

**FACULTY OF  
ARTS AND SCIENCE**

**Arts and Science Faculty Council**

Minutes of the meeting held September 21, 2018

**OPEN SESSION**

**Present:** A. Roy; C. Acland; B. Alsaieq; M. Barker; C. Belkhodja; P. Biron; E. Bloodgood; W. Brake; S. Cahill; J. Camlot; J. Capobianco; E. Champagne; B. Colwell; M. D'Amico; C. Daniel-Hughes; C. DeWolf; M-F. Dion; E. Faure; A. Furlani; D. Gauvreau; P. Gossage; P. Gulick; J. Hansen; C. Hyndman; P. Joyce; L. Kalman; S. Kennedy; T. Khaner; J. Lefebvre Prevost; D. Liakin; D. Linetski; K. Manning; K. Miller; P. Morden; B. Nelson; V. Penhune; V. Pepin; M. Russell; S. Salari; D. Secko; I. Kraulis; T. Tower; L. Vileno

**Regrets:** B. Caron; G. Carr; E. Chevrier; E. De Martinis; C. Guy; M. Hale; C. Montanari; R. Paquin; H. Rodrigo; M. Sharma; A. Shepard;

**Guest Speakers:** J. Powlowski; G. Beaudry

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**Documents Circulated and/or Considered at the Meeting**

ASFC 2018-5M D	Elections and Ratifications
ASFC 2018-5M E	Department of Applied Human Sciences, AHSC-30
ASFC 2018-5M F	Department of Chemistry and Biochemistry, CHEM-33
ASFC 2018-5M G	Department of Economics, ECON-14
ASFC 2018-5M H	Department of Political Science, POLI-13
ASFC 2018-5M I	Department of Sociology and Anthropology, SOAN-32
ASFC 2018-5M J	Department of Religions and Cultures, RELI-32
ASFC 2018-5M K	Department of Education, EDUC-59
ASFC 2018-5M L	Department of Health, Kinesiology & Applied Physiology, EXCI-23
	Draft Strategic Research Plan

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1. Call to Order

The meeting was called by A. Roy at 10:09 a.m.

2. Approval of the Agenda

ASFC-2018-5M-11      It was moved and seconded (D. Secko; J. Hansen) that the agenda be approved.  
**Carried, unanimously**

3. Approval of the Minutes of the Meeting held May 11, 2018

ASFC-2018-5M-12      It was moved and seconded (D. Secko; C. Belkhodja) that the minutes be approved.  
**Carried, unanimously**

4. Business Arising from the Minutes

There was none.

5. Visit from Christophe Guy, Vice-President Research and Graduate Studies, and Justin Powlowski, Associate Vice-President Research and Graduate Studies: Draft of the Strategic Research Plan (2018-2023)

Christophe Guy sent his regrets.

The Strategic Research Plan is required for the Canada Research Chair program, the Canada Foundation for Innovation, the Canada Excellence Research Chair program as well as for internal resource allocation. It must identify the research areas in which the University plans to develop or maintain excellence.

A timeline of the process to develop the draft of the Strategic Research Plan was shared by J. Powlowski. The University is currently at the stage of consultation with Faculty Councils, after which the final draft will be recommended to Senate for approval by the end of the year.

A survey of researchers and librarians was conducted to determine their perception of the previously-established research clusters, themes, and domains. Results were presented.

D. Secko inquired as to whether some respondents identified domains they perceived might be missing from the six selected, and whether there might be any flexibility regarding these domains.

J. Powlowski responded that no one identified new domains. There is, however, flexibility regarding how they can be used.

K. Manning inquired about possible mechanisms to foster cross-fertilization with the identified areas.

J. Powlowski provided a few examples of cross-fertilization mechanisms already in use such as strategic hires, the Canada Excellence Research Chair, and University Research Centres. The

Office of the Vice-President, Research and Graduate Studies also offers to pair researchers that might not necessarily know of each other's research.

P. Gulick asked whether it is disadvantageous to submit proposals (for initiatives, hires, centres, etc.) that span multiple themes and domains.

J. Powlowski offered that it is not, especially if it enables to capitalize on strengths.

Written comments on the draft of the strategic plan may be submitted until October 15, 2018 to Cinzia Miscio, Administrator in the Office of the Vice-President, Research and Graduate Studies.

