Probationary Lecturer								
Effective June 1, 2023		Effectiv	e June 1, 2024	Effectiv	e June 1, 2025			
Step	Salary	Step	Salary	Step	Salary			
A4	\$86,480			•				
A3	\$83,801	<b>A4</b>	\$89,247					
A2	\$81,127	A3	\$86,483	<b>A4</b>	\$91,924			
<b>A1</b>	\$78,447	<b>A2</b>	\$83,723	A3	\$89,077			
		<b>A1</b>	\$80,957	A2	\$86,235			
				<b>A1</b>	\$83,386			

	Probationary Assistant Professor									
Effective June 1, 2023		Effective	e June 1, 2024	Effective June 1, 2025						
Step	Salary	Step	Salary	Step	Salary					
B13	\$124,817									
B12	\$122,006	B13	\$128,811							
B11	\$119,195	B12	\$125,910	B13	\$132,675					
B10	\$116,385	B11	\$123,009	B12	\$129,687					
В9	\$113,574	B10	\$120,109	B11	\$126,699					
B8	\$110,764	B9	\$117,208	B10	\$123,712					
<b>B7</b>	\$107,952	<b>B8</b>	\$114,308	<b>B9</b>	\$120,724					
<b>B6</b>	\$105,141	<b>B7</b>	\$111,406	B8	\$117,737					
B5	\$102,330	<b>B6</b>	\$108,506	<b>B7</b>	\$114,748					
B4	\$99,520	B5	\$105,605	<b>B6</b>	\$111,761					
В3	\$96,707	<b>B4</b>	\$102,705	B5	\$108,773					
B2	\$93,900	В3	\$99,802	<b>B4</b>	\$105,786					
B1	\$91,085	<b>B2</b>	\$96,905	В3	\$102,796					
		<b>B</b> 1	\$94,000	<b>B2</b>	\$99,812					
				B1	\$96,820					

Associate Professor									
Effectiv	e June 1, 2023	Effectiv	Effective June 1, 2024		e June 1, 2025				
Step	Salary	Step	Salary	Step	Salary				
C19	\$164,443								
C18	\$161,629	C19	\$169,705						
C17	\$158,819	C18	\$166,801	C19	\$174,796				
C16	\$156,006	C17	\$163,901	C18	\$171,805				
C15	\$153,198	C16	\$160,998	C17	\$168,818				
C14	\$150,388	C15	\$158,100	C16	\$165,828				
C13	\$147,575	C14	\$155,200	C15	\$162,843				
C12	\$144,762	C13	\$152,297	C14	\$159,856				
C11	\$141,948	C12	\$149,394	C13	\$156,866				
C10	\$139,141	C11	\$146,490	C12	\$153,876				
C9	\$136,331	C10	\$143,594	C11	\$150,885				
C8	\$133,520	<b>C9</b>	\$140,694	C10	\$147,902				
<b>C7</b>	\$130,709	<b>C8</b>	\$137,793	<b>C9</b>	\$144,915				
<b>C6</b>	\$127,896	<b>C7</b>	\$134,892	<b>C8</b>	\$141,927				
C5	\$125,087	<b>C6</b>	\$131,989	<b>C7</b>	\$138,939				
C4	\$122,277	C5	\$129,090	<b>C6</b>	\$135,949				
C3	\$119,467	C4	\$126,190	C5	\$132,963				
C2	\$116,651	C3	\$123,290	C4	\$129,976				
C1	\$113,842	C2	\$120,384	C3	\$126,989				
		<b>C1</b>	\$117,485	C2	\$123,996				
				C1	\$121,010				

