

**OFFICE OF THE VICE-PRESIDENT,
RESEARCH AND GRADUATE STUDIES**

May 17, 2024

Internal Memo

Subject: Transparency statement regarding Concordia University's intention to nominate a CRC candidate more than two years after the position was advertised.

The Department of Chemical and Materials Engineering and the Department of Physics, part of the Gina Cody School of Engineering and Computer Science and the Faculty of Arts and Science are planning to nominate a CRC candidate more than two years after the position was advertised.

The job advertisement for a Tier 2 Canada Research Chair position in "Nanomaterials for Sustainable Energy" was initially posted on October 18, 2021. Following an exhaustive, transparent search for a qualified candidate, and mindful of our commitment to Equity, Diversity, and Inclusion as well as our gap in EDI targets, an offer was extended and accepted in September 2022. However, due to unanticipated and prolonged delays in the immigration process, preventing the candidate's relocation to Canada before the winter of 2023, a subsequent offer was extended and accepted in October 2023. Following the acceptance of this new offer, development of the CRC application started, and we are now ready to submit the nomination package.

For any questions or concerns regarding this nomination, please contact Dr. Lyes Kadem, Associate Vice-President Strategic Institutional Initiatives (lyes.kadem@concordia.ca), or Dr. Emad Shihab, Associate Dean, Research and Graduate Studies (emad.shihab@concordia.ca).