

**MINUTES OF THE OPEN SESSION
OF THE MEETING OF SENATE**

Held on Friday, February 15, 2019, at 2:30 p.m.
in the Norman D. Hébert, LL.D. Meeting Room
(Room EV 2.260) on the SGW Campus

PRESENT

Voting members: Alan Shepard (*Chair*); Sarah Abou-Bakr; Amir Aghdam (*Acting for Paula Wood-Adams*); Ali Akgunduz; Amir Asif; Reena Atanasiadis; Leslie Barker; Guylaine Beaudry; Pascale Biron; Rory Blaisdell; Mathilde Braems; Christophe Brett; Graham Carr; Mikaela Clark-Gardner; Sally Cooke; Frank Crooks; Anne-Marie Croteau; Ricardo Dal Farra; Christine DeWolf; Jill Didur; Rebecca Duclos; Mehdi Farashahi; Marcie Frank; Ariela Freedman; Vince Graziano; Christophe Guy; Rim Hamila; Sophie Hough-Martin; Jean-Gabriel Lacombe; Sarah Mazhero; David Morris; Eunbyul Park; André Roy; Safa Sheikh; Ali Sherra; Robert Soroka; Marc Steinberg; Ron Stern; Nafisa Tabassum Jamal; Christopher Trueman; Jean-Philippe Warren; Radu Zmeureanu

Non-voting members: Joanne Beaudoin; Philippe Beauregard; Paul Chesser; Roger Côté; Tom Hughes; Melodie Sullivan (*Acting for Frederica Jacobs*); Anne Whitelaw

ABSENT

Voting members: Sami Al-Hanbali; Shaina Ali; Paul Allen; Brigitte Jaumard; Zenobia Pais; Virginia Penhune; John Potvin; Martin Pugh; Daniel Salée; Francesca Scala; Rashmikaa Sethu Madhavan

Non-voting members: Denis Cossette; Isabel Dunnigan; Ilze Kraulis

1. Call to order

The meeting was called to order at 2:35 p.m.

1.1 Approval of Agenda

R-2019-1-1 *Upon motion duly moved and seconded, it was unanimously resolved that the Agenda of the Open Session be approved.*

1.2 Approval of the Minutes of the Open Session meeting of December 14, 2018

R-2019-1-2 *Upon motion duly moved and seconded, it was unanimously resolved that the Minutes of the Open Session meeting of December 14, 2018 be approved.*

2. Business arising from the Minutes not included on the Agenda

There was no business arising from the Minutes not included on the Agenda.

3. President's remarks

During the course of his remarks, Prof. Shepard:

- congratulated McGill University on receiving a \$200 million philanthropic gift, the largest gift ever to a Canadian university. He added that Concordia's comprehensive campaign is doing well and that upcoming gifts will be announced shortly;
- announced that following the February 11 bond issue totalling \$75 million, Concordia became the first Canadian university to issue a sustainable bond of \$25 million, which will help finance the new Science Incubator located on the Loyola campus;
- reported that for the fourth year running, Concordia has been named a top Montreal employer;
- congratulated the Stingers men's hockey team for winning the Corey Cup, the Gina Cody School of Engineering and Computer Science for hosting the annual Concordia hackathon and the three Concordia alumni Jérémy Comte, Evren Boisjoli and Marie-Hélène Panisset, who have been nominated for Best Short (Live Action) at 2019 Academy Awards;
- underlined the successful launch of 4th SPACE in January, the University's collaborative public curated research space, as well as the holding of the First Voices Week in February, an indigenous-led series of political, social, academic and cultural events;
- announced that the first Wikipedian-in-Residence will be hired by the Library and that some 70 Concordia researchers have been awarded over \$3 million in total funding from the Social Sciences and Humanities Research Council; and
- encouraged Senators to submit honorary degree nominations and to attend Open House which will be held on February 16 on both campuses.

4. Academic update (Document US-2019-1-D1)

As complimentary information to his written update, Dr. Carr apprised Senators of yesterday's announcement by the federal government of a major investment in education through the Future Skills Centre, adding that Concordia will participate in a number of the Centre's initiatives.

5. Standing Committee reports

5.1 Academic Planning and Priorities (Document US-2019-1-D2)

5.2 Research (Document US-2019-1-D3)

There were no questions in relation to these reports, which are provided for information.

CONSENT

6. Committee appointments (Document US-2019-1-D4)

R-2019-1-3 *That the committee appointments, outlined in Document US-2019-1-D4, be approved.*

7. Academic Programs Committee: Report and recommendations (Document US-2019-1-D5)

7.1 Undergraduate curriculum proposals - Faculty of Arts and Science

7.1.1 Department of Education (Document US-2019-1-D6)

7.1.2 Department of Journalism (Document US-2019-1-D7)

7.1.3 Department of Mathematics and Statistics (Documents US-2019-1-D8 and D9)

R-2019-1-4 *That the undergraduate curriculum proposals in the Faculty of Arts and Science, outlined in Documents US-2019-1-D6 to D9, be approved, as recommended by the Academic Programs Committee in Document US-2019-1-D5.*

7.2 Undergraduate curriculum proposals - Faculty of Fine Arts - Department of Art History (Document US-2019-1-D10)

R-2019-1-5 *That the undergraduate curriculum proposals in the Faculty of Fine Arts, outlined in Document US-2019-1-D10, be approved, as recommended by the Academic Programs Committee in Document US-2019-1-D5.*

