ENGINEERING AND COMPUTER SCIENCE
CAREER FAIR

February 4, 2020
10 a.m. to 4 p.m.
Centre Sheraton, 1201 Blvd. René-Lévesque W.

For Engineering and Computer Science students and alumni only.
Bring your student ID card.

CAREER FAIR SAMPLE QUESTIONS

Meeting the people who work in the industry you want to pursue a career in is an incredible learning opportunity. The questions you ask - and the answers you receive - will help you identify the steps you need to take to reach your goal. Keep these tips in mind:

- Ask open ended questions instead of closed questions which lead to a yes or no answer.
- Target questions appropriately depending on who you are speaking to.
- Prioritize the questions that are most important to you since you will most likely only have time for a few questions.
- Listen to what others are asking so that you do not ask the same questions.

QUESTIONS FOR THE ENGINEER

- Can you tell me about a typical day?
- Can you tell me more about the projects you are working on and what you find most challenging/rewarding?
- What skills and characteristics would the ideal candidate need to obtain a position?
- How well did university prepare you for the job? Are there courses or projects you recommend?
- What makes you stand out from your competitors?
- Can you recommend any professional associations/groups (including on-line forums)?
- What advice do you have for new graduates who want to work for your company?

QUESTIONS FOR HUMAN RESOURCES (HR)

- What are you looking for in a résumé?
- What additional training, skills or certifications do you recommend?
- How do you evaluate overseas experience?
- What top skills do employees have that make them successful in your company?
- Are there any internship opportunities? Job shadowing opportunities? When is the best time to apply?
- When is your peak hiring time?

- What types of positions do you have trouble filling? Why?
- What kinds of projects/challenges are interns given in your company? How are they evaluated?
- What are typical entry-level positions in this field? What duties and responsibilities do these positions entail?
- What is a typical career path in your company?
- What is the salary range for an entry-level position?

QUESTIONS FOR EITHER HR OR THE ENGINEER

- How important is French in your workplace?
- How can I obtain an interview with your company?
- What technical skills does one need to be hired for the position?
- Is a graduate degree necessary to advancing within your company? If so, which ones? Is a graduate degree considered an overqualification?
- What is the best way to follow up on my job application?
- Can we connect on LinkedIn?

CAREER FAIR TIPS

Career Fairs are a great opportunity to talk to companies and organizations directly and learn about job opportunities. The sooner you start planning your career, getting experience, and expanding your professional network, the better. Make the most of these networking opportunities by following these tips.

Research participating organizations

This is the most important tip. The more you know about the company the better prepared you are and the easier it will be to make a memorable connection with the representative. Before the event, find out as much as you can about their products, services, history and operations. Visit company websites. Check out their careers section. Prepare questions of what you would like to learn more about.

The full list of attending companies is posted on the career fair event page at concordia.ca/caps under the "Career Events and Fairs" section. Check the CAPS job bank for employer postings at: concordia.ca/students/success/career-planning-services/job-bank

Dress appropriately and practice good hygiene

Your attire should be clean and neat. Avoid casual clothing, such as jeans, t-shirts, running shoes and baseball caps. You want to be remembered for what you said - not what you wore. Wear comfortable shoes. Avoid chewing gum. Be sure to shower and use deodorant, but avoid colognes, perfumes or heavy make-up. Leave your backpack at home or in your locker.

Arrive early

Come early to avoid long wait lines. Company representatives will be alert and have more energy than later in the day.

Budget your time wisely

Prioritize companies you are interested in, but keep all of your options open. Be aware that other students will be attending the fair, and try not to monopolize representatives. While you wait in line, listen to questions other students are asking, you'll avoid repeating questions and will be able to move on to more interesting questions when it's your turn to speak. Take time to network while you wait and talk to fellow job seekers. Who have they talked to? Have they heard of anyone hiring someone with your background?

Talk to employers about yourself and ask questions

Prepare your elevator pitch ahead of time. Introduce yourself and let employers know what skills you enjoy using and the kinds of problems you like to solve. Find out what key skills employers are looking for and be prepared to talk about how you used these skills successfully in projects, internships, tech events or past jobs. Ask questions to show your interest and to find out information that can help you better tailor your application to the company.
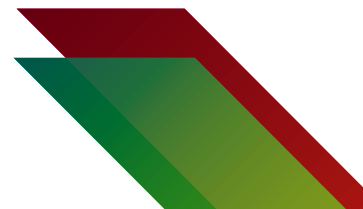
Don't overlook companies assuming they hire only from one discipline

Organizations need people with skills from a variety of academic majors. At the fair, ask whether the organization hires people from your major and for what positions.

Bring copies of your resume, a notepad and a pen.

These networking tools should be in a portfolio instead of your schoolbag. Jot down brief notes as you leave each booth. Record your impressions and items needing following up. Ask for a business card. Make note of recruiter's name as this can helpful for your follow-up after the fair.

Be friendly and positive

Networking at fairs is as much about what you say as it is about your body language. Be prepared to smile, shake hands firmly, and make eye contact with company representatives. Be yourself when interacting with employers; be enthusiastic. Use body language to show interest: stand straight and uncross your arms. Good posture and being attentive help you look excited and enthusiastic. Fairs tend to be noisy events so make sure you project enough when you speak.

Have your LinkedIn profile up-to-date

More and more recruiters are using LinkedIn to find candidates. Have your LinkedIn profile ready so you can connect with recruiters after the fair. You can include your LinkedIn information on your résumé. Ask recruiters if they are willing to connect with you through LinkedIn. Be sure to send them a request shortly after the fair if they accept! Don't forget to include specific details of your conversation in your LinkedIn message to help them remember you. Use LinkedIn to follow companies and to look up employees or interns working there.

After the fair

Mail a "Thank You" letter to employers you remain interested in. It helps you stand out from the crowd and brings positive attention to your name. Include information about your conversation and your interest in the company. File all of the brochures, annual reports, and other materials you received from employers with your job search materials. This information can shave hours off your interview preparation. Make a note of the companies you need to research further. Meet with a CAPS career advisor to help you plan your next steps.

EXPLORE CAREER OPTIONS AND START YOUR JOB SEARCH WITH US

YOUR CAREER STARTS WITH US

concordia.ca/caps

- Career exploration
- Job search help
- Workshops & career panels
- Career fairs & company information sessions
- Online job bank

FIND YOUR CAREER PATH

CAREER COUNSELLING One-on-one guidance in exploring career options, decision-making and goal-setting

CAREER PANELS Hear Concordia graduates from different majors speak about their career paths

CAREER RESOURCE CENTRE (CRC) Explore career resources, videos, books, articles and web resources in our library in room H-757 (SGW Campus)

MASTER YOUR JOB SEARCH

CAREER ADVISING Individualized job search assistance including effective strategies for finding work and job interview practice

JOB SEARCH WORKSHOPS Learn essential tips and strategies to help you land the job you want

DROP-IN RÉSUMÉ CLINICS Receive personalized feedback on your résumé

CAREER FAIRS Meet and network with employers in your industry

COMPANY INFORMATION SESSIONS Meet company representatives and learn about different organizations in your field

concordia.ca/caps
SGW: H-745, 1455 de Maisonneuve, 7th floor
514-848-2424 ext. 7345
caps@concordia.ca

COMPANY PROFILES

A+

Target Majors	Degree Level	Job Categories
Building	Bachelor	Full-time
Civil	Master	Internships
Mechanical		

A+ is a design and construction management firm specialized in the management and valorization of commercial real estate projects around the greater Montreal area. Since 2005, we have been collaborating with the industry's biggest players to offer a strategic partnership to real estate developers, from the design through construction of their projects. Our mission is to simplify the construction process for our clients and partners, while continuously building positive and sustainable relationships with one another. At A+, we focus on taking care of the people around us. We have constructed a team filled with intrapreneurs, innovators, collaborators, all who participate and contribute to the success of our organization and we are extremely proud that their hard work continues to gain recognition from their industry peers.

OUR VISION: Revolutionize the industry, one project at a time.
avantage-plus.com/en

ABB

Target Majors	Degree Level	Job Categories
Civil	Bachelor	Full-time
Computer Eng.	Master	Internships
Computer Sci.		
Electrical		
Industrial		
Mechanical		
Software Eng.		

