

**Arts and Science Faculty Council
Minutes of the Meeting held on February 19, 2016 – Open Session**

- Present:** A. Roy; M. Battaglino; C. Belkhodja; E. Buzzetti; J. Camlot; J. Capobianco; A. Champagne; E. Champagne; E. Chevrier; L. Clarke; J. Cocullo; M. D’Amico; D. DeGuerre; C. DeWolf; A. Furlani; P. Gomme; P. Gulick; N. Hardy; A. Hunter; N. Jaffary; P. Joyce; C. Kalman; M. Kissock; L. Lacroix; D. Liakin; K. Manning; B. Nelson; M-C. Newman; E. O’Toole; D. Paris; V. Penhune; V. Peters; S. Salari; R. Schmid; T. Schwab; M. Sokolon; E. Ste-Croix; P. Stoett; F. Tremblay; S. Trepanier-Chicoine; L. Turscescu; M. Watson
- Regrets:** D. Brind’Amour; A. Chan; D. Dysart-Gale; L. Faure; L. Galbraith; M. Kissock; K. Manning; N. Melbrew; D. Morris; M. Mulrennan; K. Nelson; D. Parillo; S. Poulin; K. Sawchuk; M. Sharma; F. Siblini; R. Waldie
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Documents Circulated and/or Considered at the Meeting:

ASFC 2016-2M-C	Elections and Ratifications
ASFC 2016-2M-D	Department of Applied Human Sciences, AHSC-22
ASFC 2016-2M-E	Département d’Études françaises, FRAN-25
ASFC 2016-2M-F	Department of Geography, Planning and Environment, GEOG-40
ASFC 2016-2M-G	Department of Physics, PHYS-17
ASFC 2016-2M-H	Department of Chemistry and Biochemistry, CHEM-53
ASFC 2016-2M-I	Department of Classics, Modern Languages and Linguistics, CMLL-62
ASFC 2016-2M-J	Department of Classics, Modern Languages and Linguistics, CMLL-63
ASFC 2016-2M-K	Department of Classics, Modern Languages and Linguistics, CMLL-64
ASFC 2016-2M-L	Department of Classics, Modern Languages and Linguistics, CMLL-65
ASFC 2016-2M-M	Department of Classics, Modern Languages and Linguistics, CMLL-66
ASFC 2016-2M-N	Department of Education, EDUC-62
ASFC 2016-2M-O	Département d’Études françaises, FRAN-26
ASFC 2016-2M-P	Department of Geography, Planning and Environment, GEOG-38
ASFC 2016-2M-Q	Department of History, HIST-19
ASFC 2016-2M-R	Department of Physics, PHYS-18
ASFC 2016-2M-S	Department of Political Science, POLI-37
ASFC 2016-2M-T	Department of Sociology and Anthropology, SOAN-25

1. Call to Order

The meeting was called at 10:08 a.m.

2. Approval of Agenda

ASFC 2016-2M-6 It was moved and seconded (Furlani/Joyce) that the agenda be approved.
Carried, unanimously

3. Approval of the Minutes of the Meeting held January 22, 2016

ASFC 2016-2M-7 It was moved and seconded (Furlani/Jaffary) that the minutes of the meeting held January 22, 2016 be approved.
Carried, unanimous, 4 abstentions

4. Business Arising from the Minutes

There was none.

5. Visit from President Alan Shepard

President Shepard addressed concerns regarding severance packages offered to departing members of the senior administration. He informed Council that contracts are drafted in accordance with external expert recommendations (Price Waterhouse).

Questions pertaining to the Strategic Plan were posed, particularly vis-à-vis the new budget model, competitiveness, and cross-collaboration. President Shepard addressed these questions by explaining that although the budget model will provide incentives for growth through competitive processes, it will also encourage cross-disciplinarity by valuing “projects” that cross disciplinary boundaries.

Concern was raised about discrepancies in growth between small and larger Departments. Faculty members in smaller units run the higher risk of being overwhelmed by service commitments, which may impact research and teaching. It was argued that an equal level of service would be needed to rebalance growth and dynamics. President Shepard offered that there are collective agreement considerations that need to be addressed, but agrees that talent and time need to be used more efficiently. The idea of including more part-time faculty members in service was also raised, a comment that President Shepard took note of.

6. Visit from Ms. Sarah Doig, Coordinator, International Projects, Concordia International & Jean-Philippe Valois, Director of Business Development, Mitacs: Research Funding Opportunities with Mitacs

Concordia University is a full partner of Mitacs.

Concordia International is involved in the following:

- The Student Exchange Program;
- Academic visitors;
- Establishing and maintaining academic partnerships with other universities;
- Identifying and promoting international opportunities.

Sarah Doig is available to present at individual departmental meetings.

Mitacs focuses on graduate students and postdoctoral researchers. It seeks to encourage scenarios of academia-industry partnership.

One of MITACS' new initiative is its policy fellowship award, which is geared towards having postdoctoral researchers and/or faculty members help policy makers in their decision-making processes.

MITACS can also help to match researchers and students with industry projects.

7. Remarks of the Dean

The first event of the Beyond Disciplines series was a great success. The next event is on story-telling and takes place March 24.

A flooding accident took place in the SP building at the Loyola campus. Some classes were cancelled but ultimately rescheduled. Some laboratories were also damaged. The response team has done a superb job at controlling the situations.

The new budget model was presented at Senate as it was at Council. Very few changes were applied to the presentation. The 2016-2017 year will be a shadow year, in which some initiatives will begin. However, full implementation will commence in 2017-2018. The new budget model is based on growth, and rewards and penalties will be applied based on targets. Co-responsibility (with Department Chairs) might be established pertaining to whether (and how) the Faculty will reach targets. This is a positive opportunity for collaboration.

At the next Council meeting, Dean Roy will present ideas with regards to the Future Directions for the Faculty of Arts and Science.

8. Consent Agenda

ASFC 2016-2M-8 It was moved and seconded (Turcescu/Sokolon) that the Consent Agenda be approved.
Carried, unanimously

9. Announcements

Announcements were made by:

- The Science College
- The Department of History

10. Question Period

There were no questions.

11. Other Business

There was none.

12. Notices of Motion

There was none.

13. Adjournment

ASFC 2016-2M-9 It was moved and seconded (Jaffary/O'Toole) that the meeting be adjourned at 11:26 a.m.
Carried, unanimously