Professor								
Effective J	une 1, 2023	Effective J	une 1, 2024	Effective June 1, 2025				
Step	Salary	Step	Salary	Step	Salary			
D22	\$195,632							
D21	\$192,822	<b>D22</b>	\$201,892					
D20	\$190,011	D21	\$198,992	D22	\$207,949			
D19	\$187,200	D20	\$196,091	D21	\$204,962			
D18	\$184,387	D19	\$193,190	D20	\$201,974			
D17	\$181,576	D18	\$190,287	D19	\$198,986			
D16	\$178,765	D17	\$187,386	D18	\$195,996			
D15	\$175,954	D16	\$184,485	<b>D17</b>	\$193,008			
D14	\$173,143	D15	\$181,585	D16	\$190,020			
D13	\$170,331	<b>D14</b>	\$178,684	D15	\$187,033			
D12	\$167,523	D13	\$175,782	D14	\$184,045			
D11	\$164,710	D12	\$172,884	D13	\$181,055			
D10	\$161,899	D11	\$169,981	D12	\$178,071			
D9	\$159,090	D10	\$167,080	D11	\$175,080			
D8	\$156,278	<b>D9</b>	\$164,181	D10	\$172,092			
<b>D7</b>	\$153,468	<b>D8</b>	\$161,279	<b>D9</b>	\$169,106			
D6	\$150,656	<b>D7</b>	\$158,379	D8	\$166,117			
<b>D5</b>	\$147,846	<b>D6</b>	\$155,477	<b>D7</b>	\$163,130			
D4	\$145,036	<b>D5</b>	\$152,577	<b>D6</b>	\$160,141			
D3	\$142,221	D4	\$149,677	<b>D5</b>	\$157,154			
D2	\$139,410	D3	\$146,772	D4	\$154,167			
D1	\$136,601	D2	\$143,871	D3	\$151,175			
		<b>D1</b>	\$140,972	D2	\$148,187			
				D1	\$145,201			

ETA Lecturer								
Effective	e June 1, 2023	Effectiv	e June 1, 2024	Effective June 1, 2025				
Step	Salary	Step	Salary	Step	Salary			
F13	\$112,219		·					
F12	\$109,407	F13	\$115,810					
F11	\$106,597	F12	\$112,908	F13	\$119,284			
F10	\$103,786	F11	\$110,008	F12	\$116,295			
F9	\$100,976	F10	\$107,107	F11	\$113,308			
F8	\$98,163	F9	\$104,207	F10	\$110,320			
F7	\$95,354	F8	\$101,304	F9	\$107,333			
F6	\$92,543	<b>F7</b>	\$98,405	F8	\$104,343			
F5	\$89,728	F6	\$95,504	<b>F7</b>	\$101,357			
F4	\$86,919	F5	\$92,599	F6	\$98,369			
F3	\$84,109	F4	\$89,700	F5	\$95,377			
F2	\$81,297	F3	\$86,800	F4	\$92,391			
F1	\$78,487	F2	\$83,899	F3	\$89,404			
		<b>F1</b>	\$80,999	F2	\$86,416			
				F1	\$83,429			

ETA Senior Lecturer								
Effective J	une 1, 2023	Effective J	une 1, 2024	Effective J	une 1, 2025			
Step	Salary	Step	Salary	Step	Salary			
G22	\$152,690							
G21	\$149,879	G22	\$157,576					
G20	\$147,070	G21	\$154,675	G22	\$162,303			
G19	\$144,259	G20	\$151,776	G21	\$159,315			
G18	\$141,444	G19	\$148,875	G20	\$156,329			
G17	\$138,635	G18	\$145,970	G19	\$153,341			
G16	\$135,823	G17	\$143,071	G18	\$150,349			
G15	\$133,016	G16	\$140,169	G17	\$147,363			
G14	\$130,200	G15	\$137,273	G16	\$144,374			
G13	\$127,391	G14	\$134,366	G15	\$141,391			
G12	\$124,577	G13	\$131,468	G14	\$138,397			
G11	\$121,768	G12	\$128,563	G13	\$135,412			
G10	\$118,954	G11	\$125,665	G12	\$132,420			
G9	\$116,148	G10	\$122,761	G11	\$129,435			
G8	\$113,336	G9	\$119,865	G10	\$126,444			
G7	\$110,522	G8	\$116,963	G9	\$123,461			
G6	\$107,716	<b>G7</b>	\$114,059	G8	\$120,472			
G5	\$104,903	G6	\$111,163	<b>G7</b>	\$117,481			
G4	\$102,093	G5	\$108,260	G6	\$114,498			
G3	\$99,279	G4	\$105,360	G5	\$111,508			
G2	\$96,468	G3	\$102,456	G4	\$108,521			
G1	\$93,657	G2	\$99,555	G3	\$105,530			
		G1	\$96,654	G2	\$102,542			
				G1	\$99,554			