ABB s'illustre par ses technologies pionnières en matière de produits d'électrification, de robotique, d'automatisation industrielle et de réseaux électriques, desservant ses clients des services publics, de l'industrie du transport et des infrastructures partout dans le monde. Riche d'un héritage de plus de 130 ans en matière d'innovations technologiques, ABB écrit aujourd'hui l'avenir de la numérisation industrielle et est au cœur de la révolution énergétique et de la quatrième révolution industrielle.

Nous offrons un milieu de travail dynamique, stimulant et axé sur le talent et le travail d'équipe. Découvrez la différence que votre sens de l'initiative, votre dynamisme et votre passion peuvent faire chez ABB au Canada, et pourquoi un monde meilleur commence avec vous.

new.abb.com
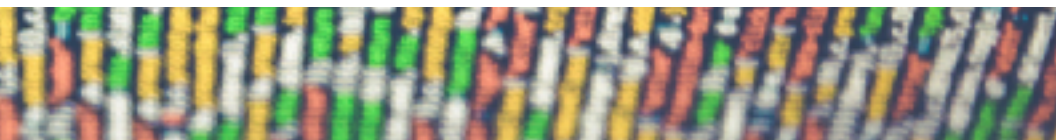
Aerotek

Target Majors	Degree Level	Job Categories
Aerospace	Bachelor	Full-time
Building		Internships
Civil		
Computer Eng.		
Computer Sci.		
Electrical		
Industrial		
Mechanical		
Software Eng.		

Our people are everything. Over more than 35 years, Aerotek® Inc. has built a reputation for providing the highest-quality staffing, workforce management and services. As a partner to more than 300,000 contract employees and 20,000 clients every year, we use a people-focused approach to connect quality talent with exceptional opportunities. Headquartered in Hanover, Md., Aerotek operates a unified network of over 250 offices aligned under Engineering & Sciences, Professional, and Industrial business units to deliver specialized staffing and services

Looking for: Mechanical Engineer, Electrical Engineer, Systems Engineer, Quality Engineer, Stress Engineer, Performance Engineer, Methods Agent, Manufacturing Engineer, Materials Engineer, Project Manager, Software Engineer, Software Quality Assurance, Structural Engineer, Site Supervisor, Estimator

aerotek.com

Agorize

Target Majors	Degree Level	Job Categories
Building	Bachelor	Full-time
Civil	Master	Internships
Computer Eng.	PhD	
Computer Sci.		
Electrical		
Mechanical		
Software Eng.		

Agorize is the link between large companies and students, via open innovation challenges. Taking part in Agorize challenges is your entry ticket to the largest and most influential companies in Canada and worldwide.

Access to various jobs and internships via our open innovation challenges with several large companies: Microsoft, TD Insurance, Schneider Electric, VINCI Construction and others. Looking to fill over 100 positions.

agorize.com

AIRBUS

Target Majors	Degree Level	Job Categories
All majors	Bachelor	Full-time
	Master	Internships
	PhD	

Airbus is an international pioneer in the aerospace industry. We are a leader in designing, manufacturing and delivering aerospace products, services and solutions to customers on a global scale. We aim for a better-connected, safer and more prosperous world.

A commercial aircraft manufacturer, with Space and Defense as well as Helicopters Divisions, Airbus is the largest aeronautics and space company in Europe and a worldwide leader.

Students can expect to work on: A220 Aircraft Changes and new designs, Software's updates, New Interiors configurations, Project management.

Looking to fill between 50 and 75 positions. Summer 2020 internships.

airbushelicopters.ca

algolux

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Electrical	PhD	
Software Eng.		

Our mission is to enable autonomous vision. Using machine learning we empower cameras to see more clearly and perceive what cannot be sensed with today's imaging and vision systems.

Algolux is a tight-knit, collaborative group of individuals from all over the world who are united by a common interest in applying AI to solve big problems in computer vision. On this diverse team, you will be introduced to new perspectives and will acquire knowledge and experience you wouldn't necessarily gain elsewhere. We also encourage professional development by supporting participation in continuing education, technical conferences, and open source projects. We value individuals who like to push the science, but also have the right attitude and mentality to work on a software version cycle. A unique mix that is critical to scaling up our company.

At Algolux, we offer equity options for our employees so that as the company continues to succeed, so will you. Algolux just won AutoSens Award for Most Innovative Application of Computer Vision and was Named as an IDC Innovator for Computer Vision.

Looking for: Computer Vision Researcher, DevOps, C++/GPGPU Developer.

algolux.com

Alternatives

Target Majors	Degree Level	Job Categories
Computer Sci.	Bachelor	Full-time
Environmental	Master	Internships
Software Eng.		

Alternatives is a solidarity organization that works for justice and economic, social, political, civil, cultural and environmental rights in Quebec, Canada and in the rest of the world.

We support citizen activity and the autonomous contribution of popular and social movements in building sustainable societies. Alternatives participates in local and international mobilizations to strengthen collective rights.

The interns would be working in the global south as part of the International Youth Interns Program (IYIP), training on projects that aim to make ICTs tools for lasting social changes. In addition to the IYIP program, Alternatives coordinates the program Québec sans frontière in community media, environment, management and organisational development. These internships allow integration with the various sectors of Alternatives' activities, such as communications and support for alternative media and our environmental projects. This furthers the impact of partner organisations' efforts, whether in defence of human rights, improving living conditions for vulnerable populations or promoting good local governance.

alternatives.ca

aruba — a Hewlett Packard Enterprise company

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Software Eng.	PhD	

Hewlett Packard Enterprise advances the way people live and work. We bring together the brightest minds to create breakthrough technology solutions, helping our customers make their mark on the world.

Aruba is redefining the "IT EDGE" and cloud computing technologies, creating new customer experiences by building intelligent spaces and digital workspaces. We are focused on campus, branch, mobility and the IoT to transform business models with the combined power of compute, context, control and secure connectivity.

arubanetworks.com

AUDELA

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Software Eng.		

Audela is an AI company providing software solutions and services for communication service providers. We focus on developing solutions based on Artificial Intelligence to help organizations build unbundled, open-source, technology-agnostic, virtualized, software-defined networks. We work closely with international partners in the telecommunications field such as B-Yond (www.b-yond.com), AccuV (www.accuv.com), Nexius (www.nexius.com), and Intelgica (www.intelgica.com).

au-dela.ca/

AVIYA — aerospace systems

Target Majors	Degree Level	Job Categories
Aerospace	Bachelor	Full-time
Electrical	Master	
Mechanical		
Software Eng.		

Aviya Aerospace Systems provides aerospace systems development expertise to the World's largest aerospace and defense contractors. From modelling gas turbine engines and designing safety-critical electronics, to simulating and testing complex real-time embedded systems using advanced test bench technology, Aviya is changing the way mission-critical aerospace systems are designed and tested.

aviyatech.com

BBA

Target Majors	Degree Level	Job Categories
Building	Bachelor	Full-time
Chemical		Internships
Civil		
Computer Eng.		
Computer Sci.		
Environmental		
Industrial		
Mechanical		
Software Eng.		

At BBA, engineering, project, environmental and field services consultants team up to quickly and precisely pinpoint the needs of industrial and institutional clients. We're focused on developing cutting-edge expertise and creating reliable, sustainable and innovative solutions that make sense to them. That's why we're hands-on and regularly on site to fully understand client operations - as unique and complex as they may be.

Because the broader our perspective, the more our solutions are on point.

Students can expect to work on "Projets diverses dans le secteur de l'énergie. Présence en chantier. Coaching par des experts. Autonomie."

bba.ca

bE HAVIOUR

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Software Eng.	PhD	

Founded in 1992, Montreal-based Behaviour Interactive is one of North America's largest independent game developers with close to 600 employees and over 70 million games sold on every platform. To date, the company's games have reached more than 200 million players worldwide. In 2019, its most successful IP, the award-winning Dead by Daylight, celebrated 12 million players. Behaviour counts amongst its partners some of the world's most recognized brands such as Sony, Disney, Netflix, Activision, Warner Bros, Ubisoft, Xbox Game Studios, Google, Bombardier, Wargaming, HBO, NetEase, Gaea, La Capitale, and many more.

