



## **Dean, John Molson School of Business Concordia University**

Concordia University invites expressions of interest, nominations and applications for the position of Dean, John Molson School of Business, with the appointment to be effective July 2016, or as soon thereafter as possible.

Located in the heart of vibrant, cosmopolitan Montreal and home to over 46,000 students and 5,800 staff, Concordia University is one of Canada's most innovative urban universities. Over the past decade, Concordia has invested significantly to renew its faculty, improve and expand its infrastructure and create state-of-the-art facilities for teaching, learning and research. Concordia has 7,800 graduate students enrolled in more than 200 graduate programs and over 6,900 international students from more than 150 countries. Concordia's research profile continues to grow as it fosters multidisciplinary approaches to finding solutions to a broad range of societal challenges. For more information, please visit [www.concordia.ca](http://www.concordia.ca).

Concordia University's John Molson School of Business (JMSB) is world-class, AACSB-accredited, committed to academic excellence in teaching and research and offers an approachable and collegial atmosphere to students, faculty and staff. More than 160 full-time faculty members from 30 countries and over 145 part-time faculty offer 45 programs to more than 9,300 students at the undergraduate, graduate and doctoral levels, including highly ranked MBA and EMBA programs. JMSB is a leader in executive education, delivering customized management training and development programs in English and French. Deeply rooted in the Montreal community, the School is located in a distinctively designed 15-storey landmark building that has been recognized for its eco-friendly design. For more information, please visit [www.concordia.ca/jmsb.html](http://www.concordia.ca/jmsb.html)

Reporting to the Provost and Vice-President, Academic Affairs and a member of Concordia's senior administration, the Dean of the John Molson School of Business will provide strategic direction, academic planning leadership and administrative oversight to achieve JMSB's vision of setting the pace for the next generation of business schools. Committed to the highest standards in business education and research, the Dean will further enhance the School's activities and reputation through increasing funding support, working collaboratively with a range of internal and external partners, and promoting innovative approaches to achieving its mission.

The successful candidate will be a dynamic leader with a significant record of research, teaching and administrative experience in business education. With a record of building strong teams, managing resources, and promoting both scholarly and entrepreneurial initiatives, the new Dean will promote excellence, equity, diversity and inclusion among faculty, staff and students. She or he will possess an open and collegial style, outstanding management, communication and interpersonal skills, a creative approach to problem solving, and the capacity to build and sustain positive relationships throughout JMSB, Concordia, and the local and national business communities. The ability to function in both French and English is an asset.

The Search Committee will begin to consider potential candidates immediately and will continue until the position is filled. Concordia University hires on the basis of merit and is committed to employment equity. Applications should include a letter of introduction, curriculum vitae, and the names of three referees (who will only be contacted with the consent of the candidate) and be forwarded electronically, in confidence, to the University's consultants:

**Laverne Smith & Associates Inc.**  
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