

# Digital Skill Share

February 9 & 10, 2023

## Sustainability report



Gold  
82% score  
27 / 33 actions taken

### Diversity & Inclusion | 50%

- Established a code of conduct and clarified channels for participants to report violations
- Encouraged speakers and participants to optionally share their pronouns when introducing themselves, and use non-binary language when possible

### Indigenization | 50%

- Adapted the land acknowledgement available from Indigenous Directions and practiced pronunciation beforehand

## Accessibility | 100%

- Integrated accessibility considerations into the registration form and accommodated needs for those who requested it
- Encouraged facilitators to use accessible and anti-oppressive facilitation styles
- Collected feedback and recorded lessons learned

## Waste & Transportation | 80%

- Considered reusable options for event promotion and signage by using digital screens
- Selected eco-responsible packing options by using compostable dishware

## Purchasing & Sponsorship | 50%

- Offered an equal number or more plant-based dishes than meat options and no dishes that included beef
- Prioritized local and / or sustainable food and beverage

## Digital Consumption | 100%

- Invited participants to reduce their streaming quality and turn off their cameras when not presenting or interacting with others
- Reminded participants to delete unnecessary emails
- Sent documents to participants using cloud-based sharing

## Sustainability Awareness & Reporting | 100%

- Communicated actions that participants, speakers and presenters could take during the event to reduce their impact
- Calculated the GHG emissions associated with organizing and hosting the event and the amount avoided
- Purchased high-quality certified offsets to negate the GHG impact