ETA Teaching Professor								
Effective J	une 1, 2023	Effective June 1, 2024		Effective June 1, 2025				
Step	Salary	Step	Salary	Step	Salary			
H22	\$175,134							
H21	\$172,324	H22	\$180,738					
H20	\$169,513	H21	\$177,838	H22	\$186,160			
H19	\$166,703	H20	\$174,937	H21	\$183,173			
H18	\$163,893	H19	\$172,037	H20	\$180,185			
H17	\$161,082	H18	\$169,138	H19	\$177,198			
H16	\$158,271	H17	\$166,237	H18	\$174,212			
H15	\$155,460	H16	\$163,336	H17	\$171,224			
H14	\$152,650	H15	\$160,435	H16	\$168,236			
H13	\$149,839	H14	\$157,535	H15	\$165,248			
H12	\$147,028	H13	\$154,634	H14	\$162,261			
H11	\$144,217	H12	\$151,733	H13	\$159,273			
H10	\$141,407	H11	\$148,832	H12	\$156,285			
Н9	\$138,596	H10	\$145,932	H11	\$153,297			
Н8	\$135,785	Н9	\$143,031	H10	\$150,310			
H7	\$132,974	H8	\$140,130	H9	\$147,322			
Н6	\$130,164	H7	\$137,229	Н8	\$144,334			
H5	\$127,353	H6	\$134,329	H7	\$141,346			
H4	\$124,542	H5	\$131,428	H6	\$138,359			
Н3	\$121,731	H4	\$128,527	H5	\$135,371			
H2	\$118,921	Н3	\$125,626	H4	\$132,383			
H1	\$116,110	H2	\$122,726	Н3	\$129,395			
		H1	\$119,826	H2	\$126,408			
				H1	\$123,421			

LTA Lecturer									
Effective	e June 1, 2023	Effectiv	e June 1, 2024	Effective	e June 1, 2025				
Step	Salary	Step	Salary	Step	Salary				
L6	\$84,788								
L5	\$82,512	<b>L6</b>	\$87,501						
L4	\$80,237	L5	\$85,152	L6	\$90,126				
L3	\$77,961	L4	\$82,805	L5	\$87,707				
L2	\$75,683	L3	\$80,456	<b>L4</b>	\$85,289				
L1	\$73,412	<b>L2</b>	\$78,105	L3	\$82,870				
		L1	\$75,761	<b>L2</b>	\$80,448				
				L1	\$78,034				

	LTA Assistant Professor									
Effective June 1, 2023		Effectiv	Effective June 1, 2024		e June 1, 2025					
Step	Salary	Step	Salary	Step	Salary					
M6	\$87,317									
M5	\$85,041	<b>M6</b>	\$90,111							
M4	\$82,766	M5	\$87,762	<b>M6</b>	\$92,814					
M3	\$80,490	<b>M4</b>	\$85,415	M5	\$90,395					
M2	\$78,214	M3	\$83,066	<b>M4</b>	\$87,977					
M1	\$75,938	M2	\$80,717	M3	\$85,558					
		<b>M1</b>	\$78,368	M2	\$83,139					
				M1	\$80,719					

LTA Librarian									
Effective	e June 1, 2023	Effectiv	e June 1, 2024	Effectiv	e June 1, 2025				
Step	Salary	Step	Salary	Step	Salary				
V6	\$78,989								
V5	\$76,714	V6	\$81,517						
V4	\$74,437	V5	\$79,169	V6	\$83,963				
V3	\$72,162	V4	\$76,819	V5	\$81,544				
V2	\$69,886	V3	\$74,471	V4	\$79,124				
V1	\$67,609	V2	\$72,122	V3	\$76,705				
		V1	\$69,772	V2	\$74,286				
				V1	\$71,865				

	Assistant Librarian								
Effective June 1, 2023		Effectiv	Effective June 1, 2024		e June 1, 2025				
Step	Salary	Step	Salary	Step	Salary				
X12	\$108,342								
X11	\$105,532	X12	\$111,809						
X10	\$102,721	X11	\$108,909	X12	\$115,163				
X9	\$99,910	X10	\$106,008	X11	\$112,176				
X8	\$97,101	<b>X9</b>	\$103,107	X10	\$109,188				
<b>X7</b>	\$94,290	<b>X8</b>	\$100,208	<b>X9</b>	\$106,200				
X6	\$91,480	<b>X7</b>	\$97,307	X8	\$103,214				
X5	\$88,668	<b>X6</b>	\$94,407	<b>X7</b>	\$100,226				
X4	\$85,855	X5	\$91,505	<b>X6</b>	\$97,239				
<b>X3</b>	\$83,046	<b>X4</b>	\$88,602	<b>X5</b>	\$94,250				
X2	\$80,234	X3	\$85,703	X4	\$91,260				
X1	\$77,423	<b>X2</b>	\$82,801	X3	\$88,274				
		<b>X1</b>	\$79,901	<b>X2</b>	\$85,285				
				<b>X1</b>	\$82,298				