Looking for: Programmers (UI, systems, tools, game, etc.)

bhvr.com

Bell

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Electrical	PhD	
Software Eng.		

Our values? Very simple: develop, support our teams to learn, solve problems while having fun and making great things happen.

Now, let's talk about our culture, or even better, come visit us and get a feel of it.

We swear by continuous improvement and want to see our people grow, happy and embrace their full potential.

We endorse the values of respect, transparency, authenticity and every idea matters.

If you like what you are reading, come to visit our booth. We'd enjoy to talk with you!

jobs.bce.ca/bell/

BRAINBOX AI

Target Majors	Degree Level	Job Categories
Building	Bachelor	Full-time
Mechanical	Master	Internships
	PhD	

BrainBox AI

Where Artificial Intelligence Meets Commercial HVAC.

BrainBox is currently being tested in a large-scale beta program involving many different types of buildings across North America.

brainboxai.com

CAE

Target Majors	Degree Level	Job Categories
All majors	Bachelor	Full-time
	Master	Internships
	PhD	

CAE is a global leader in training for the civil aviation, defence and security, and healthcare markets. Backed by a 70-year record of industry firsts, we continue to help define global training standards with our innovative virtual-to-live training solutions to make flying safer, maintain defence force readiness and enhance patient safety. We have the broadest global presence in the industry, with over 10,000 employees, 160 sites and training locations in over 35 countries. Each year, we train more than 220,000 civil and defence crewmembers, including more than 135,000 pilots, and thousands of healthcare professionals worldwide.

Looking to fill over 200 positions.

cae.com

CGI

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.		
Software Eng.		

Every day around the world, we help clients turn rapid change into measurable opportunity. With more than four decades of growth, and with offices around the world, we offer a range of experiences in which to grow your career. No matter your role, your skill, your ambition - everyone at CGI is empowered to serve as a trusted advisor to create lasting results for our clients, our business, and our communities.
There is always room to grow at CGI. Apply your valuable IT and consultancy skills and push for what's possible in the future with a Canadian leader. CGI's New Grad program provides cross-functional experience for new graduates to hone in on skills and gain confidence to successfully transition from the classroom to the workplace.

cgi.com/canada/en-ca
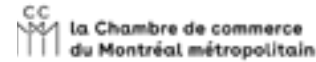
la Chambre de commerce du Montréal métropolitain

Target Majors	Degree Level	Job Categories
All majors	Bachelor	Full-time
	Master	
	PhD	

La Chambre de commerce du Montréal métropolitain met les nouveaux arrivants en contact avec les entreprises à travers les activités de jumelage professionnel du programme Interconnexion. Grâce aux liens qu'entretient la Chambre avec le milieu des affaires, le programme Interconnexion leur permet d'établir un contact privilégié avec les entreprises du Grand Montréal, dans le but d'obtenir un emploi dans leur domaine d'expertise. Ces activités comprennent des stages, des visites en entreprise, du réseautage, des entrevues-éclair et du mentorat express. Les chercheurs d'emploi détenant l'un des statuts suivants peuvent participer : résident permanent, travailleur temporaire, conjoint de travailleur temporaire, Programme Vacances-Travail (PVT), étudiant étranger post-diplômé.

acclr.ccmm.ca/fr/services/main-d-oeuvre/programme-interconnexion/

CiM ACHIEVE MAINTENANCE EXCELLENCE

Target Majors	Degree Level	Job Categories
Computer Sci.	Bachelor	Full-time
Software Eng.		

CiM is an engineering company located on the south shore of Montreal that develops Visual Planner, an app for IBM Maximo and SAP Plant Maintenance. Visual Planner helps maintenance managers optimize how they utilize their teams of maintenance workers. Our clients are companies that have a large amount of equipment to maintain, such as power plants, metro systems, water treatment facilities, oil refineries, and factories. We've been in business for over 20 years now and have clients on six of the seven continents (Antarctica is next!).

We're looking for software developers to join our team and help continue to develop Visual Planner, a web application written in Java, for both the IBM Maximo and SAP S/4HANA Cloud platforms.

cimmaintenance.com

Target Majors	Degree Level	Job Categories
Building	Bachelor	Full-time
Civil		
Industrial		
Mechanical		

Cogan is a leading manufacturer of a full complement of quality, cost-effective storage and guarding solutions for superior efficiency, productivity and profitability in space management. Our innovative product lines include structural steel mezzanines, cantilever and long-span racking, guardrails, partitions, and lockers. Each solution is custom-designed to deliver the performance, reliability and ease of installation our customers expect and deserve. We're growing at a rapid rate. No prior experience is necessary. Just a good attitude, a strong work ethic and an eagerness to learn.

cogan.com

Target Majors	Degree Level	Job Categories
Civil	Bachelor	Full-time
Electrical	Master	
Mechanical		

La Commission scolaire de Montréal (CSDM) est le plus important employeur dans le monde de l'éducation au Québec et l'un des plus importants de la région métropolitaine. Elle possède un parc immobilier d'une valeur de plus de deux milliards de dollars pour lequel un ambitieux programme de réfection et de rénovation a été mis en place. En effet, dans le cadre de son plan d'accroissement de réalisation des projets de construction, elle investit plus de 300 millions de dollars annuellement pour la réhabilitation, l'agrandissement de ses immeubles, ainsi que la construction de nouvelles écoles. Elle met aussi en œuvre divers programmes touchant, entre autres, l'efficacité énergétique, l'accessibilité aux immeubles pour les personnes handicapées, la réhabilitation des sols et la qualité de l'air. Pour en savoir davantage, consultez les sections La CSDM en chiffres et Milieu de vie de notre site Web.

csdm.ca

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Software Eng.	PhD	

Coveo makes business personal. Coveo uses AI technologies and intelligent search to personalize every digital experience for customers, partners, dealers, and employees. Coveo combines unified content, unified interactions behavioural data and machine learning to deliver relevant information and recommendations across every business interaction, making websites, e-commerce, contact centres and intranets efficient, effortless, content-rich, thus boosting conversion. Coveo is also embedded in many leading business applications from vendors including Microsoft Dynamics, Salesforce, ServiceNow, Sitecore, Xero and more.

Looking for : software developers, solution specialist, 5 positions to fill.

coveo.com

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Software Eng.	PhD	

CyberConnect2 is a Japanese game development company, founded in 1996 in Fukuoka, Japan. For over 20 years, CC2 has been creating games with an unique anime style, the most notable titles being the .hack series, the Naruto Ultimate Ninja series, and Asura's Wrath. After opening the Tokyo studio in 2010, CC2 has expanded to Montreal which opened in 2017. With its reputation as a high-quality video game development company, CC2 continues to strive to provide a greater entertainment experience to the fans around the world.
The new hires will be working on commissioned projects based on licensed IPs.Join them at their upcoming info session on campus February 7th. Visit the CAPS Events webpage for event details.

Looking for: Technical Programmer, Game Programmer, Technical Artist, Programmer (intern).

cyberconnect2.ca

	Target Majors	Degree Level	Job Categories
DELMAR.	Computer Sci. Software Eng.	Bachelor Master	Full-time Internships

Delmar has grown in size and scope and today employs over one thousand employees in twelve countries, offering cargo management and supply chain services.

Are you searching for a job in an incredible industry that is on the verge of massive technological change? Come have a chat with us for the opportunity to join our dynamic team which leverages cutting edge technologies to make great things happen!

Looking for: Front-End software developer (NodeJS, ReactJS), Web/Mobile developer.

delmar.ca

	Target Majors	Degree Level	Job Categories
DNEG	Computer Eng. Computer Sci. Software Eng.	Bachelor	Full-time

We are DNEG, one of the world's leading visual effects, animation and stereo conversion companies for feature film and television, with studios in London, Vancouver, Mumbai, Los Angeles, Chennai, Montréal, Chandigarh, Hyderabad and Goa.

dneg.com

	Target Majors	Degree Level	Job Categories
DRW	Computer Sci. Computer Eng. Electrical Information Systems Eng. Software Eng.	Bachelor Master PhD	Full-time Internships

DRW is a technology-driven, diversified principal trading firm. We trade our own capital at our own risk, across a broad range of asset classes, instruments and strategies, in financial markets around the world. As the markets have evolved over the past 25 years, so has DRW - maximizing opportunities to include real estate, cryptoassets, and venture capital. With nearly 1000 employees at our Chicago headquarters and six global offices, we work together to solve complex problems, challenge consensus, and deliver meaningful results. It's a place of high expectations, deep curiosity, and thoughtful collaboration.

