition fees and tuition premiums for government funded programs; tuition fees for non-government funded programs; and all other fees charged to students with the exception of fees identified in paragraphs 2 and 3 hereunder;
2. THAT, further to consultation with the President, the Provost and Vice-President, Academic Affairs, be authorized to establish or modify all fees related to not for credit courses including continuing education fees as well as sundry fees arising from the registration or enrolment in a course or program, such as, but not limited to, course or program surcharges, laboratory fees, application fees, re-evaluation fees, graduation fees, continuation fees; and
3. THAT, further to consultation with the President, the Vice-President, Services be authorized to establish or modify sundry fees related to ancillary or auxiliary services, such as, but not limited to, resident rent, locker rental fees.

THAT the President report annually to the Board of Governors, on behalf of the Provost and Vice-President, Academic Affairs and the Vice-President, Services, on fees modified or established by them; and

THAT the present resolution supersede Resolution R-2006-8-17 adopted by the Board of Governors on October 19, 2006.



## REPORT TO THE BOARD OF GOVERNORS

GRAHAM CARR  
PRESIDENT AND VICE-CHANCELLOR

JUNE 2023



## INTRODUCTION

Despite the short period since my last report, there's still lots of impressive activity percolating at our university.

Along with **Mourad Debbabi** (Dean, Gina Cody School), **Karim Zaghbi** (Professor, Department of Chemical and Materials Engineering) and **Marie-Claude Lavoie** (Associate Vice-President, Facilities Management), I met with **Mathieu Gervais**, Assistant Deputy Minister for Science and Innovation at the Ministère de l'Économie et de l'innovation du Québec on May 17<sup>th</sup>. It was an opportunity for us to share axes where Concordia wants to scale-up its strengths: research in science and technology, further developing an environment conducive to innovation, expanding talent and elaborating on a culture of science and innovation.

On May 29<sup>th</sup>, with **Dominique Bérubé** (Vice-President, Research and Graduate Studies), **Mourad Debbabi**, **Karim Zhagib** (CEO, CFREF) and **Alex De Visscher** (Chair, Department of Chemical and Materials Engineering), I attended the launch of Québec's newest Zone d'innovation. The "Vallée de la transition énergétique" will be deployed in Bécancour, Trois-Rivières and Shawinigan. The announcement came at a press conference held by **François Legault**, premier ministre du Québec, **François-Philippe Champagne**, ministre de l'Innovation, des Sciences et de l'Industrie du Canada, **Pierre Fitzgibbon**, ministre de l'Économie, de l'Innovation et de l'Énergie, and **Donald Martel**, député de Nicolet-Bécancour et adjoint parlementaire du ministre de l'Économie, de l'Innovation et de l'Énergie. The purpose is to accelerate the electrification of transport and decarbonization of the industrial chain. Concordia will have a representative to support research priorities, and there will be a tie-in with Concordia's thematic campus in Shawinigan.

On June 9<sup>th</sup>, we hosted **George Freeman**, Minister of State in the Department for Science, Innovation and Technology of the UK, and **Chloe Adams**, British Consul-General in Montreal, for a visit of the Concordia Genome Foundry. Concordia has longstanding research relationships with leading UK universities, such as Imperial College London, in the area of synthetic biology.

On June 13<sup>th</sup>, at the Conférence de Montréal, the university announced its new **Concordia Africa Initiative**. The mission of the Concordia Africa Initiative is to establish strategic collaborations with a focus on entrepreneurship, employability of young people and next generation scholarly collaboration.

The following day at the Conférence de Montréal, we also had an opportunity to present our **PLAN-NET/ZÉRO** campus decarbonization project to an international audience.

## AWARDS AND RECOGNITION

Ahead of convocation taking place June 20<sup>th</sup> to June 22<sup>nd</sup> in Salle Wilfrid-Pelletier of Place des Arts, where **4,682** of Concordia's newest graduates are expected, eight new honorary doctorate recipients were announced. Those being recognized are: **Vikas Swarup**, India's high commissioner to Canada from 2017 to 2019 and bestselling author of *Q & A*, adapted into the Oscar-winning film *Slumdog Millionaire*; **Clarissa Desjardins**, founder and chief executive officer of Montreal-based biotechnology company Congruence Therapeutics; **James Donald McCully**, BA 75, BSc 78, a biochemical and surgical researcher; **Kathy Baig**, an engineer and inclusivity advocate who is vice-president of positioning at global design company Stantec and president of Engineers Canada; **Deborah Estrin**, a professor of computer science at Cornell Tech, a Cornell University campus, where she holds the Robert V. Tishman Founder's Chair and serves as the associate dean for impact; **Sandra Chartrand**, BA 85, president of the Sandra and Alain Bouchard Foundation and **Alain Bouchard**, founder of Alimentation Couche-Tard, a convenience store sector leader with more than 14,300 stores in 24 countries and territories; and **Elisapie Isaac**, an Inuk singer-songwriter.

