

## **Experiences of Safety and Security on Campus**

Campus Engagement Subcommittee – STRIVE Task Force

### **Mandate**

The mandate of the Campus Engagement Subcommittee of the STRIVE Task Force is to examine how institutional safety measures and individuals' experiences with security practices shape perceptions of safety, identity-based violence, systemic discrimination, exclusion, and how these intersect and interact at Concordia.

A report summarizing our findings will aim to identify any patterns and provide analysis of the conditions allowing these experiences and incidents to persist and grow. Informed by the data and participants' input, the subcommittee will make recommendations and offer strategies for improving safety and security policies and practices. The Subcommittee's findings will be made public through STRIVE. You may participate in this process by attending a listening session, completing an online form, or by email ([campusengagement.strive@concordia.ca](mailto:campusengagement.strive@concordia.ca)).

### **Participation in a Listening Session**

At the listening session, which will take place either in person or via Zoom, you will be asked questions about your concerns and experiences with safety and security at Concordia. This includes institutional communications, the role and presence of security personnel, and awareness of or access to related resources. Participating in a listening session will take approximately 2 hours.

The listening sessions will be recorded, and notes will be taken by subcommittee members to facilitate our writing of a final report and recommendations. Our notes and the recordings will be stored in a secure location. No identifying information will be included in the final report. Participants are expected to respect the confidentiality of all members of their listening session group. This means not sharing anything personal that was discussed, not naming other participants, and not sharing session content on social media or elsewhere. Recording the session is not permitted.

### **Participation by Online Form or by Email**

The online form will include a series of prompts similar to those asked in the listening sessions; anonymous submissions are welcome. If you choose to participate by email, you are encouraged to follow the framing provided by the subcommittee. You should also submit this form as an attachment to confirm your understanding of confidentiality.

### **Voluntary Participation**

Participation is voluntary, and you may withdraw at any time. You are also free to decide which questions to answer, and your choice will be respected.

**Limits to Confidentiality**

While confidentiality is a priority, disclosure may be required if:

- There is imminent harm to yourself or others
- There is a legal obligation to report (e.g., public health or child protection laws)
- A court order or subpoena compels disclosure

In such cases, the subcommittee will inform participants when possible and will limit the information shared to only what is necessary.

**Consent**

I have read and understood this form. By signing this form, I indicate my agreement to participate under the conditions described above, which include sharing my first and last name and contact information with the Subcommittee (for administrative purposes), along with the information I choose to share.

NAME (please print): \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

EMAIL ADDRESS: \_\_\_\_\_

**Members of the Campus Engagement Subcommittee:**

Co-leads:

Elana Bloom – Director, Campus Wellness and Support Services

Susan Edey – Senior Director, Community Engagement and Social Impact

Faculty representative:

Alessandra Renzi – Associate Professor, Department of Communication Studies

Staff representatives:

Joel Dinku – Advisor, Dean of Students Office

Jen Bourque – Coordinator, Multi-faith and Spirituality Centre

Student representative:

Ana Bedoya – Student, Department of Social Sciences

Coordinator:

Atefeh Heydari – Student, Department of Sociology and Anthropology

For any questions or concerns, please email [campusengagement.strive@concordia.ca](mailto:campusengagement.strive@concordia.ca)