#### 6. Visit from Guylaine Beaudry, Vice-Provost Digital Strategy and University Librarian: Digital Strategy Key Findings

As part of the Digital Strategy, G. Beaudry and her team have created an inventory of non-academic trainings available (expertise), physical resources, and institutional systems at Concordia University. They also commissioned an environmental scan to learn from the digital strategies of other institutions, conducted a consultation, and carried out a survey.

The summary of the consultation and survey were presented at Council.

The key findings highlight the need to build a strategy focused on user-centred design and experience.

The deliverables, full results, and raw data of the consultation and survey are available on the Digital Strategy website.

The next steps of the Strategy involve the presentation of its roadmap to the community, with projects proposed; said projects will begin in 2019-2020.

#### 7. Remarks of the Chair

Summer activities are increasing at Concordia University. There is a range of academic and non-academic initiatives.

The FAS ran multiple schools in summer 2018, including six International Graduate Summer Schools, which were well-attended and garnered considerable attention in July. The student experience was positive. The FAS hopes to build a tradition of these schools and a well-established international network.

It is possible that a call will be launched this Fall for summer schools in 2018-2019.

The University is still recovering from the past budget cuts. The FAS remains mindful of its spending while it continues to provide for the delivery of the academic mission.

The FAS theme in 2018-2019 will be: "It will be a KIND year."

The replacement for Dr. Kim Sawchuk (former Associate Dean, Research and Graduate Studies) is being sought. The search is ongoing. The Faculty is considering the possibility of dividing Graduate Studies and Research into separate portfolios.

The replacement for Ms. Meredith Evans is being sought. The position for recruitment as well as the position linked to strategic enrolment management are currently posted.

The position of Executive Secretary to the Dean is currently posted.

The Dean encouraged Faculty Council members to participate in the Shuffle.

M.F. Dion mentioned that the Shuffle website should be made bilingual to facilitate the participation of French-speaking community members. The Office of the Dean will follow up with Advancement and Alumni Relations on this matter.

## 8. Consent Agenda

a. Elections and Ratifications ASFC 2018-5M-D

b. Undergraduate Curriculum

Department of Applied Human Sciences, AHSC-30, ASFC 2018-5M-E  
Department of Chemistry and Biochemistry, CHEM-33, ASFC 2018-5M-F  
Department of Economics, ECON-14, ASFC 2018-5M-G  
Department of Political Science, POLI-13, ASFC 2018-5M-H  
Department of Sociology and Anthropology, SOAN-32, ASFC 2018-5M-I  
Department of Religions and Cultures, RELI-32, ASFC 2018-5M-J

c. Graduate Curriculum

Department of Education, EDUC-59, ASFC 2018-5M-K  
Department of Health, Kinesiology & Applied Physiology, EXCI-23, ASFC 2018-5M-L

ASFC 2018-5M-13 It was moved and seconded (P. Joyce; M. D'Amico) that the consent agenda be approved.

**Carried, unanimously**

## 9. Announcements

Announcements were made by:

The Department of History  
Science College  
The Department of Education

#### 10. Question Period

J. Camlot mentioned that the PREX (professional experience) options in curriculum are becoming more frequent, and asked whether and how other departments could participate.

P. Joyce offered that, at present, only programs which have a co-op component can obtain a PREX option. PREX allows for students who cannot participate in a three-semester co-op program to enroll in a one-semester experiential learning option. T. Khaner also offered that the co-op Institute conducts a market assessment prior to offering the PREX option so to ensure that there are opportunities for students to benefit from.

P. Gossage asked for a timeline with regards to the attribution and hiring of Canada Research Chairs.

A. Roy responded that the Office of the Dean will obtain more information shortly. At this stage, Concordia University has a few positions vacant. There might also be an influx of Chair positions available for Universities to reach EDI targets. The CRC Secretariat sets Equity, Diversity and Inclusion (EDI) targets for universities. Concordia must meet its targets by December 2019; it is currently meeting them for visible minorities and Indigenous peoples, but not for women. Training sessions will be provided with EDI themes including unconscious bias.

#### 11. Other Business

There was none.

#### 12. Notices of Motion

There were none.

13. The next meeting of Faculty Council will be in held October 19, 2018.

#### 14. Adjournment

ASFC 2018-5M-14      It was moved and seconded (C. Hyndman; D. Gauvreau) that the session be adjourned at 12:06 p.m.  
**Carried, unanimously**