CEO Magazine's 2023 **Global MBA Rankings** named Concordia's John Molson School of Business Executive MBA program one of the best in the world. The program ranked 25<sup>th</sup> globally out of the 62 EMBA programs reviewed, up two spots from last year, and placed third in Canada. Additionally, the John Molson MBA program maintained its ranking as a tier 1 program internationally. According to CEO Magazine, these rankings are intended to help potential students make an informed decision about whether to pursue the programs under review. The magazine examines criteria such as tuition cost, the quality of the faculty, gender balance, diversity of the student body and the ratio of professor-to-student. The goal, according to the magazine, is to identify schools that "marry exceptional quality with great ROI." The EMBA program – which was the first of its kind in Quebec – was among just four Canadian programs to receive recognition. John Molson also ranked as a "premier provider" for its PhD in Business Administration, one of three Canadian university programs to place. These results add to the growing list of top rankings. Bloomberg Businessweek recently named the John Molson School of Business the sixth best B-school in Canada.

## TEACHING AND RESEARCH

Concordia's new PhD program in Health and Exercise Science is welcoming its first graduates, **Alex Jimenez-Garcia** and **Popi Kasvis**. The PhD program has long been in the works, after receiving Senate approval in May 2016 and accepting its first cohort in fall 2019. The graduates have published their research and presented at national and international programs, which speaks to the program's immediate impact. Alex's research focuses on pediatric health promotion, with the overall goal of promoting safe physical activity by considering affective, cognitive, physical and

behavioural factors. Popi’s research focuses on the effects of “prehabilitation,” including factors such as diet, exercise and stress-reduction in pre-operative pancreatic cancer patients.

Students in Concordia’s graduate course **The Digital Magazine** (JOUR 528) collaborate every year with CBC Montreal to create multimedia stories. **Amélie Daoust-Boisvert**, assistant professor in the university’s Department of Journalism, tasks her students with writing stories that take a solutions-journalism angle – that is, using an approach that highlights successful responses and initiatives aimed at addressing societal problems. The theme this term was “finding a safe space in Montreal.” She explains that the theme was inspired by students in her Intermediate Reporting (JOUR 504) graduate course in the fall. They were developing stories on marginalized individuals who brought about solutions in their own communities. The stories that emerged this term on CBC were about a non-profit supporting emerging Black chefs, a library dedicated to Ukrainian literature, an initiative that connects people with Alzheimer’s through dance and a centre offering new ways to cultivate well-being in Black communities.

**Tristan Glatard** (Department of Computer Science and Software Engineering, Co-Director, Applied AI Institute) is receiving funding from the Ministre de la Cybersécurité et du Numérique (MCN) for two projects entitled “Plateforme d’intelligence documentaire” and “Analyse sur les besoins de formation en intelligence artificielle pour les fonctionnaires et employés du gouvernement.” The total cash contribution from MCN for both projects is **\$530,000**.

**Karim Zaghib** (Department of Chemical and Materials Engineering) is partnering with company AI Mogul on a large-scale project entitled “Big Data for Lithium-ion Battery Certificate in Sustainable Circular Economy: from Mine to Pack.” The goal of the project is to study the entire lifecycle of a lithium-ion battery in order to produce a sustainable battery with minimal environmental impact. The total company cash contribution over five years is **\$1,180,000**, with pending leveraging from NSERC and INNOVÉÉ for a total anticipated project value of \$3,362,714.