Looking for: Software Developers, 5 positions to fill.

drw.com

	Target Majors	Degree Level	Job Categories
dupras ledoux ingénieurs	Building Electrical Mechanical	Bachelor Master	Full-time Internships

Forte de plus de 60 ans d'expérience, Dupras Ledoux est une firme de génie-conseil spécialisée en mécanique et électricité du bâtiment. Notre mission est de réaliser les projets de nos clients avec écoute et collaboration, en offrant des services professionnels d'ingénierie innovants et à valeur ajoutée.

Les étudiants pourront travailler sur des projets très variés et d'envergure. Ils pourront travailler sur des tours de condo entre autres. Mais aussi pour tout ce qui est calculs, coordination entre discipline, avis de changements, etc. Actuellement nous sommes sur des projets très différents et nous sommes très fiers d'avoir un carnet de commande bien rempli pour cette année 2020. Nous travaillons actuellement sur des projets comme la tour à condo Maestria, la rénovation du Palais présidentiel en Haïti ou encore avec l'université Concordia.

Looking for: Jeune ingénieur(e) en mécanique du bâtiment, une position temps plein et un stage.

dupras.com

EBC CIVIL BÂTIMENT MINES

Target Majors	Degree Level	Job Categories
Civil	Bachelor	Full-time
Construction	Master	Internships

A Canadian construction industry leader, EBC is active in the building, mining, and major civil engineering sectors.

In collaboration with its business partners, EBC carries out ambitious and diverse projects of the highest quality. We apply the most stringent safety and quality standards while focusing on customer satisfaction.

Looking to fill 5 positions.

ebcinc.com

EngA ENGINEERED AIR

Target Majors	Degree Level	Job Categories
Building	Bachelor	Full-time
Electrical	Master	
Mechanical		

Lafarge is Canada's largest provider of diversified construction materials and a member of the global group, LafargeHolcim. With 6,000 employees and 400 sites across Canada, our mission is to provide construction solutions that build better cities and communities. The cities where Canadians live, work, and raise their families along with the community's infrastructure benefit from the solutions provided by Lafarge consisting of aggregates, asphalt and paving, cement, precast concrete, ready-mix concrete and road construction. Through LafargeHolcim's 2030 Plan, Lafarge is committed to providing solutions using sustainable manufacturing practices and improving the environment in and around its operations. The company has a sixty year history in Canada and works continually to reduce carbon dioxide emissions, restore wetlands for native plants and animals, and identify waste materials that can be recycled and used in our operations.

Looking for outgoing, eager students and graduates looking to gain experience in construction manufacturing. Positions as Technical Trainee and Technical Sales.

engineeredair.com/index.php

ERICSSON

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Internships
Computer Sci.	Master	
Electrical		
Software Eng.		

Ericsson is one of the leading providers of Information and Communication Technology (ICT) to service providers. We enable the full value of connectivity by creating game-changing technology and services that are easy to use, adopt, and scale, making our customers successful in a fully connected world.

Looking to fill 25 positions.

ericsson.ca/en

Esterline CMC Electronics

Target Majors	Degree Level	Job Categories
Aerospace	Bachelor	Full-time
Computer Eng.	Master	Internships
Computer Sci.	PhD	
Electrical		
Software		

CMC Electronics has achieved an international reputation for innovation and excellence in the design and manufacture of cutting-edge cockpit systems integration, avionics and display solutions for the military and commercial aviation markets. Based in Montreal, Canada, the company has facilities in Canada and in the USA serving its customers worldwide.

cmcelectronics.ca

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	
Electrical	PhD	
Mechanical		
Software Eng.		

FORTINET

Fortinet (NASDAQ: FTNT) secures the largest enterprise, service provider, and government organizations around the world. Fortinet empowers its customers with intelligent, seamless protection across the expanding attack surface and the power to take on ever-increasing performance requirements of the borderless network - today and into the future. Only the Fortinet Security Fabric architecture can deliver security features without compromise to address the most critical security challenges, whether in networked, application, cloud or mobile environments. Fortinet ranks #1 in the most security appliances shipped worldwide and more than 400,000 customers trust Fortinet to protect their businesses.

Fortinet is a global leader in developing Cybersecurity solutions and we have a big R&D presence in Canada. We have more than 150+ openings posted for our Vancouver and Ottawa locations and there are 100+ new graduate opportunities available.

Looking for Software Developer, Network Engineering, Technical Support Engineers, Release QA, DevOps, Mechanical Engineers, Hardware Engineers, Web Developers.

fortinet.com/

EXFO

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Electrical	PhD	
Software Eng.		

EXFO develops smarter test, monitoring and analytics solutions for fixed and mobile network operators, webscale companies and equipment manufacturers in the global communications industry. Our customers count on our unique blend of equipment, software and services to accelerate digital transformations related to fiber, 4G/LTE and 5G deployments. We've spent over 30 years earning this trust, and today more than 1,900 EXFO employees in over 25 countries work side by side with our customers in the lab, field, data center and beyond.

Looking to fill 7 positions.

exfo.com/en

Famic Technologies Inc.

Target Majors	Degree Level	Job Categories
Electrical	Bachelor	Full-time
Industrial	Master	Internships
Mechanical		
Software Eng.		

Since 1986, Famic Technologies offers a complete range of high-end products and services in the fields of software engineering and industrial automation. Based in Montreal, Canada, with branches in Germany and India, it develops trade-oriented software solutions including: Automation Studio, for machine design and simulation, Automation Studio? Live Manifold for hydraulic manifold design, quoting and prototyping, and Andon Studio, for process management optimization.

With innovation, quality and performance at the heart of its preoccupations, Famic Technologies has become internationally recognized among its clients and peers.

Looking for Programmer (Analyst), Programmer (Analyst Web), Software Validation and Verification, Applications Expert.

famictech.com

FUJITSU

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Software Eng.		

Fujitsu Canada provides a complete portfolio of business technology services, computing platforms, and industry solutions. Fujitsu platform products are based on scalable, reliable and high-performance server, storage, software, point-of-sale, and mobile technologies. Fujitsu combines its renowned platform offerings with a full suite of onshore, near shore and offshore system integration, outsourcing, and datacenter services covering applications, operations, infrastructure, customer service, and multi-vendor lifecycle services. Fujitsu provides industry-specific solutions for retail, manufacturing, healthcare, government, education, financial services, and telecommunications sectors.

Looking for: Software Development Interns, SQA Intern, 4 positions to fill.

fujitsu.com/ca/en

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Electrical		
Software		

At Genetec, we're focused on delivering innovation that makes life work better. Our solutions are grouped into three main categories: Security solutions (video surveillance, access control and license plate recognition), operations management, and intelligence. From inception, Genetec has been fully invested in mentoring and imparting its expertise on up-and-coming talent. For name's sake, we call it an internship program; but what we offer are exceptional experiences by involving you in large-scale, challenging projects, that will put your practical and theoretical knowledge to use. An internship at Genetec - one of Montreal's top employers since 2006 - is a must for anyone looking for an exceptional company and a unique work environment. Take the first step towards starting your career with Genetec!

Looking to fill 50 positions.

genetec.com

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci	Master	Internships
Electrical	PhD	
Software Eng.		

Depuis 40 ans, GIRO s'impose comme chef de file dans le développement de logiciels d'optimisation visant à accroître la productivité dans les secteurs du transport en commun et de la distribution postale.

Située à Montréal, GIRO compte présentement plus de 500 employés à temps plein, principalement des professionnels de l'informatique et de la recherche opérationnelle, au service d'une clientèle de plus de 325 sociétés de transport urbain et de distribution postale réparties dans 27 pays (Montréal, New York, Los Angeles, Bruxelles, Barcelone, Sydney, Singapour, Paris, Hong Kong etc.).

