## Canada Research Chairs from the Four Designated Groups at Concordia University

As of September 30, 2017, Concordia University is meeting its targets for two of the four designated groups. Details can be found in the table below (gaps equivalent to less than a chair are not considered):

## Canada Research Chairs at Concordia University as of September 30, 2017 20 Chairs currently occupied (9 chairs are currently vacant)

Designated Group	CRC Program Target	Concordia Occupancy	Gap
Women	32%	6 (30%)	No gap
Members of Visible Minorities	15%	6 (30%)	No gap
Persons with Disabilities	4%	*	*
Aboriginal Peoples	1%	*	*

<sup>\*</sup> Please note that cells with fewer than 5 responses cannot be reported for confidentiality.

Please note that as of September 30, 2017, four (4) Canada Research Chair nominations are pending review. Results are expected in November 2017. Three (3) new chair nominations and two (2) renewals are also expected to be submitted for review in October 2017. The data on this page will be updated accordingly.

Please also note that additional information and proposed actions towards the targets for the four designated groups will be included in Concordia's Equity, Diversity and Inclusion Action Plan, which will be published in December 2017.