Following a successful first year, Concordia’s **Art Volt Collection** (AVC) will welcome 21 new artists and add nearly 200 artworks in 2023. The innovative not-for-profit sales and rental service showcases the work of recent Faculty of Fine Arts graduates and provides career support during their transition into the professional art world. This year, the AVC will grow to 47 artists and almost 350 artworks. The artists joining the collection represent some of the finest emerging talents in Canada. The AVC connects them with a market eager to support their practices. The 2023 launch exhibition at Le Livart featured artworks by the 21 new artists and new works by those from the 2022 cohort. The vernissage was held on May 18<sup>th</sup> and the exhibition ran until May 28<sup>th</sup>. Following a call for submissions, a professional jury selected works that best represent multidisciplinary contemporary art practices in visual arts.

The **Buckskin Babes Urban Moose Hide Tanning Collective** recently hosted its third tanning camp in the backyard of Bâtiment 7, a community space in Montreal’s Pointe-Saint-Charles neighbourhood. The event, held in May, brought together youth and Elders from different

Indigenous communities across Canada and created a space for collective learning, healing and cultural reclamation. The initiative was supported in part by funding from Concordia's SHIFT Centre for Social Transformation. The Buckskin Babes Collective is an initiative founded by a group of Indigenous students and graduates of the university. The collective's goal is to revive Indigenous cultural practices and land-based traditions by making them accessible to urban Indigenous peoples. Specifically, the group focuses on the tanning of moose hides, a traditional art form that requires several hands and intergenerational knowledge transmission. The SHIFT Centre awarded Buckskin Babes \$15,000 in 2022 through its application-based funding program.

On May 3<sup>rd</sup>, the **engAGE Centre for Research on Aging** launched its **new offices** on the sixth floor of the ER Building. engAGE brings together researchers, students, artists, community partners, policy makers and older adults to explore creative ways to study age.

From May 29<sup>th</sup> throughout the summer in the Hall Building, the **Leonard and Bina Ellen Art Gallery** presents **SIGHTINGS 38 Bodies in Motion**. The project is by **Rehab Nazzal**, Horizon Postdoctoral Fellow in Studio Arts.

#### **School of Graduate Studies:**

From May 15-18, the School of Graduate Studies held the second iteration of **PhD Career Connect**. The event was the culmination of eight weeks of training during which 52 PhD candidates, recent graduates and post-docs learned about diverse career opportunities, networking, CV writing and tools to better articulate the skills developed in their doctoral program. Participants built on their training to engage during an immersive three-day event with 15 employers coming from the government of Canada, banking, consulting and the technology sector. The event was structured around panel discussions, a career fair and a case study competition in which interdisciplinary groups tackled the theme of sustainability. The PhD Career Connect program is funded by Entente Canada-Quebec.

The new 2023-2024 cohort of **Public Scholars** has been officially selected. Comprised of 10 exceptional PhD candidates coming from all faculties across the university, they represent Concordia's interdisciplinary diversity and excellence in research. This year's research topics include the link between the heart and brain, social gender biases, innovation in age-verification technologies and the impacts of textile dyeing on the environment and human health. The new cohort will receive advanced training on how to position themselves as media sources, provide online commentary and translate their research into policy, among other topics. The program seeks to empower Public Scholars to engage with Concordia's wider community to share the significance of their work and its impact on society. External partners of the program include *The Gazette*, *Le Devoir*, and *The Conversation*.

The annual **Student Leadership Networking Cocktail** took place on June 8<sup>th</sup>. The event congregated executives of Concordia's six largest student groups: ASFA, CASA, CSU, ECA, FASA, and GSA to meet with Concordia leadership.

### **School of Health**

Hosted a colloquium titled “Orbitofrontal cortex involvement in the updating of decisions during economic choice” featuring **Matthew Pierce Gardner** (Department of Psychology) on May 31<sup>st</sup>.

The Department of Health, Kinesiology and Applied Physiology hosted a talk featuring **Sara Maldonado-Martin** (Department of Physical Education and Sports at the University of the Basque Country) on June 7<sup>th</sup>.

The school hosted some 20 students from **IEEE Montreal** on June 2<sup>nd</sup>. Students toured the PERFORM centre, which included interactive events on the conditioning floor, teaching kitchen and posture and movement lab.

