



**PENSION PLAN FOR THE EMPLOYEES  
OF CONCORDIA UNIVERSITY**

**TO:** All Members of the Pension Plan for the Employees of  
Concordia University

**FROM:** Marc Gauthier, Principal Administrator, Pension Plan for the Employees  
of Concordia University and Secretary of the Pension Committee

**DATE:** February 25, 2015

**OBJECT:** **IMPORTANT NOTICE - Continuation of the Annual Information  
Meeting of September 29, 2014 to address Possible Election of Non-  
Active Members' Representatives on the Pension Committee of the  
Pension Plan for the Employees of Concordia University – April 20<sup>th</sup>,  
2015**

Dear Member,

At the Pension Plan Annual Information Meeting of September 29, 2014, a motion was proposed for an **election to be held for the non-active members' representatives** on the Concordia Pension Committee. At that time, the mover agreed to suspend his proposal pending further clarification and so that all concerned members could be informed of the possibility of an election.

The Pension Committee has since been notified that the mover wishes to proceed with his proposal. As per the *Supplemental Pension Plans Act* of Quebec, this process, when requested at an annual meeting supersedes other mechanisms in place to elect representatives on the Pension Committee.

**The purpose of this communication is therefore to notify members of the Plan of the continuation of the Annual Information Meeting held on September 29, 2014 with the sole purpose of determining whether an election for the non-active members' representatives on the Pension Committee will take place, and to proceed with an election, if so decided by the non-active members present.**

**Note that because the meeting will be a continuation of the Annual Information Meeting, all members, including active and non-active members, are invited to attend. However, only the non-active members present – pensioners including**

**beneficiaries in receipt of a pension and deferred vested members (terminated with a vested benefit in the Plan) - will be eligible to vote on the election matter.**

<b>What:</b>	<b>Continuation of the Annual Information Meeting of September 29, 2014 to address Possible Election of Non-Active Members' Representatives on the Pension Committee</b>
<b>Date:</b>	<b>Monday April 20<sup>th</sup>, 2015</b>
<b>Time:</b>	<b>6 p.m.</b>
<b>Location:</b>	<b>Room H-110, Hall Building Sir George Wiliams Campus</b>

The following process will take place at the April 20<sup>th</sup>, 2015 meeting:

- the Pension Committee will propose that potential candidates who wish to make representations before the vote on whether an election should be held be permitted to do so
- a vote will be taken amongst the non-active members present to determine whether a majority of those voting wish to proceed with an election
- if there is a majority of non-active members that wishes to have an election, we will proceed with an election at the meeting
- if a majority does not wish to have an election, the meeting will be terminated and the representatives previously designated through the call for nominations dated August 25, 2014 (Howard Fink and George Tsoublekas) will continue.

The election, if agreed to by majority vote, will be for the following positions:

1. A **Regular Representative** of the non-active members on the Pension Committee. The Regular Representative attends all meetings of the Pension Committee and has voting rights.
2. An **Alternate Representative** of the non-active members on the Pension Committee. The Alternate Representative has the right to attend all meetings of the Pension Committee, without voting rights. However, in the event the Regular Representative is absent, the Alternate Representative has the right to vote in place of the Regular Representative.

The term of each mandate will be from the date of the election to December 31, 2016. The Pension Committee is responsible for all matters related to the administration of the Pension Plan for the Employees of Concordia University.

For any further information, you can write to [pensioncommittee@concordia.ca](mailto:pensioncommittee@concordia.ca) or call (514) 848-2424 ext. 4430.

To change your address or for any inquiries related to your personal pension file, please contact Pension Services at [pensions@concordia.ca](mailto:pensions@concordia.ca) or at (514) 848-2424 ext. 3666

Sincerely,

A handwritten signature in black ink, appearing to read 'MG', is positioned below the word 'Sincerely,'.

Marc Gauthier  
Principal Administrator of the Pension Plan for the Employees of Concordia University  
and Secretary of the Pension Committee