

**FACULTY OF
ARTS AND SCIENCE**

Arts and Science Faculty Council

Minutes of the meeting held on, December 18, 2020

OPEN SESSION

Present: P. Sicotte, C. Parkinson, I. Lacelle, J. Muir, M. Barker, E. Bloodgood, F. Anwar, A. Bensmihen, W. Brake, W. Bukowski, P. Caignon, J. Capobianco, B. Caron, A. Champagne, S. Chlopan, R. Courtemanche, C. Daniel-Hughes, S. Dayanandan, E. De Martinis, C. DeWolf, J. Didur, M-F. Dion, J. Foisy, M. Gagnon, J. Grant, J. Hansen, C. Hyndman, A. Johnson, M. Kenneally, S. Kennedy, M. Kissock, P. Leroux, D. Liakin, K. MacDonald, K. Manning, C. Martel, T. Matraxia, P. Morden, H. Muhammad, B. Nelson, M. Penney, V. Pepin, M. Rashid, C. Richardson, R. Saha, F. Scala, D. Secko, M. Sharma, S. Sheikhnezhad, S. Smith, A. Swiffen, C. Townsend, L. Vilen, M. Wesolowski

Regrets: G. Carr, E. Faure, I. Kraulis, D. Linetsky, Mahesh Sharma, T. Tower, A. Whitelaw, P. Wood-Adams

Guests: G. Beltran

Documents Circulated and/or Considered at the Meeting

ASFC 2020-8M	Minutes of the meeting held on November 20, 2020
ASFC 2020-8M-A	Department of Education, EDUC-78
ASFC 2020-8M-B	Department of Theology, THEO-24

1. Call to Order

The meeting was called by P. Sicotte at 10:01 am.

2. Territorial Acknowledgement

P. Sicotte stated the territorial acknowledgement.

3. Approval of the Agenda

S. Sheikhnezhad asked to amend the agenda to add the topics of Pass/Fail option and Proctored/timed exams to the section on Other Business.

ASFC 2020-8M-1 It was moved and seconded (J. Grant/P. Caignon) that the agenda be approved.
Carried, unanimously

4. Approval of the Minutes of the Meeting held Friday, November 20, 2020

ASFC 2020-8M-2 It was moved and seconded (R. Courtemanche/C. De Wolf) that the minutes be approved.
Carried, unanimously

5. Business Arising from the Minutes

There was none.

6. Presentation by Brad Nelson, Associate Dean of Academic Program and Development, School of Graduate Studies and Gina Beltran, Developer, Graduate Academic Programs, School of Graduate Studies on the PhD Career Outcomes Project

B. Nelson stated that the School of Graduate Studies tracked the career outcomes of our PhD graduates between 2009 and 2019. Roughly 20-25% of our PhD graduates get a tenure-track position in a University, but only about 1/5 of them get a research position within North America. They have created an online tool called the Versatile PhD which students can use to follow workshops, different career outcomes and networking opportunities.

G. Beltran stated that they have been working on this project for about a year now and they have identified the career development and current employment of our PhD students. They were able to successfully locate 92% of PhD graduates from the past 10 years. With all the data gathered they produced a high level report and created an interactive dashboard which is available to the public. Their findings are in line with studies conducted by other universities such as University of Toronto and McGill University. This is important information to have as it helps in making the connection between the PhDs we offer and the careers that they are following once they graduate. Between 2009 and 2019 Concordia graduated 1659 PhDs from 29 different programs. Their employment was tracked for 1 year, 2 years and 5 years after graduation and they found that as the years go by the PhDs moved away from the post-secondary section into different sectors such as individual, not-for-profit, public and private. Concordia PhDs are currently located in 55 different countries and 57% continue to live and work in Canada.

A question and answer period followed with questions about raw data numbers, comparable data with other universities, etc. Many present thought this was a wonderful project and look forward to sharing the link to reports on this project with students and faculty.

7. Remarks of the Chair

Dean Sicotte stated that everyone is anxious to get to the end of the semester. Everyone is tired but she can see the hope in their faces that the break is coming. She reminded everyone that this is C. Parkinson's last Faculty Council. P. Sicotte gave recognition to the amount of teaching, learning, research work and university business that was carried out during this semester by faculty, staff and students.

There is a lot coming in the winter semester including tenure-track hiring and graduate admissions. All were reminded to take the time off to recharge and rest as it will be a busy semester. Hopefully winter 2021 will be a more predictable term. We will have to start thinking carefully about the summer and fall of 2021 and a re-entry into teaching in person. The Concordia community has shown that we are resilient and able to pivot when necessary.

8. Question Period

Topics such as course evaluations, emailing staff over the holidays, mandatory attendance of courses by students, grades, deferred examination process and other topics were discussed.

9. Consent Agenda

- a. Undergraduate Curriculum
 - Department of Education, EDUC-78, ASFC-2020-8M-A
 - Department of Theology, THEO-24, ASFC-2020-8M-B

ASFC 2020-8M-3 It was moved and seconded (R. Courtemanche/S. Kennedy) that the documents be approved.

Carried, unanimously

10. Forum – Teaching: optimizing the impact of Part-time Faculty and TAs in your programs

All members of ASFC broke out into virtual rooms to discuss the topic of this Forum. Significant feedback was received through a survey designed by A. Champagne. Future Forums and topics will be decided upon once the feedback is taken into account.

11. Other Business

S. Sheikhnezhad wanted to bring to the attention of the Council that students have concerns about the Pass/Fail Option offered by the University as well as the Proctored and timed exams. An informal discussion followed about these topics.

12. Notices of Motion

There were none.

13. Next Meeting

The next meeting of Faculty Council will be held on Friday, January 29, 2021.

14. Adjournment

ASFC 2020-8M-4 It was moved and seconded (P. Caignon/K. Manning) that the open session be adjourned at 12:05pm.
Carried, unanimously