### **Milieux:**

Machine Agencies and the Applied AI Institute hosted a two-day international symposium titled “**(un)Stable Diffusions**” on May 23-24, focusing on the role of AI in society and its impact on the public sphere. The event, held at the Milieux Institute and online, convened technologists, policymakers, journalists, and representatives from civil society to discuss the continuing development of 21<sup>st</sup> century AI. The symposium provided a platform for international participants to critically examine AI's representations in media, policy framings, and scientific debates. The turnout was excellent with the event sold out both in-person and online. Keynote speakers included the prestigious scholars **Beth Coleman** (University of Toronto), **Marion Fourcade** (UC Berkeley), and **Lucy Suchman** (Lancaster University).

From May 15-24, Machine Agencies, MUTEK, and the Society for Arts and Technology (SAT) held an AI and Art exhibition, “**(de)Stabilizing Diffusions**” at Café SAT. The event focused on artists' strategies with artificial intelligence, challenging the focus on AI outputs and inspiring public engagement with these tools. The exhibition extended discussions from the AI symposium “(un)Stable Diffusions,” showcasing a collaborative approach to merging art, academic research, and public understanding of AI's societal impact.

The Milieux Institute and Gina Cody School of Engineering and Computer Science partnered in 2022-2023 for a significant interdisciplinary **research initiative focused on artificial intelligence** (AI). This collaboration sponsored three multidisciplinary projects that brought together students from various disciplines, including STEM, Social Sciences, and Fine Arts. The three initiatives aim to explore the potential applications and ramifications of advanced AI technologies, such as large language models like ChatGPT and text-to-image systems, across diverse domains.

### **Concordia International:**

Following the signature of an MoU with the recently launched **Horizon Europe Next Generation Internet (NGI) program**, Concordia participated in the first NGI call for proposals where three of

its projects were retained. The NGI program will allow Concordia to attract EU talent to the University to conduct collaborative research by facilitating and funding the mobility of researchers.

**Hoi Dick Ng** (Department Mechanical, Industrial and Aerospace Engineering) obtained one of the six **Embassy of France Awards** to take part in the Tournée de chercheurs et chercheuses du Québec en France - hydrogène et batteries. In addition to the recognition, he has been invited to visit the facilities and meet with top researchers at some of the most prestigious research institutions in France, including l'Institut de chimie du CNRS, l'Institut de Chimie Moléculaire et des Matériaux d'Orsay, l'Institut de Chimie et des Matériaux Paris-Est, l'Institut de Chimie de la Matière Condensée de Bordeaux, l'Institut de Chimie des Milieux et Matériaux de Poitiers, l'Institut des matériaux Jean Rouxel de Nantes.

Concordia is welcoming 66 **senior undergraduate research interns** from around the world as part of the Mitacs Globalink Research Internship program. The Mitacs Globalink Research Internship is a competitive initiative for international undergraduates. From May to October of each year, top-ranked applicants participate in a 12-week research internship under the supervision of Canadian university faculty members in a variety of academic disciplines.

Events for Mitacs Interns: On June 15<sup>th</sup> and July 7<sup>th</sup>, Concordia International will host events to all **Mitacs Globalink Research interns** at Concordia and in other Quebec institutions. These events will serve as orientation to Concordia for the interns and provide information on the benefits of them pursuing graduate studies at Concordia.

For the academic year 2022-2023, Concordia International awarded **\$1,004,500 in Quebec Mobility Bursaries** to 261 students who took part in international education opportunities. The numbers of students taking part in international education opportunities is growing (29 per cent compared to 2021-2022) after the ban on travels during the COVID-19 pandemic.

Concordia International **established or renewed seven partnerships** with the institutions and companies that include: International Institute of Knowledge Management, Sri Lanka; Kobe Institute for Atmospheric Studies, Japan; Universidad del Rosario, Colombia; and University of California, Los Angeles among others.

**Delegations hosted by Concordia International** included: consulate general of Iraq in Montreal; Consulate general of Greece in Montreal; Singapore Management University, Singapore; and Innovation InvestKL, state visit, Malaysia, in addition to others.

Concordia International participated in the **annual meeting of ABMES**. This organization represents more than 5,000 private higher education institutions in Brazil. Concordia was one of only two Canadian universities selected to take part in the ABMES meeting during which an introductory presentation on Concordia was offered.



## UNIVERSITY ADVANCEMENT

**Power Corporation** donated **\$3,000,000** to establish a \$4,000,000 innovative green research fund that will support start-up entrepreneurship to accelerate pathways to commercialization and mobilize knowledge of green technology.