Associate Librarian									
<b>Effective J</b>	une 1, 2023	Effective June 1, 2024		Effective June 1, 2025					
Step	Salary	Step	Salary	Step	Salary				
Y19	\$147,367								
Y18	\$144,555	Y19	\$152,083						
Y17	\$141,744	Y18	\$149,181	Y19	\$156,645				
Y16	\$138,932	Y17	\$146,280	Y18	\$153,656				
Y15	\$136,124	Y16	\$143,378	Y17	\$150,668				
Y14	\$133,311	Y15	\$140,480	Y16	\$147,679				
Y13	\$130,500	Y14	\$137,577	Y15	\$144,694				
Y12	\$127,687	Y13	\$134,676	Y14	\$141,704				
Y11	\$124,877	Y12	\$131,773	Y13	\$138,716				
Y10	\$122,067	Y11	\$128,873	Y12	\$135,726				
Y9	\$119,255	Y10	\$125,973	Y11	\$132,739				
Y8	\$116,441	<b>Y9</b>	\$123,071	Y10	\$129,752				
Y7	\$113,630	Y8	\$120,167	Y9	\$126,763				
Y6	\$110,821	Y7	\$117,266	Y8	\$123,772				
Y5	\$108,008	Y6	\$114,367	Y7	\$120,784				
Y4	\$105,199	Y5	\$111,464	Y6	\$117,798				
<b>Y3</b>	\$102,389	<b>Y4</b>	\$108,565	Y5	\$114,808				
Y2	\$99,579	<b>Y3</b>	\$105,665	Y4	\$111,822				
Y1	\$96,765	<b>Y2</b>	\$102,766	Y3	\$108,835				
		<b>Y1</b>	\$99,861	Y2	\$105,849				
				Y1	\$102,857				

Senior Librarian					
Effective June 1, 2023		Effective June 1, 2024		Effective June 1, 2025	
Step	Salary	Step	Salary	Step	Salary
<b>Z22</b>	\$175,215				
<b>Z21</b>	\$172,402	<b>Z22</b>	\$180,822		
<b>Z20</b>	\$169,592	<b>Z21</b>	\$177,919	<b>Z22</b>	\$186,247
<b>Z</b> 19	\$166,780	<b>Z20</b>	\$175,019	<b>Z21</b>	\$183,257
<b>Z</b> 18	\$163,970	<b>Z</b> 19	\$172,117	<b>Z20</b>	\$180,270
<b>Z17</b>	\$161,159	<b>Z18</b>	\$169,217	<b>Z</b> 19	\$177,281
<b>Z</b> 16	\$158,345	<b>Z17</b>	\$166,316	<b>Z18</b>	\$174,294
<b>Z</b> 15	\$155,538	<b>Z</b> 16	\$163,412	<b>Z17</b>	\$171,305
<b>Z</b> 14	\$152,726	<b>Z15</b>	\$160,515	<b>Z</b> 16	\$168,314
<b>Z</b> 13	\$149,915	<b>Z</b> 14	\$157,613	<b>Z</b> 15	\$165,330
<b>Z12</b>	\$147,104	<b>Z13</b>	\$154,712	<b>Z</b> 14	\$162,341
<b>Z</b> 11	\$144,292	<b>Z12</b>	\$151,811	<b>Z13</b>	\$159,353
<b>Z</b> 10	\$141,480	<b>Z</b> 11	\$148,909	<b>Z12</b>	\$156,365
<b>Z</b> 9	\$138,669	<b>Z</b> 10	\$146,007	<b>Z</b> 11	\$153,376
<b>Z8</b>	\$135,856	<b>Z</b> 9	\$143,106	<b>Z10</b>	\$150,387
<b>Z</b> 7	\$133,048	<b>Z8</b>	\$140,203	<b>Z9</b>	\$147,399
<b>Z</b> 6	\$130,235	<b>Z7</b>	\$137,306	<b>Z8</b>	\$144,409
<b>Z</b> 5	\$127,425	<b>Z</b> 6	\$134,403	<b>Z</b> 7	\$141,425
<b>Z</b> 4	\$124,615	<b>Z5</b>	\$131,503	<b>Z</b> 6	\$138,435
<b>Z</b> 3	\$121,803	<b>Z</b> 4	\$128,603	<b>Z</b> 5	\$135,448
<b>Z2</b>	\$118,992	<b>Z</b> 3	\$125,701	<b>Z</b> 4	\$132,461
<b>Z</b> 1	\$116,180	<b>Z2</b>	\$122,800	<b>Z</b> 3	\$129,472
		<b>Z</b> 1	\$119,898	<b>Z2</b>	\$126,484
				<b>Z</b> 1	\$123,495