

Arts and Science Faculty Council
Minutes of the meeting held on January 26, 2018

Present: Dean A. Roy; C. Acland; R. Bedell; C. Belkhodja; P. Biron; J. Camlot; J. Capobianco; B. Caron; A. Champagne; E. Champagne; R. Courtemanche; M. D'Amico; C. Daniel-Hughes; S. Dayanandan; C. DeWolf; M-F. Dion; G. Dodds (for E. Bloodgood); E. Faure; A. Forget; M. Fritsch; A. Furlani; M. Gaudet; D. Gauvreau; R. Ghouchani; P. Gossage; R. Hutchinson; C. Hyndman; P. Joyce; C. Kalman; P. Karekezi Kabahizi; M. Kerneally; T. Khaner; G. LeBlanc; J. Lefebvre-Prévost; D. Liakin; K. Manning; S. Mitelman; P. Morden; B. Nelson; S. Paunescu; V. Penhune; D. Pesco; P. Riva; J. Roy; M. Russell; S. Salari; K. Sawchuk; D. Secko; T. Singh; M.W. Toure

Regrets: A. Arshad-Ayaz; E. Bloodgood; E. Chevrier; M. Hale; E. De Martinis; D. Linetski; M. Sharma; D. Therrien

Documents Circulated and/or Considered at the Meeting:

ASFC 2018-1M	Minutes of the Meeting Held November 17, 2017
ASFC 2018-1M-A	Elections and Ratifications
ASFC 2018-1M-B	School of Irish Studies, CCIS-11
ASFC 2018-1M-C	Department of Education, EDUC-33
ASFC 2018-1M-D	Department of History, HIST-22
ASFC 2018-1M-E	Department of Education, EDUC-34
ASFC 2018-1M-F	Department of Geography, Environment and Planning, GEOG-42
ASFC 2018-1M-G	Department of Psychology, PSYC-10

1. Call to Order

The Meeting was called by Dean Roy at 10:00 a.m.

2. Approval of Agenda

ASFC 2018-1M-1 It was moved and seconded (P. Morden/J. Camlot) that the agenda be approved.
Carried, unanimously

3. Approval of the Minutes of the Meeting held November 17, 2017

ASFC 2018-1M-2 It was moved and seconded (M-F Dion/ P. Biron) that the minutes be approved.
Carried, unanimously

4. Business Arising from the Minutes

There was none.

5. Visit from Charmaine Lyn, Senior Director, Office of Community Engagement, and Special Advisor to the Provost on Indigenous Directions, Geneviève Sioui, Indigenous Community Engagement Coordinator and Charlie O'Connor, Project Coordinator : "Indigenous Directions Leadership Group"

C. Lyn introduced the Indigenous Directions Leadership Group and presented their mandate. The mission of the group is in response to the 2015 calls to action from the Truth and Reconciliation Commission. The group advises the University's community on teaching, research and learning in line with indigenous views and pedagogy. It offers guidance to the Academic Cabinet and the hiring committees for the inclusion of indigenous scholars. As well, it provides culturally specific support for students at the Aboriginal Student Centre, builds community engagement and partnerships, and organizes public lectures and workshops.

6. Visit from Meredith Evans, Coordinator, Graduate Recruitment, Admissions and Retention: "Graduate Recruitment and Enrolment"

M. Evans provided an overview of Faculty activities in graduate admissions and recruitment over the past year. In 2017-2018, the Faculty hit its target for growth in admissions. Recruitment strategies included increased visibility and presence through the media, an improved website with a FAS view book and graduate fairs across Canada. The School of Graduate Studies covers the international fairs. Targeted advertising and a new strategy of nano-niche marketing were used to recruit in specific programs and research areas, matching interest to research, funding and supervision opportunities. Faculty members can submit postings regarding graduate student opportunities through a word document with seven items to Meredith Evans. M. Evans noted that the Departments are an integral part of the recruitment, conversion and retention process.

J. Camlot asked how institutions were selected for graduate fair visits.

M. Evans answered that timing, registration deadlines and partnership with the John Molson School of Business recruiters played a role in choosing which fairs to attend this year.