Pour contribuer à sa croissance et sa position de leader dans son secteur, GIRO est à la recherche de professionnels talentueux.

Looking for: Programmer (Analyst), 20 positions to fill.

giro.ca

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.		
Software Eng.		

Gorilla Group, A Wunderman Commerce Agency, is an award-winning commerce experience agency that provides end-to-end experience-driven commerce solutions and services. With a strong history in strategy, experience design, technology enablement, digital marketing, and managed services, Gorilla Group creates high-performing commerce solutions that enable B2B and direct-to-consumer clients to successfully evolve and compete in the digital economy. Gorilla Group is a Wunderman Commerce Company, part of WPP.

Looking for students graduating May 2020, 10 positions to fill.

gorillagroup.com

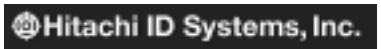| Target Majors	Degree Level	Job Categories
Computer Sci.	Bachelor	Full-time
Software Eng.		Internships

At GSoft, we build simple software solutions that help companies tap into their full potential. With our products, we support thousands of businesses in their mission to improve work as they know it. And speaking of missions, ours is pretty clear: to shape the companies of tomorrow.

That's exactly what we've been doing for the last 13 years in the world of cloud tech and HR with our two flagship products, ShareGate and Officevibe. Companies like Microsoft, Bose and IKEA are clients and our presence in more than 100 countries allows us to continue innovating from our home base in Montreal. Thankfully, we're stronger and more independent than ever.

But most importantly, GSoft is a team of 300 strong with a desire to play a key role in society. As far as we're concerned, that involves supporting students (like you) in their professional growth. Because there's so much more to this field than just tech. And some things are simply better learned outside the classroom. We got your back.

Looking for Software Developer, 2 positions to fill.

gsoft.com/en

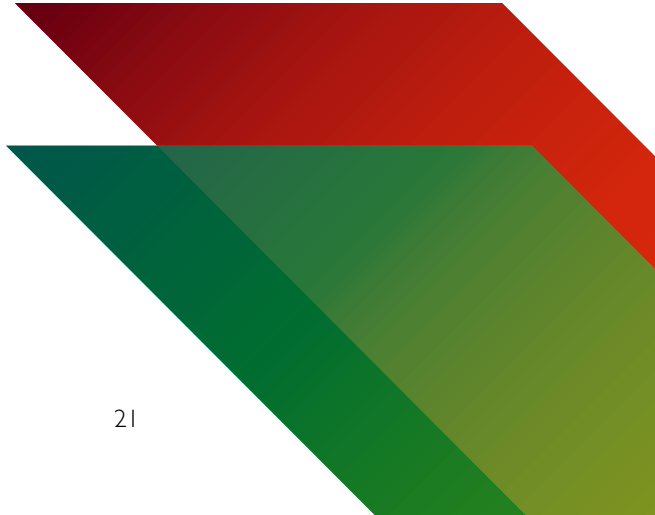| Target Majors	Degree Level	Job Categories
Aerospace	Bachelor	Full-time
Building	Master	Internships
Computer Eng.	PhD	
Computer Sci.		
Electrical		
Industrial		
Mechanical		
Software Eng.		

Honeywell offers employees the opportunity to work on the world's most exciting projects, transforming the cities we live in, the buildings where we work, and the vehicles that move us. Employees are also offered learning opportunities, the chance to be part of a truly global and diverse workforce, and opportunities for reward and recognition linked to performance.

In addition, employees are offered: the opportunity to define the future of entire industries, helping transform the way the world works; a global workplace where you can learn something new every day from a diverse population of problem solvers and doers; an environment where individuals can succeed professionally and personally, advancing their career trajectory while solving their customers? biggest challenges; a work environment that encourages open dialogue, connecting different perspectives to build an inclusive workplace where diverse views are heard and respected; avenues and channels to celebrate the innovations and accomplishments of their colleagues, their teams, and themselves

Our employees change the way the world works, and that's why we foster performance, innovation and leadership to improve our world-class talent and promote people internally.

We decide where to go and what will be - because the future is what we make it.

honeywell.com

Target Majors	Degree Level	Job Categories
Computer Eng,	Bachelor	Full-time
Computer Sci.	Master	Internships
Software Eng.	PhD	

Awarded by Acquisition International in 2019, as best in Privileged Access Management Solutions, Hitachi ID Systems is an innovative identity management specialist focused solely on developing, selling and deploying solutions that manage and control identities, entitlements and credentials. Hitachi ID Systems works with a multitude of Fortune 500 companies on a global scale to provide world class identity solutions. Interns will assist in various duties related to deployment of IAM solutions in customer environments: work with team-members to develop, re-factor, enhance, and maintain product subsystems that span screens, unattended services, batch jobs, data loaders, workflow processes and more; write application logic in C++ using a pre-existing and extensible class hierarchy, with SQL stored procedures as a back-end and HTML5 on-screen markup; other software development responsibilities at the discretion of reporting manager; work closely with experienced technical support staff to accept customer calls and help customers to resolve problems; work on internal projects, including building demo systems and proofs of concept, recording product videos and publishing to YouTube and more.

Looking for: Software Development Internship, Technical Support Internship, 2 positions

hitachi-id.com

Imaginary Spaces

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Software Eng.		

Located in the vibrant Mile End of Montreal, Imaginary Spaces is a small software development company specialized in building solutions for the media entertainment industry. Our specialty is the integration of game engines into CG Animation and VFX pipelines. We maintain a culture where we allow for balance. We strive to work smarter not longer and offer a flexible work schedule.

New hires will work to develop the integration of existing technologies into the game engines for use within productions for the media entertainment industry.

Looking for: Junior Developer, 1-2 internship positions to fill.

imaginary-spaces.com

INDIGO CONSULTING

Target Majors	Degree Level	Job Categories
Information	Master	Full-time
Systems Eng.	PhD	Internships

The objective of this IAM associate project is to support the senior architect in a IAM development project. We are looking for a student who is passionate about cyber security and who has a desire to learn in an environment that promotes professional development. You know you are great if you have a good project and the right organization. This is for you!

Responsibilities: take charge of a IAM project together with the senior architect for the configuration, customization and deployment of the IAM solution.

Qualifications: desire to learn new technologies, programming knowledge (scripts, Java, C #), understanding of the concept of continuous integration (CI / CD), bilingual (French and English).

We offer Flex work options, a collaborative environment and a dynamic team that likes to have fun and shares their knowledge.

Looking for: IAM Associate, 2 positions for fill.

indigoconsulting.ca

IEG

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Software Eng.	PhD	

IEG America is a leading IT firm since 1991, interested in helping airlines and airports take their passenger experience to the next level. We're driven by flawless design and providing customer-centric insights, allowing us to produce work for the most premier brands in the world such as Air Canada, United Airlines, Lufthansa, Swiss Airlines, and many more. IEG systems are designed and developed entirely in Canada. We work closely with our airline and airport partners to develop solutions in line with their business needs. At the core of our mission is the belief that the very best of business technology and software solutions are built in partnership with our clients.

New hires will be working on mobile applications, web applications and general IT systems in the airline and airport industry. They will also be exposed to a variety of projects, surrounding cutting edge technologies and big data.

Looking for software developers, web developer, UI/UX designer, mobile developer, data analysis and analytics, 2-5 positions to fill.

ieg-america.com

insurity

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Software Eng.		

Insurity's deep industry expertise began over 30 years ago when two gentlemen recognized the desperate need for improving automation in the business of insurance with improved computer processing and enabled digital distribution. With this came a tremendous opportunity to continue developing innovative and flexible insurance technology solutions for over 250 clients and counting.

Looking for: Client Relationship, Quality Analyst, Implementation, 5 positions to fill.

insurity.com

intact INSURANCE

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.		Internships
Software Eng.		

From coast to coast, one in five Canadians count on Intact to protect what matters most to them. As the largest provider of property and casualty (P&C) insurance in Canada and a leading provider of specialty insurance in North America, they are steering the industry towards an exciting future. Along with the advances Intact is making with insurance technology and digital tools, they're building partnerships that are defining: the future of transportation; how we use big data; how people interact with their homes, cars and environment; and how to be collaborative consumers within the sharing economy. Above all, Intact is focused on providing a customer experience that is second-to-none. While their Claims teams are focused on getting customers back on track after a loss, teams like the intact lab are busy leveraging modern technology and machine-learning (A.I.) to transform the customer experience.

intact.ca/en/personal-insurance.html

JONAR

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Software Eng.		