7.3 Undergraduate curriculum proposals - John Molson School of Business

7.3.1 Coop programs and options (Document US-2019-1-D11)

7.3.2 Department of Marketing (Document US-2019-1-D12)

7.3.3 Department of Finance (Document US-2019-1-D13)

7.3.4 Elective group requirements (Document US-2019-1-D14)

R-2019-1-6 *That the undergraduate curriculum proposals in the John Molson School of Business, outlined in Documents US-2019-1-D11 to D14 be approved, as recommended by the Academic Programs Committee in Document US-2019-1-D5.*

7.4 Graduate curriculum proposals - Faculty of Arts and Science - Department of Religion and Cultures (Document US-2019-1-D15)

R-2019-1-7 *That the graduate curriculum proposals in the Faculty of Arts and Science, outlined in Document US-2019-1-D15 be approved, as recommended by the Academic Programs Committee in Document US-2019-1-D5.*

7.5 Graduate curriculum proposals - Faculty of Fine Arts - Department of Studio Arts and the Mel Hoppenheim School of Cinema (Document US-2019-1-D16)

R-2019-1-8 *That the graduate curriculum proposals in the Faculty of Fine Arts, outlined in Document US-2019-1-D16 be approved, as recommended by the Academic Programs Committee in Document US-2019-1-D5.*

REGULAR

8. Undergraduate curriculum proposal - Faculty of Arts and Science - Departments of Biology, Chemistry and Biochemistry, and Geography, Planning and Environment - New undergraduate programs - BSc Honours and BSc Specialization in Environmental and Sustainability Science (Document US-2019-1-D17)

Dean Roy was pleased to introduce this new program, which will be housed in three departments and build on existing programs and expertise and will prepare students to be leaders in the fields of environmental science and sustainability. Prof. Biron, Chair of the Department of Geography, Planning and Environment, and Prof. DeWolf, Chair of the Department of Chemistry and Biochemistry, underlined the advantages of this new program.

Mr. Graziano noted a discrepancy in section 5.2.1 (Library facilities and holdings) of the proposal, which indicates the absence of any new cost while the Library Report (Appendix 5) does in fact list an additional expenditure. Dr. Joyce, Associate Dean, Academic Programs, responded that this was a mistake since the cost had been factored into the Cost/Revenue Projection table in section 5.5 of the proposal.

As a result, the phrase *“There is no anticipated new library costs associated with the proposed program.”* will be replaced by *“Therefore, this new interdisciplinary program will require an additional annual library expenditure of \$1097 in monographs and \$8718 in periodicals and databases for a total of \$9815 annually as indicated in the cost/revenue projection (section 5.5).”* in the final version of the document.

R-2019-1-9 *Upon motion duly moved and seconded, it was unanimously resolved that the new undergraduate proposal in the Faculty of Arts and Science, outlined in Document US-2019-1-D17 as revised, be approved, as recommended by the Academic Programs Committee, in Document US-2019-1-D5.*

9. Update on revisions to Policy regarding Sexual Violence (PVPAA-3) (Document US-2019-1-D18)

Dr. Ostiguy introduced Mathilde Braems, Sophie Hough-Martin and Melodie Sullivan, fellow members of the Standing Committee on Sexual Misconduct and Sexual Violence, who were joining her in today’s presentation.

She summarized the journey which began in 2013 to consistently work on improving policies and processes to support survivors and to prevent sexual violence and misconduct on campus.

This includes the establishment in 2013 of the Sexual Assault Resource Center (SARC), a student initiative, as well as the establishment of the Sexual Assault Working Group (SAWG) in 2014/2015, at the President's request. SAWG issued a series of recommendations, the two main ones being to provide for the creation of a stand-alone policy to address sexual violence and the setting of guidelines to address relationships between faculty, staff and students. As a result, the *Policy regarding Sexual Violence* was approved by the Board in 2016 and the *Guidelines on Consensual Romantic or Sexual Relationships* were issued in 2017.

In early 2018, following the allegations stemming from the Department of English, investigations were launched, a climate review was initiated, and a Task Force was set up to look at sexual misconduct and sexual violence more broadly. In Summer 2018, the government adopted *An Act to prevent and fight sexual violence in higher education institutions* (Bill 151), and as a result thereof, in Fall 2018 the Standing Committee on Sexual Misconduct and Sexual Violence was set up as a permanent committee.

Ms. Sullivan continued the presentation by informing Senators about the process to update the Policy, noting that, in order to comply with the deadline of January 1, 2019 set by Bill 151, the revised Policy was presented for approval by the Board of Governors at its meeting of December 12, 2018. She also spoke of the other initiatives undertaken by the Standing Committee, besides weekly meetings.

Ms. Braems outlined the main revisions brought to the 2016 policy which were discussed and reviewed by the Standing Committee, in order to align the policy with the requirements of Bill 151. She made the point that the Policy is now more survivor/victim focused and places emphasis on community responsibility. This review also allowed an opportunity to clarify language and some processes and incorporate the recommendations of the Task Force into the Policy. She spoke of the Standing Committee as well as the Training and Education Committee, a permanent sub-committee of the Standing Committee, whose compositions are made up of several regular members and alternate members from across the University.

Ms. Hough-Martin and Ms. Sullivan reviewed each of the elements contained in the comparative chart, explaining the requirements stipulated in Bill 151, the content of the 2016 policy and the additions brought to the revised Policy.

Dr. Ostiguy concluded the presentation by summarizing the 2019 plan, noting that Standing Committee will continue to meet regularly and that the focus will be on training and education.

10. Question period

No questions were asked.

11. Other business

There was no other business to bring before Senate.

12. Adjournment

The meeting adjourned at 3:32 p.m.



Danielle Tessier
Secretary of Senate