

## Concordia University

<https://www.concordia.ca/content/concordia/en/artsci/about/jobs/limited-term-appointments/2021/ta-sociology-anthropology-criminology-statistics.html>

# Limited-Term Appointment in the Department of Sociology and Anthropology in Criminology and Statistics

Last updated: April 7, 2021, 4:23 p.m.

**Job title:** Limited-Term Appointment in the Department of Sociology and Anthropology in Criminology and Statistics

**Date posted:** April 7, 2021

**Application deadline:** May 5, 2021

**Advertised until:** Position is filled

## Position description

The initial appointment is for one year. Successful candidates will be expected to teach three courses per term. Individuals may be reappointed for up to two additional years. Reappointments are subject to budgetary approval, department need and satisfactory performance. Upon reappointment, individuals are expected to teach three courses per term and one course during the summer. Together, initial appointments and reappointments may not exceed 36 months or three consecutive years. Appointments are normally at the rank of Lecturer (for ABD candidates) or Assistant Professor.

## Qualifications and assets

Candidates should have a PhD in Sociology or a closely-related discipline, teaching experience at the university level and evidence of teaching effectiveness, as well as research experience in sociological methods.

## How to apply

Applications must include a cover letter clearly identifying the title, a detailed curriculum vitae, a teaching statement, and the names and contact information of three referees. Electronic applications should be submitted by **May 5, 2021** but will continue to be

reviewed until the position is filled. Only short-listed candidates will be notified. The appointment is expected to commence on **August 1, 2021**. Applications should be submitted electronically as a single, multi-page PDF document to [chair.socanth.fas@concordia.ca](mailto:chair.socanth.fas@concordia.ca).

Concordia University is strongly committed to building a diverse, equitable, and inclusive community, and recognizes the importance of inclusion in achieving excellence in teaching and research. As part of this commitment to providing our students with the dynamic, innovative, and inclusive educational environment of a Next-Generation University, we require all applicants to articulate in their cover letter how their background, as well as lived and professional experiences and expertise have prepared them to teach in ways that are relevant for a diverse, multicultural contemporary Canadian society.

These ongoing or anticipated examples can include but are not limited to:

- teaching about underrepresented populations
- mentoring students from underrepresented backgrounds
- committee work
- offering or organizing educational programming
- participation in training and workshops

Concordia University recognizes the potential impact that career interruptions can have on a candidate's record of research and will take them into careful consideration in assessing applications and throughout the selection process.

All applicants will receive an email invitation to complete a short equity survey. Participation in the survey is voluntary and no identifying information about candidates will be shared with hiring committees. Candidates who wish to self-identify as a member of an underrepresented group to the hiring committee may do so in their cover letter or by writing directly to the contact person indicated in this posting.

## Adaptive measures

Applicants who anticipate requiring adaptive measures throughout any stage of the

recruitment process may contact, in confidence, Nadia Hardy, Interim Deputy Provost and Vice-Provost, Faculty Development and Inclusion at [vpfdi@concordia.ca](mailto:vpfdi@concordia.ca) or by phone at 514-848-2424, extension 4323.

### **Information about the Department**

The Department of Sociology and Anthropology is a bi-disciplinary department encompassing research and teaching in both Sociology and Anthropology. Faculty and students address pressing contemporary social problems relating to the personal, the local, and the global in a variety of cultural contexts. The diverse variety of student and faculty interests and backgrounds makes working in our department a unique and rewarding experience.

### **Information about the Faculty of Arts and Science**

The Faculty of Arts and Science was created in July 1977 through the merger of the former Loyola Faculty of Arts and Science, the former Sir George Williams Faculty of Arts, and the former Sir George Williams Faculty of Science.