From building the interface for the security module in Paragon, to building reports that customers really use, interns work on real projects that have an impact on real people. You'll help build Paragon into an even better version of what it is today, so you could work on new features, integrations, bug fixes, infrastructure and architecture. You'll get to touch things on the frontend and the backend and work with technologies such as JavaScript, Node.js, Postgres and Nginx. We believe in the importance of equipping people by providing them with meaningful projects. So, your internship won't include picking up the slack or wasting time with busy-work. In fact the only coffee you'll be fetching is your own!

Looking for: Junior Software Developer, DevOps, QA, 12 positions to fill.

jonar.com

KEYENCE

Target Majors	Degree Level	Job Categories
All majors	Bachelor	Full-time

At Keyence, we pride ourselves on providing a wide variety of manufacturers the world's best automation technologies. But, we are not satisfied to merely offer the world's best technologies. We know that the true key to our success is our highly trained, direct sales force. KEYENCE is committed to providing its customers with the most professional, consultative sales force and support staff in any industry.

Looking to fill 3 positions.

keyence.ca

Kiewit

Target Majors	Degree Level	Job Categories
Civil	Bachelor	Full-time
Electrical		Internships
Mechanical		

Kiewit est l'une des firmes de génie-construction les plus importantes et les plus reconnues en Amérique du Nord. Fondée en 1884, cette entreprise, qui appartient aux employés, exerce ses activités depuis ses bureaux et projets aux États-Unis, au Canada, et en Mexique. Kiewit offre des services d'ingénierie et de construction dans divers marchés incluant les transports, l?eau potable et les eaux usées, l'énergie, le pétrole, le gaz naturel et les produits chimiques, les bâtiments et les mines. En 2018, les revenus de Kiewit se chiffraient à 9 milliards $ et l'entreprise employait plus de 20 000 travailleurs et employés permanents.

Looking to fill 15 positions.

kiewit.com/careers

KRONOS

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Internships
Computer Sci.		
Software Eng.		

Our team of Kronites is 5,000 strong, reaching customers in more than 100 countries. Our Montreal office has roughly 150 employees, and hosts an exciting Software Engineering Internship program for students registered in their university's co-op program. Kronos is looking for talented students eager to help investigate and address complex technical issues relating to new and existing business challenges. Our internship program is committed to providing meaningful work, in conjunction with ongoing support and guidance, to ensure you have a valuable experience.

Kronos Canadian Systems currently offers three different internship opportunities in Montreal focused on Software Engineering. Each Software Engineering Intern will have unique projects and responsibilities: Software Quality Assurance Internship, Software Development Internship, and Software Tools and CI Internship.
Looking to fill 3 positions.

kronos.ca

LIDD SUPPLY CHAIN INTELLIGENCE

Target Majors	Degree Level	Job Categories
Civil	Bachelor	Full-time
Computer Eng.		Internships
Computer Sci.		
Industrial		
Mechanical		

LIDD is a leading supply chain management consulting firm. We design complex warehouses and logistics systems to help companies move goods more efficiently. Our clients are manufacturers, distributors and retailers, including many in the food & beverage industry. From our offices in Montreal, Toronto, Los Angeles and Seoul, we tackle challenging projects in a fun and supportive environment. We help companies build supply chain infrastructure that responds to consumer demand, protects capital and enables world-class operations. We hire based on the potential we see in people. At LIDD, you are trusted to dive in, take the lead, and help build world-class distribution operations. You'll have the opportunity to develop your education into hands-on expertise in a growing part of the economy.

lidd.ca

L3HARRIS

Target Majors	Degree Level	Job Categories
Computer Sci.	Bachelor	Full-time
Software		Internships

Maritime International, a division of L3Harris, is a leading global supplier of naval handling and visual landing aids systems, control and simulation solutions products and services for the marine, power generation and space and civil sectors. Headquartered in Montréal, Canada, Maritime International has operating units located in Australia, Germany, India, Italy, Malaysia, the United Kingdom and the United States.

Looking for: Interns, Software Developers.

L3T.com/MAPPS

matrox

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Electrical		
Software Eng.		

At Matrox, our culture is defined by our insatiable willingness to continue to prosper and initiate innovation within the high-technology sector. We're a company that strives to maintain the highest regard of corporate responsibility and adhere to respectable business practices and standards. Our company is closely tied to the efforts of the qualified personnel who uphold our values as proud members of the Matrox team. We respect people, encourage new ideas and diversity, and foster an environment of equal opportunity and growth. These values are the cornerstones of our philosophy and key to our ability to work successfully as a worldwide network.

matrox.com/en

MavTek

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Software Eng.	PhD	

Be a part of one of the fastest-growing tech companies in Montreal and join a team of game changers, creating compelling solutions for a community of over 2.6 million members. We're inspired by our customers to deliver great results and work with purpose, each day.

Become a part of our growing community of bright, motivated people who are inspired to do their best. Passion, ingenuity, and curiosity are the driving forces behind our daily decisions, the elements that set us apart from our competitors.

Looking for: Software development internships, 10 positions to fill.

mavtek.com/home

MDA
A MAXAR COMPANY

Target Majors	Degree Level	Job Categories
Aerospace	Bachelor	Full-time
Computer Sci.	Master	Internships
Software Eng.	PhD	

MDA Montreal is a division of Maxar Corporation. We are responsible for the design, manufacture, assembly and testing of space subsystems used on communication satellites, radar surveillance, etc.

We are looking for a dynamic team member that will participate in the design and implementation of a communication system for a NASA space shuttle. As part of a cross-functional team, the student will participate in the Agile software life cycle stages such as code verification, validation, integration and testing. The student will also support in-situ flight code integration and testing within flight units. Alternatively, he/she can also be required to develop code to test systems used to validate flight equipment. The student will attend team planning and project status meetings.

Looking to fill 2 positions.

mdacorporation.com/corporate

FOLIOT FURNITURE

Target Majors	Degree Level	Job Categories
Building	Bachelor	Full-time
Industrial		Internships
Mechanical		

La mission de l'entreprise est de concevoir et de fabriquer des meubles de 1re qualité tout en créant un environnement harmonieux pour ses clients, pour ses employés et pour sa communauté locale.
Vous êtes à la recherche d'un travail stimulant, enrichissant, non routinier et qui vous fera voir du pays? Vous êtes la personne qu'il nous faut! Sous le leadership de la Chef des installations, le Représentant aux installations aura comme principal mandat de superviser l'équipe de déménageurs/installateurs et de coordonner de façon générale l'installation de meubles dans les hôtels et résidences étudiantes d'universités canadiennes et américaines, selon les spécifications du client. Il sera également en charge d'aller sur le site des clients pour les appels de service. Le candidat recevra une formation en usine de quelques semaines afin de se familiariser avec la fabrication de meubles.

Looking for: représentant aux installations (été 2020), 15 positions to fill.

foliot.com

MUNVO
The Marketing Solutions Specialists

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.		Internships
Electrical		
Software Eng.		

At Munvo, we strive to provide professional software implementation services, all while developing custom products and solutions tailored to our clients' needs. Through our practices with Adobe, Unica, and SAS, we conduct client workshops, customize and configure marketing solutions, and actively contribute to the digital transformation of our society. Anyone who works at Munvo will tell you that our open-concept offices are bustling with vibrant conversation and activities. Our frequent employee gatherings, including dinners, movie nights, karaoke, and sports, will keep you active and engaged.

Looking to fill 10 positions.

munvo.com

Target Majors	Degree Level	Job Categories
Civil	Bachelor	Full-time
	Master	Internships
	PhD	

NCK inc. occupe un créneau très spécial sur le marché québécois depuis sa création il y a près d'un demi-siècle. Fidèle à sa vocation initiale, la société se concentre exclusivement à l'offre de services de hautes technicité et qualité dans les domaines du bâtiment et des structures spéciales pour le compte de divers clients de types institutionnels et gouvernementaux, ainsi que comme mandataire d'architectes. Dans un souci constant de participation au développement de la pratique du génie-conseil, la firme s'implique, lorsqu'invitée à le faire, dans les travaux de comités techniques divers, tant à l'échelle nationale qu'internationale. L'originalité conceptuelle des ingénieurs de la firme leur ont valu une réputation internationale et ont permis à NCK de participer à des projets prestigieux tant au Canada qu'à l'étranger.

