


FOR ALL ACADEMIC LEADERS



Presentation on Concordia's Policy on Harassment, Sexual Harassment & Psychological Harassment

Thursday, April 11, 2013, 12:00 – 14:00 Room S-MB-2-130

Lunch will be served at 12:00; presentation will start at 12:30.

This presentation will be facilitated by Ms. Louise J. Shiller, Director and Senior Advisor, Rights & Responsibilities, and Ms. Andrée-Anne Bouchard, Manager, Employee & Labour Relations, both at Concordia University.

Louise J. Shiller holds a Master's degree in Education and a Graduate Certificate in Educational Leadership. She has been serving as Director and Senior Advisor since 2010 and is the third Advisor in Concordia's history. Her career has been one of dedication in the education milieu as well as in the community and social services networks. She has held several leadership positions in both the public and private sectors, building her expertise in the area of student services, administration, program development and implementation, policy review, mediation and negotiations, conflict resolution, and behaviour management. She has also worked for the Department of Youth Protection and several school boards.

Andrée-Anne Bouchard is responsible for providing strategic, professional and functional support in the management of Labour Relations. She brings experience in the field of labour relations from Concordia University (since 2001) as well as from management or parity organizations, such as the "Association de la Construction du Québec" and the "Commission de la Construction du Québec". A member of the "Ordre des Conseillers en Ressources Humaines Agréés du Québec", Andrée-Anne holds a Bachelor's degree in Industrial Relations from McGill University and a Graduate Diploma in Management from l'École des Hautes Études Commerciales.

The presentation's learning objectives are to:

- * Sensitize and educate academic leaders on how to prevent harassing behaviours in their units.**
- * Understand how to protect each staff and faculty member's right to dignity and respect.**
- * Understand the support and redress offered by the University to staff and faculty members who believe they have been subjected to harassing behaviour.**
- * Understand the complaint resolution process.**

If you want to register for this presentation, please inform Ms. Silvana Novembre at silvana.novembre@concordia.ca as soon as possible, but no later than April 4, 2013.

The number of participants is limited for this event. Registration will be granted on a first come, first serve basis.

This presentation is specifically designed for Academic Leaders. Other similar events, designed for managers and staff members, are (will be) offered by HR.

The Centre for Academic Leadership assumes the full cost for this event. While no cost will be charged to participants, it would be important to notify the Centre of any cancellation at least 7 days prior to the event.