A donation of **\$2,500,000** from **Mouvement Desjardins** to fund multidisciplinary teams of start ups through initiatives facilitated by Concordia's District 3 Innovation Hub and V1 Studio and also support the Career Management Services program in the John Molson School of Business.

**The Estate of Gary Sobel** (BComm 90) will provide over **\$1,000,000** to support awards for students who have overcome challenges or hardships in their life and are looking to overcome those challenges by advancing their education.

The university will receive over **\$1,000,000** from **The Estate of Cynthia Bled**, a generous benefactor of the University that will create an endowment for scholarships for women in Engineering at the Gina Cody School of Engineering and Computer Science.

**Hydro-Québec** gave an additional **\$500,000** to the NSERC/Hydro-Québec Industrial Research Chair in Optimized Operation and Energy Efficiency: Towards High Performance Buildings – a position held by Andreas Athienitis at the Gina Cody School of Engineering and Computer Science.

A donation of **\$299,550** from the Engineering and Computer Science Association, a not-for-profit organization that represents more than 6,500 students, will support an equipment fund at the Gina Cody School.

**Michael Novak**, donated **\$250,000** to support awards for startups at District 3 in the areas of high tech and life sciences that display a contribution to sustainability.

**Nichola J. Dyer**, BA 85, a member of the first cohort of Economics Co-op students who enjoyed a long career at the World Bank, has donated **\$25,000** to further support a scholarship in her name for students at the Institute for Co-operative Education.

### Alumni engagement

The 2023 Henri P. Habib Distinguished Speaker Series on Peace, Conflict and Global Politics featured the Honourable **Allan Rock**, former ambassador to the United Nations, Minister of Justice and Minister of Health.

The Kenneth Woods Portfolio Management Program held an **alumni cocktail and student showcase**.

Close to 100 past and present members of Concordia’s **Society of Automotive Engineers** enjoyed the organization’s **annual auto exhibition**.

Dedicated **Concordia Golf Classic** volunteers were celebrated at a special dinner and reception. The event featured a presentation by **Michel Magnan**, Distinguished University Research Professor and Stephen A. Jarislowsky Chair in Corporate Governance.

More than 75 people enjoyed a conversation with **Edward Greenspon**, president and CEO of the Public Policy Forum (PPF), and **Sean Speer**, PPF Scotiabank Fellow in Strategic Competitiveness, the co-authors of *The Urgent Case for a Supply Rebuild: Investing in a New Economic Compact for Canada*.

Held at Toronto’s Isabel Bader Theatre, another edition of **The Walrus Talks** co-presented by Concordia drew a lineup of experts on the future of cities. Two Concordians delivered remarks to a live and virtual audience of more than 100 people: **Natalie Volland**, member of the Next-Generation Cities Institute and president of Gestion Immobilière Quo Vadis; and **Carly Ziter**, assistant professor, Department of Biology, and University Research Chair in Urban Ecology and Sustainability.

The **Mel Hoppenheim School of Cinema Awards** were presented on April 27<sup>th</sup> at a ceremony attended by close to 150 people. The event included a video tribute to the late **Mel Hoppenheim**, LLD 09, produced by Advancement Communications and was preceded by a cocktail reception for special guests with remarks from **Annie Gérin**, dean, Faculty of Fine Arts.

## SERVICES AND SUSTAINABILITY SECTOR

The **Student Sustainability Ambassadors Program** won an International Sustainable Campus Network (ISCN) 2023 Excellence Award for the “Culture change and sustainability” category. The Office of Sustainability has made a three-minute video to illustrate the program’s value to its participants and the wider community. Concordia joined the ISCN as a member in August 2022.

All-Canadian wide receiver **Jeremy Murphy** was selected 26<sup>th</sup> overall in the third round of the Canadian Football League (CFL) Draft by the Winnipeg Blue Bombers.

**Summer hotelling** opened in the Grey Nuns Residence on May 18<sup>th</sup> and the confirmed reservations indicate another record-breaking season with over \$1 million in pre-sales.

Seven **major international conferences** will be held this spring/summer season which will gather more than 1,200 participants on campus (60 per cent of whom will come from outside of the province). Conferences include: International Conference of Learning Sciences, June 10-15; and the 4<sup>TH</sup> Digital Innovation Entrepreneurship and Finance (DIFE) Conference, July 3-4.