



# SUSTAINABLE INTERNSHIP PROGRAM



## ABOUT US

The JMSB Sustainable Internship Program (SIP) is a unique and collaborative program founded by the **David O'Brien Centre for Sustainable Enterprise (DOCSE)** and the John Molson School of Business **Career Management Services (CMS)**.

The David O'Brien Centre for Sustainable Enterprise aims to be the leader in developing business practices that support sustainability practices through its commitment to advancing scholarly research endeavours, creating world-class teaching and learning opportunities, and developing community outreach initiatives.

The John Molson School of Business Career Management Services philosophy is the application of effective career management principles for JMSB students, while building sustainable relationships with partners in the business community.

## MISSION AND REQUIREMENTS

The objective of the JMSB Sustainable Internship Program is to give undergraduate and graduate students at the John Molson School of Business the opportunity to gain valuable and related hands-on experience in business and exposure to sustainable best practices.

Internship positions must encompass sustainability, CSR, ethics, diversity, social economy, socio-economic development and / or related issues. The intern should have the opportunity to work on diverse projects and tasks during the internship period. Exposure is the key to awareness and development.

All students participating in the SIP program will have the opportunity to present their experience at a Recognition Gala held every fall.

Students receive a Sustainable Internship Certificate and Internship Hosts receive exposure and recognition, and an opportunity to learn first-hand what this kind of opportunity can provide to a student both professionally and personally.



## DESCRIPTION

The JMSB Sustainable Internship Program aims to provide students with practical working experience in the field of sustainable business. The aim is to provide students with valuable tools and skills that cover the following:

- Practical experience and development of business skills
- A global understanding of sustainability
- What sustainability means for an organization and how it is implemented in an organization
- The components of sustainability and an understanding of their relevance
- Bringing together theoretical knowledge from the classroom and practical working experience

## THE JMSB INTERNSHIP PROGRAM WILL OFFER YOUR COMPANY THE OPPORTUNITY TO:

- Benefit from the business skills, diverse talents and experience of students from various business disciplines and backgrounds
- Gain additional help from eager and motivated students who want to make a difference
- Boost workplace productivity by putting students to work
- Play an important role in the university-community commitment to sustainability, laying a foundation for future leaders to thrive
- Increase your company's business value
- Evaluate potential new hires and possible future positions within your organization
- Exposure for your company, opportunities to network, and involvement within Concordia University



## CONTACT INFO

If your organization is interested in the JMSB Sustainable Internship Program, please contact either Shelly Elslinger or Andrew Ross for further information.

### Program Managers:

#### **Shelly Elslinger**

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*"As a small sustainability and community engagement consulting company that was just over a year old, hiring a business student intern through Concordia University's JMSB's Sustainable Internship Program (SIP) was the best thing Speiran Consulting could have done.*

*Through the combination of a virtual and on-site work program, Speiran Consulting benefited from the help of an intern, who was able to contribute an enormous amount of business value in a very short period of time. Keen to apply business theories to practice, the intern had fresh and innovative ideas that infused new energy into some of the sustainability and community stakeholder engagement initiatives Speiran Consulting had started. Effective communication, transparent knowledge exchange and expectation management is fundamental to the mutual success of an intern and the enterprise that hosts that intern. With a flexible approach and an open willingness to both teach and learn, working with an intern through the JMSB's Sustainable Internship Program can translate into an incredibly rich and rewarding experience, such as the one we had!"*

**Rachel Speiran**

**Director, Speiran Consulting**