

Call for Applications: Join the SHIFT Steering Committee

Application deadline: Thursday, October 8, 2020

The SHIFT Centre for Social Transformation is seeking applications from people who are passionate about social transformation to join the SHIFT Steering Committee and contribute additional perspectives to our participatory governance structure.

What is SHIFT?

With the goal of creating a more just, inclusive, and broadly prosperous Montreal, the [SHIFT Centre for Social Transformation](#) supports existing and emerging social transformation initiatives that unite the efforts of Concordians and their partners through funding opportunities, accompaniment services, learning exchanges and more.

About the Steering Committee

The SHIFT Steering Committee is a core component of [SHIFT's governance model](#) and is responsible for ensuring that our activities, objectives and future directions are aligned with our [mission and values](#). Engaging in questions of high-level strategy concerning SHIFT's evolution over time, deliberation among members is enriched by shared commitments to deep listening and generative dialogue. The Steering Committee's decisions are informed by regular input from SHIFT staff and community members, facilitated through communication with our [program hubs](#).

Experience and Competencies

In order to effectively accomplish its mandate, the SHIFT Steering Committee brings together voices reflecting a diversity of opinions and perspectives related to the content of SHIFT's work, its approaches, and the context in which it operates. These include members with:

- Experience working on social transformation initiatives within and across the private, public, institutional, or citizen sectors including engaging with root causes and systemic change grounded in community priorities
- Lived experience of issues of injustice, inequity and/or unsustainability
- Experience with community-university partnerships or other multi-stakeholder collaborations
- Experience disbursing and/or receiving grants and other funding



- Awareness of larger trends & dynamics in social innovation, social entrepreneurship, social change philanthropy and social justice movements
- Understanding of Concordia from a student, teaching, research or administrative standpoint
- Understanding of governance structures, especially with interest in alternative governance models
- Ability to bring an equity, diversity and inclusion lens to governance issues
- Ability to bring a reconciliation lens to governance issues, grounded in relationship to Indigenous peoples and communities

Additionally, to contribute to the spirit of collaboration across difference and shared purpose at SHIFT, all Steering Committee members must demonstrate:

- Understanding and alignment with SHIFT's mission, values, vision and ways of working
- A deep commitment to advancing social transformation, grounded in the urgency of action and awareness of how systems of injustice, inequity and unsustainability perpetuate violence against people and communities on a daily basis
- An openness to seeing value in a diversity of approaches to social transformation, and the opportunities and critiques of each
- Willingness to engage with SHIFT as a live experiment, contributing to a culture of openness, collective learning and continuous improvement.

Recruitment Priorities

We are currently recruiting up to 4 new members to join the [7 members](#) of SHIFT's 2019 - 2020 Steering Committee who will be continuing their terms into 2020 - 2021. In particular, we are seeking applicants with lived experience, knowledge, and/or interest in the following areas to complement the skills and expertise already present on the committee:

- Concordia student perspective - current undergraduate or graduate student, or someone who has recently graduated
- Experience doing social transformation work that centres reconciliation and Indigenous worldviews
- Experience using political strategies such as lobbying and policy making to bring about social change
- Understanding of tools and approaches to measuring social impact
- Knowledge of trends and best practices in funding systems change initiatives
- Understanding of design thinking and other social innovation practices



Commitment & Compensation

We expect that participation in the Steering Committee will involve a commitment of approximately 30 hours over the course of the term (October 1, 2020 to September 30, 2021).

- 8 - 10 meetings (2 hours each)
- 1 hour of preparation in between meetings
- 1 half-day retreat, to be scheduled based on members' availability
- Opportunities to take on additional commitments through sub-committees or punctual projects according to interest and expertise (optional, not required)

Meetings are held on Tuesday mornings, from 9:30 - 11:30, approximately every 6 weeks.

Honoraria will be provided to students and non-Concordia partners to facilitate their participation. As it is a priority for SHIFT to include a diversity of perspectives in the Steering Committee, every effort will be made to remove barriers to participation of interested committee members. Please contact us (see below) if you have questions you would like answered before submitting your application.

Apply now!

Fill out [this application form](#) by **Thursday October 8, 2020**. We will contact all applicants to update them on the selection process by October 29th.

For more information:

- Write to us at shift@concordia.ca
- Call us at 514 848 2424 x 8532
- Book at time to speak with use using our [online booking software](#)
- Visit our website at concordia.ca/shift