

Feedback Checklist for Policy Review 2020

Recommendations from "Stand Alone" sub-cmt
1. Omit references to other university policies by incorporating necessary text into the sv policy itself, example: definitions: Disciplinary Officer, Instructor, Member, Respondent, Third Party.
2. Rewrite the "Application and Related Policies" so that it does not begin with a list of other policies; sets out its relation to collective agreements, Code and other policies; and includes info on possibility of parallel processes
3. A robust explanation of the complaints process.(New "Reports and Complaints" section)
4. Reorganize the existing policy to accommodate recommendation 3, reduces repetition and maximizes clarity, survivor-centric.
5. Consolidate information on making and responding to disclosures into one section. (New "Disclosures of Sexual Violence" section)
6. Expand and relocate "Roles and Responsibilities". (Replaces old Standard of Behavior)
7. Revise the "Purpose" section to reflect recommendation 3 (new importance given to the delineation of processes and the new emphasis on outlining responsibilities of different constituencies of members).
8. Review the entire policy to make the language even more survivor-centric., affirming and supportive
9. Ensure that the policy offers sufficient coverage for off-campus work placement programs, internships, and fieldwork, and outlines appropriate responses for incidents relating to campus visitors and complaints against individuals who are not members of the University. <ul style="list-style-type: none"> - Definition of Sexual Violence - Accommodation Measures - Anonymous and Third Party Complaints - Education and Training
10. Complaints: <ul style="list-style-type: none"> - alternative support person - drugs and alcohol loophole - role of ORR in relation to staff.
Recommendations form SFCC , Community and SC, not already captured above
11. SARC description
12. Ensure policy reflects our internal complaints practices ie: Hearing Panels(ie: accommodations for complainants to reflect what we actually do)
13. Suggested wording to replace "superseding"
14. Expand section on receiving and making disclosures
15. Support for sv complainants and respondents
16. Lack of follow through with units where complaint is made (New "Roles and Resp")
17. Update Training section
18. Strengthen Preamble to reflect our commitment to prevention and awareness of sv
19. Immunity clause regarding drugs and alcohol use
20. Confidentiality
21. Rape Shield
22. Right to internal or institutional policies
23. Timelines (interim measures)
24. Stand alone (in Scope and Application)
25. Protection from face-to-face encounters
26. Recognition of intersectionality

27. Off campus/online/visitors
28. Anonymous and third party
29. Survivor-centric mediation
30. Reprisals
31. Hearing Panels support
32. Off-campus non -member
For Review: related policies/agreements
<p>33. Mini code review to:</p> <ul style="list-style-type: none"> - 90 days delay - options to avoid face-to-face meetings with the respondent - “closed and confidential” nature of hearings does not extend to the complainants’ and respondents’ support persons - any changes in updated sv policy that requires an alteration to the code, ie: the possibility that friends or family members as an alternate support persons.
<p>34. Collective agreements:</p> <p>The subcommittee should continue its work to assess whether there are ways in which collective agreements can be modified in keeping with the priorities of the sexual violence policy</p>
<p>35. Off-Campus gatherings where alcohol is served:</p> <p>Perhaps in amended Guidelines on Consensual Romantic and Sexual Relations.</p>