C. DeWolf inquired about the criteria for the Mentor Awards for Graduate Supervision, with follow-up questions on this topic from A. Champagne and C. Hyndman.

K. Sawchuk answered the Awards were a success last year. This year, the Faculty has not received a reply from the Office of the Vice-President Research and Graduate Studies yet on funding. The Faculty is hoping to continue and expand the program. Criteria will be determined if and when funding for the program is received. In the past, one award per faculty member was allowed.

7. Remarks of the Chair

Dean Roy spoke of the allegations of sexual misconduct mainly in the Creative Writing program. The University responded swiftly, launching an external investigation into the allegations by a third party as a first action. The second action is to conduct a climate review in the Department of English. Finally, a Task Force on Sexual Misconduct and Sexual Violence is being created to expand the existing working group. The University conducts investigations for all formal complaints. Outcomes of such investigations can range from finding allegations to be unfounded to dismissal. The Faculty is fully committed to providing a safe environment for our community. The Department of English is keeping in constant contact with the students on a daily basis. All

three actions should be launched by the month of February. Dean Roy announced he would answer questions about this situation during the question period.

The Dean announced that the Faculty has hopefully met its WFTE targets. We should know for sure in a few weeks. He thanked all units for their contribution to the recruitment and registrations of students.

Concordia has been selected for one of the eleven Canada Excellence in Research Chairs. The University is searching for a candidate in Smart, Sustainable Communities and Cities in relation with this CERC. The Faculty of Arts and Science has two out of the five Cluster Hire positions; one in Philosophy and one in Biology. The Faculties of Engineering and Computer Science has two and Faculty of Fine Arts has one. The cluster hires will rely on the service of a head hunting firm that will receive the applications and proactively approach candidates. The Department Hiring Committees will see all applications.

This year will be the second edition of the Summer Schools. There will be six in total. The Dean will be visiting the Université de Lausanne in February to present on the Faculty of Arts and Science International Graduate Summer Schools under the broader theme of how to create different types of opportunities for the internationalisation of our institutions.

8. Consent Agenda

ASFC 2018-1M-3 It was moved and seconded (J. Camlot/M. D'Amico) that the consent agenda be approved.
Carried, unanimously

9. Announcements

C. Acland, Department of Communication Studies, announced Matt Soar's collection of public signs on display in the CJ building has received a mention from City of Montreal's "Opération patrimoine".

Student J. Lefebvre-Prévost, ASFA, announced that following the recent allegations, ASFA is putting together its own task force on sexual assault with an emphasis on the concerns of students. They are looking to work closely with the University task force.

E. Faure, Communication Advisor, announced Beyond Disciplines, to take place February 13.

10. Question Period

R. Hutchinson, ASFA, asked which resources are in place for student victims, following the allegations in the Department of English.

Dean Roy stated that the Departments are being proactive in instigating change, meeting with students to hear their concerns, clarify the procedures, provide information about internal and external resources, and programming training about sexual harassment and misconduct, etc.

P. Morden, Department of Applied Human Sciences, inquired about the possibility to collect confidential data about complaints for sexual misconducts within the University.

Dean Roy stated that it would be challenging to gather past data because, as per the labour laws and/or as part of the agreement between parties, all the information about the complaints are sealed once the case is finalized.

C. Daniel-Hughes, Department of Religions and Cultures, asked for more prevention and education on the issue.

Dean Roy stated that the intent of the University Task Force is to reach out to all members and levels of our community, provide service through the Sexual Assault Resource Centre, and organize workshops.

A. Furlani, Department of English, recommended that the Chairs and Principals invite students to cordial, candid fora within their department for students to test the good will of the administration, learn over what information it has some discretion, what confidentiality is and what it serves. Such fora are taking place in the Department of English. So far, they have been fruitful in breaking down those invisible barriers.

11. Other Business

There was none.

12. Notices of Motion

There were none.

13. Next Meeting of Council will be in held March 2, 2018.

14. Adjournment

ASFC 2018-1M-4 It was moved and seconded (C. Kalman/P. Biron) that the session be adjourned at 11:26 a.m.
Carried, unanimously