Projets: Bâtiments institutionnels, résidentiels et commerciaux

Looking for: Project Engineering, 4 positions to fill.

nck.ca

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Electrical	PhD	
Mechanical		
Software Eng.		

Newtrax believes the future of mining is underground, not only because metals and minerals close to the surface are increasingly rare, but because underground mines have a significantly lower environmental footprint.

To accelerate the transition to a future where 100% of mining is underground, Newtrax eliminates the current digital divide between surface mines and underground mines. To achieve this goal, Newtrax integrates the latest Internet-of-Things and Analytics technologies to monitor and provide insights on underground operations, including people, machines and the environment.

Looking to fill 2 positions.

newtrax.com

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Electrical	Master	Internships
Software Eng.	PhD	

Imagine working for a company whose customer list includes NASA, Bombardier, ABB, EMBRAER, MIT, GE, Ford, GM, NREL and Hydro-Québec! OPAL-RT's ambitious goal is to democratize real-time simulation by making it affordable and accessible to every engineer and researcher. Joining the OPAL-RT family means you will help shape the future of technology.

As a world leader in diverse applications, our tools are used in a wide range of areas, such as automotive, aerospace, energy, transportation and industrial manufacturing, etc. Founded in Quebec with a growing presence worldwide, OPAL-RT has the wind in its sails!

opal-rt.com

Target Majors	Degree Level	Job Categories
Building	Bachelor	Full-time
Chemical	Master	Internships
Civil		
Electrical		
Environmental		
Industrial		
Mechanical		

The L'Oréal Canada plant, located in Montreal, is specialized in the manufacture of professional hair-colour and haircare products, producing 200 million units under the strictest of safety and quality standards. L'Oréal has invested tremendously in its Montreal plant, which exports nearly 92% of its production, to other Group subsidiaries.

As an intern, you will get out of your comfort zone. You will be working on real professionnal projects, innovation and optimisation will be at the center of your internship.

Looking to fill positions in packaging, processing, quality & hygiene, environment, building maintenance, performance improvement management and flows internships.

careers.loreal.com/jobs

PAGEAU MOREL

Target Majors	Degree Level	Job Categories
Building	Bachelor	Full-time
	Master	Internships

Active depuis plus de 60 ans, Pageau Morel est une firme de génie-conseil spécialisée dans les domaines de l'ingénierie mécanique et électrique, de l'efficacité énergétique et de l'écoconception. Nos forces résident dans notre équipe et dans la promotion de nos valeurs organisationnelles, soit l'authenticité, la continuité, la créativité et la collaboration. Nous participons à des projets phares au Québec. Nous faisons une différence en développement durable et efficacité énergétique. Nous améliorons les bâtiments aujourd'hui et pensons ceux de demain.

Looking for: postes de stagiaires en génie électrique et génie mécanique du bâtiment. Poste temps plein permanent en génie électrique et mécanique du bâtiment, 3 positions

pageaumorel.com

PRESAGIS \ MAKE IT REAL

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Software Eng.		

Presagis is a dynamic company looking for talented and excited individuals that want to contribute to our growing organization. Whether you are searching for a full-time position or an internship, Presagis provides opportunities for career growth and advancement to employees at all levels.

Presagis is proud of our innovative and creative workplace that attracts the best and brightest. Our employees thrive on the discovery of new opportunities and the excitement of solving problems and working collaboratively with colleagues to deliver solutions that serve our customers' needs while pushing the boundaries of technology.

Looking for: 3D developer, 3D modeler, software engineer, 10 positions to fill.

presagis.com/en

S.i.Systems — Our People Click

Target Majors	Degree Level	Job Categories
Aerospace	Bachelor	Full-time
Computer Eng.	Master	
Computer Sci.	PhD	
Electrical		
Mechanical		

S.i. Systems is a privately held national supplier of on demand professionals and is one of North America's largest staffing companies. S.i. was founded during the inception of the IT contracting trend as an end-to-end, on demand IT professionals contracting organization. Since 1994, we have experienced exponential growth and we now provide professionals for contract, contract-to-hire, and permanent placements in Information Technology across Canada.

sisystems.com/en-ca

Sika — BUILDING TRUST / CONSTRUIRE LA CONFIANCE

Target Majors	Degree Level	Job Categories
Building	Bachelor	Full-time
Chemical	Master	Internships
Civil	PhD	
Computer Sci.		

Sika offers an extensive product portfolio ranging from roofing systems, concrete admixtures, concrete repairs and strengthening systems, sealing and bonding materials to high performance industrial flooring systems and waterproofing solutions for below-grade concrete structures. In parallel to the production of construction materials, Sika's industrial products division - Industry - is a technology leader in elastic and structural bonding and in the manufacture of adhesives, sealants and acoustic materials serving the transportation, industrial, marine and automotive sectors. Sika Industry provides application solutions for the automotive (cars, trucks, bus and, specialty vehicle), rail, renewable energies, marine, building envelope, window and door industries and much more. In 2007, Sika decided to integrate Sarnafil, a company specializing in thermoplastic membranes and roofing systems. Then, in 2019, the company acquired King Packaged Materials, a leading independent Canadian manufacturer of shotcrete, mortars and solutions for concrete.

Looking for: Lab Technician, Chemist, Technical Support (IT).

sika.ca

SNC·LAVALIN

Target Majors	Degree Level	Job Categories
Building	Bachelor	Full-time
Civil	Master	Internships
Electrical		
Industrial		

Fondée en 1911, SNC-Lavalin est une entreprise mondiale spécialisée en gestion de projet offrant des services professionnels entièrement intégrés et un acteur de premier plan en matière de propriété d'infrastructures. À partir de bureaux situés dans le monde entier, les membres du personnel de SNC-Lavalin sont fiers de bâtir l'avenir. Nos équipes fournissent des solutions couvrant le cycle complet des projets, notamment dans les domaines de l'investissement de capital, des services-conseils, de la conception, de l'ingénierie, de la construction, des investissements de maintien et de l'exploitation et de l'entretien, pour les clients dans les secteurs Pétrole et gaz, Mines et métallurgie, Infrastructures et Énergie. Le 3 juillet 2017, SNC-Lavalin a acquis Atkins, l'une des entreprises de services-conseils les plus respectées du monde dans les domaines de la conception, de l'ingénierie et de la gestion de projet.

Looking to fill 10 positions.

snclavalin.com

Société de l'assurance automobile Québec

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Software Eng.	PhD	

La SAAQ fait évoluer ses processus à l'aide une suite de progiciels de gestion intégrés dans le but d'accroître son efficacité et son efficience.

Looking for: Conseiller en technologie de l'information, profil : Architecture RI, Processus et solutions, Développement, Technologie - Sécurité, Technologie - Basis-infrastructure

saaq.gouv

SSENSE

All majors

Target Majors	Degree Level	Job Categories
All majors	Bachelor	Full-time
	Master	Internships
	PhD	

Currently serving 150 countries, generating an average of 76 million monthly page views, and achieving high double digit annual growth since inception, its field of focus has grown beyond that of a typical e-commerce entity as it explores the nexus of content, commerce, and culture. More than just a retailer, SSENSE is becoming a cultural protagonist in its own right. If you are talented, confident, and self-motivated, come join our ever expanding team in the relentless pursuit of excellence and innovation.

New hires will have the opportunity to work on multiple different projects, ranging from back-end and front-end developing to data science and logistics.

Looking for: Software Developer, Design and Construction/Real Estate, Logistics, Data Science, 40 positions to fill.

ssense.com

TANDEMLAUNCH

Target Majors	Degree Level	Job Categories
Computer Eng.	Master	Full-time
Computer Sci.	PhD	
Electrical		
Software Eng.		

