

## Canada Research Chairs from the Four Designated Groups at Concordia University

Canada Research Chairs at Concordia University as of December 15, 2018 26 Chairs are currently occupied			
Designated Group	CRC Program Target	Concordia Occupancy	Gap
Women	31%	6 (23%)	2
Members of Visible Minorities	15%	7 (27%)	No gap
Persons with Disabilities	4%	*	*
Aboriginal Peoples	1%	*	*
* Please note that cells with fewer than 5 responses cannot be reported for confidentiality.			

Please note that as of December 15, 2018, one (1) CRC nomination (CIHR Tier 2 in research area of *Molecular Biophysics of Human Health*) and one (1) renewal (CIHR Tier 2 in research area of *Clinical Nutrition*) have been submitted and are pending review. Results are expected in April 2019. One (1) Chair nomination (research area of *Critical Disability Studies and Communication Technology*) is also expected to be submitted for review between now and April 2019.

Concordia has resolved to make a concerted effort through its ***Equity, Diversity and Inclusion (EDI) Action Plan for the Canada Research Chairs (CRC) Program*** to not only meet the targets as set by the CRC program, but to exceed them wherever possible. As such, one objective we have set in relation to the CRC Program is to be at least four (4) Chairs over the CRC program targets set for all FDG categories combined by July 2021, while also not being below the target in any one FDG category.