

Nichola J. Dyer's Biography

- Ms. Nichola Dyer graduated from Concordia University in 1985 with a Bachelor of Arts (Honours) in Economics, having been a member of the very first cohort of students in the Economics Co-op Programme. Her Co-op work terms afforded her real-world experience with three employers: the Government of Canada, the Royal Bank of Canada, and Canadian Pacific Railway. While at Concordia, she also indulged her passion for music by presenting a weekly radio show at CRSG.
- From Concordia, she moved to central Illinois to carry out Ph.D. studies at the University of Illinois at Urbana-Champaign. There, she obtained her MA in Economics, focused on econometrics and industrial organization.
- She moved to Washington, DC in 1991. In 1992 she joined KPMG Peat Marwick's Policy Economics Group, then was recruited into the World Bank's Young Professionals Program in 1993.
- During almost 25 years at the World Bank Group, Nichola has worked in various operational and corporate roles. Early in her career she established the World Bank's office in Gabon, which prepared her well to serve as Special Assistant to the Bank's Vice President for Africa, then to work on numerous countries on the continent. She also has worked on the industry and energy sectors in the Maghreb and country programs in the Western Balkans.
- She led the World Bank Group's Office of Ethics and Business Conduct at crucial junctures, building its advisory practice, designing and delivering training programs and workshops for senior internal and external stakeholders, and overseeing on a long-term interim basis the internal investigations function.
- She now works as Program Manager of the Global Agriculture and Food Security Program (GAFSP), a \$1.5 billion multi-stakeholder program supporting investments in agriculture and food and nutrition security.
- Diversity and inclusion are key areas of focus for her. She has developed greenfield engagements on disability and excluded minorities, and served on related corporate committees.
- Nichola's personal interests – beyond music – include enjoying nature, gardening and exercising using Gyrotonics.