

Celebrating Indigenous Expertise in Sustainability: A Sustainability across Disciplines Conference

Event code of conduct

The Celebrating Indigenous Expertise in Sustainability conference organizing team is dedicated to providing a harassment-free and inclusive event experience for everyone regardless of gender identity and expression, sexual orientation, disabilities, neurodiversity, physical appearance, body size, ethnicity, nationality, race, age, religion, or other protected category. We do not tolerate harassment of event participants in any form. The organizing team takes violations of our code of conduct seriously and will respond appropriately.

Expected behaviour

All participants of the conference must abide by the following code of conduct:

1. Participants must always exercise consideration and respect in their speech and actions.
2. Participants must always attempt collaboration before conflict.
3. Participants must refrain from demeaning, discriminatory, or harassing behaviour and speech.
4. Harassment and discrimination is not acceptable during any event, including virtual events. This includes any inappropriate verbal, physical, or visual conduct based on sex, sexual orientation, gender expression or identity, transgender status, race, age, national origin, or disability, as well as inappropriate use of nudity and/or sexual images; deliberate intimidation, stalking or following; harassing, photography or recording; sustained disruption of sessions, talks or other events; inappropriate physical contact, and any unwelcome sexual attention.
5. Participants asked to stop any harassing behaviour are expected to comply immediately.
6. Participants must always be mindful of their surroundings and of their fellow participants.
7. Participants must not make audio or visual recordings of the Virtual Event on their personal device and are not allowed to distribute audio or visual recordings of the Virtual Event (via social media or any other means).
8. Participants must not take or distribute pictures of or copy research posters/presentation materials unless explicit permission is granted.

This code of conduct extends to talks, panels, conferences, exhibitions, booths, forums, workshops, mixers, and all interaction between participants before, during, and after the event in its entirety. It applies to all attendees, partners, sponsors, speakers, volunteers, and event staff.

Consequences for unacceptable behaviour

Unacceptable behaviour will not be tolerated. Anyone asked to stop unacceptable behaviour must comply immediately.

The conference organizing team reserves the right to refuse admittance to, or remove any person from the event at any time at its sole discretion. This includes, but is not limited to, attendees behaving in a disorderly manner or failing to comply with this code of conduct and the terms and conditions herein.

If a participant engages in unacceptable behaviour, the Event Organizers may take any action they deem appropriate, up to and including expulsion from the event without warning and if appropriate involvement of local law enforcement.

Breaches of the rules provided for in this code of conduct may also result in disqualification from participating in future events.

How to report Unacceptable Behaviour or Suspicious Person/Behaviour

If you experience or witness a life- or safety-threatening emergency, where there is reasonable cause to believe that the safety or security of persons may be threatened, please contact University Security at 514-848-2424 extension 3717.

If you wish to report a violation of this code of conduct while the event is underway, please bring it to the attention of the event staff available to you or contact Rebecca Tittler at rebecca.tittler@concordia.ca. If we deem it an urgent situation involving threatening or violent conduct, where there is reasonable cause to believe that the safety or security of persons may be threatened, we will immediately contact Security.

If you have a complaint or concern about harassment, discrimination, bullying or any other conduct that violates the code of conduct, whether targeting you or anybody else, we encourage you to contact the Office of Rights and Responsibilities immediately. You may request that your report remain completely confidential.

Why this code of conduct is important

Harassment at in-person and virtual events is unfortunately common. By creating a code of conduct, we wish to make clear that harassment of anyone for any reason is not acceptable within our events and communities. This code of conduct may prevent harassment by clearly defining expectations for behaviour. It aims to provide reassurance and encourages people who have had bad experiences at other events to participate in this one.