# Winter Open House

February 18, 2023

# Sustainability report



Gold 84% score 27 / 32 actions taken

## Diversity & Inclusion | 50%

- Promoted event using diverse channels
- Encouraged speakers to optionally share their pronouns, and use non-binary language when possible

## Indigenization | 100%

- Consulted and invited the appropriate Indigenous voices
- Adapted the land acknowledgement available from Indigenous Directions

#### Accessibility | 88%

- Ensured web pages, documents, presentation materials, and promotional material followed accessibility guidelines
- Followed basic best practices for universal accessibility
- Made event materials accessible after the event



## Waste & Transportation | 100%

- Favoured reusable dishware by encouraging participants to bring their own mug
- Selected eco-responsible packaging options by using compostable dishware
- Donated leftover food

### Purchasing & Sponshorship | 60%

- Chose environmentally responsible giveaway items which attendees could opt-out of
- Prioritized local and / or sustainable food and beverage

## Digital Consumption | 100%

 Reminded participants to delete unnecessary emails from their inbox

## Sustainability Awareness & Reporting | 100%

- Communicated actions that participants, speakers, and presenters could take during the event to reduce their impact
- Calculated the GHG emissions associated with organizing and hosting the event and the amount avoided