TandemLaunch works with driven entrepreneurs to turn research from the world's best universities into exceptional consumer technology companies. As a startup foundry, we handpick talented individuals who join our Entrepreneur in Residence program without a team or an invention; less than two years later, they leave with a funded technology startup. Our portfolio ventures include: Mirametrix, LANDR, Algolux, SPORTLOGiQ, wrnchAI, IRYStec, Stratuscent, Airy:3D, Fluent.ai, Aerial.ai, BioMindR, ORA Graphene Audio, C2RO Cloud Robotics, Suometry, Contxtful, Wavelite, Soundskrit, Edgehog, Deeplite, Corowave, Sunia, Omniply, and Notos Technologies.
Students can expect to work on Artificial Intelligence, Machine Learning, Materials Science, Optics, Digital Signal Processing, Displays, Energy Harvesting, Cyber Security, Audio Hardware and Drones, and any other new frontiers in deep technology

Looking for startup founders, 10 positions to fill.

tandemlaunch.com

TANGERINE | **nectari**
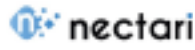
Target Majors	Degree Level	Job Categories
Software	Bachelor	Full-time

Tangerine Software was built from the ground up as one of the best ERP Solutions around. They even collaborated together to give life to an incredible BI solution called Nectari. Since then, Tangerine and Nectari have continued to grow, reaching International Software and Technology markets. Recently, Nectari has seen incredible growth and is excited to welcome new team members.

Starting a new job is one of the most memorable experiences in a person's adult life. We want your first 'real-world' experience to be with a company that has your best interest at heart, and we want you to enjoy it as much as possible. You'll have the opportunity to gain experience and improve your skills with our stack that's made up of modern technologies such as C#, .net core, SQL, Javascript, Azure DevOps, Angular, and more. Of course, as your experience grows, so will the projects and technologies you work on.

Looking for: Full Stack Developer, Front-End Developer, Software Developer in Test, DevOps Specialist, ETL Developer, BI Technical Support Specialist, Junior Instructional Desginer.

nectari.com

techso.

Target Majors	Degree Level	Job Categories
Aerospace	Bachelor	Full-time
Computer Eng.	Master	Internships
Industrial		
Mechanical		
Software Eng.		

Notre force est d'offrir l'expertise la plus qualitative du marché grâce à d'importants investissements faits en acquisition et formation de talents et une approche centrée sur l'humain, le multidisciplinaire et l'internationale. Nous mettons à disposition de nos clients un éventail de compétences dans des niches d'expertise comme le conseil en gestion du cycle de vie des produits (PLM), la gestion d'infrastructures technologiques, la mise en place de service de téléphonie (VoIP) et des centres de contacts ainsi que le développement spécifique d'applications.
Travailler chez des industriels dans les secteurs aéronautique, transport, automobile, finance, événementiel, navale et minier, à travers le monde entier (France, Japon, Australie).

Looking to fill 4 positions.

techso.com

tecsys

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Industrial	PhD	
Software Eng.		

Are you a talented, driven and creative individual who's looking for great career development opportunities with an industry-leading company? Do you want to make a difference in helping address and resolve widespread logistics problems that are prevalent in the healthcare and complex distribution industries? Are you excited at the idea of working within a team focused on the continuous improvement of their methodologies, tools, practices and teamwork?

As a key member of an elite team, you'll be respected as a driver of excellence for a ground-breaking solution. Unlike others who bury key contributors in the underbelly of a corporate cubicle culture, we proudly give our people the props they deserve. That's one of the many reasons why we have one of the lowest turnover rates in our industry.

Looking for: Java Developers, Application Specialists, Technical Application Specialists, Cloud Technical Analysts, Technical Support Analysts.

tecsys.com

THALES

Target Majors	Degree Level	Job Categories
All majors	Bachelor	Full-time
	Master	Internships
	PhD	

At Thales we provide CAREERS and not only jobs. With Thales employing 80,000 employees in 68 countries our mobility policy enables thousands of employees each year to develop their careers at home and abroad, in their existing areas of expertise or by branching out into new fields. Together we believe that embracing flexibility is a smarter way of working. Great journeys start here, apply now!

jobs.thalesgroup.com

ThorburnFlex

Target Majors	Degree Level	Job Categories
Mechanical	Bachelor	Full-time
	Master	Internships
	PhD	

Thorburn Flex is an innovative manufacturer of specialized engineered flexible piping systems (custom hose assemblies and expansion joints). Since 1954, Thorburn's corporate mission evolution and business philosophy have been customer driven and targeted to selected niche applications where Thorburn can achieve clear positions of sustainable technological and market share leadership. Thorburn Flex is committed to a policy of continuous improvement and research to provide engineered solutions for pipe motion that set the industry standards for quality, safety, environmental protection, durability and value.

Students can expect to work on various piping and ducting projects.

Looking for: Junior drafting engineer, Junior design engineer, Design engineer.

thorburnflex.com

Vanilla

Target Majors	Degree Level	Job Categories
Computer Sci.	Bachelor	Full-time
	Master	
	PhD	

Vanilla Forums allows you to create an online community that your customers or audience will love. Thousands of companies use our open source and hosted products to increase loyalty, brand advocacy and reduce customer service costs. Vanilla's customers are made of a broad group of organizations from around the world.
Looking to fill 10 positions.

vanillaforums.com/en

VENTION

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Electrical		
Industrial		
Mechanical		
Software Eng.		

Vention is a next-generation digital manufacturing platform for machine design, enabling engineers and other manufacturing professionals to design, order, and assemble custom factory equipment in just a few days. Vention's AI-enabled, cloud-based MachineBuilder 3D integrates a comprehensive library of modular parts for applications such as robot cells, tooling, and automated equipment.

Students will be involved in leading project discovery with customers and new users to understand applications and requirements, working and communicating closely with Vention Application Engineers to manage the development of projects using our mind-blowing 3D, MachineBuilder design tool and MachineLogic simulation tool, acting as the primary point of contact for new client account set up with the client point of contact, developing existing business opportunities and prospect for potential new opportunities with existing clients, working closely with customers at flagship manufacturing companies to understand their requirements and create effective solutions/design using Vention 3D MachineBuilder and library of modular components, providing support on technical questions about Vention's product and conduct design reviews with clients, assisting the sales team in key client demo, providing assistance to customer post sales on topics such as assembly guidelines and equipment commissioning, providing continuous feedback to hardware and software team to improve the product.
Looking for: Application Engineer, Mechanical Engineer, Account Executive, Business Development, Data Analyst, Electrical Engineer, 10 positions to fill.

vention.io

verdant
save energy. it pays.

Target Majors	Degree Level	Job Categories
Building	Bachelor	Full-time
Computer Eng.	Master	Internship
Software Eng.	PhD	

Verdant Environmental Technologies is an industry leader in energy management solutions for hotels, schools, assisted living facilities, and other commercial buildings. Our patented thermostat technology modulates heating and cooling based on random occupancy patterns, helping our customers achieve significant annual energy savings without compromising guest comfort. Verdant technology saves over 121 million kilowatt hrs per year for our clients across North America and that number is growing. We are making a difference.

Engineers develop and support a cloud based real time IoT device network management system. Your work will help develop a multi-layered architecture spanning thousands of locations, each with several hundred IoT devices, all controlled in a real time SaaS environment.

Looking for: Software Engineer, Hardware Engineer, Firmware Engineer, 4 positions to fill.

verdant.co

X2O media
A STRATACACHE COMPANY

Target Majors	Degree Level	Job Categories
Computer Eng.	Bachelor	Full-time
Computer Sci.	Master	Internships
Software Eng.		

X2O Media, headquartered in Montreal, Canada is a STRATACACHE company. It is a provider of technology and services for the emerging visual communications and real-time data visualization market. The award-winning X2O platform represents a new category of communication tools that improve the way enterprises engage with their employees and build brand awareness, by extending standard digital signage to reduce costs, drive safety, and deliver corporate information and performance dashboards to a 'targeted' audience on the screens they use most: their desktop and mobile devices.

As a member of the engineering team, you will be responsible for the design, development, and maintenance of our existing product suite, as well as our next generation visual communications system.

Looking for: Junior Software Developer, Senior Software Developer, 3 positions to fill.

x2omedia.com

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Find out more about CAPS career events, workshops and resources at

concordia.ca/caps

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