The Faculty consists of 27 academic departments, colleges, institutes, and schools as well as more than 20 research centres. The Faculty is committed to responsible and innovative leadership in developing and disseminating knowledge and values and encouraging constructive social criticism. We achieve these objectives through inclusive and accessible academic programs which stress a broad-based, interdisciplinary approach to learning. We are dedicated to superior teaching and research supported by excellence in scholarship and creative activity, and a tradition of service to the community. The Faculty serves many interdependent academic communities in an urban environment where students and faculty can pursue their shared commitment to lifelong learning. For more about the Faculty of Arts and Science, please visit: [www.concordia.ca/artsci](http://www.concordia.ca/artsci).

### **Information about Concordia**

Profoundly global, Concordia is North America's top university under the age of 50 and is

recognized for attracting some of the most talented faculty and students from around the world. Driven by ambition, innovation and a commitment to research and community engagement, Concordia is celebrated for advancing transformative learning, convergent thinking and public impact.

Concordia's two campuses are located in Tiohtià:ke/Montreal, on the traditional lands and waters of the Kanien'kehá:ka Nation. Building on the skills of our faculty and the strengths of local and global partnerships, we set our sights further and more broadly than others and align the quality of learning opportunities to larger trends and substantial challenges facing society.

Researchers at Concordia are leading investigations into some of the world's most critical issues, such as health, Indigenous futures, sustainability and cities — more important today than ever. Our priority is to mobilize cross-sections of experts to translate novel scholarship into real-world applications.

With 118 research chairs, 24 research centres and institutes, and research income of more than \$56 million annually, Concordia is fast advancing on its strategic direction to Double Our Research. Our nine far-looking [directions](#) demonstrate the university's commitment to being agile and innovative and ensuring student success. Our 6,600 faculty and staff and 50,800 students benefit from state-of-the-art research and teaching facilities, technology and pedagogical support, and compelling program offerings in our four faculties, library, School of Graduate Studies and Centre for Continuing Education. These modern venues, such as the Applied Science Hub and modular Learning Square, allow us to foster multidisciplinary collaboration.

“Concordia is a young, forward-looking university. It's a unique place where experimentation, innovation and creativity are truly valued. Our community of students, faculty, staff and alumni all contribute to our momentum as Canada's next-gen university.”  
— Concordia President Graham Carr.

## Information about Montreal

Montreal, our home, is exceptional. It is a truly unique city — safe, clean, vibrant and diverse, with new things to discover around every corner. With a population of 1.7 million, it is home to four major universities and several clinical research centres and has been

named the best student city in the world. It offers the most affordable tuition in Canada.

The city enjoys a thriving multicultural scene. Bilingualism is a part of Montreal's tradition and adds to its inspiring atmosphere. While supporting a significant anglophone population, it is one of the largest French-speaking cities in the world.

Montreal is famed for its innovative culinary scene and festivals. It was also the first metropolis to be designated a UNESCO City of Design by the Global Alliance for Cultural Diversity.

The city is recognized globally as an important centre for commerce, aerospace, transport, finance, pharmaceuticals, technology, design, gaming and film.

## Territorial Acknowledgement

*Concordia University is located on unceded Indigenous lands. The Kanien'kehá:ka Nation is recognized as the custodians of the lands and waters on which we gather today.*

*Tiohtiá:ke/Montreal is historically known as a gathering place for many First Nations. Today, it is home to a diverse population of Indigenous and other peoples. We respect the continued connections with the past, present and future in our ongoing relationships with Indigenous and other peoples within the Montreal community.*

## Employment Equity

*Concordia University is strongly committed to employment equity within its community, and to recruiting a diverse faculty and staff. The University encourages applications from all qualified candidates, including women, members of visible minorities, Indigenous persons, members of sexual minorities, persons with disabilities, and others who may contribute to diversification; candidates are invited to self-identify in their applications.*

## Immigration status

*All qualified candidates are encouraged to apply; however, Canadian and Permanent*

*Residents will be given priority. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. While applicants need not identify their country of origin or current citizenship, all applications must include one of the following statements:*

*Yes, I am a citizen or permanent resident of Canada*

*or*

*No, I am not a citizen or permanent resident of Canada.*